



# Trade Union Reform and Employment Rights Act 1993

## 1993 CHAPTER 19

### PART II

#### EMPLOYMENT RIGHTS

VALID FROM 30/11/1993

#### *Employment particulars*

**26 Right to employment particulars.**

For sections 1 to 6 of the 1978 Act (particulars relating to employment) there shall be substituted the sections set out in Schedule 4 to this Act.

**27 Entitlement to itemised pay statement.**

After section 146(4) of the 1978 Act (provisions disapplied in relation to employment below minimum number of hours weekly) there shall be inserted—

“(4A) Subject to subsection (4B), subsection (4) shall have effect as respects section 8 subject to the following modifications, namely—

- (a) the substitution of a reference to eight hours weekly for the reference to sixteen hours weekly, and
- (b) the omission of the words Subject to subsections (5), (6) and (7).

(4B) Subsection (4A) shall not apply in relation to employment if, at the relevant date, the number of employees employed by the employer, added to the number employed by any associated employer, is less than twenty.

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*Status: Point in time view as at 15/10/1993. This version of this cross heading contains provisions that are not valid for this point in time.*

*Changes to legislation: There are currently no known outstanding effects for the Trade Union Reform and Employment Rights Act 1993, Cross Heading: Employment particulars. (See end of Document for details)*

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(4C) For the purposes of subsection (4B) relevant date means the date on which any payment of wages or salary is made to an employee in respect of which he would, apart from subsection (4B), have the right to an itemised pay statement.”

**Status:**

Point in time view as at 15/10/1993. This version of this cross heading contains provisions that are not valid for this point in time.

**Changes to legislation:**

There are currently no known outstanding effects for the Trade Union Reform and Employment Rights Act 1993, Cross Heading: Employment particulars.