

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

## SCHEDULES

VALID FROM 06/06/2000

### <sup>F1</sup>SCHEDULE A1

#### COLLECTIVE BARGAINING: RECOGNITION

##### Textual Amendments

**F1** Sch. A1 (paras. 1-173) inserted (6.6.2000) by 1999 c. 26, s. 1(3), **Sch. 1**; S.I. 2000/1338, **art. 2(d)**

##### Modifications etc. (not altering text)

**C1** Sch. A1 (paras. 1-173) applied (14.8.2000) by S.I. 2000/1282, **art. 2(5)(a)**

**C2** Sch. A1 modified (temp. from 6.4.2005) by The Employment Relations Act 2004 (Commencement No.3 and Transitional Provisions) Order 2005 (S.I. 2005/872), arts. 4, **21**, Sch. (with arts. 6-21)

VALID FROM 06/04/2009

### <sup>F18</sup>SCHEDULE A2

Section 207A

#### TRIBUNAL JURISDICTIONS TO WHICH SECTION 207A APPLIES

##### Textual Amendments

**F18** Sch. A2 inserted (6.4.2009) by Employment Act 2008 (c. 24), **ss. 3(3)**, 22(1)(a); S.I. 2008/3232, **art. 2** (with **art. 3**, Sch.)

## SCHEDULE 1

Section 300(1).

### REPEALS

##### Extent Information

**E1** See s.301(2)(e)

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

<b>Chapter</b>	<b>Short title</b>	<b>Extent of repeal</b>
38 & 39 Vict. c. 86.	Conspiracy and Protection of Property Act 1875.	Sections 3, 5, 7, 15 and 16.
59 & 60 Vict. c. 25.	Friendly Societies Act 1896.	Section 22(2) and (3).
2 & 3 Geo.5 c. 30.	Trade Union Act 1913.	The whole Act.
9 & 10 Geo.5 c. 69.	Industrial Courts Act 1919.	The whole Act.
9 & 10 Geo.6 c. 52.	Trade Disputes and Trade Unions Act 1946.	The whole Act.
11 & 12 Geo.6 c. 39.	Industrial Assurance and Friendly Societies Act 1948.	In section 6—(a) in subsection (1), the words "or a trade union or employers' association"; (b) in subsection (2), the words from "and by virtue of section 2" to "trade unions".Section 16(4).Section 23(1)(d).
1964 c. 24.	Trade Union (Amalgamations, &c.) Act 1964.	The whole Act.
1970 c. 36.	Merchant Shipping Act 1970.	Section 42(1).In Schedule 3, paragraph 1.
1972 c. 59.	Administration of Justice (Scotland) Act 1972.	Section 3(3).
1974 c. 46.	Friendly Societies Act 1974.	In Schedule 9, paragraphs 1 and 12.
1974 c. 52.	Trade Union and Labour Relations Act 1974.	The whole Act.
1975 c. 71.	Employment Protection Act 1975.	Sections 1 to 10. Sections 17 to 21. Sections 99 to 108. Section 110. Sections 117 to 119. Sections 121 to 123. Section 124(1) (b). In section 125(1), the words from the beginning to "this Act and".Sections 126 to 128. In section 129—(a) in subsection (5), the words from the beginning to "section 123(3) above,";
1975 c. 71.—(cont.)	Employment Protection Act 1975.—(cont.)	(b) in subsection (6), the words "Sections 127 and 128 above and".Schedule 1. Schedule 12.In Schedule 16—(a) Part III;(b) in Part IV, paragraphs 2, 3, 7, 10,

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

		13 and 16. In Schedule 17, paragraphs 1 to 6
1976 c. 7.	Trade Union and Labour Relations (Amendment) Act 1976.	The whole Act.
1976 c. 74.	Race Relations Act 1976.	Schedule 3.
1977 c. 45.	Criminal Law Act 1977.	Section 1(3). Section 5(11). In section 63(2), the references to sections 5 and 7 of the Conspiracy and Protection of Property Act 1875.
1977 c. 49.	National Health Service Act 1977.	In Schedule 15, paragraph 62.
1978 c. 29.	National Health Service (Scotland) Act 1978.	In Schedule 16, paragraph 39.
1978 c. 36.	House of Commons (Administration) Act 1978.	In Schedule 2—(a) in paragraph 1, the words "and section 122 of the Employment Protection Act 1975"; (b) paragraph 5.
1978 c. 44.	Employment Protection (Consolidation) Act 1978.	Sections 23 to 28. Section 30(3). Section 58. In section 59, the words from "either" to "or" at the end of paragraph (a). Sections 62 and 62A. In section 64—(a) in subsection (1), the words "Subject to subsection (3),"; (b) subsection (3). In section 64A(2), the words from "or if it is shown" to the end. Section 67(3). Section 72A. Section 73(4A) and (4B). Section 75A. Sections 76A to 79. In section 132(1) (b), the words from "or in pursuance of an award" to the end. In section 133(1)—
1978 c. 44.—(cont.)	Employment Protection (Consolidation) Act 1978.—(cont.)	(a) in paragraph (a), the words "23, 27, 28,"; (b) in paragraph (b), the words from "of section 99 or " to "1975 or"; (c) paragraphs (d), (f) and (g). In section 136—(a) in subsection (1), paragraphs (c) and (g); (b) subsections (2) and (3); (c) in subsection (5), the words from "or under section 2" to the end. In

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

		section 146(4), the words "27, 28". In section 149(2), the words "58, 58A", "73(4B)", and "75A(7)". In Schedule 2—(a) In paragraph 2(2), the words "or 58"; (b) In paragraphs 2(4) and 6(3), the words "58(3) to (12), 58A.". In Schedule 16, paragraphs 2, 5, 18 and 23.
1978 c. 46.	Employment (Continental Shelf) Act 1978.	Section 1(1).
1980 c. 9.	Reserve Forces Act 1980.	In Schedule 9, paragraph 15.
1980 c. 42.	Employment Act 1980.	Sections 1 to 5. Sections 15 and 16. Section 19. In section 20(1), the definitions of "the 1974 Act" and "the 1975 Act". In Schedule 1—(a) paragraphs 2 to 7; (b) in paragraph 17, the words from "and after paragraph (c)" to the end; (c) paragraphs 19, 21(b) and 24.
1980 c. 53.	Health Services Act 1980.	In Schedule 1, paragraph 25.
1982 c. 9.	Agricultural Training Board Act 1982.	Section 11(3).
1982 c. 10.	Industrial Training Act 1982.	In Schedule 3, paragraph 6.
1982 c. 23.	Oil and Gas (Enterprise) Act 1982.	In Schedule 3, paragraph 25.
1982 c. 46.	Employment Act 1982.	Sections 2 to 19. Section 22(4) and (5). Schedule 1. In Schedule 2, paragraph 6(1).
1982 c. 46.	Employment Act 1982. —(cont.)	In Schedule 3, paragraphs 10 to 13, 17 to 20, 24, 27(2)(a) and (3)(a).
1984 c. 49.	Trade Union Act 1984.	The whole Act.
1985 c. 9.	Companies Consolidation (Consequential Provisions) Act 1985.	In Schedule 2, the entry relating to the Trade Union and Labour Relations Act 1974.
1986 c. 48.	Wages Act 1986.	In section 1(6), the words from "and where a certificate" to the end. Section 5(3A).
1986 c. 64.	Public Order Act 1986.	In Schedule 2, paragraph 1.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

1987 c. 43.	Consumer Protection Act 1987.	In Schedule 4, paragraph 8.
1988 c. 19.	Employment Act 1988.	Sections 1 to 23. Section 30. In section 32— (a) in subsection (1), all the definitions except those of "the 1973 Act" and "modifications"; (b) subsection (2). In section 34— (a) subsections (2) and (3); (b) in subsection (6), paragraphs (a) and (b) and the words following paragraph (c). Schedule 1. In Schedule 3, paragraphs 1 to 6.
1989 c. 38.	Employment Act 1989.	Section 14. In Schedule 6, paragraph 19. In Schedule 9, paragraph 2.
1989 c. 40.	Companies Act 1989.	Section 124.
1990 c. 38.	Employment Act 1990.	Sections 1 to 12. In section 18(1), the paragraphs relating to sections 11 and 12. Schedule 1. In Schedule 2, paragraphs 1(2), 2 and 3.
S.I. 1992/807 (N.I. 5)	Industrial Relations (Northern Ireland) Order 1992.	Article 67(2).

## SCHEDULE 2

Section 300(2).

### CONSEQUENTIAL AMENDMENTS

#### Extent Information

**E2** See s.301(2)(f)

#### *Parliamentary Commissioner Act 1967 (c.13)*

- 1 Schedule 2 to the Parliamentary Commissioner Act 1967 (departments and authorities subject to investigation) shall continue to have effect with the following

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

entry (originally inserted by paragraph 12 of Schedule 1 to the <sup>M2</sup>Employment Act 1988)—

“Office of the Commissioner for the Rights of Trade Union Members”.

**Marginal Citations**

**M2** 1988 c. 19.

*Transport Act 1968 (c.73)*

- 2 In section 63(6) of the Transport Act 1968 (objections to grant of HGV operators’ licences: definitions), in the definition of “trade union” for “the Trade Union Act 1913” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Equal Pay Act 1970 (c.41)*

- 3 (1) The Equal Pay Act 1970 is amended as follows.
- (2) In section 1 (requirement of equal treatment for men and women), after subsection (10) insert—
- “(10A) This section applies in relation to service as a relevant member of the House of Commons staff as in relation to service for the purposes of a Minister of the Crown or government department, and accordingly applies as if references to a contract of employment included references to the terms of service of such a member.
- In this subsection “relevant member of the House of Commons staff” has the same meaning as in section 139 of the Employment Protection (Consolidation) Act 1978; and subsections (4) to (9) of that section (person to be treated as employer of House of Commons staff) apply, with any necessary modifications, for the purposes of this section.”.
- (3) Sections 5 and 7 (reference of questions as to agricultural wages orders or service pay) shall continue to have effect with the amendments originally made by paragraph 13(2) and (3) of Part IV of Schedule 16 to the <sup>M3</sup>Employment Protection Act 1975, substituting the words “ Central Arbitration Committee ” and “ Committee ” for references to the former Industrial Arbitration Board.

**Marginal Citations**

**M3** 1975 c. 71.

*House of Commons Disqualification Act 1975 (c.24)*

- 4 (1) The House of Commons Disqualification Act 1975 is amended as follows.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (2) Part II of Schedule 1 (bodies of which all members are disqualified under that Act) shall continue to have effect with the following entries (originally inserted by paragraph 16(2) of Part IV of Schedule 16 to the Employment Protection Act 1975)

“The Central Arbitration Committee.”

“The Council of the Advisory, Conciliation and Arbitration Service.”

“The Employment Appeal Tribunal.”

- (3) In Part III of Schedule 1 (other disqualifying offices), for the entry inserted by paragraph 16(3) of Part IV of Schedule 16 to the Employment Protection Act 1975 substitute—

“Certification Officer or any assistant certification officer.”

- (4) That Part shall also continue to have effect with the following entry (originally inserted by paragraph 13 of Schedule 1 to the <sup>M4</sup>Employment Act 1988)—

“Commissioner for the Rights of Trade Union Members.”; and Part III of Schedule 1 to the

<sup>M5</sup>

Northern Ireland Assembly Disqualification Act 1975 shall continue to have effect with a corresponding entry.

#### Marginal Citations

**M4** 1988 c. 19.

**M5** 1975 c. 25.

#### *Social Security Pensions Act 1975 (c.60)*

- 5 In section 31 of the Social Security Pensions Act 1975 (contracting-out certificates), in subsection (8) (meaning of “independent trade union”, &c.) for “the Trade Union and Labour Relations Act 1974” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

#### *Sex Discrimination Act 1975 (c.65)*

- 6 In Part VIII of the Sex Discrimination Act 1975 (supplementary provisions), after section 85 (application to Crown) insert—

#### **“85A Application to House of Commons staff.**

- (1) Parts II and IV apply to an act done by an employer of a relevant member of the House of Commons staff, and to service as such a member, as they apply to an act done by and to service for the purposes of a Minister of the Crown or government department, and accordingly apply as if references to a contract of employment included references to the terms of service of such a member.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (2) In this section “relevant member of the House of Commons staff” has the same meaning as in section 139 of the Employment Protection (Consolidation) Act 1978; and subsections (4) to (9) of that section (person to be treated as employer of House of Commons staff) apply, with any necessary modifications, for the purposes of Parts II and IV as they apply by virtue of this section.”.

