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**Changes to legislation:** Public Services Reform (Scotland) Act 2010, Cross Heading: Chief executive and other employees is up to date with all changes known to be in force on or before 05 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

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## SCHEDULE 11

## SOCIAL CARE AND SOCIAL WORK IMPROVEMENT SCOTLAND: ESTABLISHMENT ETC.

*Chief executive and other employees*

- 8 (1) SCSWIS is to employ a chief executive.
- (2) The chief executive may not be a member of SCSWIS.
- (3) The Scottish Ministers are to make the first appointment of the chief executive on such terms and conditions as the Scottish Ministers may determine.
- (4) Each subsequent chief executive is, with the approval of the Scottish Ministers, to be appointed by SCSWIS on such terms and conditions as SCSWIS may, with such approval, determine.
- (5) SCSWIS may (subject to any directions given under sub-paragraph (6)) appoint such other employees on such terms and conditions as SCSWIS may determine.
- (6) The Scottish Ministers may give directions to SCSWIS as regards—
- (a) the appointment of employees under sub-paragraph (5), and
  - (b) the terms and conditions of their employment.
- (7) SCSWIS may, with the approval of the Scottish Ministers—
- (a) pay or make arrangements for the payment,
  - (b) make payments or contributions towards the provision,
  - (c) provide and maintain schemes (whether contributory or not) for the payment, of such pensions, allowances or gratuities to or in respect of any person who is or has ceased to be an employee of SCSWIS, as it may determine.
- (8) The reference in sub-paragraph (7) to pensions, allowances and gratuities includes a reference to pensions, allowances and gratuities by way of compensation for loss of employment.

**Commencement Information**

- I1** Sch. 11 para. 8 in force at 1.8.2010 for specified purposes by [S.S.I. 2010/221](#), art. 3(2)(3), [Sch.](#)
- I2** Sch. 11 para. 8 in force at 1.10.2010 for specified purposes by [S.S.I. 2010/321](#), art. 3, [Sch.](#)
- I3** Sch. 11 para. 8 in force at 1.4.2011 in so far as not already in force by [S.S.I. 2011/122](#), art. 2, [Sch.](#)

**Changes to legislation:**

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

- Blanket amendment words substituted by [S.I. 2011/1043 art. 34](#)

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 50(1A)(1B) inserted by [2024 asp 5 s. 28\(2\)\(a\)](#)
- s. 59A inserted by [2024 asp 5 s. 28\(3\)](#)
- s. 78(2A)(2B) inserted by [2024 asp 5 s. 28\(4\)](#)
- s. 78A inserted by [2024 asp 5 s. 27\(2\)](#)
- s. 190(1) words substituted by [2024 asp 5 s. 29\(2\)\(a\)](#)
- s. 190(2)(2A) substituted for s. 190(2) by [2024 asp 5 s. 29\(2\)\(b\)](#)
- sch. 12 para. 6-6B substituted for Sch. 12 para. 6 by [2024 asp 5 s. 27\(4\)](#)