## DRAFT STATUTORY INSTRUMENTS

# **2014 No. XXXX**

## TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Shared Parental Pay (General) Regulations 2014

# THE STATUTORY SHARED PARENTAL PAY (GENERAL) REGULATIONS 2014

## PART 1

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- 2. Definitions
- 3. Application

## PART 2

- 4. Entitlement of mother to statutory shared parental pay (birth)
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- 40. Weekly rate of payment of statutory shared parental pay
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- 42. Avoidance of liability for statutory shared parental pay
- 43. Payment of statutory shared parental pay
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- 47. Payments by the Commissioners
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SCHEDULE — STATUTORY SHARED PARENTAL PAY IN SPECIAL CIRCUMSTANCES

PART 1 — STATUTORY SHARED PARENTAL PAY (BIRTH)

- 1. Entitlement of father or partner to statutory shared parental pay (birth) in the event of the death of M before curtailment
- 2. Notification and variation: death of mother or partner after curtailment

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument: The Statutory Shared Parental Pay (General) Regulations 2014 No. 3051

- 3. (1) In the case where— (a) P, who in connection...
- 4. (1) In the case where—(a) M dies after she...
- 5. (1) In the case where—(a) M dies after she...
- 6. Death of child

## PART 2 — STATUTORY SHARED PARENTAL PAY (ADOPTION)

- 7. Entitlement of adopter's partner to statutory shared parental pay (adoption) in the event of the death of adopter before curtailment
- 8. Notification or variation: death of adopter or adopter's partner after curtailment
- 9. (1) In the case where—(a) AP, who in connection...
- 10. (1) In the case where—(a) A dies after A...
- 11. (1) In the case where—(a) A dies after A...
- 12. Death of child or disrupted placement

**Explanatory Note**