*Race Relations Discrimination Act 1976 (c.74)*

- 7 In Part X of the Race Relations Act 1976 (supplementary provisions), after section 75 (application to Crown) insert—

**“75A Application to House of Commons staff.**

- (1) Parts II and IV apply to an act done by an employer of a relevant member of the House of Commons staff, and to service as such a member, as they apply to an act done by and to service for the purposes of a Minister of the Crown or government department, and accordingly apply as if references to a contract of employment included references to the terms of service of such a member.
- (2) In this section “relevant member of the House of Commons staff” has the same meaning as in section 139 of the Employment Protection (Consolidation) Act 1978; and subsections (4) to (9) of that section (person to be treated as employer of House of Commons staff) apply, with any necessary modifications, for the purposes of Parts II and IV as they apply by virtue of this section.”.

*Aircraft and Shipbuilding Industries Act 1977 (c.3)*

- 8 (1) The Aircraft and Shipbuilding Industries Act 1977 is amended as follows.
- (2) In section 6 (machinery for settling terms and conditions of employment), in subsection (2)(b) (resolution of trade disputes) for “within the meaning of the Employment Protection Act 1975” substitute “ within the meaning of Part IV of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (3) In section 56(1) (interpretation), in the definition of “relevant trade union”—
- (a) for “as defined in section 30(1) of the Trade Union and Labour Relations Act 1974” substitute “ within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992 ”, and
- (b) for “as defined by section 126(1) of the Employment Protection Act 1975” substitute “ within the meaning of that Act ”.

*Patents Act 1977 (c.37)*

- 9 In section 40 of the Patents Act 1977 (compensation for employees for certain inventions), in subsection (6) in the definition of “relevant collective agreement” for “the Trade Union and Labour Relations Act 1974” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”.



*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

*House of Commons (Administration) Act 1978 (c.36)*

- 10 In Schedule 1 to the House of Commons (Administration) Act 1978 (the House of Commons Commission), in paragraph 5 (delegation of functions) for subparagraph (6) substitute—

“(6) In subparagraph (5) “trade union”, and “recognised” in relation to a trade union, have the same meaning as in the Trade Union and Labour Relations (Consolidation) Act 1992.”.

*Employment Protection (Consolidation) Act 1978 (c.44)*

- 11 In section 29 of the Employment Protection (Consolidation) Act 1978 (time off for public duties), in subsection (4)(b) (regard to be had to time off permitted under other provisions), for “sections 27 and 28” substitute “sections 168 and 170 of the Trade Union and Labour Relations (Consolidation) Act 1992 (time off for trade union duties and activities)”.

- 12 In section 30 of the Employment Protection (Consolidation) Act 1978 (supplementary provisions as to tribunal proceedings)—

- (a) in subsection (1), for paragraphs (a) and (b) substitute “a complaint under section 29 that an employer has failed to permit an employee to take time off”;
- (b) in subsection (2) for “any complaint mentioned in subsection (1)(a)” substitute “such a complaint”; and
- (c) omit subsection (3).

- 13 For section 32 of the Employment Protection (Consolidation) Act 1978 (provisions supplementary to ss.27 to 31A) substitute—

**“32 Meaning of “working hours”.**

For the purposes of sections 29 to 31A the working hours of an employee shall be taken to be any time when in accordance with his contract of employment he is required to be at work.”.

- 14 In section 57 of the Employment Protection (Consolidation) Act 1978 (general provisions as to fairness of dismissal), in subsection (3) for “subject to sections 58 to 62” substitute “subject to sections 59 to 61, and to sections 152, 153 and 238 of the Trade Union and Labour Relations (Consolidation) Act 1992 (provisions as to dismissal on ground of trade union membership or activities or in connection with industrial action),”.

- 15 In section 71(2) of the Employment Protection (Consolidation) Act 1978 (compensation for failure to comply with order for reinstatement or re-engagement), in paragraph (b) for the words from the beginning to “or in which” substitute “unless”.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- 16 For section 72 of the Employment Protection (Consolidation) Act 1978 (compensation for unfair dismissal) substitute—

**“72 Compensation for unfair dismissal.**

Where a tribunal makes an award of compensation for unfair dismissal under section 68(2) or 71(2)(a) the award shall consist of—

- (a) a basic award calculated in accordance with section 73, and
- (b) a compensatory award calculated in accordance with section 74.”.

- 17 In section 73 of the Employment Protection (Consolidation) Act 1978 (calculation of basic award), for subsection (7C) substitute—

“(7C) Subsection (7B) does not apply where the reason or principal reason for the dismissal was that the employee was redundant.”.

- 18 (1) Section 122 of the Employment Protection (Consolidation) Act 1978 (employee’s rights on insolvency of employer) is amended as follows.

(2) In subsection (2)(a) for “section 101 of the Employment Protection Act 1975” substitute “ section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

(3) In subsection (4)—

- (a) in paragraph (c) for “section 27(3) or 31(3) or 31A(4)” substitute “ section 31(3) or 31A(4) or under section 169 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”; and
- (b) in paragraph (d) for “section 101 of the Employment Protection Act 1975” substitute “ section 189 of that Act ”.

- 19 In section 132(1) of the Employment Protection (Consolidation) Act 1978 (recoupment of unemployment benefit or income support: payments to which the section applies)—

- (a) in paragraph (b) omit “or in pursuance of an award under section 103 of the Employment Protection Act 1975”,
- (b) after that paragraph insert—
  - “(bb) payments by employers to employees under sections 146 to 151 or 168 to 173 of the Trade Union and Labour Relations (Consolidation) Act 1992, or in pursuance of an award under section 192 of that Act;”,
- (c) in paragraph (c) after “mentioned in paragraph (b)” insert “ or (bb) ”, and
- (d) in the closing words, for “section 101 of the said Act of 1975” substitute “ section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

- 20 In section 135 of the Employment Protection (Consolidation) Act 1978 (constitution of Employment Appeal Tribunal), in subsection (3) (representatives

*Status: Point in time view as at 16/10/1992.*

*Changes to legislation: Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

of employers and workers) for “the Trade Union and Labour Relations Act 1974” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

21 (1) Section 153 of the Employment Protection (Consolidation) Act 1978 (interpretation) is amended as follows.

(2) In subsection (1) (general definitions)—

- (a) in the definition of “collective agreement”, for “section 30(1) of the Trade Union and Labour Relations Act 1974” substitute “ section 178(1) and (2) of the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
- (b) in the definition of “employers’ association”, for “the Trade Union and Labour Relations Act 1974” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
- (c) in the definition of “official”, for “the meaning given by section 30(1) of the Trade Union and Labour Relations Act 1974” substitute “ the same meaning as in the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
- (d) for the definition of “successor” substitute—

““successor”, in relation to the employer of an employee, means (subject to subsection (4A) below) a person who in consequence of a change occurring (whether by virtue of a sale or other disposition or by operation of law) in the ownership of the undertaking or of part of the undertaking for the purposes of which the employee was employed, has become the owner of the undertaking or of that part of it, as the case may be;”;

- (e) in the definition of “trade dispute” for “section 29 of the said Act of 1974” substitute “ section 244 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
- (f) in the definition of “trade union” for “section 28 of the said Act of 1974” substitute “ section 1 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

(3) After subsection (4) insert—

“(4A) The definition of “successor” in subsection (1) above has effect (subject to the necessary modifications) in relation to a case where—

- (a) the person by whom an undertaking or part of an undertaking is owned immediately before a change is one of the persons by whom (whether as partners, trustees or otherwise) it is owned immediately after the change, or
- (b) the persons by whom an undertaking or part of an undertaking is owned immediately before a change (whether as partners, trustees or otherwise) include the persons by whom, or include one or more of the persons by whom, it is owned immediately after the change,

as it has effect where the previous owner and the new owner are wholly different persons.”.

22 In Part I of Schedule 2 to the Employment Protection (Consolidation) Act 1978 (supplementary provisions as to maternity: unfair dismissal), in paragraph 2(1), in the substituted subsection (3) for the words from “subject to sections 58(1)” to “62” substitute “ subject to sections 59 to 61, and to sections 152, 153 and 238 of

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

the Trade Union and Labour Relations (Consolidation) Act 1992 (provisions as to dismissal on ground of trade union membership or activities or in connection with industrial action), ”.

- 23 In Schedule 3 to the Employment Protection (Consolidation) Act 1978 (rights of employee in period of notice), in paragraph 5 (leave of absence) for “section 27, 28, 29, 31 or 31A” substitute “ section 29, 31 or 31A of this Act or section 168 or 170 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- 24 (1) Schedule 9 to the Employment Protection (Consolidation) Act 1978 (general provisions as to industrial tribunals) is amended as follows.
- (2) In paragraph 2(1) (dismissal of complaint where action taken for purpose of safeguarding national security), for “under section 24 or 67” substitute—
- “under—
- (a) section 146 of the Trade Union and Labour Relations (Consolidation) Act 1992 (action short of dismissal on grounds related to union membership or activities), or
- (b) section 67 of this Act (unfair dismissal),”.
- (3) In paragraph 8 (constitution of tribunal for certain cases) for “section 77 or 79” substitute “ section 161, 165 or 166 of the Trade Union and Labour Relations (Consolidation) Act 1992 (application for interim relief or arising out of order for interim relief) ”.
- 25 In Schedule 11 to the Employment Protection (Consolidation) Act 1978 (general provisions as to Employment Appeal Tribunal)—
- (a) in paragraph 18 (particular matters with respect to which rules may be made), in paragraphs (aa) and (d), and
- (b) in paragraph 21A (enforcement of awards), in sub-paragraphs (1) and (3), for “section 5 of the Employment Act 1980 or section 5 of the Employment Act 1988” substitute “ section 67 or 176 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Crown Agents Act 1979 (c.43)*

- 26 In Schedule 1 to the Crown Agents Act 1979 (supplementary provisions as to Crown Agents), in paragraph 15 (machinery for settling terms and conditions of employment), in sub-paragraph (2)(b) (resolution of trade disputes) for “within the meaning of the Employment Protection Act 1975” substitute “ within the meaning of Part IV of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Agricultural Training Board Act 1982 (c.9)*

- 27 In section 12 of the Agricultural Training Board Act 1982 (short title, extent and commencement), before subsection (2) (extent) insert—

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

“(1A) Section 287(2) of the Trade Union and Labour Relations (Consolidation) Act 1992 (power to extend provisions to offshore employment) applies to the provisions of this Act as to the provisions of that Act.”;

and in subsection (2) after “This Act” insert “, except subsection (1A) above, ”.

*Industrial Training Act 1982 (c.10)*

28 In section 21 of the Industrial Training Act 1982 (short title, extent and commencement), before subsection (2) (extent) insert—

“(1A) Section 287(2) of the Trade Union and Labour Relations (Consolidation) Act 1992 (power to extend provisions to offshore employment) applies to the provisions of this Act as to the provisions of that Act.”;

and in subsection (2) for “Paragraph 4 of Schedule 3 to this Act extends” substitute “ Subsection (1A) above and paragraph 4 of Schedule 3 extend ”.

*Oil and Gas (Enterprise) Act 1982 (c.23)*

29 (1) Schedule 3 to the Oil and Gas (Enterprise) Act 1982 (consequential amendments) is amended as follows.

(2) For paragraph 40 substitute—

“40 (1) Section 137 of the Employment Protection (Consolidation) Act 1978 (power to extend employment legislation) is amended as follows.

(2) For subsection (2) substitute—

(“) This section applies to employment for the purposes of—

- (a) any activities in the territorial waters of the United Kingdom, and
- (b) any such activities as are mentioned in section 23(2) of the Oil and Gas (Enterprise Act) 1982 in waters within subsection (6)(b) or (c) of that section.”

(3) After paragraph 44 add—

**Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)**

“45 (1) Section 287 of the Trade Union and Labour Relations (Consolidation) Act 1992 (offshore employment) is amended as follows.

(2) For subsection (1) substitute—

(“) In this Act “offshore employment” means employment for the purposes of—

- (a) any activities in the territorial waters of the United Kingdom, and
- (b) any such activities as are mentioned in section 23(2) of the Oil and Gas (Enterprise Act) 1982 in waters within subsection (6)(b) or (c) of that section.”

(3) Omit subsection (5).”.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (4) The paragraph inserted by sub-paragraph (3) above is subject to section 38(2) of the Oil and Gas (Enterprise) Act 1982 (power to bring provisions into force by order).

*Employment Act 1982 (c.46)*

- 30 In section 21 of the Employment Act 1982 (interpretation, &c.), for subsection (1) substitute—

“(1) In this Act “the 1978 Act” means the Employment Protection (Consolidation) Act 1978.”.

