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STATUTORY RULES OF NORTHERN IRELAND

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**2010 No. 296**

**EMPLOYMENT**

**WORK AND FAMILIES**

**The Additional Paternity Leave (Adoptions from Overseas) Regulations (Northern Ireland) 2010**

*Made - - - - 9th September 2010*

*Coming into operation 5th October 2010*

*Approved by resolution of the Assembly on 9th November 2010*

The Department for Employment and Learning<sup>(1)</sup> makes the following Regulations in exercise of the powers conferred by Articles 70C, 112BB, 112C, 112D, 112E and 131 of the Employment Rights (Northern Ireland) Order 1996<sup>(2)</sup> and now vested in it<sup>(3)</sup>.

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- (1) Formerly the Department of Higher and Further Education, Training and Employment; *See* 2001 c. 15 (N.I.).
- (2) *S.I. 1996/1919 (N.I. 16)*. Article 70C was inserted by the Employment Relations (Northern Ireland) Order 1999 (*S.I. 1999/2790 (N.I. 9)*), Schedule 4, Part 3, paragraph 3. Further relevant amendments were made by the Employment (Northern Ireland) Order 2002 (*S.I. 2002/2836 (N.I. 2)*), Schedule 2, paragraph 4(6) and (7) and by the Work and Families (Northern Ireland) Order 2006 (*S.I. 2006/1947 (N.I. 16)*), Schedule 1, paragraph 29. Section 112BB was inserted by Article 6 of the Work and Families (Northern Ireland) Order 2006. Article 112BB applies to adoptions from overseas by virtue of the Employment Rights (Northern Ireland) Order 1996 (Application of Article 112BB to Adoptions from Overseas) Regulations (Northern Ireland) 2010 (*S.R. 2010 No. 303*). Articles 112C, 112D and 112E were inserted by Article 4 of the Employment (Northern Ireland) Order 2002 and subsequently amended by Article 7 of the Work and Families (Northern Ireland) Order 2006. Article 131 was substituted by the Employment Relations (Northern Ireland) Order 1999, Schedule 4, Part 3, paragraph 8, and amended by the Employment (Northern Ireland) Order 2002, Schedule 2, paragraph 4(13) and (14) and by the Work and Families (Northern Ireland) Order 2006, Schedule 1, paragraph 40.
- (3) *See* *S.R. 1999 No. 481* Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999.