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*Status: Point in time view as at 01/08/1998.*

*Changes to legislation: Employment Rights Act 1996, Cross Heading: Application to police of rights relating to health and safety is up to date with all changes known to be in force on or before 19 September 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART V **E+W+S**

#### PROTECTION FROM SUFFERING DETRIMENT IN EMPLOYMENT

*[<sup>F1</sup> Application to police of rights relating to health and safety]*

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#### Textual Amendments

**F1** S. 49A and crossheading inserted (1.7.1998) by 1997 c. 42, s. 3; S.I. 1998/1542, art. 2

#### <sup>F2</sup>49A Application to police of section 44 and related provisions. **E+W+S**

- (1) For the purposes of section 44, and of sections 48 and 49 so far as relating to that section, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant officer under a contract of employment.
- (2) In this section “the relevant officer”—
  - (a) in relation to a member of a police force or a special constable or police cadet appointed for a police area, means the chief officer of police,
  - (b) in relation to a person holding office under section 9(1)(b) or 55(1)(b) of the Police Act 1997 (police members of the National Criminal Intelligence Service and the National Crime Squad) means the Director General of the National Criminal Intelligence Service or, as the case may be, the Director General of the National Crime Squad, and
  - (c) in relation to any other person holding the office of constable or an appointment as police cadet, means the person who has the direction and control of the body of constables or cadets in question.

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**Textual Amendments**

**F2** S. 49A inserted (1.7.1998) by 1997 c. 42, s. 3; S.I. 1998/1542, art. 2

**Status:**

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**Changes to legislation:**

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