
STATUTORY INSTRUMENTS

2004 No. 2566

The Employment Relations Act 2004 (Commencement
No.1 and Transitional Provisions) Order 2004

Transitional Provisions

7. The amendments to section 152 of the 1992 Act made by section 32 of the Act do not apply in relation to a dismissal where “the effective date of termination”, as defined in section 97 of the Employment Rights Act 1996⁽¹⁾, occurred before 1st October 2004.

⁽¹⁾ 1996 c. 18.