



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART X **E+W+S**

#### UNFAIR DISMISSAL

### CHAPTER I **E+W+S**

#### RIGHT NOT TO BE UNFAIRLY DISMISSED

#### *Exclusion of right*

#### 109 Upper age limit. **E+W+S**

**F1** .....

#### **Textual Amendments**

**F1** S. 109 omitted (1.10.2006) by virtue of [The Employment Equality \(Age\) Regulations 2006 \(S.I. 2006/1031\)](#), reg. 49(1), **Sch. 8 para. 25** (with regs. 44-46)

#### **Modifications etc. (not altering text)**

**C1** S. 109 excluded (4.9.2000) by 1999 c. 26, s. 12(4), (with ss. 14, 15); S.I. 2000/2242, **art. 2**  
S. 109 excluded (6.6.2000) by 1992 c. 52, s. 70A, **Sch. A1 para. 164** (as inserted (6.6.2000) by 1999 c. 26, s. 1, **Sch. 1**; S.I. 2000/1338, **art. 2(a)**)

**Status:**

Point in time view as at 01/10/2014.

**Changes to legislation:**

Employment Rights Act 1996, Section 109 is up to date with all changes known to be in force on or before 30 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.