



Pensions Act 2004

2004 CHAPTER 35

PART 1 **U.K.**

THE PENSIONS REGULATOR

Modifications etc. (not altering text)

- C1** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1** Pt. 1 (as amended (17.7.2008) by [The Financial Assistance Scheme \(Miscellaneous Amendments\) Regulations 2008 \(S.I. 2008/1903\)](#), regs. 1, 5(2), 13; (10.7.2009) by [The Financial Assistance Scheme \(Miscellaneous Provisions\) Regulations 2009 \(S.I. 2009/1851\)](#), regs. 1, 5, 18; (2.4.2010) by [The Financial Assistance Scheme \(Miscellaneous Amendments\) Regulations 2010 \(S.I. 2010/1149\)](#), regs. 1, **5**, 15)

Establishment

1 **The Pensions Regulator** **U.K.**

There shall be a body corporate called the Pensions Regulator (in this Act referred to as “the Regulator”).

Commencement Information

- II** S. 1 in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, **Sch.**

2 **Membership of the Regulator** **U.K.**

- (1) The Regulator is to consist of the following members—
- a chairman appointed by the Secretary of State,
 - the Chief Executive of the Regulator, and

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- (c) at least five other persons appointed by the Secretary of State after consulting the chairman.
- (2) The chairman must not be appointed from the staff of the Regulator or be the chairman of the Board of the Pension Protection Fund (see section 108).
- (3) At least two of the members appointed under subsection (1)(c) must be appointed from the staff of the Regulator.
- (4) In appointing persons under subsection (1)(c) the Secretary of State must secure that a majority of the members of the Regulator are non-executive members.
- (5) No member of the staff of the Board of the Pension Protection Fund is eligible for appointment as a member of the Regulator.
- (6) In this Part—
 - (a) references to executive members of the Regulator are to—
 - (i) the Chief Executive, and
 - (ii) the members appointed under subsection (1)(c) from the staff of the Regulator, and
 - (b) references to non-executive members of the Regulator are to members who are not executive members.

Commencement Information

- I2** S. 2(1)(2)(4)-(6) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)
- I3** S. 2(3) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

3 Further provision about the Regulator **U.K.**

Schedule 1 makes further provision about the Regulator, including provision as to—
the terms of appointment, tenure and remuneration of members,
the appointment of the Chief Executive and other staff,
the proceedings of the Regulator,
its funding and accounts, and
the status and liability of the Regulator, its members and staff.

Commencement Information

- I4** S. 3 in force at 17.12.2004 for specified purposes by [S.I. 2004/3350](#), art. 2, [Sch.](#)
- I5** S. 3 in force at 1.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(2), [Sch. Pt. 2](#) at 10.2.2005 for specified purposes; at 1.4.2005 for all other purposes in so far as it relates to Sch. 1 para. 26, (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, Schs. 2, 3 (as amended by [S.I. 2005/1108](#), art. 3(b))
- I6** S. 3 in force at 10.2.2005 for specified purposes by [S.I. 2005/275](#), art. 2(4), [Sch. Pt. 4](#)
- I7** S. 3 in force at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

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General provisions about functions

4 Regulator's functions **U.K.**

- (1) The Regulator has—
 - (a) the functions transferred to it from the Occupational Pensions Regulatory Authority by virtue of this Act or any provisions in force in Northern Ireland corresponding to this Act, and
 - (b) any other functions conferred by, or by virtue of, this or any other enactment.
- (2) As regards the exercise of the Regulator's functions—
 - (a) the non-executive functions listed in subsection (4) of section 8 must, by virtue of subsection (2) of that section, be discharged by the committee established under that section,
 - (b) the functions mentioned in the following provisions are exercisable only by the Determinations Panel—
 - (i) section 10(1) (the power in certain circumstances to determine whether to exercise the functions listed in Schedule 2 and to exercise them), and
 - (ii) section 99(10) (the functions concerning the compulsory review of certain determinations), and
 - (c) the exercise of other functions of the Regulator may be delegated by the Regulator under paragraph 20 of Schedule 1.
- (3) Subsection (2) is subject to any regulations made by the Secretary of State under paragraph 21 of Schedule 1 (power to limit or permit delegation of functions).

Commencement Information

I8 S. 4(1)(a)(2)(3) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I9 S. 4(1)(b) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

5 Regulator's objectives **E+W+S**

- (1) The main objectives of the Regulator in exercising its functions are—
 - (a) to protect the benefits under occupational pension schemes of, or in respect of, members of such schemes,
 - (b) to protect the benefits under personal pension schemes of, or in respect of, members of such schemes within subsection (2),
 - (c) to reduce the risk of situations arising which may lead to compensation being payable from the Pension Protection Fund (see Part 2),
 - [^{F1}(cza) in relation to the exercise of its functions under Part 3 only, to minimise any adverse impact on the sustainable growth of an employer,]
 - [^{F2}(ca) to maximise compliance with the duties under Chapter 1 of Part 1 (and the safeguards in sections 50 and 54) of the Pensions Act 2008,] and
 - (d) to promote, and to improve understanding of, the good administration of work-based pension schemes.
- (2) For the purposes of subsection (1)(b) the members of personal pension schemes within this subsection are—

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- (a) the members who are employees in respect of whom direct payment arrangements exist, and
 - (b) where the scheme is a stakeholder pension scheme, any other members.
- (3) In this section—
- “stakeholder pension scheme” means a personal pension scheme which is or has been registered under section 2 of the Welfare Reform and Pensions Act 1999 (c. 30) (register of stakeholder schemes);
- “work-based pension scheme” means—
- (a) an occupational pension scheme,
 - (b) a personal pension scheme where direct payment arrangements exist in respect of one or more members of the scheme who are employees, or
 - (c) a stakeholder pension scheme.

Textual Amendments

- F1** S. 5(1)(cza) inserted (14.7.2014) by [Pensions Act 2014 \(c. 19\)](#), **ss. 48, 56(3)(d)**
- F2** S. 5(1)(ca) inserted (16.3.2011) by [Pensions Act 2008 \(c. 30\)](#), **ss. 65, 149(1)**; [S.I. 2011/664](#), **art. 2(1)**

Commencement Information

- I10** S. 5(1)(2) in force at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**
- I11** S. 5(3) in force at 17.12.2004 by [S.I. 2004/3350](#), **art. 2**, **Sch.**

6 Supplementary powers **E+W+S**

The Regulator may do anything (except borrow money) which—

- (a) is calculated to facilitate the exercise of its functions, or
- (b) is incidental or conducive to their exercise.

Commencement Information

- I12** S. 6 in force at 17.12.2004 by [S.I. 2004/3350](#), **art. 2**, **Sch.**

7 Transfer of OPRA’s functions to the Regulator **E+W+S**

(1) Subject to the provisions of this Act, the functions of the Occupational Pensions Regulatory Authority (“OPRA”) conferred by or by virtue of—

- (a) the Pension Schemes Act 1993 (c. 48),
- (b) the Pensions Act 1995 (c. 26), and
- (c) the Welfare Reform and Pensions Act 1999,

are hereby transferred to the Regulator.

(2) Accordingly—

- (a) in section 181(1) of the Pension Schemes Act 1993 (which defines “the Regulatory Authority” to mean OPRA), for the definition of “the Regulatory Authority” substitute—

““the Regulatory Authority” means the Pensions Regulator;”,

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- (b) in section 124(1) of the Pensions Act 1995 (which defines “the Authority”, in Part 1 of that Act, to mean OPRA), for the definition of “the Authority” substitute—

““the Authority” means the Pensions Regulator;”,

- (c) in section 8(1) of the Welfare Reform and Pensions Act 1999 (c. 30) (which defines “the Authority”, in Part 1 of that Act to mean OPRA), for the definition of “the Authority” substitute—

““the Authority” means the Pensions Regulator;”, and

- (d) in section 33 of that Act (time for discharge of pension credit liability), in subsection (5) for “the Occupational Pensions Regulatory Authority” substitute “the Pensions Regulator”.

Commencement Information

113 S. 7 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7** (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, Schs. 2, 3 (as amended by [S.I. 2005/1108](#), art. 3(b))

Non-executive functions

8 Non-executive functions **U.K.**

- (1) The functions listed in subsection (4) (in this Part referred to as “the non-executive functions”) are functions of the Regulator.
- (2) The Regulator must establish a committee to discharge the non-executive functions on its behalf.
- (3) Only non-executive members of the Regulator may be members of the committee.
- (4) The non-executive functions are—
 - (a) the duty to keep under review the question whether the Regulator’s internal financial controls secure the proper conduct of its financial affairs;
 - (b) the duty to determine under paragraph 8(4)(b) of Schedule 1, subject to the approval of the Secretary of State, the terms and conditions as to remuneration of any Chief Executive appointed under paragraph 8(4)(a) of that Schedule.
- (5) The committee established under this section must prepare a report on the discharge of the non-executive functions for inclusion in the Regulator’s annual report to the Secretary of State under section 11.
- (6) The committee’s report must relate to the same period as that covered by the Regulator’s report.
- (7) The committee may establish sub-committees, and the members of any such sub-committee—
 - (a) may include persons who are not members of the committee or of the Regulator, but
 - (b) must not include persons who are executive members or other staff of the Regulator.

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- (8) The committee may authorise any of its members or any of its sub-committees to discharge on its behalf—
- (a) any of the non-executive functions;
 - (b) the duty to prepare a report under subsection (5).
- (9) The committee (or any of its sub-committees) may be authorised under paragraph 20(1) of Schedule 1 to exercise further functions of the Regulator.
- (10) This section is subject to any regulations made by the Secretary of State under paragraph 21 of Schedule 1 (power to limit or permit delegation of functions).

Commencement Information

I14 S. 8(1)(4)-(6)(8)(b)(9)(10) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

I15 S. 8(2)(3)(7)(8)(a) in force at 17.12.2004 by [S.I. 2004/3350](#), [art. 2](#), [Sch.](#)

The Determinations Panel

9 The Determinations Panel **U.K.**

- (1) The Regulator must establish and maintain a committee consisting of—
- (a) a chairman, and
 - (b) at least six other persons,
- (in this Part referred to as “the Determinations Panel”).
- (2) The Regulator must appoint as the chairman of the Panel the person nominated in accordance with paragraph 11 of Schedule 1 (nomination by a committee established by the chairman of the Regulator).
- (3) The chairman of the Panel must—
- (a) decide the number of persons to be appointed as the other members of the Panel, and
 - (b) nominate a person suitable for each of those appointments.
- (4) The Regulator must then appoint as the other members of the Panel the persons nominated by the chairman of the Panel.
- (5) The following are ineligible for appointment as members of the Panel—
- (a) any member of the Regulator;
 - (b) any member of the staff of the Regulator;
 - (c) any member of the Board of the Pension Protection Fund;
 - (d) any member of the staff of that Board.
- (6) The Panel may establish sub-committees consisting of members of the Panel.
- (7) Further provision about the Panel is made in Schedule 1, including provision as to the terms of appointment, tenure and remuneration of members and as to its procedure.

