



Education (Wales) Act 2014

2014 anaw 5

PART 2

EDUCATION WORKFORCE

Induction and appraisal of registered persons

23 Appraisal of registered persons

- (1) The Welsh Ministers may by regulations require the appraisal of the performance of registered persons—
 - (a) in a manner specified by the regulations, and
 - (b) at times specified by or determined in accordance with the regulations.
- (2) Regulations under subsection (1) may impose a duty on—
 - (a) a local authority;
 - (b) the governing body of a school or a further education institution;
 - (c) any other employer of registered persons providing relevant services;
 - (d) the head teacher of a school or the principal of a further education institution;
 - (e) any other person with overall responsibility for registered persons providing relevant services.
- (3) Regulations under subsection (1) may—
 - (a) require or permit an appraisal to be carried out in a manner which confers a discretion on a person specified by, or chosen or determined in accordance with, the regulations;
 - (b) permit a person on whom a duty is imposed under subsection (2) to delegate that duty in whole or in part.
- (4) Regulations under subsection (1) may require or permit a person listed in subsection (2) to have regard to the results of an appraisal in the performance of a function specified by the regulations.

Status: This is the original version (as it was originally enacted).

- (5) The results of an appraisal may be used in determining a school teacher's remuneration.
- (6) Before making regulations under this section the Welsh Ministers must consult such persons or bodies as they consider appropriate.
- (7) In this section, "school" means—
 - (a) a school maintained by a local authority in Wales, and
 - (b) a special school in Wales not so maintained.