
STATUTORY INSTRUMENTS

2024 No. 251

The Carer's Leave Regulations 2024

Part 3

Taking Carer's Leave

Calculation of a week's pay

13. Where—

- (a) under Chapter 2 Part 14 of the 1996 Act, the amount of a week's pay in respect of an employee falls to be calculated by reference to the average rate of remuneration, payable to the employee in respect of a period of 12 weeks ending on a particular date (referred to as the "calculation date"),
- (b) during a week or part of a week in that period, the employee was absent from work on carer's leave, and
- (c) remuneration is payable to the employee in respect of that week under their contract of employment, but the amount payable is less than the amount that would be payable, if the employee was working,

that week must be disregarded for the purpose of the calculation and account must be taken of remuneration in earlier weeks so as to bring up to 12 the number of weeks of which account is taken.