Commencement Information

I16 S. 9 in force at 17.12.2004 by [S.I. 2004/3350](#), [art. 2](#), [Sch.](#)

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10 Functions exercisable by the Determinations Panel **E+W+S**

- (1) The Determinations Panel is to exercise on behalf of the Regulator—
 - (a) the power to determine, in the circumstances described in subsection (2), whether to exercise a reserved regulatory function, and
 - (b) where it so determines to exercise a reserved regulatory function, the power to exercise the function in question.
- (2) Those circumstances are—
 - (a) where the Regulator considers that the exercise of the reserved regulatory function may be appropriate, or
 - (b) where an application is made under, or by virtue of, any of the provisions listed in subsection (6) for the Regulator to exercise the reserved regulatory function.
- (3) Where subsection (1) applies, the powers mentioned in that subsection are not otherwise exercisable by or on behalf of the Regulator.
- (4) For the purposes of this Part, a function of the Regulator is a “reserved regulatory function” if it is a function listed in Schedule 2.
- (5) Regulations may amend Schedule 2 by—
 - (a) adding any function of the Regulator conferred by, or by virtue of, this or any other enactment,
 - (b) omitting any such function, or
 - (c) altering the description of any such function contained in that Schedule.
- (6) The provisions referred to in subsection (2)(b) are—
 - (a) section 20(10) (application to permit payments out of an account that is subject to a restraining order);
 - (b) section 26(2) (application for order validating action taken in contravention of freezing order);
 - (c) section 41(7) (application for the issue of a revised contribution notice under section 41(9));
 - (d) section 50(7) (application for the issue of a revised contribution notice under section 50(9));
 - (e) section 3(3) of the Pensions Act 1995 (c. 26) (application for revocation of prohibition order);
 - [^{F3}(ea) section 3A(3) of that Act (application for waiver of prohibition);]
 - (f) section 4(5) of that Act (application for revocation of a suspension order);
 - (g) section 7(5A) of that Act (application for appointment of a trustee under section 7(3)(a) or (c) of that Act);
 - (h) section 29(5) of that Act (application for waiver of disqualification);
 - [^{F4}(ha) section 58(7) of that Act (power of the Regulator in prescribed circumstances to extend or further extend the period referred to in section 58(6) of that Act in relation to a schedule of contributions);
 - (hb) section 60(7) of that Act (power of the Regulator in prescribed circumstances to extend or further extend the period applicable under section 60(3) of that Act in relation to securing an increase in value);]
 - (i) section 69(1) of that Act (application for order authorising modification or modifying a scheme);

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- (j) section 71A(2) of that Act (application for modifying a scheme to secure winding up);
 - (k) section 99(4A) of the Pension Schemes Act 1993 (c. 48) (application for extension under section 99(4) of that Act of a period for compliance);
 - (l) section 101J(6)(a) of that Act (application for extension under section 101J(2) of that Act of a period for compliance).
- (7) Regulations may amend subsection (6) by—
- (a) adding any provision of this or any other enactment to the list in that subsection, or
 - (b) omitting or altering the description of any provision mentioned in that list.
- (8) The Panel may be authorised under paragraph 20(4) or (6) of Schedule 1 to exercise further functions of the Regulator on behalf of the Regulator.
- (9) The Panel may authorise any of its members or any of its sub-committees to exercise on its behalf—
- (a) any of the functions of the Regulator which are exercisable by the Panel on behalf of the Regulator, or
 - (b) any of the functions of the Panel under section 93(3), section 99(11) and paragraph 18(2) of Schedule 1 (procedure).
- (10) This section is subject to any regulations made by the Secretary of State under paragraph 21 of Schedule 1 (power to limit or permit delegation of functions).

Textual Amendments

- F3** S. 10(6)(ea) inserted (11.9.2014) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), [Sch. 19 para. 6](#); [S.I. 2014/2377](#), art. 2(1)(a)(i)(2)(l)
- F4** S. 10(6)(ha)(hb) inserted (19.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(1), **2(1)** (with reg. 2(3))

Commencement Information

- I17** S. 10 in force at 6.4.2005 in so far as not already in force by [S.I. 2005/695](#), **art. 2(1)** (with arts. 4-6, [Sch. 2](#), [Sch. 3](#))
- I18** S. 10(5)(a) for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes, 6.4.2005 by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)
- I19** S. 10(9)(b) in force at 17.12.2004 for specified purposes by [S.I. 2004/3350](#), art. 2, [Sch.](#)

Annual report

11 Annual reports to Secretary of State U.K.

- (1) The Regulator must prepare a report for each financial year.
- (2) Each report—
 - (a) must deal with the activities of the Regulator in the financial year for which it is prepared, including the matters mentioned in subsection (3), and
 - (b) must include the report prepared under subsection (5) of section 8 by the committee established under that section.
- (3) The matters referred to in subsection (2)(a) are—

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- (a) the strategic direction of the Regulator and the manner in which it has been kept under review;
 - (b) the steps taken to scrutinise the performance of the Chief Executive in securing that the Regulator’s functions are exercised efficiently and effectively;
 - (c) the Regulator’s objectives and targets (including its main objectives as set out in section 5 or in any corresponding provision in force in Northern Ireland) and the steps taken to monitor the extent to which they are being met;
 - [^{F5}(d) the exercise of the Regulator's functions in relation to public service pension schemes.]
- (4) The Regulator must send each report to the Secretary of State as soon as practicable after the end of the financial year for which it is prepared.
- (5) The Secretary of State must lay before each House of Parliament a copy of every report received by him under this section.
- (6) In this section “financial year” means—
- (a) the period beginning with the date on which the Regulator is established and ending with the next following 31st March, and
 - (b) each successive period of 12 months.

Textual Amendments

F5 S. 11(3)(d) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 2](#) (with [Sch. 11 para. 8](#)); [S.I. 2015/4, art. 4\(1\)\(b\)](#)

Commencement Information

I20 S. 11 in force at 10.2.2005 by [S.I. 2005/275, art. 2\(4\), Sch. Pt. 4](#)

Provision of information, education and assistance

12 Provision of information, education and assistance **E+W+S**

- (1) The Regulator may provide such information, education and assistance as it considers appropriate to those involved in—
- (a) the administration of work-based pension schemes, or
 - (b) advising the trustees or managers in relation to such schemes as to their operation.
- (2) To the extent that it is not authorised to do so under subsection (1), the Regulator may also provide such information, education and assistance as it considers appropriate to—
- (a) employers in relation to work-based pension schemes,
 - (b) persons involved in advising such employers as to the operation of such schemes, or
 - (c) persons upon whom duties are imposed by or by virtue of section 238 (information and advice to employees).
- (3) For the purposes of subsection (2), “employers in relation to work-based pension schemes” means, in the case of stakeholder pension schemes, the persons upon whom

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duties are imposed by or by virtue of section 3 of the Welfare Reform and Pensions Act 1999 (c. 30) (duty of employers to facilitate access to stakeholder pension schemes).

(4) In this section—

“assistance” does not include financial assistance;

“stakeholder pension scheme” and “work-based pension scheme” have the same meaning as in section 5 (Regulator’s objectives).

Commencement Information

I21 S. 12(1)(2)(a)(b)(3)(4) in force at 17.12.2004 by [S.I. 2004/3350](#), [art. 2](#), [Sch.](#)

New powers in respect of occupational and personal pension schemes

13 Improvement notices **E+W+S**

(1) If the Regulator is of the opinion that a person—

- (a) is contravening one or more provisions of the pensions legislation, or
- (b) has contravened one or more of those provisions in circumstances that make it likely that the contravention will continue or be repeated,

it may issue a notice (an “improvement notice”) to that person directing him to take, or refrain from taking, such steps as are specified in the notice in order to remedy or prevent a recurrence of the contravention.

(2) An improvement notice must—

- (a) state that the Regulator is of that opinion and specify the provision or provisions of the pensions legislation in question,
- (b) contain a statement of the matters which it is asserted constitute the contravention and of the evidence on which that opinion is based, and
- (c) in respect of each step specified in the notice, state the period (being a period of not less than 21 days beginning with the date of the notice) within which it must be complied with.

(3) Directions in an improvement notice—

- (a) may be framed to any extent by reference to a code of practice issued by the Regulator under section 90 [^{F6}or 90A], and
- (b) may be framed so as to afford the person to whom the notice is issued a choice between different ways of remedying or preventing the recurrence of the contravention.

(4) Directions in an improvement notice may be expressed to be conditional on compliance by a third party with a specified direction, or specified directions, contained in a notice under section 14 (third party notices).

(5) An improvement notice may direct the person to whom it is issued to inform the Regulator, within such period as may be specified in the notice, of how he has complied, or is complying, with the notice.

(6) Where a contravention of a provision of the pensions legislation consists of a failure to take action within a time limit, for the purposes of this section the contravention continues until such time as the action is taken.

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- (7) In this section “pensions legislation” means any enactment contained in or made by virtue of [^{F7}any of the following]—
- (a) the Pension Schemes Act 1993 (c. 48),
 - (b) Part 1 of the Pensions Act 1995 (c. 26), other than sections 62 to 66A of that Act (equal treatment),
 - (c) Part 1 or section 33 of the Welfare Reform and Pensions Act 1999 (c. 30), ^{F8}...
 - (d) this Act ^{F9}...
 - [^{F10}(e) section 5(4) (pension board: conflicts of interest and representation), 6 (pension board: information), 14 (information about benefits) or 16 (records) of the Public Service Pensions Act 2013], ^{F11}...
 - [^{F12}(f) paragraph 2 of Schedule 18 to the Pensions Act 2014 (c.19)], ^{F13}...
 - [^{F14}(g) the Pension Schemes Act 2015],
 - [^{F15}(h) Part 1 of the Pension Schemes Act 2017],
 - [^{F16}(i) Part 1 of the Pension Schemes Act 2021.]
- (8) If the trustees or managers of an occupational or personal pension scheme fail to comply with an improvement notice issued to them, section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (9) That section also applies to any other person who, without reasonable excuse, fails to comply with an improvement notice issued to him.

Textual Amendments

- F6** Words in s. 13(3)(a) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 3(2)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F7** Words in s. 13(7) inserted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 6(a)**; S.I. 2018/965, reg. 2
- F8** Word in s. 13(7)(c) repealed (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 3(3)(a)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F9** Word in s. 13(7)(d) omitted (6.4.2015) by virtue of [The Occupational Pension Schemes \(Charges and Governance\) Regulations 2015 \(S.I. 2015/879\)](#), regs. 1(2), **25(a)**
- F10** S. 13(7)(e) and word inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 3(3)(b)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F11** Word in s. 13(7)(e) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(a), **Sch. 2 para. 24(a)** (with s. 87)
- F12** S. 13(7)(f) and word inserted (6.4.2015) by [The Occupational Pension Schemes \(Charges and Governance\) Regulations 2015 \(S.I. 2015/879\)](#), regs. 1(2), **25(b)**
- F13** Word in s. 13(7)(f) omitted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by virtue of [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 6(b)**; S.I. 2018/965, reg. 2
- F14** S. 13(7)(g) and word inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(a), **Sch. 2 para. 24(b)** (with s. 87)
- F15** S. 13(7)(h) inserted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 6(c)**; S.I. 2018/965, reg. 2
- F16** S. 13(7)(i) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), **Sch. 3 para. 12**

Modifications etc. (not altering text)

- C2** S. 13(7) modified (30.12.2005) by [The Occupational Pension Schemes \(Regulatory Own Funds\) Regulations 2005 \(S.I. 2005/3380\)](#), regs. 1, **13**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

I22 S. 13 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

14 Third party notices **E+W+S**

- (1) Where the Regulator is of the opinion that—
 - (a) a person—
 - (i) is contravening one or more provisions of the pensions legislation, or
 - (ii) has contravened one or more of those provisions in circumstances that make it likely that the contravention will continue or be repeated,
 - (b) the contravention is or was, wholly or partly, a result of a failure of another person (“the third party”) to do any thing, and
 - (c) that failure is not itself a contravention of the pensions legislation,
 the Regulator may issue a notice (a “third party notice”) directing the third party to take, or refrain from taking, such steps as are specified in the notice in order to remedy or prevent a recurrence of his failure.
- (2) A third party notice must—
 - (a) state that the Regulator is of that opinion and specify the provision or provisions of the pensions legislation in question,
 - (b) contain a statement of—
 - (i) the matters which it is asserted constitute the contravention of the provision or provisions, and
 - (ii) the matters which it is asserted constitute the failure by the third party, and the evidence on which that opinion is based, and
 - (c) in respect of each step specified in the notice, state the period (being a period of not less than 21 days beginning with the date of the notice) within which it must be complied with.
- (3) Directions in a third party notice may be framed so as to afford the third party a choice between different ways of remedying or preventing the recurrence of his failure.
- (4) A third party notice may direct the third party to inform the Regulator, within such period as may be specified in the notice, of how he has complied, or is complying, with the notice.
- (5) Where a contravention of a provision of the pensions legislation consists of a failure to take action within a time limit, for the purposes of this section the contravention continues until such time as the action is taken.
- (6) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a person who, without reasonable excuse, fails to comply with a third party notice issued to him.
- (7) No duty to which a person is subject is to be regarded as contravened merely because of anything required to be done in compliance with a third party notice.
This is subject to section 311 (protected items).
- (8) In this section “pensions legislation” has the same meaning as in section 13.

