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STATUTORY RULES OF NORTHERN IRELAND

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**2023 No. 156**

**EMPLOYMENT**

**PARENTAL BEREAVEMENT**

**The Parental Bereavement Leave (No. 2)  
Regulations (Northern Ireland) 2023**

*Made - - - - 28th September 2023*

*Coming into operation 29th September 2023*

*Approved by resolution of the Assembly on 19th March 2024*

The Department for the Economy makes the following Regulations in exercise of the powers conferred by Articles 70C(1) and (2)(1), 112EA(1) to (8), 112EB(1), (4) and (5), 112EC, 112ED(2), 131(3) and 251(6) of the Employment Rights (Northern Ireland) Order 1996(4).

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- (1) Article 70C was inserted by the Employment Relations (Northern Ireland) Order 1999 ([S.I. 1999/2790 \(N.I. 9\)](#)), Article 11 and Schedule 4, Part 3, paragraph 3; relevant amendments were made by the Employment (Northern Ireland) Order 2002 ([S.I. 2002/2836 \(N.I.2\)](#)), Article 17(1) and Schedule 2, paragraph (4)(6), the Work and Families Act (Northern Ireland) 2015 ([c. 1](#)), section 15(4) and Schedule 1, paragraph 4(1) and (5) and The Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022 ([c. 5](#)), section 4 and Schedule, Part 1, paragraph 19.
- (2) Articles 112EA, 112EB, 112EC and 112ED were inserted by section 1 of the Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022 [c. 5](#).
- (3) Article 131 was substituted by [S.I. 1999/2790 \(N.I. 9\)](#), Article 11 and Schedule 4, Part 3, paragraph 8 and amended for relevant purposes by [2022 c. 5 \(N.I.\)](#) section 4 and Schedule 1, paragraph 24.
- (4) [S.I. 1996/1919 \(N.I. 16\)](#).