



Employment Rights Act 1996

1996 CHAPTER 18

PART XIV

INTERPRETATION

CHAPTER III

OTHER INTERPRETATION PROVISIONS

233 Betting workers.

- (1) In this Act “betting worker” means an employee who, under his contract of employment, is or may be required to do betting work.
- (2) In this Act “betting work” means—
 - (a) work at a track^{F1} . . . for a bookmaker on a day on which the bookmaker acts as such at the track, being work which consists of or includes dealing with betting transactions, and
 - (b) work in a licensed betting office^{F1} . . . on a day on which the office is open for use for the effecting of betting transactions.
- (3) In subsection (2) “betting transactions” includes the collection or payment of winnings on a bet and any transaction in which one or more of the parties is acting as a bookmaker.
- (4) In this section “bookmaker” means any person who—
 - (a) whether on his own account or as servant or agent to any other person, carries on (whether occasionally or regularly) the business of receiving or negotiating bets or conducting pool betting operations, or
 - (b) by way of business in any manner holds himself out, or permits himself to be held out, as a person who receives or negotiates bets or conducts such operations.

Status: Point in time view as at 01/11/2004. This version of this provision has been superseded.

Changes to legislation: Employment Rights Act 1996, Section 233 is up to date with all changes known to be in force on or before 08 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

(5) Expressions used in this section and in the ^{M1}Betting, Gaming and Lotteries Act 1963 have the same meaning in this section as in that Act.

(6) In this Act—

“notice period”, in relation to an opted-out betting worker, has the meaning given by section 41(3),

“opted-out”, in relation to a betting worker, shall be construed in accordance with section 41(1) and (2),

“opting-in notice”, in relation to a betting worker, has the meaning given by section 36(6),

“opting-out notice”, in relation to a betting worker, has the meaning given by section 40(2), and

“protected”, in relation to a betting worker, shall be construed in accordance with section 36(1) to (5).

Extent Information

- E1** S. 233, which previously extended to England and Wales only, extends to England and Wales and Scotland from 6.4.2004 by virtue of the amendment to s. 244(2) by [Sunday Working \(Scotland\) Act 2003 \(c. 18\)](#), **ss. 1(5)**, 3; S.I. 2004/958, **art. 2**

Textual Amendments

- F1** Words in s. 233(2)(a)(b) repealed (6.4.2004) by [Sunday Working \(Scotland\) Act 2003 \(c. 18\)](#), **s. 1(4)**; S.I. 2004/958, **art. 2**

Marginal Citations

- M1** 1963 c. 2.

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