

SCHEDULE

Further amendments to do with parental bereavement leave and pay

PART 1

Principal Amendments

Employment (Northern Ireland) Order 2002

29. The Employment (Northern Ireland) Order 2002 is amended as follows.

30.—(1) Article 8 (funding of employers' liabilities as regards certain statutory pay) is amended as follows.

(2) In paragraph (1), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

(3) In paragraph (2)(a) and (b), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

(4) In paragraph (3)—

(a) for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”;

(b) at the end of sub-paragraph (ii), omit “or”;

(c) after sub-paragraph (iii) insert “or

(iv) the period for which the payment of statutory parental bereavement pay is made.”.

31. In Article 9 (regulations about payment), in paragraphs (1) and (2)(a), (b) and (d), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

32. In Article 11 (power to require information), in paragraphs (1) and (2)(a), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

33. In Article 12 (penalties for failure to comply), in paragraph (6), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

34. In Article 13 (penalties for fraud etc), paragraphs (1)(a) and (b), (3) and (5), after “statutory paternity pay” insert “or statutory parental bereavement pay”.