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*Status: Point in time view as at 06/02/2018.*

**Changes to legislation:** Employment Rights Act 1996, Cross Heading: Redundancy payments is up to date with all changes known to be in force on or before 02 October 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 2

#### TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

##### PART I

##### TRANSITIONAL PROVISIONS AND SAVINGS

###### *Redundancy payments*

- 12 (1) Section 135 does not apply to an employee who immediately before the relevant date is employed under a contract for a fixed term of two years or more (not being a contract of apprenticeship) if the contract was made before 6th December 1965.
- (2) Section 197(3) does not apply if the contract was made before 6th December 1965.

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