



# Employment Act 1989

## 1989 CHAPTER 38

An Act to amend the Sex Discrimination Act 1975 in pursuance of the Directive of the Council of the European Communities, dated 9th February 1976, (No. [76/207/EEC](#)) on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions; to repeal or amend prohibitions or requirements relating to the employment of young persons and other categories of employees; to make other amendments of the law relating to employment and training; to repeal section 1(1)(a) of the Celluloid and Cinematograph Film Act 1922; to dissolve the Training Commission; to make further provision with respect to industrial training boards; to make provision with respect to the transfer of staff employed in the Skills Training Agency; and for connected purposes. [16th November 1989]

<sup>X1</sup>Be it enacted by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

### **Editorial Information**

- X1** The whole Act appeared in S.I.F Group 43:1 (Employment: General). The text of ss. 1–8, 27–30, Schs. 1, 6 paras. 12, 15, 16, 30, Sch. 9 para. 1 was printed in S.I.F Group 106:1 (Rights of the Subject: General).

### **Commencement Information**

- II** Act partly in force at Royal Assent see [s. 30\(2\)](#); Act wholly in force at 03.03.1997 see [S.I. 1997/134](#), art. 2

**Status:**

Point in time view as at 07/02/1994.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1989, Introductory Text.