

*These notes refer to the Agricultural Sector (Wales) Act
2014 (c.6) which received Royal Assent on 30 July 2014*

AGRICULTURAL SECTOR (WALES) ACT 2014

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Section 5 - Enforcement of minimum rates

Records

20. The application of sections 10 and 11 of the 1998 Act confer upon agricultural workers the right to inspect their employers' records to ensure they are being paid at least the minimum rate that applies to them by virtue of an agricultural wages order. The worker can only do so if the worker has reasonable grounds to suspect that he or she is not being paid the correct amount. The worker must follow the procedure set out in section 10 of the 1998 Act (as applied by this Act) to be able to access the records.
21. Where an employer does not allow the worker access to the records, the worker may complain to an employment tribunal. If the employment tribunal finds the complaint well-founded, it must make a declaration to that effect and award the worker a financial sum.