



Police and Fire Reform (Scotland) Act 2012

2012 asp 8

PART 1

POLICE REFORM

CHAPTER 2

THE POLICE SERVICE OF SCOTLAND

Constables: appointment, ranks and terms of office

14 Senior officers: resignation or retirement for efficiency or effectiveness

- (1) The Authority may call on a senior officer to resign or, where appropriate, retire from office in the interests of efficiency or effectiveness of the Police Service.
- (2) Before calling on a senior officer to resign or retire, the Authority must—
 - (a) give the senior officer—
 - (i) a written explanation of the reason why the Authority proposes to call on the senior officer to resign or retire, and
 - (ii) an opportunity to make written representations,
 - (b) consider any written representations made, and
 - (c) where the chief constable is to be called on to resign or retire, consult the Scottish Ministers.
- (3) Where—
 - (a) a senior officer is called on to resign or retire, and
 - (b) the officer has made written representations under subsection (2)(a)(ii),the Authority must provide the officer with written reasons for its decision.
- (4) A senior officer called on to resign or retire must do so with effect from—

Changes to legislation: Police and Fire Reform (Scotland) Act 2012, Section 14 is up to date with all changes known to be in force on or before 19 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

- (a) the date determined by the Authority when calling on the senior officer to resign or retire, or
- (b) such earlier date as may be agreed between the senior officer and the Authority.

Commencement Information

II [S. 14](#) in force at 1.4.2013 by [S.S.I. 2013/51](#), [art. 2](#)

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[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- Ch. 12A inserted by [2017 asp 4 s. 1\(1\)](#)
- s. 17(2)(h) inserted by [2017 asp 4 s. 2\(a\)\(ii\)](#)
- s. 17(4)(b)(iv) inserted by [2017 asp 4 s. 2\(b\)\(ii\)](#)
- s. 20A inserted by [2017 asp 4 s. 3](#)