



Trade Union and Labour Relations (Consolidation) Act 1992

1992 CHAPTER 52

PART II

EMPLOYERS' ASSOCIATIONS

Introductory

122 Meaning of “employers’ association”.

- (1) In this Act an “employers’ association” means an organisation (whether temporary or permanent)—
- (a) which consists wholly or mainly of employers or individual owners of undertakings of one or more descriptions and whose principal purposes include the regulation of relations between employers of that description or those descriptions and workers or trade unions; or
 - (b) which consists wholly or mainly of—
 - (i) constituent or affiliated organisations which fulfil the conditions in paragraph (a) (or themselves consist wholly or mainly of constituent or affiliated organisations which fulfil those conditions), or
 - (ii) representatives of such constituent or affiliated organisations, and whose principal purposes include the regulation of relations between employers and workers or between employers and trade unions, or the regulation of relations between its constituent or affiliated organisations.
- (2) References in this Act to employers’ associations include combinations of employers and employers’ associations.

Changes to legislation:

Trade Union and Labour Relations (Consolidation) Act 1992, Cross Heading: Introductory is up to date with all changes known to be in force on or before 03 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)