DRAFT STATUTORY INSTRUMENTS

2014 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Paternity, Adoption and Shared Parental Leave (Parental Order Cases) Regulations 2014

Made - - - - ***

Coming into force 1st December 2014

THE PATERNITY, ADOPTION AND SHARED PARENTAL LEAVE (PARENTAL ORDER CASES) REGULATIONS 2014

PART 1

GENERAL

- 1. Citation and commencement
- 2. Interpretation
- 3. Application of the Leave Regulations to Parental Order Parents
- 4. Application of the Curtailment Regulations to Parental Order Parents
- 5. Application of the SPL Regulations to Parental Order Parents

PART 2

PARENTAL ORDER PARENTS: PATERNITY AND ADOPTION LEAVE

- 6. Regulation 2 (interpretation) of the Leave Regulations as they apply...
- 7. Regulation 3 (application) of the Leave Regulations as they apply...
- 8. In regulation 4 (entitlement to paternity leave: birth), paragraph (1A)...
- 9. In regulation 8 (entitlement to paternity leave: adoption) of the...
- 10. In regulation 9 (options in respect of leave under regulation...
- 11. Regulation 10 (notice and evidential requirements for leave under regulation...
- 12. In regulation 11 (commencement of leave under regulation 8) of...
- 13. In regulation 15 (entitlement to ordinary adoption leave) of the...
- 14. Regulations 16 (options in respect of ordinary adoption leave) and...
- 15. In regulation 18 (duration and commencement of ordinary adoption leave)...
- 16. In regulation 20 (additional adoption leave: entitlement, duration and commencement)...
- 17. In regulation 22 (disrupted placement in the course of adoption...

PART 3

PARENTAL ORDER PARENTS: CURTAILMENT

- 18. Regulation 2(2) (application) of the Curtailment Regulations as they apply...
- 19. Regulation 3 (interpretation) of the Curtailment Regulations as they apply...

PART 4

PARENTAL ORDER PARENTS: SHARED PARENTAL LEAVE

- 20. In regulation 2 (application) of the SPL Regulations as they...
- 21. Regulation 3 (interpretation) of the SPL Regulations as they apply...

Shared Parental Leave (Adoption)

- 22. In regulation 20 (adopter's entitlement to shared parental leave) of...
- 23. In regulation 21 (adopter's partner's entitlement to shared parental leave)...
- 24. Regulation 23 (periods when shared parental leave may be taken...
- 25. In regulation 24 (adopter's notice of entitlement and intention to...
- 26. In regulation 25 (adopter's partner's notice of entitlement and intention...
- 27. In regulation 26 (supplementary evidence (adoption)) of the SPL Regulations...
- 28. In regulation 28 (period of leave notice (adoption)) of the...
- 29. In regulation 32 (limit on number of period of leave...
- 30. In regulation 34 (entitlement to shared parental leave in the...
- 31. In regulation 35 (continuity of employment test) of the SPL...
- 32. Regulation 36 (employment and earnings test) of the SPL Regulations...
- 33. In the Schedule (shared parental leave in special circumstances) of... Signature
 Explanatory Note