

# Fire (Scotland) Act 2005

#### PART 2

FIRE AND RESCUE SERVICES

#### **CHAPTER 9**

### **EMPLOYMENT**

Negotiation of conditions of service

## 50 Guidance

- (1) A relevant negotiation body shall, in negotiating the conditions of service of employees of relevant authorities, have regard to any guidance given by the Scottish Ministers in connection with that matter.
- (2) In subsection (1) "relevant negotiation body" means—
  - (a) a body established by virtue of section 49(1); or
  - (b) any other body of persons which—
    - (i) includes both persons representing the interests of some or all relevant authorities and persons representing the interests of some or all employees of relevant authorities; and
    - (ii) is constituted in accordance with what appear to the Scottish Ministers to be appropriate arrangements for the negotiation of the conditions of service of employees of relevant authorities.
- (3) The reference in subsection (2)(b)(i) to persons representing the interests of some or all employees of relevant authorities includes trade unions (as defined in section 1 of the Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)) whose membership consists of or includes employees of relevant authorities.