

## SCHEDULES

### SCHEDULE 4

#### TRANSFER OF EMPLOYEES AND PROPERTY ETC OF LEGAL SERVICES COMMISSION

##### PART 1

##### TRANSFER OF EMPLOYEES ETC

###### *Transfer*

- 1 (1) An individual who is an employee of the Legal Services Commission (“the LSC”) immediately before the transfer day becomes employed in the civil service of the State on that day.
- (2) The terms and conditions of the individual’s contract of employment immediately before the transfer day have effect, on and after that day, as if they were terms and conditions of the individual’s employment in the civil service of the State, subject to paragraph 4(1) and (2).
- (3) All of the rights, powers, duties and liabilities of the LSC in connection with the individual’s employment are transferred to the Crown on the transfer day, subject to paragraph 4(1) and (2).
- (4) Anything done (or having effect as if done) before the transfer day—
  - (a) by or in relation to the LSC, and
  - (b) for the purposes of, or in connection with, anything transferred by virtue of sub-paragraphs (1) to (3),is to have effect, so far as necessary for continuing its effect on and after that day, as if done by or in relation to the Crown.
- (5) Anything which is in the process of being done immediately before the transfer day—
  - (a) by or in relation to the LSC, and
  - (b) for the purposes of, or in connection with, anything transferred by virtue of sub-paragraphs (1) to (3),may be continued by or in relation to the Crown.
- (6) A reference to the LSC in a document, including an enactment, constituting or relating to anything transferred by virtue of sub-paragraphs (1) to (3) is to have effect, so far as is necessary for giving effect to those sub-paragraphs, as a reference to the Crown.