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Modifications etc. (not altering text)

- C3** S. 14(8) modified (30.12.2005) by [The Occupational Pension Schemes \(Regulatory Own Funds\) Regulations 2005 \(S.I. 2005/3380\)](#), regs. 1, **13**

Commencement Information

- I23** S. 14 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

[^{F17} 14A Appointment of skilled person to assist public service pension scheme **E+W+S**

- (1) The Regulator may, if it considers it desirable for the purpose of ensuring compliance with pensions legislation, appoint a person to assist the pension board of a public service pension scheme in the discharge of its functions.
- (2) A person appointed under this section may be any person appearing to the Regulator to have the necessary skills.
- (3) The pension board of a public service pension scheme must have regard to the advice of a person appointed under this section.
- (4) The costs of a person appointed under this section are to be met by the scheme manager of the scheme.
- (5) In subsection (1) “pensions legislation” has the same meaning as in section 13.]

Textual Amendments

- F17** S. 14A inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 4** (with [Sch. 11 para. 8](#)); [S.I. 2015/4](#), art. 4(1)(b)

15 Injunctions and interdicts **E+W+S**

- (1) If, on the application of the Regulator, the court is satisfied that—
 - (a) there is a reasonable likelihood that a particular person will do any act which constitutes a misuse or misappropriation of any of the assets of an occupational or personal pension scheme, or
 - (b) a particular person has done any such act and there is a reasonable likelihood that he will continue or repeat the act in question or do a similar act,the court may grant an injunction restraining him from doing so or, in Scotland, an interdict prohibiting him from doing so.
- (2) The jurisdiction conferred by this section is exercisable by the High Court or the Court of Session.

Commencement Information

- I24** S. 15 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

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16 Restitution **E+W+S**

- (1) If, on the application of the Regulator, the court is satisfied that there has been a misuse or misappropriation of any of the assets of an occupational or personal pension scheme, it may order any person involved to take such steps as the court may direct for restoring the parties to the position in which they were before the misuse or misappropriation occurred.
- (2) For this purpose a person is “involved” if he appears to the court to have been knowingly concerned in the misuse or misappropriation of the assets.
- (3) The jurisdiction conferred by this section is exercisable by the High Court or the Court of Session.

Commencement Information

I25 S. 16 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

17 Power of the Regulator to recover unpaid contributions **E+W+S**

- (1) Where any employer contribution payable towards an occupational or personal pension scheme is not paid on or before its due date, the Regulator may, on behalf of the trustees or managers of the scheme, exercise such powers as the trustees or managers have to recover that contribution.
- (2) For the purposes of subsection (1), any employer contribution payable towards a personal pension scheme which is not paid on or before its due date is, if not a debt due from the employer to the trustees or managers apart from this subsection, to be treated as if it were such a debt.
- (3) In this section—
 - “due date”—
 - (a) in relation to employer contributions payable towards an occupational pension scheme in accordance with a schedule of contributions under section 227, has the same meaning as in section 228,
 - (b) in relation to employer contributions payable in accordance with a payment schedule under section 87 of the Pensions Act 1995 (c. 26) (schedules of payments to money purchase schemes), has the meaning given by subsection (2)(c) of that section,^{F18} ...
 - (c) in relation to employer contributions payable towards a personal pension scheme, has the same meaning as in section 111A of the Pension Schemes Act 1993 (c. 48) (monitoring of employer payments to personal pension schemes);^{F19} and
 - (d) in relation to employer contributions payable under a public service pension scheme, the date on which the contributions are due under the scheme;]
 - “employer contribution”—
 - (a) in relation to an occupational pension scheme [^{F20}other than a public service pension scheme], means any contribution payable by or on behalf of the employer towards the scheme in accordance with a schedule of contributions under section 227 of this Act or a payment schedule under

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section 87 of the Pensions Act 1995 (c. 26) (schedules of payments to money purchase schemes) whether—

- (i) on the employer's own account (but in respect of one or more employees), or
 - (ii) on behalf of an employee out of deductions from the employee's earnings,^{F21} ...
- (b) in relation to a personal pension scheme, means any contribution payable towards the scheme under direct payment arrangements [^{F22}and
- (c) in relation to a public service pension scheme, means any contributions payable under the scheme by the employer.]

Textual Amendments

- F18** Word in s. 17(3) repealed (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 5(2)(a)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F19** Words in s. 17(3) inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 5(2)(b)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F20** Words in s. 17(3) inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 5(3)(a)(i)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F21** Word in s. 17(3) repealed (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 5(3)(a)(ii)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F22** Words in s. 17(3) inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 5(3)(b)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)

Commencement Information

- I26** S. 17 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**

18 Pension liberation: interpretation **E+W+S**

(1) In this section and sections 19 to 21—

- (a) “pension scheme” means an occupational pension scheme or a personal pension scheme,
- (b) “deposit-taker” has the meaning given by subsections (8A) and (8B) of section 49 of the Pensions Act 1995, except that, for the purposes of this definition, subsection (8A)(c) of that section has effect with the omission of the words from “or” to the end,
- (c) references to money liberated from a pension scheme are to be read in accordance with subsection (2),
- (d) “liberated member”, in relation to money liberated from a pension scheme, means the member of the pension scheme who is referred to in subsection (2)(a), and
- (e) “restraining order” means a restraining order under section 20.

(2) Money is to be taken to have been liberated from a pension scheme if—

- (a) the money directly or indirectly represents an amount that, in respect of accrued rights [^{F23}or an entitlement] of a member of a pension scheme, has been transferred out of the scheme in pursuance of—
 - (i) a relevant statutory provision, or
 - (ii) a provision of [^{F24}the scheme rules], other than a relevant statutory provision,

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- (b) the trustees or managers of the scheme transferred the amount out of the scheme on the basis that a third party (“the liberator”) would secure that the amount was used in an authorised way,
 - (c) the amount has not been used in an authorised way, and
 - (d) the liberator has not secured, and is not likely to secure, that the amount will be used in an authorised way.
- (3) The following are “relevant statutory provisions” for the purposes of subsection (2)—
- [^{F25}(a) section 94 of the Pension Schemes Act 1993 (right to cash equivalent under Chapter 1 of Part 4ZA of that Act);]
 - (b) section 101AB(1)(a) of that Act (right to cash transfer sum under [^{F26}Chapter 2 of Part 4ZA] of that Act);
 - (c) section 101F(1) of that Act (right to cash equivalent of pension credit benefit).
- (4) In subsection (2) “authorised way” means—
- (a) where the amount concerned is transferred out of the scheme in pursuance of a provision mentioned in subsection (3)(a), a way specified in ^{F27}... section 95 of the Pension Schemes Act 1993;
 - (b) where that amount is transferred out in pursuance of the provision mentioned in subsection (3)(b), a way specified in section 101AE(2) of that Act;
 - (c) where that amount is transferred out in pursuance of the provision mentioned in subsection (3)(c), a way specified in subsection (2) or, as the case may be, subsection (3) of section 101F of that Act;
 - (d) where that amount is transferred out in pursuance of a provision of the kind mentioned in subsection (2)(a)(ii), a way that is authorised by [^{F28}the scheme rules] for amounts transferred out in pursuance of that provision.

^{F29}(5)

Textual Amendments

- F23** Words in s. 18(2)(a) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(2)(a)** (with s. 87)
- F24** Words in s. 18(2)(a)(ii) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(2)(b)** (with s. 87)
- F25** S. 18(3)(a) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(3)(a)** (with s. 87)
- F26** Words in s. 18(3)(b) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(3)(b)** (with s. 87)
- F27** Words in s. 18(4)(a) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 70(4)**, 89(3)(b) (with s. 87)
- F28** Words in s. 18(4)(d) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(4)** (with s. 87)
- F29** S. 18(5) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 35(5)** (with s. 87)

Commencement Information

- I27** S. 18(1)(2)(3)(a)(c)(4)(a)(c)(d)(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I28** S. 18(3)(b)(4)(b) in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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19 Pension liberation: court's power to order restitution **E+W+S**

- (1) This section applies where money has been liberated from a pension scheme.
- (2) In this section “recoverable property” means (subject to subsection (3))—
 - (a) the money or any of it, or
 - (b) property (of any kind and wherever situated) that, directly or indirectly, represents any of the money.
- (3) Where a person acquires the beneficial interest in recoverable property in good faith, for value and without notice that the property is, or (as the case may be) represents, money liberated from a pension scheme—
 - (a) the property ceases to be recoverable property, and
 - (b) no property that subsequently represents it is recoverable property.
- (4) The court, on the application of the Regulator, may make such order as the court thinks just and convenient for the purpose of securing that recoverable property, or money representing its value or proceeds of its sale, is transferred—
 - (a) towards a pension scheme,
 - (b) towards an annuity or insurance policy, or
 - (c) to the liberated member.
- (5) An order under subsection (4) may (in particular) direct a person who holds recoverable property, or has any degree of control over recoverable property, to take steps for the purpose mentioned in that subsection.
- (6) Where the court makes an order under paragraph (a) of subsection (4), it may by order direct the trustees or managers of the scheme referred to in that paragraph—
 - (a) to take steps for the purpose mentioned in that subsection;
 - (b) to apply the property or money transferred, in such manner as the court may direct, for the purpose of providing benefits under that scheme to or in respect of the liberated member.
- (7) Regulations may modify any of the provisions of the Pension Schemes Act 1993 (c. 48) as it applies in relation to cases where an order is made under subsection (6).
- (8) The jurisdiction conferred by this section is exercisable by the High Court or the Court of Session.
- (9) The generality of the jurisdiction conferred by section 16 is not to be taken to be prejudiced by this section.
- (10) The generality of the jurisdiction conferred by this section is not to be taken to be prejudiced by section 21.

Commencement Information

I29 S. 19(1)-(6)(8)-(10) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I30 S. 19(7) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes, 6.4.2005 by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

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20 Pension liberation: restraining orders **E+W+S**

- (1) The Regulator may make a restraining order in relation to an account with a deposit-taker if—
 - (a) it is satisfied that the account contains money which has been liberated from a pension scheme,
 - (b) it is satisfied that the account is held by or on behalf of—
 - (i) the liberator, or
 - (ii) a person who has to, or in practice is likely to, ensure that the account is operated in accordance with the liberator’s directions, and
 - (c) the order is made pending consideration being given to the making of one or more repatriation orders in relation to the account under section 21.
- (2) A restraining order is an order directing that no credit or debit of any amount may be made to the account concerned (“the restrained account”) during the period for which the order has effect.
- (3) A restraining order must—
 - (a) specify the name of the deposit-taker in respect of which it is made,
 - (b) identify the account in respect of which it is made, and
 - (c) contain such other information as may be prescribed.
- (4) A restraining order—
 - (a) takes effect when the deposit-taker concerned is notified by the Regulator of the making of the order, and
 - (b) (subject to subsection (7)) ceases to have effect through expiry of time at the end of the six months beginning with the day when it is made.
- (5) The Regulator may, at a time when a restraining order has effect, make an order extending (or further extending) the restraining order.
- (6) An order under subsection (5) (an “extension order”) takes effect—
 - (a) when the deposit-taker concerned is notified by the Regulator of the making of the order, but
 - (b) only if notification under paragraph (a) occurs at a time when the restraining order concerned has effect.
- (7) Where an extension order takes effect—
 - (a) the restraining order concerned does not cease to have effect through expiry of time until the end of the six months beginning with the time when it would have ceased to have effect through expiry of time had it not been extended, but
 - (b) for so long as the extension order has effect, no further extension order can take effect before that time in relation to the restraining order.
- (8) A restraining order does not prevent the crediting to the restrained account of an amount representing interest payable by the deposit-taker on any amount which is, or has been, in the account.
- (9) Where a restraining order has effect, the deposit-taker must return to the payer any money credited to the restrained account in breach of the order.
- (10) Where a restraining order has effect, the Regulator may, on an application made by or with the consent of the person by whom the restrained account is held, by order

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permit a payment specified in the order to be made out of the account if the Regulator is satisfied—

- (a) that the payment will be made for the purpose of enabling—
 - (i) any individual to meet his reasonable living expenses, or
 - (ii) any person to carry on a trade, business, profession or occupation,
 - (b) that the beneficial interest in the money out of which the payment will be made belongs—
 - (i) to the individual, or person, concerned, or
 - (ii) to a person who consents to the making of the payment, and
 - (c) that the money out of which the payment will be made is not money liberated from a pension scheme.
- (11) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a deposit-taker who, without reasonable excuse, fails to comply with any obligation imposed by a restraining order or by this section.

