## Employment Act (Northern Ireland) 2016

## **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

Careers Guidance

Section 20: Careers guidance

The effect of section 20 is to amend section 1 of the Employment and Training Act (Northern Ireland) 1950 so that the Department is required to make arrangements for providing careers guidance for such persons as it considers appropriate. The guidance must be provided in an impartial manner and be in the best interests of the person receiving it.

The section also empowers the Department to make regulations which deal with the delivery of careers guidance. The regulations can, in particular, include a requirement for the guidance to be delivered or provided by a person holding qualifications which the Department determines are appropriate.