*Insurance Companies Act 1982 (c.50)*

- 31 In section 2(2) of the Insurance Companies Act 1982 (exceptions from requirement of authorisation under that Act), and in section 15(3) of that Act (exceptions from regulatory provisions), for “assigned to them by section 28 of the Trade Union and Labour Relations Act 1974” substitute “ respectively assigned by section 1 and section 122(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Value Added Tax Act 1983 (c.55)*

- 32 In Schedule 6 to the Value Added Tax Act 1983 (exemptions), in Note (2) to Group 9 (trade unions and professional bodies) for “section 28(1) of the Trade Union and Labour Relations Act 1974” substitute “ section 1 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Insolvency Act 1986 (c.45)*

- 33 In Schedule 6 to the Insolvency Act 1986 (preferential debts), in paragraph 13(2) (sums treated as remuneration)—
- (a) in paragraph (c) for the words from “section 27(3)” to “of that Act” substitute “ section 31(3) or 31A(4) of that Act (looking for work, etc.; ante-natal care) or under section 169 of the Trade Union and Labour Relations (Consolidation) Act 1992 (trade union duties) ”; and
  - (b) in paragraph (d) for “section 101 of the Employment Protection Act 1975” substitute “ section 189 of the latter Act ”.

*Wages Act 1986 (c.48)*

- 34 (1) The Wages Act 1986 is amended as follows.
- (2) In section 7(1) (meaning of “wages”)—
- (a) in paragraph (c) for “section 77 of that Act” substitute “ section 164 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”; and

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(b) in paragraph (d) for “that Act” substitute “ the Employment Protection (Consolidation) Act 1978 ”.

(3) In Schedule 2 (constitution, &c. of wages councils), in paragraph 2(1)(b) (appointment of workers’ representatives) for “Trade Union and Labour Relations Act 1974” substitute “ Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Building Societies Act 1986 (c.53)*

35 In section 7(4)(c)(iii) of the Building Societies Act 1986 (shares held and deposits made by or on behalf of trade union) for “Trade Union and Labour Relations Act 1974” substitute “ Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Sex Discrimination Act 1986 (c.59)*

36 In section 6 of the Sex Discrimination Act 1986 (application of provisions to collective agreements), in subsection (6) (meaning of “collective agreement”) for the words from “section 29(1)” to “trade dispute)” substitute “ section 178(2) of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Income and Corporation Taxes Act 1988 (c.1)*

37 In section 467 of the Income and Corporation Taxes Act 1988 (exemption for trade unions and employers’ associations), in subsection (4)—

(a) in paragraph (a), for “section 8 of the Trade Union and Labour Relations Act 1974” substitute “ section 2 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”, and

(b) in paragraph (b) for “section 8 of the Trade Union and Labour Relations Act 1974” substitute “ section 123 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Local Government Act 1988 (c.9)*

38 In section 17 of the Local Government Act 1988 (local and other public authority contracts: exclusion of non-commercial considerations), in subsection (8)—

(a) in the definition of “industrial dispute”, for “the Trade Union and Labour Relations Act 1974” substitute “ Part V of the Trade Union and Labour Relations (Consolidation) Act 1992 ”, and

(b) in the closing words, for “Trade Union and Labour Relations Act 1974” substitute “ Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Local Government and Housing Act 1989 (c.42)*

39 (1) In section 12 of the Local Government and Housing Act 1989 (conflict of interest in staff negotiations), subsection (2) (definitions) is amended as follows.

(2) For the definition of “member” substitute—

““member”, in relation to a trade union consisting wholly or partly of, or of representatives of, constituent or affiliated organisations, includes a member of any of its constituent or affiliated trade unions;”.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (3) In the definition of “official” and “trade union” for “the Trade Union and Labour Relations Act 1974” substitute “ the Trade Union and Labour Relations (Consolidation) Act 1992 ”.

*Industrial Relations (Northern Ireland) Order 1992 (S.I. 1992 No. 807 (N.I. 5))*

- 40 (1) The Industrial Relations (Northern Ireland) Order 1992 is amended as follows.
- (2) In Article 5 (lists of trade unions and employers’ associations)—
- (a) in paragraph (5)(a) for “either list maintained under section 8 of the Trade Union and Labour Relations Act 1974” substitute “ the list of trade unions or the list of employers’ associations kept under the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
  - (b) in paragraph (11) for “or employers’ associations maintained under section 8 of the Trade Union and Labour Relations Act 1974” substitute “ or the list of employers’ associations kept under the Trade Union and Labour Relations (Consolidation) Act 1992 ” and for “subsection (10) of that section” substitute “ section 2(5) or 123(5) of that Act ”.
- (3) In Article 6 (certification as independent trade union), in paragraphs (12) and (13) for “section 8 of the Employment Protection Act 1975” substitute “ section 6 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (4) In Article 12 (returns by trade unions and employers’ associations outside Northern Ireland), in paragraph (1) for “section 11 of the Trade Union and Labour Relations Act 1974” substitute “ section 32 of the Trade Union and Labour Relations (Consolidation) Act 1992 ” and for “subsection (2)” substitute “ subsection (1) ”.
- (5) In Article 44 (ballots authorising or endorsing industrial action), in paragraph (1)(b) for “section 10(1) of the Trade Union Act 1984” substitute “ section 226(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (6) In Article 46 (interpretation), in paragraph (1), in the definition of “offshore worker” for “section 127 of the Employment Protection Act 1975” substitute “ section 287 of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (7) In Article 65 (collection of union dues by employer), in paragraph (6)(a) for “the Trade Union Act 1913” substitute “ Chapter VI of Part I of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (8) In Article 67 (relationship of Part VIII with law in Great Britain)—
- (a) omit paragraph (2);
  - (b) in paragraph (3) for “any such trade union” substitute “ a trade union having its head or main office outside Northern Ireland ” and for “section 3 of the Trade Union Act 1913” substitute “ section 71(1)(b) of the Trade Union and Labour Relations (Consolidation) Act 1992 ”;
  - (c) in paragraph (4) for “the Trade Union Act 1913” substitute “ Chapter VI of Part I of the Trade Union and Labour Relations (Consolidation) Act 1992 ”.
- (9) In Article 81 (interpretation), in paragraph (4) for “Trade Union and Labour Relations Act 1974” substitute “ Trade Union and Labour Relations (Consolidation) Act 1992 ” and for “section 8” substitute “ section 2 ”.



*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

## SCHEDULE 3

Section 300(3).

### TRANSITIONAL PROVISIONS AND SAVINGS

#### Extent Information

**E3** See s.301(2)(f)

#### *Continuity of the law*

- 1 (1) The repeal and re-enactment of provisions in this Act does not affect the continuity of the law.
- (2) Anything done (including subordinate legislation made), or having effect as done, under a provision reproduced in this Act has effect as if done under the corresponding provision of this Act.
- (3) References (express or implied) in this Act or any other enactment, instrument or document to a provision of this Act shall, so far as the context permits, be construed as including, in relation to times, circumstances and purposes before the commencement of this Act, a reference to corresponding earlier provisions.
- (4) A reference (express or implied) in any enactment, instrument or other document to a provision reproduced in this Act shall be construed, so far as is required for continuing its effect, and subject to any express amendment made by this Act, as being, or as the case may require including, a reference to the corresponding provision of this Act.

#### *General saving for old transitional provisions and savings*

- 2 (1) The repeal by this Act of a transitional provision or saving relating to the coming into force of a provision reproduced in this Act does not affect the operation of the transitional provision or saving, in so far as it is not specifically reproduced in this Act but remains capable of having effect in relation to the corresponding provision of this Act.
- (2) The repeal by this Act of an enactment previously repealed subject to savings does not affect the continued operation of those savings.
- (3) The repeal by this Act of a saving on the previous repeal of an enactment does not affect the operation of the saving in so far as it is not specifically reproduced in this Act but remains capable of having effect.

#### *Effect of repeal of 1946 Act*

- 3 The repeal by this Act of the <sup>M6</sup>Trade Disputes and Trade Unions Act 1946 shall not be construed as reviving in any respect the effect of the <sup>M7</sup>Trade Disputes and Trade Unions Act 1927.

#### Marginal Citations

**M6** 1946 c. 52.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

**M7** 1927 c. 22.

*Pre-1974 references to registered trade unions or employers' associations*

- 4 (1) Any reference in an enactment passed, or instrument made under an enactment, before 16th September 1974—
- (a) to a trade union or employers' association registered under—
    - (i) the Trade Union Acts 1871 to 1964, or
    - (ii) the <sup>M8</sup>Industrial Relations Act 1971, or
  - (b) to an organisation of workers or an organisation of employers within the meaning of the Industrial Relations Act 1971,
- shall be construed as a reference to a trade union or employers' association within the meaning of this Act.
- (2) Subsection (1) does not apply to any enactment relating to income tax or corporation tax.

**Marginal Citations**

**M8** 1971 c. 72.

*Enforceability of collective agreements*

- 5 Section 179 of this Act (enforceability of collective agreements) does not apply to a collective agreement made on or after 1st December 1971 and before 16th September 1974.

*Trade unions and employers' associations ceasing to be incorporated by virtue of 1974 Act*

- 6 (1) The repeal by this Act of section 19 of the <sup>M9</sup>Trade Union and Labour Relations Act 1974 (transitional provisions for trade unions and employers' associations ceasing to be incorporated) does not affect—
- (a) the title to property which by virtue of that section vested on 16th September 1974 in "the appropriate trustees" as defined by that section, or
  - (b) any liability, obligation or right affecting such property which by virtue of that section became a liability, obligation or right of those trustees.
- (2) A certificate given by the persons who on that date were the president and general secretary of a trade union or employers' association, or occupied positions equivalent to that of president and general secretary, that the persons named in the certificate are the appropriate trustees of the union or association for the purposes of section 19(2) of the Trade Union and Labour Relations Act 1974 is conclusive evidence that those persons were the appropriate trustees for those purposes.
- (3) A document which purports to be such a certificate shall be taken to be such a certificate unless the contrary is proved.

**Marginal Citations**

**M9** 1974 c. 52.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

### *References to former Industrial Arbitration Board*

- 7 Any reference to the former Industrial Arbitration Board in relation to which section 10(2) of the <sup>M10</sup>Employment Protection Act 1975 applied immediately before the commencement of this Act shall continue to be construed as a reference to the Central Arbitration Committee.

#### **Marginal Citations**

**M10** 1975 c. 71.

### *Effect of political resolution passed before 1984 amendments*

- 8 A resolution under section 3 of the <sup>M11</sup>Trade Union Act 1913, or rule made for the purposes of that section, in relation to which section 17(2) of the <sup>M12</sup>Trade Union Act 1984 applied immediately before the commencement of this Act shall continue to have effect as if for any reference to the political objects to which section 3 of the 1913 Act formerly applied there were substituted a reference to the objects to which that section applied as amended by the 1984 Act.

#### **Marginal Citations**

**M11** 1913 c. 30.

**M12** 1984 c. 49.

### *Persons elected to trade union office before 1988 amendments*

- 9 (1) In relation to a person who was, within the period of five years ending with 25th July 1989, elected to a position to which the requirements of section 1 of the Trade Union Act 1984 were extended by virtue of section 12(1) of the Employment Act 1988—
- (a) the references in section 46(1)(a) and 58(2)(a) to satisfying the requirements of Chapter IV of Part I shall be disregarded, and
  - (b) the period of five years mentioned in section 46(1)(b) shall be calculated from the date of that election.
- (2) Sub-paragraph (1) does not apply if the only persons entitled to vote in the election were themselves persons holding positions to which Chapter IV of Part I would have applied had that Chapter been in force at the time.
- 10 In relation to a person who was elected to a position to which Chapter IV of Part I applies before 26th July 1989, the reference in section 58(2)(a) (exemption of persons nearing retirement) to satisfying the requirements of that Chapter—
- (a) shall not be construed as requiring compliance with any provision corresponding to a provision of section 13 or 15 of the <sup>M13</sup>Employment Act 1988 (additional requirements as to elections) which was not then in force, and
  - (b) in relation to an election before the commencement of section 14(2) of that Act (postal ballots) shall be construed as requiring compliance with section 3 of the Trade Union Act 1984 (non-postal ballots).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

#### Marginal Citations

**M13** 1988 c. 19.

#### *Qualification to act as auditor of trade union or employers' association*

- 11 (1) Nothing in section 34 (eligibility for appointment as auditor) affects the validity of any appointment as auditor of a trade union or employers' association made before 1st October 1991 (when section 389 of the <sup>M14</sup>Companies Act 1985 was repealed and replaced by the provisions of Part II of the <sup>M15</sup>Companies Act 1989).
- (2) A person who is not qualified as mentioned in section 34(1) may act as auditor of a trade union in respect of an accounting period if—
- (a) the union was registered under the Trade Union Acts 1871 to 1964 on 30th September 1971,
  - (b) he acted as its auditor in respect of the last period in relation to which it was required to make an annual return under section 16 of the <sup>M16</sup>Trade Union Act 1871,
  - (c) he has acted as its auditor in respect of every accounting period since that period, and
  - (d) he retains an authorisation formerly granted by the Board of Trade or the Secretary of State under section 16(1)(b) of the <sup>M17</sup>Companies Act 1948 (adequate knowledge and experience, or pre-1947 practice).