Commencement Information

I31 S. 20(1)(2)(3)(a)(b)(4)-(11) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

21 Pension liberation: repatriation orders **E+W+S**

- (1) Subsections (2) and (3) apply where—
- (a) a restraining order has effect, and
 - (b) the Regulator is satisfied that the restrained account contains an amount of money liberated from a pension scheme.
- (2) The Regulator may by order—
- (a) direct the deposit-taker concerned to pay from the account a sum not exceeding that amount—
 - (i) towards a pension scheme,
 - (ii) towards an annuity or insurance policy, or
 - (iii) to the liberated member, and
 - (b) where it makes an order under paragraph (a)(i), direct the trustees or managers of the scheme to apply the sum, in such manner as the Regulator may direct, for the purpose of providing benefits under the scheme to or in respect of the liberated member.
- (3) If it appears to the Regulator, on taking an overall view of transactions taking place before the restraining order was made, that there are two or more individuals each of whom is a person who is or may be the liberated member in relation to some of the money, the Regulator may determine the sums to be paid from the restrained account under subsection (2) on any basis that appears to the Regulator to be just and reasonable.
- (4) Regulations may modify any of the provisions of the Pension Schemes Act 1993 (c. 48) as it applies in relation to cases where an order is made under subsection (2)(b).
- (5) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a deposit-taker who, without reasonable excuse, fails to comply with a direction given to him under subsection (2)(a).

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- (6) If the trustees or managers of a pension scheme fail to comply with a direction given to them under subsection (2)(b), that section applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (7) In this section “restrained account” has the meaning given by section 20.

Commencement Information

I32 S. 21(1)-(3)(5)-(7) in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

I33 S. 21(4) for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes, 6.4.2005 by S.I. 2005/275, art. 2(3), Sch. Pt. 3

Powers in relation to winding up of occupational pension schemes

22 Powers to wind up occupational pension schemes **E+W+S**

In section 11 of the Pensions Act 1995 (powers to wind up occupational pension schemes)—

- (a) omit subsection (3),
(b) before subsection (4) insert—

“(3A) The Authority may, during an assessment period (within the meaning of section 132 of the Pensions Act 2004 (meaning of “assessment period” for the purposes of Part 2 of that Act)) in relation to an occupational pension scheme, by order direct the scheme to be wound up if they are satisfied that it is necessary to do so in order—

- (a) to ensure that the scheme’s protected liabilities do not exceed its assets, or
(b) if those liabilities do exceed its assets, to keep the excess to a minimum.

(3B) In subsection (3A)—

- (a) “protected liabilities” has the meaning given by section 131 of the Pensions Act 2004, and
(b) references to the assets of the scheme are references to those assets excluding any assets representing the value of any rights in respect of money purchase benefits (within the meaning of that Act) under the scheme.”,
(c) at the end of subsection (4) insert— “ This subsection is subject to sections 28, 135 and 219 of the Pensions Act 2004 (winding up order made when freezing order has effect in relation to scheme, during assessment period under Part 2 of that Act etc). ”, and
(d) after subsection (6) insert—

“(6A) Subsection (6) does not have effect to authorise the Authority to make an order as mentioned in paragraph (a) or (b) of that subsection, if their doing so would be unlawful as a result of section 6(1) of the Human Rights Act 1998 (unlawful for public authority to act in contravention of a Convention right).”

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Commencement Information

I34 S. 22 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

23 Freezing orders **E+W+S**

- (1) This section applies to an occupational pension scheme which is not a money purchase scheme.
- (2) The Regulator may make a freezing order in relation to such a scheme if and only if—
 - (a) the order is made pending consideration being given to the making of an order in relation to the scheme under section 11(1)(c) of the Pensions Act 1995 (c. 26) (power to wind up schemes where necessary to protect the generality of members), and
 - (b) the Regulator is satisfied that—
 - (i) there is, or is likely to be if the order is not made, an immediate risk to the interests of members under the scheme or the assets of the scheme, and
 - (ii) it is necessary to make the freezing order to protect the interests of the generality of the members of the scheme.

But no freezing order may be made in relation to a scheme during an assessment period (within the meaning of section 132) in relation to the scheme (see section 135(11)).

- (3) A freezing order is an order directing that during the period for which it has effect—
 - (a) no benefits are to accrue under the scheme rules to, or in respect of, members of the scheme, and
 - (b) winding up of the scheme may not begin.
- (4) A freezing order may also contain one or more of the following directions which have effect during the period for which the order has effect—
 - (a) a direction that no new members, or no specified classes of new member, are to be admitted to the scheme;
 - (b) a direction that—
 - (i) no further contributions or payments, or
 - (ii) no further specified contributions or payments,are to be paid towards the scheme by or on behalf of the employer, any members or any specified members of the scheme;
 - (c) a direction that any amount or any specified amount which—
 - (i) corresponds to any contribution which would be due to be paid towards the scheme on behalf of a member but for a direction under paragraph (b), and
 - (ii) has been deducted from a payment of any earnings in respect of an employment,is to be repaid to the member in question by the employer;
 - (d) a direction that no benefits, or no specified benefits, are to be paid to or in respect of any members or any specified members under the scheme rules;
 - (e) a direction that payments of all benefits or specified benefits under the scheme rules to or in respect of all the members or specified members may only be

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- made from the scheme if they are reduced in a specified manner or by a specified amount;
- (f) a direction that—
- (i) no transfers or no specified transfers of, or no transfer payments or no specified transfer payments in respect of, any member's rights under the scheme rules are to be made from the scheme, or
 - (ii) no other steps or no specified other steps are to be taken to discharge any liability of the scheme to or in respect of a member of the scheme in respect of pensions or other benefits;
- (g) a direction that no statements of entitlement are to be provided to members of the scheme under section 93A of the Pension Schemes Act 1993 (c. 48) ([^{F30}benefits other than money purchase]: right to statement of entitlement);
- (h) a direction that—
- (i) no refunds of, or no specified refunds of, or in respect of, contributions paid by or in respect of a member towards the scheme are to be made from the scheme, or
 - (ii) refunds or specified refunds of, or in respect of, contributions paid by or in respect of a member towards the scheme may only be made from the scheme if they are determined in a specified manner and satisfy such other conditions as may be specified.
- (5) In subsection (4)(b)—
- (a) the references to contributions do not include contributions due to be paid before the order takes effect, and
 - (b) the references to payments towards a scheme include payments in respect of pension credits where the person entitled to the credit is a member of the scheme.
- (6) A freezing order may not contain a direction under subsection (4)(d) or (e) which reduces the benefits payable to or in respect of a member, for the period during which the order has effect, below the level to which the trustees or managers of the scheme would have power to reduce them if a winding up of the scheme had begun at the time when the freezing order took effect.
- (7) A direction under subsection (4)(f) may, in particular, provide that transfers or specified transfers of, or transfer payments or specified transfer payments in respect of, any member's rights under the scheme rules may not be made from the scheme unless the amounts paid out from the scheme in respect of the transfers or transfer payments are determined in a specified manner and the transfer or transfer payments satisfy such other conditions as may be specified.
- (8) A freezing order may also require the trustees or managers of the scheme to obtain an actuarial valuation within a specified period.
- (9) A freezing order containing such a requirement must specify—
- (a) the date by reference to which the assets and liabilities are to be valued,
 - (b) the assets and liabilities which are to be taken into account,
 - (c) the manner in which the valuation must be prepared,
 - (d) the information and statements which it must contain, and
 - (e) any other requirements that the valuation must satisfy.
- (10) For the purposes of subsection (8)—

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“an actuarial valuation” means a written valuation of the scheme’s assets and liabilities prepared and signed by the actuary;

“the actuary” means—

- (a) the actuary appointed under section 47(1)(b) of the Pensions Act 1995 (c. 26) (professional advisers) in relation to the scheme, or
- (b) if no such actuary has been appointed—
 - (i) a person with prescribed qualifications or experience, or
 - (ii) a person approved by the Secretary of State.

(11) In this section “specified” means specified in the freezing order.

Textual Amendments

F30 Words in s. 23(4)(g) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), [Sch. 4 para. 36](#) (with s. 87)

Commencement Information

I35 S. 23(1)-(9)(11) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I36 S. 23(10) in relation to paragraph (b)(i) of the definition of "the actuary" for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to that paragraph of that definition, 6.4.2005 by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

I37 S. 23(10) in force at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

24 Consequences of freezing order **E+W+S**

- (1) If a freezing order is made in relation to a scheme any action taken in contravention of the order is void except to the extent that the action is validated by an order under section 26.
- (2) A freezing order in relation to a scheme does not prevent any increase in a benefit which is an increase which would otherwise accrue in accordance with the scheme or any enactment during the period for which the order has effect, unless the order contains a direction to the contrary.
- (3) A freezing order in relation to a scheme does not prevent the scheme being wound up in pursuance of an order under section 11 of the Pensions Act 1995 (power to wind up occupational pension schemes).
- (4) If a freezing order contains a direction under section 23(4)(b) that no further contributions, or no further specified contributions, are to be paid towards a scheme during the period for which the order has effect—
 - (a) any contributions which are the subject of the direction and which would otherwise be due to be paid towards the scheme during that period are to be treated as if they do not fall due, and
 - (b) any obligation to pay those contributions (including any obligation under section 49(8) of the Pensions Act 1995 to pay amounts deducted corresponding to such contributions) is to be treated as if it does not arise.
- (5) If a freezing order contains a direction under section 23(4)(f) (no transfers or discharge of member’s rights) it does not prevent—
 - (a) giving effect to a pension sharing order or provision, or
 - (b) giving effect to a pension earmarking order in a case where—

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- (i) the order requires a payment to be made if a payment in respect of any benefits under the scheme becomes due to a person, and
 - (ii) a direction under section 23(4)(d) or (e) does not prevent the payment becoming due.
- (6) For the purposes of subsection (5)—
- “pension sharing order or provision” means an order or provision falling within section 28(1) of the Welfare Reform and Pensions Act 1999 (c. 30) (activation of pension sharing);
- “pension earmarking order” means—
- (a) an order under section 23 of the Matrimonial Causes Act 1973 (c. 18) (financial provision orders in connection with divorce etc) so far as it includes provision made by virtue of section 25B or 25C of that Act (powers to include provision about pensions),
 - (aa) [^{F31}an order under Part 1 (financial provision in connection with dissolution, nullity or separation) of Schedule 5 to the Civil Partnership Act 2004 (c. 33) (financial relief in the High Court or a county court etc.) so far as it includes provision made by virtue of paragraphs 25 and 26 of Part 6 of that Schedule (powers to include provisions about pensions),]
 - (b) an order under section 12A(2) or (3) of the Family Law (Scotland) Act 1985 (c. 37) (powers in relation to pension lump sums when making a capital sum order), ^{F32} ...
 - (c) an order under Article 25 of the Matrimonial Causes (Northern Ireland) Order 1978 (S.I. 1978/1045 (N.I.15)) so far as it includes provision made by virtue of Article 27B or 27C of that Order (Northern Ireland powers corresponding to those mentioned in paragraph (a)) [^{F33}, or
 - (d) an order under Part 1 (financial provision in connection with dissolution, nullity or separation) of Schedule 15 to the Civil Partnership Act 2004 (financial relief in the High Court or a county court etc.: Northern Ireland) so far as it includes provision made by virtue of paragraphs 20 and 21 of Part 5 of that Schedule (powers to include provisions about pensions)]
- (7) Regulations may modify any provisions of—
- [^{F34}(a) Chapter 1 of Part 4ZA of the Pension Schemes Act 1993 (transfer rights: general), or
 - (b) Chapter 2 of that Part (early leavers: cash transfer sums and contribution refunds),]
- in their application to an occupational pension scheme in relation to which a freezing order is made containing a direction under section 23(4)(f), (g) or (h) (no transfers etc in respect of member’s rights or refunds of contributions etc from the scheme).
- (8) Disregarding subsection (1), if a freezing order made in relation to a scheme is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager of the scheme who has failed to take all reasonable steps to secure compliance.
- (9) Subsection (8) does not apply in the case of non-compliance with a direction under section 23(4)(c) (direction that certain deducted contributions are to be repaid by the employer).

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- (10) In such a case, section 10 of the Pensions Act 1995 (civil penalties) applies to an employer who, without reasonable excuse, fails to repay an amount as required by the direction.

