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STATUTORY INSTRUMENTS

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**1998 No. 3162**

The Fair Employment and Treatment  
(Northern Ireland) Order 1998

PART III

DISCRIMINATION IN THE EMPLOYMENT FIELD

*Discrimination in the employment field*

**Discrimination by vocational organisations**

**23.** It is unlawful for a vocational organisation to discriminate against a person who is employed or is seeking employment in Northern Ireland, or who is engaged or is seeking to become engaged in an occupation in Northern Ireland,—

- (a) where that person is not a member of the organisation—
  - (i) by refusing or deliberately omitting to accept his application for membership; or
  - (ii) in the terms on which it is prepared to admit him to membership; or
- (b) where that person is a member of the organisation—
  - (i) in the way it affords him access to benefits or by refusing or deliberately omitting to afford him access to them; or
  - (ii) by depriving him of membership, or varying the terms on which he is a member; or
  - (iii) by subjecting him to any other detriment.