



Protection of Workers (Retail and Age-restricted Goods and Services) (Scotland) Act 2021

2021 asp 6

4 Meaning of “retail worker”

- (1) In this Act, “retail worker”—
- (a) means a person—
 - (i) whose usual place of work is retail premises, or
 - (ii) whose usual place of work is not retail premises but who does retail work,
 - (b) includes, in relation to a business that owns or occupies any premises in which the person works, a person who—
 - (i) is an employee of the business,
 - (ii) is an owner of the business, or
 - (iii) works in the premises under arrangements made between the business and another person for the provision of staff,
 - (c) also includes a person who delivers goods from retail premises.
- (2) For the purposes of subsection (1), it is irrelevant whether or not the person receives payment for the work.
- (3) In proceedings for an offence under section 1, it is not necessary for the prosecutor to prove that the person charged with the offence knew or ought to have known any matter falling within subsection (1)(b) in relation to the person against whom the offence is alleged to have been committed.

Commencement Information

II S. 4(1)(3) in force at 25.2.2021, s. 4(2) in force at 25.8.2021 see s. 6

Changes to legislation:

There are currently no known outstanding effects for the Protection of Workers (Retail and Age-restricted Goods and Services) (Scotland) Act 2021, Section 4.