Textual Amendments

- F31** Words in s. 24(6) inserted (5.12.2005) by [The Civil Partnership \(Pensions and Benefit Payments\) \(Consequential, etc. Provisions\) Order 2005 \(S.I. 2005/2053\)](#), art. 1(3), **Sch. para. 27(a)**
- F32** Word in s. 24(6) omitted (5.12.2005) by virtue of [The Civil Partnership \(Pensions and Benefit Payments\) \(Consequential, etc. Provisions\) Order 2005 \(S.I. 2005/2053\)](#), art. 1(3), **Sch. para. 27(b)**
- F33** Words in s. 24(6) inserted (5.12.2005) by [The Civil Partnership \(Pensions and Benefit Payments\) \(Consequential, etc. Provisions\) Order 2005 \(S.I. 2005/2053\)](#), art. 1(3), **Sch. para. 27(c)**
- F34** S. 24(7)(a)(b) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 37** (with s. 87)

Commencement Information

- I38** S. 24(1)-(6)(7)(b)(8)-(10) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I39** S. 24(7)(a) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

25 Period of effect etc of freezing order **E+W+S**

- (1) A freezing order must specify the period for which it has effect.
- (2) The period specified must not exceed three months.
- (3) The Regulator may on one or more occasions by order extend the period for which the order has effect.
- (4) But the total period for which the order has effect must not exceed six months.
- (5) This section is subject to sections 27, 28 and 29 (effect of winding up and assessment period on freezing orders).

Commencement Information

- I40** S. 25 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

26 Validation of action in contravention of freezing order **E+W+S**

- (1) If a freezing order is made in relation to a scheme, the Regulator may by order validate action taken in contravention of the order.
- (2) Any of the following persons may apply to the Regulator for an order under this section validating particular action—
 - (a) the trustees or managers of the scheme;
 - (b) any person directly affected by the action.

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Commencement Information

I41 S. 26 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

27 Effect of determination to wind up scheme on freezing order **E+W+S**

- (1) This section applies where—
- (a) the Regulator determines to make an order under section 11 of the Pensions Act 1995 (c. 26) (power to wind up occupational pension schemes) in relation to a scheme (“a winding up order”),
 - (b) that determination is made during the period for which a freezing order has effect in relation to the scheme,
 - (c) the case is not one to which the special procedure in section 98 applies (immediate exercise of powers where immediate risk to assets etc), and
 - (d) the winding up order accordingly cannot be made until the expiry of the period specified in section 96(5) (no exercise during period of referral to the Tribunal etc).
- (2) In such a case the freezing order is to continue to have effect until—
- (a) where the winding up order is made, it ceases to have effect under section 28 from the time when that order is made, or
 - (b) the determination to make the winding up order is revoked.
- (3) Subsection (2) is subject to the Regulator’s power under section 101 to revoke the freezing order at any time.

Commencement Information

I42 S. 27 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

28 Effect of winding up order on freezing order **E+W+S**

- (1) This section applies where—
- (a) an order is made under section 11 of the Pensions Act 1995 (“the 1995 Act”) (power to wind up occupational pension schemes) in relation to a scheme, and
 - (b) the order is made during the period for which a freezing order has effect in relation to the scheme.
- (2) In such a case—
- (a) the winding up of the scheme in pursuance of the order under section 11 of the 1995 Act is to be taken as beginning at the time when the freezing order took effect, and
 - (b) the freezing order ceases to have effect from the time when the order under section 11 of the 1995 Act is made.
- (3) The Regulator may by order direct any specified person—
- (a) to take such specified steps as it considers are necessary as a result of the winding up of the scheme being deemed under subsection (2)(a) to have begun at the time when the freezing order took effect, and
 - (b) to take those steps within a specified period.

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- (4) If the trustees or managers of a scheme fail to comply with a direction to them contained in an order under this section, section 10 of the 1995 Act (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (5) That section also applies to any other person who, without reasonable excuse, fails to comply with a direction to him contained in an order under this section.
- (6) In this section “specified” means specified in an order under this section.

Commencement Information

I43 S. 28 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

29 Effect of assessment period under Part 2 on freezing order **E+W+S**

Where an assessment period (within the meaning of section 132) begins in relation to a scheme, any freezing order in relation to the scheme ceases to have effect when the assessment period begins.

Commencement Information

I44 S. 29 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

30 Power to give a direction where freezing order ceases to have effect **E+W+S**

- (1) This section applies where—
 - (a) the Regulator revokes a freezing order in relation to a scheme or it otherwise ceases to have effect, and
 - (b) at the time when the freezing order ceases to have effect, the Regulator has not made an order under section 11 of the Pensions Act 1995 (c. 26) (“the 1995 Act”) in relation to the scheme.
- (2) In such a case the Regulator may make an order under this section in relation to the scheme containing a direction that, if specified conditions are met, specified benefits are to accrue under the scheme rules to, or in respect of, specified members of the scheme in respect of specified periods of service being service in employment which but for the freezing order would have qualified the member in question for those benefits under the scheme rules.
- (3) The conditions mentioned in subsection (2) may include—
 - (a) a requirement that specified benefits do not accrue to, or in respect of, a member or a specified member unless a contribution of a specified amount is paid by or on behalf of the member towards the scheme within a specified period;
 - (b) a requirement that a contribution of a specified amount must be paid by or on behalf of the employer within a specified period;
 - (c) a requirement that such contributions as are specified under paragraph (a) or (b) are to be accepted for the period for which the freezing order had effect or any part of that period.

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- (4) Where the freezing order contained a direction under section 23(4)(d) or (e) and any amount of any benefit under the scheme rules was not paid as a result of the direction—
- (a) the direction does not affect any entitlement to that benefit, and
 - (b) any benefit to which a member, or a person in respect of a member, remains entitled at the end of the period for which the freezing order had effect is an amount which falls due to the member or, as the case may be, the person at the end of that period.
- (5) If an order made under this section in relation to a scheme is not complied with, section 10 of the 1995 Act (civil penalties) applies to a trustee or a manager of the scheme who has failed to take all reasonable steps to secure compliance.
- (6) Subsection (7) applies if—
- (a) an order is made under this section in relation to a scheme,
 - (b) the order contains a requirement as described in subsection (3)(b) that a contribution of a specified amount must be paid by or on behalf of the employer within a specified period, and
 - (c) the contribution is not paid within that period.
- (7) In such a case—
- (a) section 10 of the 1995 Act applies to the employer if he has failed, without reasonable excuse, to secure compliance,
 - (b) the amount which for the time being remains unpaid after the end of the specified period is to be treated as a debt due from the employer to the trustees or managers of the scheme, and
 - (c) except in prescribed circumstances, the trustees or managers must, within a prescribed period, give notice of the failure to pay to the Regulator and to the member.
- (8) If in any case subsection (7)(c) is not complied with, section 10 of the 1995 Act applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (9) In this section “specified” means specified in an order under this section.

Commencement Information

I45 S. 30(1)-(6)(7)(a)(b)(8)(9) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

I46 S. 30(7)(c) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)

31 Notification of trustees, managers, employers and members E+W+S

- (1) This section applies where—
- (a) a freezing order is made in relation to a scheme,
 - (b) an order is made under section 26 validating action taken in contravention of a freezing order made in relation to a scheme,
 - (c) an order is made under section 28 directing specified steps to be taken following the winding up of a scheme, or

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- (d) an order is made under section 30 in relation to a scheme where a freezing order ceases to have effect.
- (2) The Regulator must, as soon as reasonably practicable after the order has been made, notify—
 - (a) the trustees or managers of the scheme, and
 - (b) the employer in relation to the scheme,of the fact that the order has been made and of its effect.
- (3) The Regulator may by order direct the trustees or managers of the scheme to notify—
 - (a) all the members of the scheme, or
 - (b) the members of the scheme specified in the order,of the fact that the order mentioned in subsection (1) has been made and of its effect.
- (4) Notification is to be within the period and in the manner specified in the order under subsection (3).
- (5) If the trustees or managers of a scheme fail to comply with a direction to them contained in an order made under subsection (3), section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

Commencement Information

I47 S. 31 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

32 Sections 23 to 31: supplementary **E+W+S**

- (1) An order may be made in relation to a scheme under any of sections 23, 25, 26, 28, 30 and 31—
 - (a) in spite of any enactment or rule of law, or any rule of the scheme, which would otherwise operate to prevent the order being made, and
 - (b) without regard to any such enactment, rule of law or rule of the scheme as would otherwise require, or might otherwise be taken to require, the implementation of any procedure or the obtaining of any consent, with a view to the making of the order.
- (2) Subsection (1) does not have effect to authorise the Regulator to make an order as mentioned in that subsection if its doing so would be unlawful as a result of section 6(1) of the Human Rights Act 1998 (c. 42) (unlawful for public authority to act in contravention of a Convention right).

Commencement Information

I48 S. 32 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

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Trustees of occupational pension schemes

33 Prohibition orders **E+W+S**

For section 3 of the Pensions Act 1995 (c. 26) (prohibition orders) substitute—

“3 Prohibition orders

- (1) The Authority may by order prohibit a person from being a trustee of—
 - (a) a particular trust scheme,
 - (b) a particular description of trust schemes, or
 - (c) trust schemes in general,
 if they are satisfied that he is not a fit and proper person to be a trustee of the scheme or schemes to which the order relates.
- (2) Where a prohibition order is made under subsection (1) against a person in respect of one or more schemes of which he is a trustee, the order has the effect of removing him.
- (3) The Authority may, on the application of any person prohibited under this section, by order revoke the order either generally or in relation to a particular scheme or description of schemes.
- (4) An application under subsection (3) may not be made—
 - (a) during the period within which the determination to exercise the power to make the prohibition order may be referred to the Tribunal under section 96(3) or 99(7) of the Pensions Act 2004, and
 - (b) if the determination is so referred, until the reference, and any appeal against the Tribunal’s determination, has been finally disposed of.
- (5) A revocation made at any time under this section cannot affect anything done before that time.
- (6) The Authority must prepare and publish a statement of the policies they intend to adopt in relation to the exercise of their powers under this section.
- (7) The Authority may revise any statement published under subsection (6) and must publish any revised statement.
- (8) In this section “the Tribunal” means the Pensions Regulator Tribunal established under section 102 of the Pensions Act 2004.”

Commencement Information

I49 S. 33 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7** (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, Schs. 2, 3 (as amended by [S.I. 2005/1108](#), art. 3(b))

34 Suspension orders **E+W+S**

In section 4 of the Pensions Act 1995 (c. 26) (suspension orders)—

- (a) after subsection (1)(a) insert—

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- “(aa) pending consideration being given to the institution of proceedings against him for an offence involving dishonesty or deception,”
- (b) in subsection (2)—
 - (i) in paragraph (a) after “paragraph (a)” insert “ or (aa) ”,
 - (ii) after “have effect” insert “ in relation to a trust scheme ”, and
 - (iii) after “section 3(1)” insert “ in relation to that scheme ”,
- (c) after subsection (5) insert—
 - “(5A) An application under subsection (5) may not be made—
 - (a) during the period within which the determination to exercise the power to make an order under subsection (1) may be referred to the Tribunal under section 96(3) or 99(7) of the Pensions Act 2004, and
 - (b) if the determination is so referred, until the reference, and any appeal against the Tribunal’s determination, has been finally disposed of.”, and
 - ^{F35}(d)

Textual Amendments

F35 S. 34(d) repealed (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(g), [Sch. 4 Pt. 2](#) (with [Sch. 5](#))

Commencement Information

I50 S. 34 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#) (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, [Schs. 2, 3](#) (as amended by [S.I. 2005/1108](#), art. 3(b))

35 Appointments of trustees by the Regulator **E+W+S**

- (1) In section 7 of the Pensions Act 1995 (appointment of trustees)—
 - (a) omit subsection (4), and
 - (b) after subsection (5) insert—
 - “(5A) An application may be made to the Authority in relation to a trust scheme by—
 - (a) the trustees of the scheme,
 - (b) the employer, or
 - (c) any member of the scheme,
- for the appointment of a trustee of the scheme under subsection (3) (a) or (c).”
- (2) In section 8 of that Act (consequences of appointment of trustees under section 7), for subsections (1) and (2) substitute—
 - “(1) An order under section 7 appointing a trustee may provide for any fees and expenses of trustees appointed under the order to be paid—
 - (a) by the employer,
 - (b) out of the resources of the scheme, or
 - (c) partly by the employer and partly out of those resources.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (2) Such an order may also provide that an amount equal to the amount (if any) paid out of the resources of the scheme by virtue of subsection (1)(b) or (c) is to be treated for all purposes as a debt due from the employer to the trustees of the scheme.”

