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DRAFT STATUTORY INSTRUMENTS

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**2017 No. 0000**

**EQUALITY**

**The Equality Act 2010 (Specific Duties  
and Public Authorities) Regulations 2017**

*Made* - - - - 2017

*Coming into force* 31st March 2017

**THE EQUALITY ACT 2010 (SPECIFIC DUTIES  
AND PUBLIC AUTHORITIES) REGULATIONS 2017**

1. Citation, commencement and interpretation
  2. Meaning of “employment”
  3. Gender pay gap reporting
  4. Publication of information
  5. Equality objectives
  6. Manner of publication
  7. Monitor and the NHS Trust Development Authority
  8. Amendment of Schedule 19 to the Act
  9. Revocation, saving and transitional provision
- Signature

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SCHEDULE 1 — Gender pay gap reporting

1. (1) In this Schedule— “bonus pay” has the meaning given...
2. Duty to publish annual information relating to pay
3. Meaning of “ordinary pay”
4. Meaning of “bonus pay”
5. Meaning of the “pay period” and the “relevant pay period”
6. Meaning of “hourly rate of pay”
7. Employee’s working hours in a week
8. Difference in mean hourly rate of pay
9. Difference in median hourly rate of pay
10. Difference in mean bonus pay
11. Difference in median bonus pay
12. Proportion of male and female employees who were paid bonus pay
13. Proportion of male and female employees according to quartile pay bands

14. Manner of publication

SCHEDULE 2 — Public authorities required to publish information

Armed Forces  
Broadcasting  
Civil liberties  
Court services and legal services  
Criminal justice  
Education  
Environment, housing and development  
Health, social care and social security  
Industry, business, finance etc.  
Local government  
Ministers of the Crown and government departments  
Parliamentary and devolved bodies  
Police  
Regulators  
Transport

SCHEDULE 3 — Amendments to Schedule 19 of the Act

1. Part 1 of Schedule 19 to the Act (public authorities:...
2. Under the heading “Industry, business, finance etc”—
3. Under the heading “Local government”— (a) omit “The Standards Board...
4. Under the heading “Other educational bodies”, for “The proprietor of...
5. Under the heading “Regulators”— (a) omit— “The Association of Authorised...
6. After the entries for “Regulators”, insert— Transport High Speed Two...
7. Part 2 of Schedule 19 to the Act is amended...
8. Under the heading “Other public authorities”, for “The Care Council...
9. Until section 67(3) of the Regulation and Inspection of Social...

Explanatory Note