### STATUTORY INSTRUMENTS

### 2020 No. 814

## **EMPLOYMENT**

# The Employment Rights Act 1996 (Coronavirus, Calculation of a Week's Pay) Regulations 2020

Made - - - - 29th July 2020
Laid before Parliament 30th July 2020
Coming into force 31st July 2020

# THE EMPLOYMENT RIGHTS ACT 1996 (CORONAVIRUS, CALCULATION OF A WEEK'S PAY) REGULATIONS 2020

### PART 1

### Introductory

- 1. Citation and commencement
- 2. Interpretation

### PART 2

### Calculation of a week's pay

- 3. Calculation of a week's pay in relation to furloughed employees
- 4. Normal working hours and remuneration does not vary with the amount of work done
- 5. Normal working hours and remuneration varies with the amount of work done
- 6. Normal working hours and remuneration varies according to time of work
- 7. Calculation of the average hourly rate of remuneration
- 8. No normal working hours
- 9. Maximum amount
- 10. New employments
- 11. Supplementary

Signature

**Explanatory Note**