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DRAFT STATUTORY INSTRUMENTS

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**2019 No. XXXX**

**EXITING THE EUROPEAN  
UNION, NORTHERN IRELAND  
TERMS AND CONDITIONS OF  
EMPLOYMENT, NORTHERN IRELAND**

The Employment Rights (Amendment)  
(Northern Ireland) (EU Exit) Regulations 2019

*Made - - - - - \*\*\*  
Coming into force in accordance with regulation 1*

**THE EMPLOYMENT RIGHTS (AMENDMENT)  
(NORTHERN IRELAND) (EU EXIT) REGULATIONS 2019**

1. Citation, commencement and extent
  2. Amendments to employment rights legislation extending to Northern Ireland
- Signature

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SCHEDULE — AMENDMENTS TO EMPLOYMENT RIGHTS LEGISLATION  
EXTENDING TO NORTHERN IRELAND

PART 1 — PRIMARY LEGISLATION

1. The Employment Rights (Northern Ireland) Order 1996
  2. The Employment Relations (Northern Ireland) Order 1999
  3. Employment Act 2002
  4. Employment Relations Act 2004
- PART 2 — SECONDARY LEGISLATION
5. Statutory Paternity Pay and Statutory Adoption Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2002
  6. The Industrial Tribunals (Constitution and Rules of Procedure) Regulations (Northern Ireland) 2005
  7. The Fair Employment Tribunal (Rules of Procedure) Regulations (Northern Ireland) 2005

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument: *The Employment Rights (Amendment) (Northern Ireland) (EU Exit) Regulations 2019 No. 537*

8. The Statutory Shared Parental Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2015
9. The Working Time Regulations (Northern Ireland) 2016
10. The Posted Workers (Enforcement of Employment Rights) Regulations (Northern Ireland) 2016
- PART 3 — SAVING PROVISION
11. The amendments made by Part 1 of this Schedule do...

Explanatory Note