Commencement Information

I51 S. 35 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

36 Independent trustees **E+W+S**

(1) Part 1 of the Pensions Act 1995 (c. 26) (occupational pension schemes) is amended as follows.

(2) In section 22 (circumstances in which provisions relating to independent trustees apply)—

(a) in subsection (1)(b) omit “or” at the end of sub-paragraph (i) and after that sub-paragraph insert—

“(ia) the interim receiver of the property of a person who is the employer in relation to the scheme, or”,

(b) in subsection (2), after “a scheme” insert “ by virtue of subsection (1) ”,

(c) after subsection (2) insert—

“(2A) To the extent that it does not already apply by virtue of subsection (1), this section also applies in relation to a trust scheme—

(a) at any time during an assessment period (within the meaning of section 132 of the Pensions Act 2004) in relation to the scheme, and

(b) at any time, not within paragraph (a), when the scheme is authorised under section 153 of that Act (closed schemes) to continue as a closed scheme.”, and

(d) after subsection (2A) (inserted by paragraph (c) above) insert—

“(2B) The responsible person must, as soon as reasonably practicable, give notice of an event within subsection (2C) to—

(a) the Authority,

(b) the Board of the Pension Protection Fund, and

(c) the trustees of the scheme.

(2C) The events are—

(a) the practitioner beginning to act as mentioned in subsection (1)(a), if immediately before he does so this section does not apply in relation to the scheme;

(b) the practitioner ceasing to so act, if immediately after he does so this section does not apply in relation to the scheme;

(c) the official receiver beginning to act in a capacity mentioned in subsection (1)(b)(i), (ia) or (ii), if immediately before he does so this section does not apply in relation to the scheme;

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- (d) the official receiver ceasing to act in such a capacity, if immediately after he does so this section does not apply in relation to the scheme.
 - (2D) For the purposes of subsection (2B) “the responsible person” means—
 - (a) in the case of an event within subsection (2C)(a) or (b) the practitioner, and
 - (b) in the case of an event within subsection (2C)(c) or (d), the official receiver.
 - (2E) Regulations may require prescribed persons in prescribed circumstances where this section begins or ceases to apply in relation to a trust scheme by virtue of subsection (2A) to give a notice to that effect to—
 - (a) the Authority,
 - (b) the Board of the Pension Protection Fund, and
 - (c) the trustees of the scheme.
 - (2F) A notice under subsection (2B), or regulations under subsection (2E), must be in writing and contain such information as may be prescribed.”
- (3) For sections 23 and 24 (appointment of independent trustees) substitute—

“23 Power to appoint independent trustees

- (1) While section 22 applies in relation to a trust scheme, the Authority may by order appoint as a trustee of the scheme a person who—
 - (a) is an independent person in relation to the scheme, and
 - (b) is registered in the register maintained by the Authority in accordance with regulations under subsection (4).
- (2) In relation to a particular trust scheme, no more than one trustee may at any time be an independent trustee appointed under subsection (1).
- (3) For the purposes of this section a person is independent in relation to a trust scheme only if—
 - (a) he has no interest in the assets of the employer or of the scheme otherwise than as trustee of the scheme,
 - (b) he is neither connected with, nor an associate of—
 - (i) the employer,
 - (ii) any person for the time being acting as an insolvency practitioner in relation to the employer, or
 - (iii) the official receiver acting in any of the capacities mentioned in section 22(1)(b) in relation to the employer, and
 - (c) he satisfies any prescribed requirements;and any reference in this Part to an independent trustee is to be construed accordingly.
- (4) Regulations must provide for the Authority to compile and maintain a register of persons who satisfy the prescribed conditions for registration.

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- (5) Regulations under subsection (4) may provide—
- (a) for copies of the register or of extracts from it to be provided to prescribed persons in prescribed circumstances;
 - (b) for the inspection of the register by prescribed persons in prescribed circumstances.
- (6) The circumstances which may be prescribed under subsection (5)(a) or (b) include the payment by the person to whom the copy is to be provided, or by whom the register is to be inspected, of such reasonable fee as may be determined by the Authority.
- (7) This section is without prejudice to the powers conferred by section 7.”
- (4) In section 25 (appointment and powers of independent trustees: further provisions)—
- (a) for subsection (4)(a) substitute—
 - “(a) he must as soon as reasonably practicable give written notice of that fact to the Authority, and”,
 - (b) after subsection (5) insert—

“(5A) Section 10 applies to any person who, without reasonable excuse, fails to comply with subsection (4)(a).”, and
 - (c) for subsection (6) substitute—
 - “(6) An order under section 23(1) may provide for any fees and expenses of the trustee appointed under the order to be paid—
 - (a) by the employer,
 - (b) out of the resources of the scheme, or
 - (c) partly by the employer and partly out of those resources.
 - (7) Such an order may also provide that an amount equal to the amount (if any) paid out of the resources of the scheme by virtue of subsection (6) (b) or (c) is to be treated for all purposes as a debt due from the employer to the trustees of the scheme.
 - (8) Where, by virtue of subsection (6)(b) or (c), an order makes provision for any fees or expenses of the trustee appointed under the order to be paid out of the resources of the scheme, the trustee is entitled to be so paid in priority to all other claims falling to be met out of the scheme’s resources.”

Commencement Information

- I52** S. 36(1)(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in so far as not already in force (6.4.2005) by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)
- I53** S. 36(2)(3) in force at 10.2.2005 for specified purposes and 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)

37 Disqualification **E+W+S**

In section 30 of the Pensions Act 1995 (c. 26) (consequences of disqualification under section 29), for subsection (1) substitute—

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“(1) Where a person who is a trustee of a trust scheme becomes disqualified under section 29 in relation to the scheme, his becoming so disqualified has the effect of removing him as a trustee.”

Commencement Information

I54 S. 37 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Contribution notices where avoidance of employer debt

38 Contribution notices where avoidance of employer debt **E+W+S**

- (1) This section applies in relation to an occupational pension scheme other than—
 - (a) a money purchase scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (2) The Regulator may issue a notice to a person stating that the person is under a liability to pay the sum specified in the notice (a “contribution notice”)—
 - (a) to the trustees or managers of the scheme, or
 - (b) where the Board of the Pension Protection Fund has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection), to the Board.
- (3) The Regulator may issue a contribution notice to a person only if—
 - (a) the Regulator is of the opinion that the person was a party to an act or a deliberate failure to act which falls within subsection (5),
 - (b) the person was at any time in the relevant period—
 - (i) the employer in relation to the scheme, or
 - (ii) a person connected with, or an associate of, the employer,
 - (c) the Regulator is of the opinion that the person, in being a party to the act or failure, was not acting in accordance with his functions as an insolvency practitioner in relation to another person, and
 - ^{F36}(d) the Regulator is of the opinion that it is reasonable to impose liability on the person to pay the sum specified in the notice, having regard to—
 - (i) the extent to which, in all the circumstances of the case, it was reasonable for the person to act, or fail to act, in the way that the person did, and
 - (ii) such other matters as the Regulator considers relevant, including (where relevant) the matters falling within subsection (7).]
- (4) But the Regulator may not issue a contribution notice, in such circumstances as may be prescribed, to a person of a prescribed description.
- (5) An act or a failure to act falls within this subsection if—
 - (a) the Regulator is of the opinion that [^{F37}the material detriment test is met in relation to the act or failure (see section 38A) or that] the main purpose or one of the main purposes of the act or failure was—
 - (i) to prevent the recovery of the whole or any part of a debt which was, or might become, due from the employer in relation to the scheme

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- under section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the scheme assets), or
- (ii) ^{F38}... to prevent such a debt becoming due, to compromise or otherwise settle such a debt, or to reduce the amount of such a debt which would otherwise become due,
- (b) it is an act which occurred, or a failure to act which first occurred—
- (i) on or after 27th April 2004, and
- (ii) before any assumption of responsibility for the scheme by the Board in accordance with Chapter 3 of Part 2, and
- (c) it is either—
- (i) an act which occurred during the period of six years ending with the [^{F39}giving of a warning notice in respect of] the contribution notice in question, or
- (ii) a failure which first occurred during, or continued for the whole or part of, that period.
- (6) For the purposes of subsection (3)—
- (a) the parties to an act or a deliberate failure include those persons who knowingly assist in the act or failure, and
- (b) “the relevant period” means the period which—
- (i) begins with the time when the act falling within subsection (5) occurs or the failure to act falling within that subsection first occurs, and
- (ii) ends with the [^{F40}giving of a warning notice in respect of] the contribution notice in question.
- (7) [^{F41}The matters within this subsection are—]
- (a) the degree of involvement of the person in the act or failure to act which falls within subsection (5),
- (b) the relationship which the person has or has had with the employer (including, where the employer is a company within the meaning of subsection (11) of section 435 of the Insolvency Act 1986 (c. 45), whether the person has or has had control of the employer within the meaning of subsection (10) of that section),
- (c) any connection or involvement which the person has or has had with the scheme,
- (d) if the act or failure to act was a notifiable event for the purposes of section 69 (duty to notify the Regulator of certain events), any failure by the person to comply with any obligation imposed on the person by subsection (1) of that section to give the Regulator notice of the event,
- (e) all the purposes of the act or failure to act (including whether a purpose of the act or failure was to prevent or limit loss of employment),
- [^{F42}(ea) the value of any benefits which directly or indirectly the person receives, or is entitled to receive, from the employer or under the scheme;
- (eb) the likelihood of relevant creditors being paid and the extent to which they are likely to be paid;]
- (f) the financial circumstances of the person, and
- (g) such other matters as may be prescribed.
- [^{F43}(7A) In subsection (7)(eb) “relevant creditors” means—
- (a) creditors of the employer, and

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- (b) creditors of any other person who has incurred a liability or other obligation (including one that is contingent or otherwise might fall due) to make a payment, or transfer an asset, to the scheme.]
- (8) For the purposes of this section references to a debt due under section 75 of the Pensions Act 1995 (c. 26) include a contingent debt under that section.
- (9) Accordingly, in the case of such a contingent debt, the reference in subsection (5)(a)(ii) to preventing a debt becoming due is to be read as including a reference to preventing the occurrence of any of the events specified in section 75(4C)(a) or (b) of that Act upon which the debt is contingent.
- (10) For the purposes of this section—
- (a) section 249 of the Insolvency Act 1986 (connected persons) applies as it applies for the purposes of any provision of the first Group of Parts of that Act,
 - (b) section 435 of that Act (associated persons) applies as it applies for the purposes of that Act, and
 - (c) section [F44]229 of the Bankruptcy (Scotland) Act 2016] (associated persons) applies as it applies for the purposes of that Act.
- (11) For the purposes of this section “insolvency practitioner”, in relation to a person, means—
- (a) a person acting as an insolvency practitioner, in relation to that person, in accordance with section 388 of the Insolvency Act 1986, or
 - (b) an insolvency practitioner within the meaning of section 121(9)(b) (persons of a prescribed description).
- [F45](12) Subsection (13) applies if the Regulator is of the opinion that—
- (a) a person was a party to a series of acts or failures to act,
 - (b) each of the acts or failures in the series falls within subsection (5)(b) and (c), and
 - (c) the material detriment test is met in relation to the series, or the main purpose or one of the main purposes of the series was as mentioned in subsection (5) (a)(i) or (ii).
- (13) The series of acts or failures to act is to be regarded as an act or failure to act falling within subsection (5) (and, accordingly, the reference in subsection (6)(b)(i) to the act or failure to act falling with subsection (5) is to the first of the acts or failures to act in the series).]
- [F46](14) In this section “a warning notice” means a notice given as mentioned in section 96(2) (a).]