#### Marginal Citations

**M14** 1985 c. 6.

**M15** 1989 c. 40.

**M16** 1871 c. 31.

**M17** 1948 c. 38.

#### *Industrial Relations (Northern Ireland) Order 1992 (S.I. 1992/807 (N.I. 5))*

- 12 (1) The following provisions have effect only if, or to the extent that, the relevant provisions of the Industrial Relations (Northern Ireland) Order 1992 (“the 1992 Order”) are not in force when this Act comes into force; and they shall cease to have effect when those provisions come into force.
- (2) If the repeal by the 1992 Order of the enactments relating to the registration of trade unions and unincorporated employers' associations is not in force, then, in Part I of this Act, for section 120 (Northern Ireland unions) substitute—

#### **“120 Northern Ireland trade unions.**

- (1) In this Part a “Northern Ireland union” means a trade union within the meaning of the enactments relating to trade unions in Northern Ireland—
- (a) which is, or for the purpose of any of those enactments is deemed to be, registered in Northern Ireland, or

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (b) whose principal office is situated in Northern Ireland.
- (2) The “enactments relating to trade unions in Northern Ireland” means the Trade Union Acts 1871 to 1965, as for the time being in force in Northern Ireland, and any Northern Ireland legislation (whenever passed or made) by which those Acts or any provisions of them are amended or superseded.”.
- (3) If the provisions of Part X of the 1992 Order (amalgamations, etc.) are not in force, then, in section 9 of the <sup>M18</sup>Trade Union (Amalgamations, &c.) Act (Northern Ireland) Act 1965 (application of Act to amalgamation or transfer of engagements involving Great Britain union), for subsection (2) substitute—
- “(2) In this Act “Great Britain union” means a trade union or employers’ association within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992—
- (a) whose name is entered in the list of trade unions or employers’ associations under that Act, or
- (b) which has its principal office in Great Britain.”.
- (4) If the repeal by the 1992 Order of any of the following enactments is not in force, nothing in Schedule 1 shall be construed as affecting the application of that enactment as part of the law of Northern Ireland—
- (a) the <sup>M19</sup>Friendly Societies Act 1896;
- (b) the <sup>M20</sup>Trade Union Act 1913 as it applies in relation to a trade union or unincorporated employers’ association which has its head or main office in Northern Ireland;
- (c) the <sup>M21</sup>Industrial Courts Act 1919.

**Marginal Citations**

- M18** 1965 c. 2 (N.I.).  
**M19** 1896 c. 25.  
**M20** 1913 c. 30.  
**M21** 1919 c. 69.

*Use of existing forms, &c.*

- 13 Any document made, served or issued on or after the commencement of this Act which contains a reference to an enactment repealed by this Act shall be construed, except so far as a contrary intention appears, as referring or, as the context may require, including a reference to the corresponding provision of this Act.

*Saving for power to vary or revoke*

- 14 The power of the Secretary of State by further order to vary or revoke the <sup>M22</sup>Funds for Trade Union Ballots Order 1982 extends to so much of section 115(2)(a) as reproduces the effect of Article 2 of that order.

**Marginal Citations**

- M22** S.I. 1982/953.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

## TABLE OF DERIVATIONS

THE FOLLOWING ABBREVIATIONS ARE USED IN THIS TABLE:—

1875	Conspiracy and Protection of Property Act 1875 (c. 86).
1913	Trade Union Act 1913 (2 & 3 Geo.5 c. 30).
1919	Industrial Courts Act 1919 (c. 69).
1964	Trade Union (Amalgamations, &c.) Act 1964 (c. 24).
1971	Industrial Relations Act 1971 (c. 72).
1974	Trade Union and Labour Relations Act 1974 (c. 52).
1975	Employment Protection Act 1975 (c. 71).
1976	Trade Union and Labour Relations (Amendment) Act 1976 (c. 7).
1978	Employment Protection (Consolidation) Act 1978 (c. 44).
1980	Employment Act 1980 (c. 42).
1982	Employment Act 1982 (c. 46).
1984	Trade Union Act 1984 (c. 49).
1988	Employment Act 1988 (c. 19).
1989	Employment Act 1989 (c. 38).
1990	Employment Act 1990 (c. 38).

<i>Provision</i>	<i>Derivation</i>
Part I, Chapter I.	
1	1913 s.2(1); 1964 s.9(1) “trade union”; 1974 s.28(1), Sch.3 paras.2(2), 10(8); 1975 s.126(1) “trade union”; 1978 s.153(1); 1980 s.3(9); 1982 s.18(2); 1984 ss.9(1), 10(5); 1988 ss.18(2), 32(1); 1990 ss.7(5), 8(7).
2(1)	1974 s.8(1), (2); 1975 Sch.16 Pt.III, para.1.
(2), (3)	1974 s.8(9); 1975 Sch.16 Pt.III, paras.1 and 4.
(4), (5), (6)	1974 s.8(10); 1975 Sch.16 Pt.III, paras.1 and 5.
3(1)	1974 s.8(3); 1975 Sch.16 Pt.III para.1.
(2)	1974 s.8(4); 1975 Sch.16 Pt.III para.1.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(3)	1974 s.8(3); 1975 Sch.16 Pt.III para.1.
(4)	1974 s.8(5); 1975 Sch.16 Pt.III para.1.
4(1), (2)	1974 s.8(6); 1975 Sch.16 Pt.III, para.1.
(3)	1974 s.8(6A); 1975 Sch.16 Pt.III, paras.1 and 2.
5	1974 s.30(1) "independent trade union"; 1975 s.126(1) "independent trade union", "independence" and "independent"; 1978 s.153(1) "independent trade union".
6(1)	1975 s.8(1), (2).
(2), (3)	1975 s.8(3), (4).
(4)	1975 s.8(6).
(5)	1975 s.8(5)(a),(b).
(6)	1975 s.8(5)(c).
7(1)	1975 s.8(7).
(2)	1975 s.8(3), (8).
(3)	1975 s.8(6), (8).
(4)	1975 s.8(5)(a),(b), (8).
(5)	1975 s.8(5)(c), (8).
(6)	1975 s.8(10).
8(1) to (3)	1975 s.8(11).
(4), (5)	1975 s.8(12).
9(1)	1974 s.8(7); 1975 Sch.16 Pt.III, para.3; 1978 s.136(3), Sch.16 para.18.
(2)	1975 s.8(9).
(3)	1974 s.8(7); 1975 s.8(9), Sch.16 Pt.III para.3.
(4)	1974 s.8(7); 1975 s.8(9), Sch.16 Pt.III para.3; 1978 s.136(3), Sch.16 paras.18 and 23(3).
Part I, Chapter II.	
10(1), (2)	1974 s.2(1)(a), (c), (d).
(3)	1974 s.2(2), (3); Interpretation Act 1978 (c.30) s.17(2)(a); Companies Consolidation (Consequential Provisions) Act 1985 (c.9) Sch.2.
11(1), (2)	1974 s.2(5).
12(1)	1974 s.2(1)(b).
(2)	1974 s.2(1)(e).
(3)	drafting.

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

13(1)	1974 s.4(1), (2), (3).
(2)	1974 s.4(1).
(3)	1974 s.4(3).
(4)	1974 s.4(1).
14(1) to (6)	1974 s.4(3) to (8)
15(1) to (4)	1988 s.8(1) to (4).
(5)	1988 s.8(4), (5).
(6)	1988 s.8(6).
(7)	1988 s.32(1) "member".
16(1) to (4)	1988 s.9(1) to (4).
(5)	1988 s.23(1), (2).
(6)	1988 s.9(5).
(7)	1988 s.32(1) "member".
17(1)	1974 Sch.1 para.31(1)(a).
(2), (3)	1974 Sch.1 para.31(2).
(4), (5)	1974 Sch.1 para.31(3).
(6)	1974 s.26(2), (3).
18(1)	1974 Sch.1 para.31(1)(b); Administration of Estates (Small Payments) (Increase of Limits) Order 1984 (S.I. 1984/539).
(2)	1974 Sch.1 para.31(3).
(3)	1974 s.26(2), (3).
(4)	1974 Sch.1 para.31(4); 1975 Sch.16, Pt.III, para.32.
19(1)	Industrial Assurance and Friendly Societies Act 1948 (c.39) ss.6(1), (2), 23(1)(d); 1974 Sch.3 para.5(2), (4).
(2)	Industrial Assurance and Friendly Societies Act 1948 (c.39) s.16(4); Friendly Societies Act 1974 (c.46) Sch.9 para.12; 1974 Sch.3 para.5(3).
(3)	Friendly Societies Act 1896 (c.25) s.22(2), (3); Friendly Societies Act 1974 (c.46) Sch.9 para.1; 1974 s.9(1).
20(1)	1974 s.13(1); 1982 s.15(2); 1990 s.6(2).
(2) to (4)	1982 s.15(3) to (3B); 1990 s.6(3).
(5)	1982 s.15(8).
(6)	1982 s.15(9); 1990 s.6(8).



*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(7)	1982 s.15(7) “rules”.
21(1)	1982 s.15(4); 1990 s.6(4).
(2)	1982 s.15(5); 1990 s.6(5).
(3)	1982 s.15(5A); 1990 s.6(5).
(4)	1982 s.15(5B); 1990 s.6(5).
(5)	1982 s.15(6).
(6)	1982 s.15(6A); 1990 s.6(6).
(7)	1982 s.15(7) “commercial contract”; 1990 s.6(7).
22(1)	1982 s.16(1), (2); Consumer Protection Act 1987 (c.43) Sch.4 para.8.
(2)	1982 s.16(1), (3).
(3)	1985 s.16(4), (5)(b).
(4)	1982 s.16(5)(a).
(5)	1982 s.16(2)(b), (6).
23(1)	1982 s.17(1).
(2)	1982 s.17(2), (3) “political fund”, “provident benefits fund”.
(3)	1982 s.17(3) “provident benefits”.
Part I, Chapter III.	
24(1), (2)	1984 s.4(1), (2).
(3), (4)	1984 s.4(2A); 1988 Sch.3 para. 5(3).
(5)	1984 s.9(1) “proper address”.
(6)	1984 ss.5(10), 6(3).
25(1)	1984 s.5(1).
(2)	1984 s.5(3); s.6(5).
(3)	1984 s.5(4).
(4), (5)	1984 s.6(1), (2).
(6), (7)	1984 s.6(7), (8).
26(1)	1984 s.5(1).
(2)	1984 s.6(4).
(3)	1984 s.5(4).
(4)	1984 s.5(5), (6), (7), (9).
(5)	1984 s.5(11), (12).
(6)	1988 s.23(1), (2).
27	1974 s.11(4).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

