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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 471**

**Maternity and Parental Leave  
etc. Regulations (Northern Ireland) 1999**

**Part II**

**Maternity Leave**

**Duration of maternity leave periods**

7.—(1) Subject to paragraphs (2) and (5), an employee's ordinary maternity leave period continues for the period of 18 weeks from its commencement, or until the end of the compulsory maternity leave period provided for in regulation 8 if later.

(2) Subject to paragraph (5), where any requirement imposed by or under any relevant statutory provision prohibits the employee from working for any period after the end of the period determined under paragraph (1) by reason of her having recently given birth, her ordinary maternity leave period continues until the end of that later period.

(3) In paragraph (2) "relevant statutory provision" means a statutory provision (within the meaning given by section 1(f) of the Interpretation Act (Northern Ireland) 1954)<sup>(1)</sup> other than a provision for the time being specified in an order under Article 98(2) of the 1996 Order.

(4) Subject to paragraph (5), where an employee is entitled to additional maternity leave her additional maternity leave period continues until the end of the period of 29 weeks beginning with the week of childbirth.

(5) Where the employee is dismissed after the commencement of an ordinary or additional maternity leave period but before the time when (apart from this paragraph) that period would end, the period ends at the time of the dismissal.