

## SCHEDULES

### SCHEDULE 16

#### MINOR AND CONSEQUENTIAL AMENDMENTS

##### PART 2

##### CONSEQUENTIAL AMENDMENTS

#### *Employment Rights Act 1996 (c. 18)*

11 For section 233 of the Employment Rights Act 1996 (betting workers) substitute—

#### **“233 Betting workers**

- (1) In this Act “betting worker” means an employee who under his contract of employment is or may be required to do betting work.
- (2) In this Act “betting work” means—
  - (a) work which consists of or includes dealing with betting transactions at a track in England or Wales and which is carried out for a person who holds a general betting operating licence, a pool betting operating licence or a horse-race pool betting operating licence, and
  - (b) work on premises in respect of which a betting premises licence has effect at a time when the premises are used for betting transactions.
- (3) In subsection (2) “betting transactions” includes the collection or payment of winnings.
- (4) Expressions used in this section and in the Gambling Act 2005 have the same meaning in this section as in that Act.
- (5) In this Act—
  - “notice period”, in relation to an opted-out betting worker, has the meaning given by section 41(3),
  - “opted-out”, in relation to a betting worker, shall be construed in accordance with section 41(1) and (2),
  - “opting-in notice”, in relation to a betting worker, has the meaning given by section 36(6),
  - “opting-out notice”, in relation to a betting worker, has the meaning given by section 40(2), and
  - “protected”, in relation to a betting worker, shall be construed in accordance with section 36(1) to (5).”