28(1)	1974 s.10(1), (2).
(2)	1974 s.10(3).
29(1)	1988 s.6(1), (9)(a).
(2)	1988 s.6(9)(a); drafting.
(3)	1988 s.6(2).
30(1)	1988 s.6(2), (10).
(2), (3)	1988 s.6(3), (4).
(4)	1974 Sch.2 para.6; Companies Consolidation (Consequential Provisions) Act 1985 (c.9), Sch.2; 1988 s.6(9)(c).
(5), (6)	1988 s.6(5), (6).
(7)	1988 s.32(1) "member".
31(1), (2)	1988 s.6(7).
(3)	1988 s.23(1), (2).
32(1)	1974 s.11(1), (2); 1975 Sch.16 Pt.III para.1.
(2)	1974 Sch.2 Pt.I para.1(1), (2).
(3)	1974 Sch.2 Pt.I paras. 2, 3 and 4.
(4)	1974 Sch.2 Pt.I para.5.
(5), (6)	1974 s.11(4), (5).
33(1)	1974 s.11(3).
(2)	1974 Sch.2 Pt.I para.22.
34(1)	1974 Sch.2 Pt.I paras.6, 7; Interpretation Act 1978 (c.30) s.17(2)(a); Companies Consolidation (Consequential Provisions) Act 1985 (c.9) Sch.2.
(2), (3)	1974 Sch.2 Pt.I para.9(1), (2).
(4)	1974 s.26(2), (3); 1974 Sch.2 Pt.I para.9(3).
(5)	1974 Sch.2 Pt.I para.10(1), (2).
35(1)	1974 Sch.2 Pt.I para.11, 12, 13(1).
(2)	1974 Sch.2 Pt.I para.12.
(3) to (5)	1974 Sch.2 Pt.I para.13(1) to (3).
(6)	1974 s.26(2), (3); 1974 Sch.2 Pt.I para.14.
(7), (8)	1974 Sch.2 Pt.I para.15(1), (2).
36(1)	1974 Sch.2 Pt.I para.18.
(2)	1974 Sch.2 Pt.I para.19.
(3), (4)	1974 Sch.2 Pt.I para.20.
37(1)	1974 Sch.2 Pt.I para.16.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1974 Sch.2 Pt.I para.21.
(3)	1974 Sch.2 Pt.I para.17.
38(1)	1974 Sch.2 Pt.II para.36(a).
(2)	1974 Sc.2 Pt.II paras.34, 35, 36(c).
39(1)	1974 Sch.2 Pt.II, para.27; 1975 Sch.16 Pt.III, para.1.
(2)	1974 Sch.2 Pt.II, paras.25, 27.
(3)	1974 Sch.2 Pt.II, para.28.
40(1), (2)	1974 Sch.2 Pt.II, para.32(1), (2).
(3)	1974 Sch.2 Pt.II, paras.24, 33.
(4)	1974 Sch.2 Pt.II, paras 25, 33.
(5), (6)	1974 Sch.2 Pt.II, paras.26, 33; 1975 Sch.16 Pt.III, para.1.
(7)	1974 Sch.2 Pt.II, paras.28, 33.
41(1)	1974 Sch.2 Pt.II, paras.30, 33A; 1975 Sch.16 Pt.III, para.1; 1980 Sch.1 para.3.
(2)	1974 Sch.2 Pt.II, paras.31, 33B; 1975 Sch.16 Pt.III, para.1; 1980 Sch.1 para.3.
(3)	1974 Sch.2 Pt.II, para.33B; 1980 Sch.1 para.3.
(4)	1974 Sch.2 Pt.II, para.32(3); 1975 Sch.16 Pt.III, para.1.
42	1974 Sch.2 Pt.II, para.36(b); 1975 Sch.16 Pt.III, para.1.
43(1)	1974 s.11(1).
(2)	1984 s.7(4) to (7).
44(1)	drafting.
(2)	1974 ss.10(4), 11(8).
(3)	1974 s.10(4), 11(8); 1984 s.4(3).
45(1) to (4)	1974 s.12(1) to (4); 1988 s.6(8).
(5)	1974 s.12(5); Criminal Justice Act 1982 (c.48) ss.38, 46; 1988 s.6(8).
Part I, Chapter IV.	
46(1), (2)	1984 s.1(1), (2), (6B); 1988 s.12(1), Sch.3 Pt.I para.5(1).
(3)	1984 s.1(6A); 1988 s.12(1).
(4)	1984 s.1(6C); 1988 s.12(1).
(5)	1984 s.1(7).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(6)	1984 s.1(1), (4).
47(1), (2)	1984 s.2(9), (10).
(3)	1984 s.2(11), (12).
48(1)	1988 s.13(2)(a), (b).
(2)	1988 s.13(2)(b), (4).
(3)	1988 s.13(3).
(4) to (6)	1988 s.13(2)(d) to (f).
(7)	1988 s.13(2)(c).
(8)	1988 s.13(5).
49(1)	1988 s.15(2)(a).
(2), (3)	1988 s.15(3), (4).
(4)	1988 s.15(2)(b).
(5)	1988 s.15(2)(bb); 1990 s.5(5).
(6), (7)	1988 s.15(2)(c), (d).
50(1), (2)	1984 s.2(1), (2).
(3)	1984 ss.2(3), (4)(a), 9(1) "section".
(4)	1984 s.2(4)(b).
51(1)	1984 s.2(5).
(2)	1984 s.2(5)(a), (b), (c); 1988 Sch.3 Pt.I para.5(2)(a); 1990 s.5(4).
(3), (4)	1984 s.2(6), (7).
(5)	1984 s.2(8)(a), (c).
(6)	1984 s.2(8).
(7)	1984 s.9(1) "single transferable vote".
52(1)	1988 s.15(5)(a) to (d).
(2)	1988 s.15(5)(e), (f), (6).
(3)	1988 s.15(7).
(4)	1988 s.15(7)(a).
(5)	1988 s.15(7)(b), (c).
53	1984 s.2(14).
54(1)	1984 ss.5(1), (10), 6(3); 1988 Sch.3 Pt.I para.5(4)(a).
(2)	1984 s.5(1)(a), (b), (12A); 1988 Sch.3 Pt.I para.5(4)(c).
(3)	1984 s.5(2).
55(1)	1984 s.5(1).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1984 ss.5(3), 6(5).
(3)	1984 s.5(4).
(4), (5)	1984 s.6(1), (2).
(6), (7)	1984 s.6(7), (8).
56(1)	1984 s.5(1); 1988 Sch.3 Pt.I para.5(4)(a).
(2)	1984 s.6(4).
(3)	1984 s.5(4).
(4)	1984 s.5(5) to (7), (9).
(5)	1984 s.5(8); 1988 Sch.3 Pt.1 para.5(4)(b).
(6)	1984 s.5(11) to (12A); 1988 Sch.3 Pt.I para.5(4)(c).
(7)	1988 s.23(1), (2).
57(1)	1984 s.7(4) to (7).
(2)	1988 s.12(2).
(3)	1984 s.7(8); 1988 s.12(2).
58(1)	1984 s.8(1).
(2)	1984 s.8(2); 1988 Sch.3 Pt.I para.5(5)(b)
(3)	Interpretation Act 1978 (c.30) s.17(2)(a); 1984 s.8(3).
59	1984 s.1(3).
60(1)	1984 s.2(13).
(2)	1984 s.9(1) "overseas member".
(3)	1984 s.2(13); 1988 Sch.3 Pt.I para.5(2)(b).
61(1)	1984 s.9(2).
(2)	1984 s.1(6).
Part I, Chapter V.	
62(1)	1988 s.1(1); 1990 Sch.2 para.3(2).
(2)	1988 s.1(5); 1990 Sch.2 para.3(5).
(3)	1988 s.1(2); 1990 Sch.2 para.3(3).
(4)	1988 s.23(1), (2).
(5)	1988 s.1(3); 1990 Sch.2 para.3(4).
(6)	1988 s.1(6), (7) "industrial action"; 1990 s.5(1).
(7)	1988 s.30(1).
(8)	1990 s.5(1).
(9)	1988 s.1(8).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

63(1)	1988 s.2(4).
(2)	1988 s.2(1).
(3)	1988 s.2(3).
(4)	1988 s.2(2).
(5), (6)	1988 s.2(5), (6).
64(1)	1988 s.3(1).
(2)	1988 s.3(5).
(3)	1988 s.3(8).
(4), (5)	1988 s.3(7).
65(1)	1988 s.3(2), (3).
(2)	1988 s.3(3)(a) to (d), (f), (6) “enactment”.
(3)	1988 s.3(3)(e).
(4)	1988 s.3(3)(g).
(5)	1988 s.3(3), closing words.
(6)	1988 s.3(4).
(7)	1988 s.3(3)(b),(d), (6) “representative”.
(8)	1988 s.30(1)
66(1)	1988 s.4(1).
(2)	1988 s.4(2), (3).
(3)	1988 s.4(4).
(4)	1988 s.4(6).
67(1) to (9)	1988 s.5(1) to (9).
68(1)	1988 s.7(1).
(2), (3)	1988 s.7(2)(a), (b).
(4)	1988 s.7(3).
69	1974 s.7; 1976 s.3(1).
70	1988 s.32(1) “member”.
Part I, Chapter VI.	
71(1), (2)	1913 s.3(1); 1971 Sch.8; 1974 Sch.3 para.2(3); 1975 Sch.16 Pt.IV para.2(2).
72(1) to (3)	1913 s.3(3) to (3B); 1984 s.17(1).
(4)	1913 s.3(3C); Films Act 1960 (c.57) s.38(4) “film”; 1984 s.17(1).
73(1)	1913 s.3(1); 1971 Sch.8; 1974 Sch.3 para.2(3).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1913 s.3(4); 1971 Sch.8; 1974 Sch.3 para.2(3).
(3)	1984 s.12(2)(a).
(4)	1984 s.12(2)(b), (4).
74(1)	1913 s.4(1); 1971 Sch.8; 1974 Sch.3 para.2(3); 1975 Sch.16 Pt.IV para.2(2).
(2)	1984 s.13(3).
(3)	1913 s.4(1); 1971 Sch.8; 1974 Sch.3 para.2(3); 1975 Sch.16 Pt.IV para.2(2); 1984 s.13(1); 1988 s.15(1)(a).
75(1)	1988 s.15(2)(a).
(2), (3)	1988 s.15(3), (4).
(4)	1988 s.15(2)(b).
(5)	1988 s.15(2)(bb); 1990 s.5(5).
(6), (7)	1988 s.15(2)(c), (d).
76	1913 s.4(1A); 1984 s.13(2).
77(1), (2)	1913 s.4(1B); 1984 s.13(2); 1988 Sch.3 para.1(1)(b); 1990 s.5(4).
(3)	1913 s.4(1C); 1984 s.13(2).
(4)	1913 s.4(1D); 1984 s.13(2); 1988 s.14(1).
(5)	1913 s.4(1E); 1984 s.13(2).
78(1), (2)	1988 s.15(5), (6).
(3) to (6)	1988 s.15(7).
79(1)	1984 ss.5(10), 6(3); 1988 s.16(4), Sch.3 para.5(4)(a).
(2), (3)	1988 s.16(2), (3).
80(1)	1988 s.16(1).
(2)	1984 ss.5(3), 6(5); 1988 s.16(4).
(3)	1984 s.5(4); 1988 s.16(4).
(4), (5)	1984 s.6(1), (2); 1988 s.16(4).
(6), (7)	1984 s.6(7), (8); 1988 s.16(4).
81(1)	1988 s.16(1).
(2)	1984 s.6(3), (4); 1988 s.16(4).
(3)	1984 s.5(4); 1988 s.16(4).
(4)	1984 s.5(5) to (7), (9); 1988 s.16(4).
(5)	1984 s.5(8); 1988 s.16(4)(b), Sch.3 para.5(4)(b).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(6)	1984 ss.5(11), 12; 1988 s.16(4).
(7)	1988 s.23(1), (2).
82(1)	1913 s.3(1); 1971 Sch.8; 1974 Sch.3 para.2(3).
(2) to (4)	1913 s.3(2); 1971 Sch.8; 1974 Sch.3 para.2(3); 1975 Sch.16 Pt.IV para.2(2).
83(1)	1984 s.14(1), (2)(a).
(2)	1984 s.14(2)(b).
(3)	1984 s.14(3), (4).
84(1) to (3)	1913 s.5(1), Sch.; 1971 Sch.8; 1974 Sch.3 para.2(3); 1975 Sch.16 Pt.IV para.2(2).
(4), (5)	1913 s.5(2); 1971 Sch.8; 1974 Sch.3 para 2(3); 1984 ss.13(9), (10) "new resolution".
85(1), (2)	1913 s.6; 1971 Sch.8; 1974 Sch.3 para 2(3).
86(1) to (3)	1984 s.18(1) to (3).
87(1), (2)	1984 s.18(4), (6).
(3)	1984 s.18(5).
(4)	1984 s.18(3).
88(1)	drafting.
(2)	Wages Act 1986 (c.48) s.1(6); 1988 Sch.3 para.6(1).
(3), (4)	Wages Act 1986 (c.48) s.5(3A); 1988 Sch.3 para.6(3)
89(1)	1984 s.15(10).
(2)	1984 s.15(1), (2).
(3)	1984 ss.14(2)(a), 15(5).
(4)	1984 s.14(2)(c).
(5)	1984 s.15(9).
90(1), (2)	1984 s.15(3)(a), (b).
(3)	1984 s.15(4).
(4)	1984 s.16(1).
(5)	1984 s.16(2) to (4).
(6)	1984 s.16(5).
91(1), (2)	1984 s.15(6), (7)(a), (10).
(3)	1984 s.15(7)(b).
(4)	1984 s.15(8).



