

## SCHEDULE 1

Regulation 2

### Standards of Professional Behaviour

#### **Honesty and integrity**

Constables are honest, act with integrity and do not compromise or abuse their position.

#### **Authority, respect and courtesy**

Constables act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy.

Constables do not abuse their powers or authority and respect the rights of all individuals.

#### **Equality and diversity**

Constables act with fairness and impartiality. They do not discriminate unlawfully or unfairly.

#### **Use of force**

Constables use force only to the extent that it is necessary, proportionate and reasonable in all the circumstances.

#### **Orders and instructions**

Constables give and carry out only lawful orders and instructions.

#### **Duties and responsibilities**

Constables are diligent in the exercise of their duties and responsibilities.

#### **Confidentiality**

Constables treat information with respect and access or disclose it only in the proper course of their duties.

#### **Fitness for duty**

Constables when on duty or presenting themselves for duty are fit to carry out their responsibilities.

#### **Discreditable conduct**

Constables behave in a manner which does not discredit the Police Service or undermine public confidence in it, whether on or off duty.

Constables report any action taken against them for a criminal offence, any conditions imposed on them by a court or the receipt of any penalty notice.

#### **Challenging and reporting improper conduct**

Constables report, challenge or take action against the conduct of other constables which has fallen below the Standards of Professional Behaviour.