
STATUTORY INSTRUMENTS

2020 No. 814

The Employment Rights Act 1996 (Coronavirus,
Calculation of a Week's Pay) Regulations 2020

PART 2

Calculation of a week's pay

Supplementary

11.—(1) In determining under this Part—

- (a) an average hourly rate of remuneration, or
- (b) average weekly remuneration,

E's work for a former employer within the period for which the average is to be taken is taken into account if, by virtue of Chapter 1 of Part 14 of the Act, a period of employment with the former employer counts as part of E's continuous period of employment.

(2) Where account is taken of remuneration or other payments for a period which does not coincide with the periods for which the remuneration or other payments are calculated, the remuneration or other payments are apportioned in such manner as may be just.