*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

92	1913 s.4(2); 1971 Sch.8; 1974 Sch.3 para 2(3); 1975 Sch.16 Pt.IV para.2(2).
93(1)	1964 s.5(4); 1971 Sch.8; 1974 Sch.3 para.10(2).
(2)	1984 s.12(5).
(3)	drafting.
94(1), (2)	1984 s.13(7), (8).
(3)	1984 ss.9(1) “overseas member”, 13(10) “overseas member”.
95	1913 s.5A; 1975 Sch.16 Pt.IV para. 2(3); 1978 s.136(2)(a), Sch.16 para.2.
96	1984 s.19(2) “date of the ballot”.
Part I, Chapter VII.	
97(1), (2)	1964 s.1(1)(a), (b); 1971 Sch.8; 1974 Sch.3 para.10(2).
(3)	1964 s.1(6); 1971 Sch.8; 1974 Sch.3 para.10(2).
(4)	1964 s.2(1); 1971 Sch.8; 1974 Sch.3 para.10(2).
98(1)	1964 s.1(1)(a), (b), (4)(a); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).
(2)	1964 s.1(3), (4)(a); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).
99(1)	1964 s.1(2)(d); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).
(2), (3)	1964 s.1(3)(a), (b).
(4)	1964 s.1(3).
(5)	1964 s.1(4)(b); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).
100(1)	1964 s.1(1), (2); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16 Pt.IV para.10(2).
(2)	1964 s.2(2); 1971 Sch.8; 1974 Sch.3 para.10(2).
(3), (4)	1964 s.2(3); 1971 Sch.8; 1974 Sch.3 para.10(2).
101(1), (2)	1964 s.1(5); 1975 Sch.16, Pt.IV, para.10(2).
102(1) to (3)	1964 s.3; 1971 Sch.8; 1974 Sch.3 para.10(2).
103(1)	1964 s.4(1); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1964 s.4(2), (10); 1975 Sch.16, Pt.IV, para.10(2).
(3)	1964 s.4(3), (5); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16, Pt.IV, para.10(2).
(4)	1964 s.4(4); 1975 Sch.16, Pt.IV, para.10(2).
(5)	1964 s.4(7); 1975 Sch.16, Pt.IV, para.10(2).
104	1964 s.4(8); 1975 Sch.16 Pt.IV para.10(3); 1978 Sch.16 para.5; 1978 s.136(2)(b).
105(1)	1964 s.5(1); 1971 Sch.8; 1974 Sch.3 para.10(2).
(2), (3)	1964 s.5(3)(a), (b); 1971 Sch.8; 1974 Sch.3 para.10(2).
(4)	1964 s.5(2).
106(1)	1964 s.10(2); 1971 Sch.8; 1974 Sch.3 para.10(2).
(2)	1964 Sch.2 para.2(1); 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16 Pt.IV para.10(2).
(3)	1964 Sch.2 para.4; 1971 Sch.8; 1974 Sch.3 para.10(2); 1975 Sch.16 Pt.IV para.10(2).
(4)	1964 Sch.2 paras.2(2), 3.
(5)	1964 Sch.2 para.1; 1971 Sch.8; 1974 Sch.3 para.10(2).
107(1)	1964 s.6(1).
(2), (3)	1964 s.6(2); 1974 Sch.3 para.10(5); 1975 Sch.16 Pt.IV para.10(2).
(4)	1964 s.6(3).
108(1)	1964 s.7(1); Secretary of State for Employment and Productivity Order 1968 (S.I. 1968/729); 1975 Sch.16 Pt.IV para.10(2).
(2)	1964 s.7(2); 1975 Sch.16 Pt.IV para.10(2).
(3), (4)	1964 s.7(3), (4).
Part I, Chapter VIII.	
109(1)	1988 s.20(7)(a) to (d).
(2)	1990 s.10(1) to (3), (4)(b).
(3)	1988 s.20(7)(e), (8).
110(1)	1988 s.20(1).
(2), (3)	1988 s.20(4), (5).
(4)	1990 s.10(5).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(5)	1988 s.20(2)(b).
111(1)	1988 s.20(2)(a)
(2)	1988 s.20(3).
(3)	1988 s.21(3).
(4)	1988 s.21(2).
(5), (6)	1988 s.21(4), (5).
112(1), (2)	1990 s.11(1), (2).
113(1), (2)	1988 s.21(1)
114(1)	1988 s.20(3)
(2)	1988 s.20(6)
(3)	1988 s.21(6)
Part I, Chapter IX.	
115(1)	1980 s.1(1).
(2)	1980 s.1(2) to (3A); Funds for Trade Union Ballots Order 1982 (S.I. 1982/953) art.2; 1984 s.20(2), (3).
(3)	1980 s.1(4).
(4)	1980 s.1(5); 1984 s.20(4).
(5)	1980 s.1(7).
116(1)	1980 s.2(1), (3)(a).
(2)	1980 s.2(2); 1984 s.20(5).
(3)	1980 s.2(1), (3)(b); 1988 Sch.3 para.3(1)(a).
(4) to (6)	1980 s.2(4) to (6).
(7)	1980 s.2(8).
117(1)	1974 s.30(1) "special register body"; Companies Consolidation (Consequential Provisions) Act 1985 (c.9) Sch.2.
(2)	drafting.
(3)	1974 ss.2(1), (2), (5), 4; 1982 s.15(7) "rules".
(4)	1974 s.11(9); 1989 (c.40) s.124.
(5)	1984 s.1(1), (2), (6A), (6B), (7); 1988 s.12(1).
118(1), (2)	drafting.
(3)	1982 s.16(7).
(4)	1974 ss.10(1), 11(1).
(5)	1988 s.6(9)(b).
(6)	1984 s.7(1) to (3).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

(7)	1913 s.3(5).
119	
“branch or section”	1984 s.9(1) “section”; 1988 s.32(1) “branch or section”.
“executive”	1984 ss.1(5), 9(1), 19(1) “principal executive committee”; 1988 s.12(6) “principal executive committee”.
“general secretary”	1984 s.1(6B)(b); 1988 s.12(1).
“officer”	1974 s.30(1) “officer”; 1975 Sch.16 Pt.III para.7(5).
“official”	1974 s.30(1) “official”; 1975 s.126(1) “official”; 1978 s.153(1); 1988 s.32(1).
“president”	1984 s.1(6B)(a); 1988 s.12(1).
“rules”	1988 s.32(1) “rules”.
120	1964 s.10(5), (6); Industrial Relations (Northern Ireland) Order 1992 (S.I. 1992/807 (N.I.5)).
121	drafting.
Part II	
122	1913 s.2(1A); 1964 s.9(1) “employers’ association”; 1974 s.28(1), Sch.3 paras.2(2), 10(8).
123(1)	1974 s.8(1), (2); 1975 Sch.16 Pt.III, para.1.
(2), (3)	1974 s.8(9); 1975 Sch.16 Pt.III, paras.1 and 4.
(4), (5), (6)	1974 s.8(10); 1975 Sch.16 Pt.III, paras.1 and 5.
124(1)	1974 s.8(3); 1975 Sch.16 Pt.III para.1.
(2)	1974 s.8(4); 1975 Sch.16 Pt.III para.1.
(3)	1974 s.8(3); 1975 Sch.16 Pt.III para.1.
(4)	1974 s.8(5); 1975 Sch.16 Pt.III para.1.
125(1), (2)	1974 s.8(6); 1975 Sch.16 Pt.III, para.1.
(3)	1974 s.8(6A); 1975 Sch.16 Pt.III, paras.1 and 2.
126(1), (2)	1974 s.8(7); 1975 Sch.16 Pt.III, para.3.
(3)	1974 s.8(7); 1975 Sch.16 Pt.III para.3; 1978 s.136(3), Sch.16 para.23(3).
127(1)	1974 s.3(1).
(2)	1974 s.3(2)(a),(c),(d).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(3)	1974 s.3(4).
128(1), (2)	1974 s.3(5).
129(1)	1974 ss.3(2)(b), 4(1) to (8).
(2)	drafting
(3)	Friendly Societies Act 1896 (c.25) s.22(2), (3); Industrial Assurance and Friendly Societies Act 1948 (c.39) ss.6(1), (2), 16(4), 21(1)(d); Friendly Societies Act 1974 (c.46) Sch.9 paras.1, 12; 1974 s.9(1), Sch.3 para.5.
130(1)	1982 s.17(1).
(2)	1982 s.17(2)(a),(b),(c).
131(1)	1974 ss.10(1) to (4), 11(1) to (8), 12(1) to (5), Sch.2; Criminal Justice Act 1982 (c.48) ss.38, 46.
(2)	1974 s.11(9); 1989 (c.40) s.124.
132	1913 s.6A; 1974 Sch.3 para.2(5); 1984 s.19(4); 1988 ss.15(8), 16(5).
133	1964 s.1(1A); 1974 Sch.3 para.10(3).
134(1)	1964 ss.1(1A), 6(1); 1974 Sch.3 para.10(3).
(2), (3)	1964 s.6(2); 1974 Sch.3 para.10(5); 1975 Sch.16 Pt.IV para.10(2).
(4)	1964 ss.1(1A), 6(3); 1974 Sch.3 para.10(3).
(5)	1964 s.7(1) to (4); Secretary of State for Employment and Productivity Order 1968 (S.I. 1968/729); 1975 Sch.16 Pt.IV para.10(2).
135(1), (2)	drafting.
(3)	1974 ss.10(1), 11(1).
(4)	1913 s.3(5).
136	1974 s.30(1) "officer"; 1975 Sch.16 Pt.III para.7(5).
Part III	
137(1) to (6)	1990 s.1(1) to (6).
(7)	1990 s.3(2).
(8)	1990 s.1(7).
138(1) to (5)	1990 s.2(1) to (5).
139(1) to (3)	1990 Sch.1 para.3(1) to (3).
140(1) to (4)	1990 Sch.1 para.5(1) to (4).
141(1) to (3)	1990 Sch.1 para.6(1) to (3).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

142(1) to (4)	1990 Sch.1 para.7(1) to (4).
143(1)	1990 s.3(1).
(2), (3)	1990 s.3(3), (4).
(4)	1990 Sch.1 para.2(1), (2).
144	1982 s.12(1).
145(1)	1982 s.12(2), (7); drafting.
(2)	1982 s.12(2)(a), (4).
(3)	1982 s.12(2)(c), (3), (6).
(4)	1982 s.12(2)(b), (5).
(5)	1982 s.12(7).
146(1)	1978 s.23(1); 1982 s.10(4).
(2)	1978 s.23(2).
(3), (4)	1978 s.23(1A), (1B); 1982 s.10(3).
(5)	1978 s.24(1).
147	1978 s.24(2).
148(1), (2)	1978 s.25(1), (2).
149(1)	1978 s.24(3).
(2) to (4)	1978 s.26(1) to (3).
(5)	1978 ss.25(2), 26(4).
(6)	1978 s.26(5).
150(1)	1978 s.26A(1); 1982 s.11.
(2)	1978 ss.24(3), 26A(2); 1982 s.11.
(3)	1978 s.26A(3); 1982 s.11.
151(1)	1978 s.23(7); 1988 Sch.3 para.2(1).
(2)	1978 s.129.
152(1), (2)	1978 s.58(1), (2); 1982 s.3.
(3), (4)	1978 s.58(13), (14); 1988 Sch.3 para.2(2)(a).
153	1978 s.59; 1982 Sch.3 para.17.
154	1978 ss.64(3), 64A(2); 1980 s.8; 1982 Sch.3 paras.19, 20.
155(1)	1978 s.72A(1), (2); 1982 s.6.
(2)	1978 s.72A(2)(a), (3); 1982 s.6.
(3)	1978 s.72A(2)(b), (c); 1982 s.6.
156(1)	1978 s.73(4A); 1982 s.4(1); Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order 1992 (S.I. 1992/313).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1978 s.73(7C); 1982 s.4(2).
157(1)	1978 s.72(c) and closing words; 1982 s.5(2).
(2)	1978 s.71(2)(b); 1982 s.5(1).
158(1) to (6)	1978 s.75A(1) to (6); 1982 s.5(3); Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order 1992 (S.I. 1992/313).
159(1)	1978 ss.73(4B), 75A(7), 154(1); 1982 ss.4(1), 5(3).
(2)	1978 s.154(3).
(3)	1978 ss.73(4B), 75A(7); 1982 ss.4(1), 5(3).
160(1) to (3)	1978 s.76A(1) to (3); 1982 s.7.
161(1)	1978 s.77(1); 1982 s.8(1).
(2), (3)	1978 s.77(2); 1982 Sch.3 para.24(1).
(4) to (6)	1978 s.77(10), (11).
162(1)	1978 s.77(3); 1982 Sch.3 para.24(2).
(2), (3)	1978 s.77(3), (3A); 1982 s.8(2).
(4)	1978 s.77(4).
163(1), (2)	1978 s.77(5); 1982 Sch.3 para.24(3).
(3) to (6)	1978 s.77(6) to (9).
164(1)	1978 s.78(1).
(2), (3)	1978 s.78(2)
(4) to (7)	1978 s.78(3) to (6)
165(1), (2)	1978 s.79(1).
166(1), (2)	1978 s.79(2)
(3) to (5)	1978 s.79(3)
167(1) to (3)	drafting.
168(1)	1978 s.27(1)(a); 1989 s.14(a).
(2)	1978 s.27(1)(b); 1989 s.14(b).
(3)	1978 s.27(2).
(4)	1978 s.27(7).
169(1)	1978 s.27(3).
(2)	1978 s.27(3)(a).
(3)	1978 s.27(3)(b), (4).
(4)	1978 s.27(5), (6).
(5)	1978 s.27(7).
170(1)	1978 s.28(1), (2).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(2) to (4)	1978 s.28(2) to (4).
171	1978 s.30(1).
172(1), (2)	1978 s.30(2).
(3)	1978 s.30(3).
173(1)	1978 s.32(1); 1989 Sch.6 para.19.
(2)	1978 s.129.
174(1)	1980 s.4(1), (2).
(2), (3)	1974 s.30(1) “union membership agreement”, (5A); 1976 s.3(3), (4); 1980 s.4(10).
(4)	1980 s.4(9).
(5), (6)	1980 s.4(4), (5).
175	1980 s.4(6).
176(1)	1980 s.4(7).
(2)	1980 s.5(1), (2).
(3)	1980 s.5(3).
(4)	1980 s.5(4)(a), (7).
(5)	1980 s.5(4)(b), (8).
(6), (7)	1980 s.5(5), (6).
(8)	1980 s.5(8A); 1988 Sch.3 para.3(2).
177(1)	1980 s.4(10).
(2), (3)	1980 s.4(3).
Part IV.	
178(1), (2)	1974 ss.29(1), 30(1) “collective agreement”; 1975 s.126(1) “collective agreement”, “collective bargaining”; 1978 s.153(1).
(3)	1975 s.126(1) “recognition”; 1978 s.32(2); 1980 Sch.1 para.6; 1989 Sch.6 para.19..
179(1), (2)	1974 s.18(1), (2).
(3), (4)	1974 s.18(3).
180(1), (2)	1974 s.18(4).
(3)	1974 s.18(5).
181(1), (2)	1975 s.17(1), (2)(a).
(3) to (5)	1975 s.17(3) to (5).
182(1), (2)	1975 s.18(1), (2).
183(1)	1975 s.19(1).
(2)	1975 s.19(2), (3).