Textual Amendments

- F36** S. 38(3)(d) substituted (with effect in accordance with Sch. 9 para. 15(1) of the amending Act) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 7\(2\)](#)
- F37** Words in s. 38(5)(a) inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(1) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(1), [Sch. 9 para. 2\(1\)](#); S.I. 2009/1566, art. 2(1)(b)(ii)
- F38** Words in s. 38(5)(a)(ii) repealed (with effect in accordance with Sch. 9 para. 15(1) of the amending Act and 6.4.2011 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 6](#), [Sch. 11 Pt. 6](#); S.I. 2011/664, art. 2(3), Sch. Pt. 2

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- F39** Words in s. 38(5)(c)(i) substituted (3.1.2012) by Pensions Act 2011 (c. 19), **ss. 26(2)**, 38(4); S.I. 2011/3034, art. 3(f)
- F40** Words in s. 38(6)(b)(ii) substituted (3.1.2012) by Pensions Act 2011 (c. 19), **ss. 26(2)**, 38(4); S.I. 2011/3034, art. 3(f)
- F41** Words in s. 38(7) substituted (with effect in accordance with Sch. 9 para. 15(1) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 7(3)(a)**
- F42** S. 38(7)(ea)(eb) inserted (with effect in accordance with Sch. 9 para. 15(1) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 7(3)(b)**
- F43** S. 38(7A) inserted (with effect in accordance with Sch. 9 para. 15(1) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 7(4)**
- F44** Words in s. 38(10)(c) substituted (30.11.2016) by The Bankruptcy (Scotland) Act 2016 (Consequential Provisions and Modifications) Order 2016 (S.I. 2016/1034), art. 1, **Sch. 1 para. 26(2)**
- F45** S. 38(12)(13) inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(2) of the amending Act and 29.6.2009 so far as not already in force) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 8(1)**; S.I. 2009/1566, art. 2(1)(b)(ii)
- F46** S. 38(14) inserted (3.1.2012) by Pensions Act 2011 (c. 19), **ss. 26(3)**, 38(4); S.I. 2011/3034, art. 3(f)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by The Financial Assistance Scheme Regulations 2005 (S.I. 2005/1986), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by The Pensions Regulator (Financial Support Directions etc.) Regulations 2005 (S.I. 2005/2188), regs. 1, **15**, 16
- C6** S. 38 excluded (29.9.2008) by The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 (S.I. 2008/2546), **Sch. 3 para. 11(b)(ii)**
- C7** S. 38 excluded (29.9.2008 at 8.00 a.m.) by The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 (S.I. 2008/2546), **Sch. 3 para. 11(b)(ii)**
- C8** S. 38 modified (30.3.2009) by The Amendments to Law (Resolution of Dunfermline Building Society) Order 2009 (S.I. 2009/814), **art. 5**
- C9** S. 38 modified (30.3.2009 at 8.00 a.m.) by The Amendments to Law (Resolution of Dunfermline Building Society) Order 2009 (S.I. 2009/814), **art. 5**

Commencement Information

- I55** S. 38(1)(a)(2)(3)(5)(6)(7)(a)-(f)(8)-(11) in force in so far as not already in force except subsections (4) and (7)(g) at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**
- I56** S. 38(1)(b) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by S.I. 2005/275, art. 2(3), **Sch. Pt. 3**

^{F47}38A Section 38 contribution notice: meaning of “material detriment test” **E+W+S**

- (1) For the purposes of section 38 the material detriment test is met in relation to an act or failure if the Regulator is of the opinion that the act or failure has detrimentally affected in a material way the likelihood of accrued scheme benefits being received (whether the benefits are to be received as benefits under the scheme or otherwise).
- (2) In this section any reference to accrued scheme benefits being received is a reference to benefits the rights to which have accrued by the relevant time being received by, or in respect of, the persons who were members of the scheme before that time.
- (3) In this section “the relevant time” means—
 - (a) in the case of an act, the time of the act, or

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- (b) in the case of a failure—
- (i) the time when the failure occurred, or
 - (ii) where the failure continued for a period of time, the time which the Regulator determines and which falls within that period;
- and, in the case of acts or failures to act forming part of a series, any reference in this subsection to an act or failure is a reference to the last of the acts or failures in that series.
- (4) In deciding for the purposes of section 38 whether the material detriment test is met in relation to an act or failure, the Regulator must have regard to such matters as it considers relevant, including (where relevant)—
- (a) the value of the assets or liabilities of the scheme or of any relevant transferee scheme,
 - (b) the effect of the act or failure on the value of those assets or liabilities,
 - (c) the scheme obligations of any person,
 - (d) the effect of the act or failure on any of those obligations (including whether the act or failure causes the country or territory in which any of those obligations would fall to be enforced to be different),
 - (e) the extent to which any person is likely to be able to discharge any scheme obligation in any circumstances (including in the event of insolvency or bankruptcy),
 - (f) the extent to which the act or failure has affected, or might affect, the extent to which any person is likely to be able to do as mentioned in paragraph (e), and
 - (g) such other matters as may be prescribed.
- (5) In subsection (4) “scheme obligation” means a liability or other obligation (including one that is contingent or otherwise might fall due) to make a payment, or transfer an asset, to—
- (a) the scheme, or
 - (b) any relevant transferee scheme in respect of any persons who were members of the scheme before the relevant time.
- (6) In this section—
- (a) “relevant transferee scheme” means any work-based pension scheme to which any accrued rights to benefits under the scheme are transferred;
 - (b) any reference to the assets or liabilities of any relevant transferee scheme is a reference to those assets or liabilities so far as relating to persons who were members of the scheme before the relevant time.
- (7) For the purposes of subsection (6)(a) the reference to the transfer of accrued rights of members of a pension scheme to another pension scheme includes a reference to the extinguishing of those accrued rights in consequence of the obligation to make a payment, or transfer an asset, to that other scheme.
- (8) In this section—
- (a) “work-based pension scheme” has the meaning given by section 5(3);
 - (b) any reference to rights which have accrued is to be read in accordance with section 67A(6) and (7) of the Pensions Act 1995 (reading any reference in those subsections to a subsisting right as a reference to a right which has accrued).

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- (9) In deciding for the purposes of this section whether an act or failure has detrimentally affected in a material way the likelihood of accrued scheme benefits being received, the following provisions of this Act are to be disregarded—
- (a) Chapter 3 of Part 2 (the Board of the Pension Protection Fund: pension protection), and
 - (b) section 286 (the financial assistance scheme for members of certain pension schemes).
- (10) Regulations may amend any provision of subsections (4) to (8).

Textual Amendments

F47 Ss. 38A, 38B inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(1) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 2\(2\)](#); S.I. 2009/1566, art. 2(1)(b)(ii)

38B Section 38 contribution notice issued by reference to material detriment test: defence **E+W+S**

- (1) This section applies where—
- (a) a warning notice is given to any person (“P”) in respect of a contribution notice under section 38, and
 - (b) the contribution notice under consideration would be issued wholly or partly by reference to the Regulator’s opinion that the material detriment test is met in relation to an act or deliberate failure to act to which P was a party.
- (2) If the Regulator is satisfied that P has shown that—
- (a) conditions A and C are met, and
 - (b) where applicable, condition B is met,
- the Regulator must not issue the contribution notice by reference to its being of the opinion mentioned in subsection (1)(b).
- (3) Condition A is that, before becoming a party to the act or failure, P gave due consideration to the extent to which the act or failure might detrimentally affect in a material way the likelihood of accrued scheme benefits being received.
- (4) Condition B is that, in any case where as a result of that consideration P considered that the act or failure might have such an effect, P took all reasonable steps to eliminate or minimise the potential detrimental effects that the act or failure might have on the likelihood of accrued scheme benefits being received.
- (5) Condition C is that, having regard to all relevant circumstances prevailing at the relevant time, it was reasonable for P to conclude that the act or failure would not detrimentally affect in a material way the likelihood of accrued scheme benefits being received.
- (6) P is to be regarded as giving the consideration mentioned in condition A only if P has made the enquiries, and done the other acts, that a reasonably diligent person would have made or done in the circumstances.
- (7) For the purposes of condition C—

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- (a) “the relevant time” means the time at which the act occurred or the failure to act first occurred;
 - (b) the reference to the circumstances mentioned in that condition is a reference to those circumstances of which P was aware, or ought reasonably to have been aware, at that time (including acts or failures to act which have occurred before that time and P's expectation at that time of other acts or failures to act occurring).
- (8) In the case of acts or failures to act forming part of a series, P is to be regarded as having shown the matters mentioned in subsection (2) if P shows in the case of each of the acts or failures in the series that—
- (a) conditions A and C are met, and (where applicable) condition B is met, in relation to the act or failure, or
 - (b) the act or failure was one of a number of acts or failures (a “group” of acts or failures) selected by P in relation to which the following matters are shown.
- (9) The matters to be shown are that—
- (a) before becoming a party to the first of the acts or failures in the group, condition A is met in relation to the effect of the acts or failures in the group taken together,
 - (b) condition B is (where applicable) met in relation to that effect, and
 - (c) condition C is then met in relation to each of the acts or failures in the group (determined at the time at which each act or failure concerned occurred or first occurred).
- (10) If at any time P considers that condition C will not be met in relation to any particular act or failure in the group—
- (a) the previous acts or failures in the group are to be regarded as a separate group for the purposes of subsection (8), and
 - (b) P may then select another group consisting of the particular act or failure concerned, and any subsequent act or failure, in relation to which P shows the matters mentioned in subsection (9).

Nothing in paragraph (b) is to be read as preventing P from showing the matters mentioned in subsection (8)(a).

- (11) If—
- (a) P is unable to show in the case of each of the acts or failures in the series that the matters set out in subsection (8)(a) or (b) are met, but
 - (b) does show in the case of some of them that those matters are met,
- the acts or failures within paragraph (b) are not to count for the purposes of section 38A as acts or failures to act in the series.

- (12) In this section—
- (a) “a warning notice” means a notice given as mentioned in section 96(2)(a);
 - (b) any reference to an act or failure to which a person is a party has the same meaning as in section 38(6)(a);
 - (c) any reference to the accrued scheme benefits being received has the same meaning as in section 38A;

and subsection (9) of section 38A applies for the purposes of conditions A to C as it applies for the purposes of that section.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

(13) Regulations may amend this section.]

Textual Amendments

F47 Ss. 38A, 38B inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(1) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 2\(2\)](#); S.I. 2009/1566, art. 2(1)(b)(ii)

39 The sum specified in a section 38 contribution notice **E+W+S**

- (1) The sum specified by the Regulator in a contribution notice under section 38 may be either the whole or a specified part of the shortfall sum in relation to the scheme.
- (2) Subject to subsection (3), the shortfall sum in relation to a scheme is—
 - (a) in a case where, at the relevant time, a debt was due from the employer to the trustees or managers of the scheme under section 75 of the Pensions Act 1995 (c. 26) (“the 1995 Act”) (deficiencies in the scheme assets), the amount which the Regulator estimates to be the amount of that debt at that time, and
 - (b) in a case where, at the relevant time, no such debt was due, the amount which the Regulator estimates to be the amount of the debt under section 75 of the 1995 Act which would become due if—
 - (i) subsection (2) of that section applied, and
 - (ii) the time designated by the trustees or managers of the scheme for the purposes of that subsection were the relevant time.
- (3) Where the Regulator is satisfied that the act or failure to act falling within section 38(5) resulted—
 - (a) in a case falling within paragraph (a) of subsection (2), in the amount of the debt which became due under section 75 of the 1995 Act being less than it would otherwise have been, or
 - (b) in a case falling within paragraph (b) of subsection (2), in the amount of any such debt calculated for the purposes of that paragraph being less than it would otherwise have been,

the Regulator may increase the amounts calculated under subsection (2)(a) or (b) by such amount as the Regulator considers appropriate.
- (4) For the purposes of this section “the relevant time” means [^{F48}(subject to subsection (4A))] —
 - (a) in the case of an act falling within subsection (5) of section 38, the time of the act, or
 - (b) in the case of a failure to act falling within that subsection—
 - (i) the time when the failure occurred, or
 - (ii) where the failure continued for a period of time, the time which the Regulator determines and which falls within that period.

[^{F49}(4A) In the case of a series of acts or failures to act, “the relevant time” is determined by reference to whichever of the acts or failures in the series is, in the Regulator's opinion, most appropriate.]

- (5) For the purposes of this section—

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- (a) references to a debt due under section 75 of the 1995 Act include a contingent debt under that section, and
- (b) references to the amount of such a debt include the amount of such a contingent debt.

