



# **Work and Families Act (Northern Ireland) 2015**

## CHAPTER 1

### WORK AND FAMILIES ACT (NORTHERN IRELAND) 2015

#### PART 1

##### DEFINED EXPRESSIONS IN THIS ACT

1. Defined expressions in this Act

#### PART 2

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2. Shared parental leave
3. Exclusion or curtailment of other statutory rights to leave
4. Abolition of additional paternity leave

###### *Statutory shared parental pay*

5. Statutory shared parental pay
6. Exclusion or curtailment of other statutory rights to pay
7. Abolition of additional paternity pay

*Other statutory rights*

8. Other statutory rights to leave of prospective adopters with whom looked after children are placed
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10. Other statutory rights to leave of applicants for parental orders
11. Other statutory rights to pay of applicants for parental orders
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SCHEDULES

SCHEDULE 1 — Minor and consequential amendments

*Social Security (Northern Ireland) Order 1989 (NI 13)*

1. (1) Schedule 5 to the Social Security (Northern Ireland) Order...

*Social Security Contributions and Benefits (Northern Ireland) Act 1992 (c. 7)*

2. (1) The Contributions and Benefits Act is amended as follows....

*Social Security Administration (Northern Ireland) Act 1992 (c. 8)*

3. (1) The Social Security Administration (Northern Ireland) Act 1992 is...

*The Employment Rights (Northern Ireland) Order 1996 (NI 16)*

4. (1) The Employment Rights Order is amended as follows.

*Social Security Contributions (Transfer of Functions, etc.) (Northern Ireland) Order 1999 (S.I. 1999/671)*

5. (1) The Social Security Contributions (Transfer of Functions, etc.) (Northern...

*Employment (Northern Ireland) Order 2002 (NI 2)*

6. (1) The Employment (Northern Ireland) Order 2002 is amended as...

*Welfare Reform Act (Northern Ireland) 2007 (c. 2)*

7. In section 20 of the Welfare Reform Act (Northern Ireland)...

*Pensions (No. 2) Act (Northern Ireland) 2008 (c. 1)*

8. In section 13 of the Pensions (No2) Act (Northern Ireland)...

SCHEDULE 2 — Repeals