*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(3) to (6)	1975 s.19(4) to (7).
184(1) to (4)	1975 s.20(1) to (4).
185(1), (2)	1975 s.21(1), (2).
(3)	1975 s.21(3), (4).
(4)	1975 s.21(5)(a).
(5) to (7)	1975 s.21(6) to (8).
186	1982 s.13(1).
187(1)	1982 s.13(1) to (3).
(2)	1982 ss.12(2), 13(2).
(3)	1982 s.13(4).
188(1)	1975 s.99(1).
(2)	1975 s.99(3); Employment Protection (Handling of Redundancies) Variation Order 1979 (S.I. 1979/958).
(3) to (8)	1975 s.99(4) to (9).
189(1)	1975 s.101(1), (7).
(2) to (5)	1975 s.101(3) to (6).
(6)	1975 s.101(2).
190(1) to (3)	1975 s.102(1) to (3).
(4)	1975 s.102(4); 1978 Sch.16 para.23(4).
(5)	1975 s.106(3); 1978 Sch.16 para.23(6).
(6)	1975 Sch.12 para.7.
191(1) to (7)	1975 s.102(5) to (11).
192(1) to (3)	1975 s.103(1) to (3).
(4)	1975 s.108(1).
193(1), (2)	1975 s.100(1); Employment Protection (Handling of Redundancies) Variation Order 1979 (S.I. 1979/958).
(3), (4)	1975 s.100(2), (3).
(5)	1975 s.100(5).
(6)	1975 s.100(1), (4).
(7)	1975 s.100(6).
194(1)	1975 s.105(1); Criminal Justice Act 1982 (c.48) s.38.
(2)	1975 s.105(2), (3).
(3), (4)	1975 s.117(1), (2)
195(1)	1975 s.126(6).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(2)	1975 s.126(1) “business”, (7).
(3)	1975 s.106(2).
196	1975 s.99(2).
197(1), (2)	1975 s.106(4), (5).
198(1), (2)	1975 s.107(1).
(3) to (5)	1975 s.107(2) to (4).
199(1)	1975 s.6(1).
(2), (3)	1975 s.6(2); 1978 Sch.16 para.23(2).
(4)	1975 s.6(10).
200(1)	1975 s.6(3), (10).
(2), (3)	1975 s.6(4), (5).
(4)	1975 s.6(6) to (8).
(5)	1975 s.6(5), (8), (9).
201(1)	1990 s.12(1), (2)(b).
(2), (3)	1990 s.12(4), (5).
(4)	1990 s.12(6), (9).
202(1)	1990 s.12(7), (9).
(2)	1990 s.12(8).
(3)	1990 s.12(7)(b).
203(1)	1980 s.3(1); 1988 s.18(1).
(2)	1980 s.3(6).
204(1)	1980 s.3(2), (3).
(2)	1980 s.3(4).
(3), (4)	1980 s.3(5).
205(1)	1990 s.12(1), (2)(a).
(2)	1990 s.12(3).
(3)	1990 s.12(5).
(4)	1990 s.12(6), (9).
206(1), (2)	1990 s.12(7), (9).
207(1)	1975 s.6(11); 1980 s.3(8).
(2)	1975 s.6(11).
(3)	1980 s.3(8).
208(1)	1975 s.6(10A); 1980 Sch.1 para.4.
(2)	1980 s.3(7).
(3)	1975 s.6(10A); 1980 s.3(7), Sch.1 para.4.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

209	1975 s.1(2).
210(1) to (3)	1975 s.2(1) to (3).
211	1975 s.2(4).
212(1)	1975 s.3(1).
(2), (3)	1975 s.3(2).
(4)	1975 s.3(3), (4), (6).
(5)	1975 s.3(5).
213(1), (2)	1975 s.4(1).
(3)	1975 s.4(2).
214(1), (2)	1975 s.5(1), (2).
215(1)	1919 s.4(1).
(2)	1919 ss.4(1), 5(1).
(3), (4)	1919 s.5(2), (3).
(5)	1919 s.5(3), proviso.
(6)	1919 s.13.
216(1), (2)	1919 s.4(2), (3).
(3)	1919 s.4(1).
(4), (5)	1919 s.4(4), (5).
(6)	1919 s.9.
217	Administration of Justice (Scotland) Act 1972 (c.59) s.3(3); 1975 s.10(2); 1982 Sch.3 para.11(a), (b).
218(1) to (5)	1919 s.8 “trade dispute”; 1975 ss.126(1) “trade dispute”, 126A(1) to (4), (6); 1982 Sch.3 paras.10, 13(2), (3).
<b>Part V</b>	
219(1)	1974 s.13(1); 1976 s.3(2).
(2)	1974 s.13(4).
(3)	1980 s.16(2).
(4)	drafting.
220(1), (2)	1974 s.15(1), (2); 1980 s.16(1).
(3)	1974 s.15(3); 1980 s.16(1); 1982 Sch.3 para.12.
(4)	1974 s.15(4); 1980 s.16(1).
221(1), (2)	1974 s.17(1), (2); 1975 Sch.16 Pt.III para.6.
222(1), (2)	1988 s.10(1), (2).
(3)	1982 s.14(1).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(4)	1988 s.10(3)(a).
(5)	1988 s.10(1), (2), (3)(b).
223	1990 s.9(2), (3).
224(1) to (6)	1990 s.4(1) to (6).
225(1)	1982 s.14(1).
(2)	1982 s.14(2), (3).
226(1)	1984 s.10(1); 1990 Sch.2 para.2(2).
(2)	1984 s.10(3), (4), (4A); 1988 Sch.3 para.5(7); 1990 Sch.2 para.2(3), (5), (6).
(3)	1984 s.10(3A); 1988 s.17(2); 1990 Sch.2 para.2(4).
(4)	1984 s.11(11); 1988 s.1(6), Sch.3 para.5(8) (f).
227(1)	1984 s.11(1); 1988 Sch.3 para.5(8)(a).
(2)	1984 s.11(2); 1988 Sch.3 para.5(8)(b).
228(1)	1984 s.11(1A); 1988 s.17(1).
(2)	1984 s.11(1B)(a); 1988 s.17(1).
(3)	1984 s.11(1B)(b), (c); 1988 s.17(1).
229(1)	1984 s.11(3).
(2)	1984 s.11(4); 1988 Sch.3 para.5(8)(d).
(3)	1984 s.11(4A); 1990 s.7(1).
(4)	1984 s.11(3); 1988 Sch.3 para.5(8)(c).
230(1)	1984 s.11(5).
(2)	1984 s.11(6)(a).
(3)	1984 s.11(6)(b).
(4)	1984 s.11(7).
231	1984 s.11(8).
232(1), (2)	1984 s.11(9), (10).
(3)	1984 ss.9(1), 11(11) “overseas member”.
(4), (5)	1990 s.5(2), (3).
233(1)	1990 s.7(2).
(2)	1990 s.7(5) “specified person”.
(3), (4)	1990 s.7(3), (4).
234(1) to (6)	1990 s.8(1) to (6).
235	1990 s.5(1).
236	1974 s.16.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

237(1) to (6)	1978 s.62A(1) to (6); 1990 s.9(1).
238(1)	1978 s.62(1), (5); 1982 s.9(4); 1990 Sch.2 para.1(2).
(2)	1978 s.62(2); 1982 s.9(2).
(3)	1978 s.62(4)(b), (5); 1982 s.9(3), Sch.3 para.18; 1990 Sch.2 para.1(2).
(4)	1978 s.62(4)(c).
(5)	1978 s.62(4)(a).
239(1)	drafting.
(2)	1978 s.67(3); 1982 s.9(5).
(3)	1978 s.62(3); 1982 s.9(4).
240(1)	1875 s.5; Merchant Shipping Act 1970 (c.36) s.42(1).
(2)	Malicious Damage Act 1861 (c.97) s.58; 1875 s.15.
(3)	1875 s.5; Criminal Procedure (Scotland) Act 1975 (c.21) s.289C(4), (5), (8); Criminal Law Act 1977 (c.45) s.31(5), (6), (9), Sch.11 para.5.; Criminal Justice Act 1982 (c.48) ss.37, 46.
(4)	1875 s.16; Merchant Shipping Act 1970 (c.36) Sch.3 para.1.
241(1)	1875 s.7(1).
(2)	1875 s.7(1); Public Order Act 1986 (c.64) Sch.2 para.1(1).
(3)	1875 s.7(1); Public Order Act 1986 (c.64) Sch.2 para.1(2).
242(1)	Criminal Law Act 1977 (c.45) s.1(3).
(2)	Criminal Law Act 1977 (c.45) s.65(10).
243(1) to (4)	1875 s.3; 1974 Sch.3 para.1.
(5)	drafting.
244(1)	1974 s.29(1); 1982 s.18(2).
(2)	1974 s.29(2); 1982 s.18(3).
(3)	1974 s.29(3); 1982 s.18(4).
(4)	1974 s.29(5).
(5)	1974 s.29(6); 1982 s.18(6).
245	1988 s.30(1).
246	
“date of the ballot”	1984 s.10(5) “date of the ballot”.

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

“place of work”	1984 s.10(5) “place of work”; 1988 s.17(3).
“strike”	1984 s.11(11) “strike”.
“working hours”	1984 s.11(11) “working hours”; 1990 s.5(1).
Part VI	
247(1)	1975 s.1(1).
(2)	1975 Sch.1 para.1.
(3), (4)	1975 Sch.1 para.11(1), (2).
(5)	1975 Sch.1 para.12.
(6)	1975 Sch.1 para.9.
248(1)	1975 Sch.1 paras.1, 2(1).
(2)	1975 Sch.1 para.2(2).
(3)	1975 Sch.1 para.2(4).
(4)	1975 Sch.1 para.2(3).
(5), (6)	1975 Sch.1 para.4(1), (2).
(7)	1975 Sch.1 para.5.
249(1)	1975 Sch.1 para.3(1).
(2)	1975 Sch.1 paras.2(1),(3) and 3(3),(4).
(3)	1975 Sch.1 para.3(2).
(4)	1975 Sch.1 para.3(5),(6).
(5)	1975 Sch.1 para.3(7) to (9); Bankruptcy (Scotland) Act 1985 (c.66) s.75(10).
250(1)	1975 Sch.1 para.28(a).
(2)	1975 Sch.1 para.30.
(3)	1975 Sch.1 para.31.
(4)	1975 Sch.1 paras.28, 30, 31; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
251(1)	1975 Sch.1 para.6.
(2)	1975 Sch.1 para.7.
(3)	1975 Sch.1 paras.6, 7; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
(4)	1975 Sch.1 para.32; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
(5)	1975 Sch.1 para.10(1),(2).
252(1)	1975 Sch.1 para.33.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

(2)	1975 Sch.1 para.29; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
253(1)	1975 Sch.1 para.13(1), (3).
(2)	1975 Sch.1 paras.34, 35(1).
(3), (4)	1975 Sch.1 para.35(2).
254(1), (2)	1975 s.7(1).
(3)	1975 s.7(4).
(4)	1964 s.8; 1974 Sch.3 para.10(7); 1975 s.7(5), (6).
(5)	1975 Sch.1 para.8.
(6)	1980 s.1(6).
255(1)	1975 Sch.1 para.28(c).
(2)	1975 Sch.1 para.30.
(3)	1975 Sch.1 para.31.
(4)	1975 Sch.1 paras.28, 30, 31; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
256(1), (2)	1988 s.22(1).
(3)	1988 s.22(2).
(4)	1975 Sch.1 para.32A; 1988 s.22(3).
257(1), (2)	1975 s.9(1), (2).
258(1)	1975 Sch.1 para.13(2), (3).
(2)	1975 Sch.1 para.35(1).
259(1)	1975 s.10(1).
(2)	1975 Sch.1 para.27.
(3)	1975 Sch.1 para.8.
260(1) to (3)	1975 Sch.1 para.14(1) to (3).
(4), (5)	1975 Sch.1 para.16(1), (2).
(6)	1975 Sch.1 para.21.
261(1) to (4)	1975 Sch.1 para.15(1) to (4).
(5)	1975 Sch.1 para.15(5), (6); Bankruptcy (Scotland) Act 1985 (c.66) s.75(10).
(6)	1975 Sch.1 para.15(7).
262(1)	1975 Sch.1 para.28(b).
(2)	1975 Sch.1 para.30.
(3)	1975 Sch.1 para.31.

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(4)	1975 Sch.1 paras.28, 30, 31; Transfer of Functions (Minister for the Civil Service and Treasury) Order 1981 (S.I. 1981/1670).
263(1)	1975 Sch.1 para.17(1), (2).
(2)	1975 Sch.1 para.17(3).
(3)	1975 Sch.1 para.18.
(4)	1975 Sch.1 para.19.
(5)	1975 Sch.1 para.20.
(6)	Administration of Justice (Scotland) Act 1972 (c.59) s.3(3); 1975 s.10(2), Sch.1 para.26.
264(1)	1975 Sch.1 para.22.
(2)	1975 Sch.1 para.23(1), (2).
(3)	1975 Sch.1 para.24.
265(1)	1975 Sch.1 paras.13(1), 25.
(2)	1975 Sch.1 para.35(1).
266(1), (2)	1988 s.19(1).
(3)	1988 Sch.1 para.11.
(4)	1988 Sch.1 para.4(1), (2).
(5)	1988 s.19(3).
267(1)	1988 Sch.1 para.1(3).
(2), (3)	1988 Sch.1 para.1(1), (2).
268 (1) to (5)	1988 Sch.1 para.2(1) to (5).
269(1)	1988 Sch.1 para.3(1), (2).
(2), (3)	1988 Sch.1 para.5(1), (2).
(4)	1988 Sch.1 para.6.
270(1)	1988 Sch.1 para.7(1).
(2)	1988 Sch.1 para.8(1).
(3)	1988 Sch.1 paras.7(2), 8(2).
271(1)	1988 Sch.1 para.10(1), (2).
(2)	1988 Sch.1 para.9(1)(a), (b).
(3)	1988 Sch.1 para.9(1)(c).
(4)	1988 Sch.1 para.9(2).
272	1975 Sch.1 para.35(3); 1988 Sch.1 para.14.



*Status:* Point in time view as at 16/10/1992.

**Changes to legislation:** Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

273(1)	1919 s.10(1); 1974 Sch.1 para.33(1); 1975 s.121(1), Sch.16 Pt.IV para.3; 1978 s.138(1); 1988 s.30(3); 1990 Sch.1 para.11(1).
(2)	1975 s.121(1); 1980 Sch.1 para.5; 1984 s.18(7).
(3)	1919 s.10(2); 1974 Sch.1 para.33(2); 1975 s.121(2), Sch.16 Pt.III para.33, Pt.IV para.3; 1978 s.138(2); 1988 s.30(3); 1990 Sch.1 para.11(2).
(4)	1974 Sch.1 para.33(3); 1975 s.121(7), Sch.16 Pt.III para.33; 1978 s.138(4), Sch.16 para.23(11).
(5)	1990 Sch.1 para.13.
(6)	drafting.
274(1)	1919 s.10(3); 1974 Sch.1 para.33(2); 1975 s.121(3), Sch.16 Pt.IV para.3; Armed Forces Act 1981 (c.55) Sch.3 para.1(1).
(2)	1919 s.10(3); 1974 Sch.1 para.33(4)(b); 1975 s.121(3), Sch.16 Pt.IV para.3; Interpretation Act 1978 (c.30) s.17(2)(a); Reserve Forces Act 1980 (c.9) Sch.9 para.15; 1990 Sch.1 para.11(3).
275(1), (2)	1919 s.10(4); 1974 Sch.1 para.33(5); 1975 s.121(4), Sch.16 Pt.IV para.3; 1978 s.138(4); 1990 Sch.1 para.11(4).
276(1)	1990 Sch.1 para.18.
(2)	1988 s.30(2).
277(1), (2)	1990 Sch.1 para.12(1), (2).
(3)	1990 Sch.1 para.12(4).
(4)	1990 Sch.1 para.13.
(5), (6)	1990 Sch.1 para.12(5), (6)
278(1), (2)	1975 ss.121(1), 122(1); 1978 ss.138(1), 139(1); 1990 Sch.1 para.12(1).
(3)	1975 s.122(4); 1978 s.139(3); 1990 Sch.1 para.12(3).
(4)	1975 s.122(1); 1978 s.138(1); 1990 Sch.1 para.12(3).
(5)	1990 Sch.1 para.13.
(6)	1975 s.122(5) to (8); House of Commons (Administration) Act 1978 (c.36) Sch.2 para.5; 1978 s.139(4) to (9); 1990 Sch.1 para.12(3).

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

279	1974 s.30(2); 1975 s.126(1) “worker”; National Health Service Act 1977 (c.49) Sch.15 para.62; National Health Service (Scotland) Act 1978 (c.29) Sch.16 para.39; Health Services Act 1980 (c.53) Sch.1 para.25; Family Practitioner Committees (Consequential Modifications) Order 1985 (S.I. 1985/39) art.7(3,), (9), (11), (13); National Health Service and Community Care Act 1990 (c.19) s.2(1)(b).
280(1)	1974 s.30(1) “employee”, “worker”; 1975 s.126(1) “employee”, “worker”; 1978 s.146(2); 1990 Sch.1 para.14.
(2)	1974 s.30(1) “police service”; 1978 s.146(3); 1990 Sch.1 para.14.
281(1) to (4)	1978 s.146(4) to (7).
(5)	1978 ss.146(8), 151, Sch.13; 1982 Sch.2 para.8(5).
(6)	1978 s.152, Sch.14 Pt.I.
282(1), (2)	1975 s.119(7); 1982 Sch.2 para.6(1).
283(1)	1975 s.119(12)
(2)	1975 s.119(14).
284	1975 s.119(4); 1978 s.144(2); 1990 Sch.1 para.16(3).
285(1)	1975 s.119(5); 1978 s.141(2); 1990 Sch.1 para.15.
(2)	1975 s.119(6); 1978 s.141(5); 1990 Sch.1 para.16(1), (2).
286(1), (2)	1975 s.119(15); 1978 s.149(1), (2).
(3)	1975 s.123(3); 1978 s.154(3).
(4)	1975 s.119(16); 1978 s.149(4).
287(1)	1975 s.127(2); 1978 s.137(2); Employment (Continental Shelf) Act 1978 (c.46) s.1(1); drafting.
(2)	1975 s.127(1)(e) to (fg); 1978 s.137(1); 1980 Sch.1 para.7; 1982 Sch.3 para.13(4); 1990 Sch.1 para.17.
(3)	1975 s.127(3); 1978 s.137(3).
(4)	1975 s.127(4); 1978 s.137(4).
(5)	1978 s.137(5); Employment (Continental Shelf) Act 1978 (c.46) s.2; drafting.

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

288(1)	1974 Sch.1 para.32(1); 1975 s.118(1); 1978 s.140(1); 1980 s.4(11); 1988 s.4(7); 1990 Sch.1 para.10(1).
(2)	1978 s.140(2)(d), (e), (g); 1980 s.4(11); 1990 Sch.1 para.10(2).
(3)	1975 s.118(2)(a), (d).
289	1974 s.30(6); 1975 s.126(8); 1978 s.153(5).
290	1978 s.133(1); 1980 Sch.1 para.17; 1988 Sch.3 para.2(3); 1990 Sch.1 para.4.
291(1)	1980 s.4(8).
(2)	1978 s.136(1)(c), (e), (g); 1980 ss.2(7), 5(9); 1988 ss.4(5), 5(10); 1990 Sch.1 para.8.
(3)	Tribunals and Inquiries Act 1971 (c.62) s.13(1A); 1978 s.136(5), Sch.16 para.11; 1980 Sch.1 para.19; 1988 Sch.3 para.2(4).
292(1)	1975 Sch.12 para.1; 1978 Sch.12 para.1..
(2)	1975 Sch.12 para.2; 1978 Sch.12 para.2.
(3)	1975 Sch.12 para.3(1), (2); 1978 Sch.12 para.3(1), (2).
(4)	1975 Sch.12 para.5; 1978 Sch.12 para.5.
(5)	1975 Sch.12 para.6; 1978 Sch.12 para.6.
293(1)	drafting.
(2)	1975 s.123(3); 1978 s.154(3).
(3)	1975 s.123(2); 1978 s.154(2).
294(1)	1975 s.128(1); 1978 s.157(1).
(2)	1975 s.128(3); 1978 s.157(3).
(3)	1975 s.123(3); 1978 s.154(3).
(4)	1975 s.128(3); 1978 s.157(3).
(5)	1975 s.128(4); 1978 s.157(4).
(6)	1975 s.123(1), (2); 1978 s.154(1), (2).
295(1)	
“contract of employment”	1974 s.30(1); 1978 s.153(1); 1988 s.32(1).
“employee”	1974 s.30(1); 1975 s.126(1); 1978 s.153(1).
“employer”	1974 s.30(1) “employer” para.(a); 1975 s.126(1); 1978 s.153(1); 1988 s.32(1).
(2)	drafting.
296(1)	1919 s.8 “worker”; 1974 s.30(1) “worker”; 1975 s.126(1); 1982 Sch.3 para.10; 1988 s.32(1).

---

*Status: Point in time view as at 16/10/1992.*

**Changes to legislation:** *Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

---

(2)	1974 s.30(1) “employer” para.(b); 1975 s.126(1); 1988 s.32(1).
297	1974 s.30(5); 1975 s.126(1) “associated employer”.
298	
“act” and “action”	1974 s.30(1) “act” and “action”; 1978 s.153(1).
“contravention”	1988 s.32(1) “contravention”.
“dismiss”, &c.	1975 s.126(1); 1978 s.153(1) “effective date of termination”, Sch.16 para.23(13).
“post”	1913 s.4(1F); 1980 s.2(9); 1984 ss.9(1), 11(11) “post”, 13(2); 1988 s.13(6).
“tort”	1974 s.30(1) “tort”; 1980 s.16(3); 1982 s.19(2).
299	drafting.
300(1) to (3)	drafting.
301(1)	drafting
(2)(a)	1974 s.31(5).
(b)	1984 s.22(6); 1988 s.34(6); Industrial Relations (Northern Ireland) Order 1992 (S.I. 1992/807 (N.I.5)) art.67(2).
(c), (d)	1975 s.129(6); 1978 s.160(3); 1982 s.22(5).
(e), (f)	drafting.
(3)	drafting; 1964 s.10(3).
302	drafting.
303	drafting.

---

**Status:**

Point in time view as at 16/10/1992.

**Changes to legislation:**

Trade Union and Labour Relations (Consolidation) Act 1992 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.