Textual Amendments

- F48** Words in s. 39(4) inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(2) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 8\(2\)\(a\)](#); S.I. 2009/1566, art. 2(1)(b)(ii)
- F49** S. 39(4A) inserted (for specified purposes and with effect in accordance with Sch. 9 para. 15(2) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 8\(2\)\(b\)](#); S.I. 2009/1566, art. 2(1)(b)(ii)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, [Sch. 1](#)
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, 15, 16

Commencement Information

- I57** S. 39 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

[^{F50}39A Section 38 contribution notice: transfer of members of the scheme **E+W+S**

- (1) This section applies where—
 - (a) the Regulator is of the opinion that in relation to a scheme (“the initial scheme”) in relation to which section 38 applies—
 - (i) an act or failure to act falling within subsection (5) of that section has occurred (or first occurred) at any time, and
 - (ii) the other conditions in that section for issuing a contribution notice are met in relation to the initial scheme (or, but for any transfer falling within paragraph (b), would be met), and
 - (b) the accrued rights of at least two persons who were members of the initial scheme are transferred at that or any subsequent time to one or more work-based pension schemes (whether by virtue of the act or otherwise).
- (2) The Regulator may issue a contribution notice under section 38 in relation to any transferee scheme (and, accordingly, any reference in section 40 or 41 to the scheme is to the transferee scheme).
- (3) In the case of any contribution notice issued by virtue of subsection (2) to any transferee scheme which is not within subsection (5)(a) or (b), section 39 has effect as if any reference in that section to the scheme were a reference to whichever of—
 - (a) the initial scheme, and
 - (b) the transferee scheme,the Regulator determines to be more appropriate in the circumstances.
- (4) In any case where section 39 has effect in relation to the transferee scheme by virtue of subsection (3), any reference in that section to a debt under section 75 of the 1995

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Act is a reference to so much of that debt as, in the Regulator's opinion, is attributable to those members of the transferee scheme who were members of the initial scheme.

- (5) In the case of any contribution notice issued by virtue of subsection (2) to any transferee scheme which is—
- (a) a scheme to which section 75 of the 1995 Act does not apply, or
 - (b) a scheme to which that section does apply in a case where the liabilities of the scheme that would be taken into account for the purposes of that section do not relate to the members of the initial scheme,
- the sum specified by the Regulator in the notice is determined in accordance with regulations (and not in accordance with section 39).
- (6) The Regulator may also issue a direction to the trustees or managers of any transferee scheme requiring them to take specified steps to secure that the sum payable under the notice is applied for the benefit of the members of the transferee scheme who were members of the initial scheme.
- (7) If the trustees or managers fail to comply with a direction issued to them under subsection (6), section 10 of the 1995 Act (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

- F50** Ss. 39A, 39B inserted (with effect in accordance with Sch. 9 para. 15(3) of the amending Act) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 9](#) (with [Sch. 9 para. 16\(1\)](#))

39B Section 39A: supplemental **E+W+S**

- (1) In section 39A a “transferee scheme”, in relation to any time, means any work-based pension scheme—
- (a) to which the accrued rights of at least two persons who were members of the initial scheme have been transferred, and
 - (b) of which any of those persons are members at that time.
- (2) For the purposes of section 39A(1) and subsection (1) above it does not matter whether any rights are transferred to a work-based pension scheme directly from the initial scheme or following one or more other transfers to other work-based pension schemes.
- (3) For the purposes of section 39A and this section references to the transfer of accrued rights of members of a pension scheme to another pension scheme include references to the extinguishing of those accrued rights in consequence of the obligation to make a payment, or transfer an asset, to that other scheme.
- (4) In section 39A and this section—
- (a) “the 1995 Act” means the Pensions Act 1995;
 - (b) “work-based pension scheme” has the meaning given by section 5(3);
 - (c) any reference to rights which have accrued is to be read in accordance with section 67A(6) and (7) of the 1995 Act (reading any reference in those subsections to a subsisting right as a reference to a right which has accrued).
- (5) Section 39A applies even if the initial scheme—
- (a) is wound up as a result of any transfer falling within subsection (1)(b) of that section, or

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- (b) otherwise ceases to exist at the time of the transfer or at any subsequent time.
- (6) Accordingly, in any such case, in subsection (1) of that section—
 - (a) the reference to a scheme to which section 38 applies is a reference to a scheme which was such a scheme before the transfer;
 - (b) the reference to any conditions in section 38 being met is a reference to any conditions in that section that, but for the transfer, would have been met in relation to the scheme.
- (7) Nothing in section 39A or this section is to be read as preventing the Regulator from issuing a contribution notice in relation to the initial scheme.
- (8) Regulations may make provision applying, with or without modifications, any provision made by or under section 39A or this section in relation to any scheme or other arrangement in any case where the accrued rights of persons who were members of the initial scheme are transferred or extinguished directly or indirectly in consequence of or otherwise in connection with—
 - (a) the making of any payment at any time to or for the benefit of the scheme or other arrangement,
 - (b) the transfer of any asset at any time to or for the benefit of the scheme or other arrangement,
 - (c) the discharge (wholly or partly) at any time of any liability incurred by or on behalf of the scheme or other arrangement, or
 - (d) the incurring at any time of any obligation to do any act falling within paragraph (a) to (c).
- (9) Any reference in subsection (8)(a) to (d) to the doing of an act of any description at any time in relation to the scheme or other arrangement includes a reference to the doing of an act of that description at any previous time in relation to any other scheme or other arrangement.
- (10) Regulations under subsection (8) may—
 - (a) make provision having effect in relation to any case where rights are transferred or extinguished on or after the date on which the Secretary of State publishes a statement of the intention to make the regulations; and
 - (b) without prejudice to section 315(5), make consequential provision applying with modifications any provision of this Act which relates to contribution notices under section 38.]

Textual Amendments

F50 Ss. 39A, 39B inserted (with effect in accordance with Sch. 9 para. 15(3) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 9** (with Sch. 9 para. 16(1))

40 Content and effect of a section 38 contribution notice **E+W+S**

- (1) This section applies where a contribution notice is issued to a person under section 38.
- (2) The contribution notice must—
 - (a) contain a statement of the matters which it is asserted constitute the act or failure to act which falls within subsection (5) of section 38,
 - (b) specify the sum which the person is stated to be under a liability to pay, and

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- (c) identify any other persons to whom contribution notices have been or are issued as a result of the act or failure to act in question and the sums specified in each of those notices.
- (3) Where the contribution notice states that the person is under a liability to pay the sum specified in the notice to the trustees or managers of the scheme, the sum is to be treated as a debt due from the person to the trustees or managers of the scheme.
- (4) In such a case, the Regulator may, on behalf of the trustees or managers of the scheme, exercise such powers as the trustees or managers have to recover the debt.
- (5) But during any assessment period (within the meaning of section 132) in relation to the scheme, the rights and powers of the trustees or managers of the scheme in relation to any debt due to them by virtue of a contribution notice are exercisable by the Board of the Pension Protection Fund to the exclusion of the trustees or managers and the Regulator.
- (6) Where, by virtue of subsection (5), any amount is paid to the Board in respect of a debt due by virtue of a contribution notice, the Board must pay the amount to the trustees or managers of the scheme.
- (7) Where the contribution notice states that the person is under a liability to pay the sum specified in the notice to the Board, the sum is to be treated as a debt due from the person to the Board.
- (8) Where the contribution notice so specifies, the person to whom the notice is issued (“P”) is to be treated as jointly and severally liable for the debt with any persons specified in the notice who are persons to whom corresponding contribution notices are issued.
- (9) For the purposes of subsection (8), a corresponding contribution notice is a notice which—
- (a) is issued as a result of the same act or failure to act falling within subsection (5) of section 38 as the act or failure as a result of which P’s contribution notice is issued,
 - (b) specifies the same sum as is specified in P’s contribution notice, and
 - (c) specifies that the person to whom the contribution notice is issued is jointly and severally liable with P, or with P and other persons, for the debt in respect of that sum.
- (10) A debt due by virtue of a contribution notice is not to be taken into account for the purposes of section 75(2) and (4) of the Pensions Act 1995 (c. 26) (deficiencies in the scheme assets) when ascertaining the amount or value of the assets or liabilities of a scheme.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, [Sch. 1](#)
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, [15](#), [16](#)

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Commencement Information

I58 S. 40 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

41 Section 38 contribution notice: relationship with employer debt **E+W+S**

- (1) This section applies where a contribution notice is issued to a person (“P”) under section 38 and condition A or B is met.
- (2) Condition A is met if, at the time at which the contribution notice is issued, there is a debt due under section 75 of the Pensions Act 1995 (“the 1995 Act”) (deficiencies in the scheme assets) from the employer—
 - (a) to the trustees or managers of the scheme, or
 - (b) where the Board of the Pension Protection Fund has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection), to the Board.
- (3) Condition B is met if, after the contribution notice is issued but before the whole of the debt due by virtue of the notice is recovered, a debt becomes due from the employer to the trustees or managers of the scheme under section 75 of the 1995 Act.
- (4) The Regulator may issue a direction to the trustees or managers of the scheme not to take any or any further steps to recover the debt due to them under section 75 of the 1995 Act pending the recovery of all or a specified part of the debt due to them by virtue of the contribution notice.
- (5) If the trustees or managers fail to comply with a direction issued to them under subsection (4), section 10 of the 1995 Act (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (6) Any sums paid—
 - (a) to the trustees or managers of the scheme in respect of any debt due to them by virtue of the contribution notice, or
 - (b) to the Board in respect of any debt due to it by virtue of the contribution notice,are to be treated as reducing the amount of the debt due to the trustees or managers or, as the case may be, to the Board under section 75 of the 1995 Act.
- (7) Where a sum is paid to the trustees or managers of the scheme or, as the case may be, to the Board in respect of the debt due under section 75 of the 1995 Act, P may make an application under this subsection to the Regulator for a reduction in the amount of the sum specified in P’s contribution notice.
- (8) An application under subsection (7) must be made as soon as reasonably practicable after the sum is paid to the trustees or managers or, as the case may be, to the Board in respect of the debt due under section 75 of the 1995 Act.
- (9) Where such an application is made to the Regulator, the Regulator may, if it is of the opinion that it is appropriate to do so—
 - (a) reduce the amount of the sum specified in P’s contribution notice by an amount which it considers reasonable, and
 - (b) issue a revised contribution notice specifying the revised sum.
- (10) For the purposes of subsection (9), the Regulator must have regard to such matters as the Regulator considers relevant including, where relevant, the following matters—

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- (a) the amount paid in respect of the debt due under section 75 of the 1995 Act since the contribution notice was issued,
 - (b) any amounts paid in respect of the debt due by virtue of that contribution notice,
 - (c) whether contribution notices have been issued to other persons as a result of the same act or failure to act falling within subsection (5) of section 38 as the act or failure as a result of which P's contribution notice was issued,
 - (d) where such contribution notices have been issued, the sums specified in each of those notices and any amounts paid in respect of the debt due by virtue of those notices,
 - (e) whether P's contribution notice specifies that P is jointly and severally liable for the debt with other persons, and
 - (f) such other matters as may be prescribed.
- (11) Where—
- (a) P's contribution notice specifies that P is jointly and severally liable for the debt with other persons, and
 - (b) a revised contribution notice is issued to P under subsection (9) specifying a revised sum,
- the Regulator must also issue revised contribution notices to those other persons specifying the revised sum and their joint and several liability with P for the debt in respect of that sum.
- (12) For the purposes of this section—
- (a) references to a debt due under section 75 of the 1995 Act include a contingent debt under that section, and
 - (b) references to the amount of such a debt include the amount of such a contingent debt.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, **16**

Commencement Information

- I59** S. 41(1)-(9)(10)(a)-(e)(11)(12) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

42 Section 38 contribution notice: clearance statements **E+W+S**

- (1) An application may be made to the Regulator under this section for the issue of a clearance statement within paragraph (a), (b) or (c) of subsection (2) in relation to circumstances described in the application.
- (2) A clearance statement is a statement, made by the Regulator, that in its opinion in the circumstances described in the application—
 - (a) the applicant would not be, for the purposes of subsection (3)(a) of section 38, a party to an act or a deliberate failure to act falling within subsection (5)(a) of that section,

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- (b) it would not be reasonable to impose any liability on the applicant under a contribution notice issued under section 38, or
 - (c) such requirements of that section as may be prescribed would not be satisfied in relation to the applicant.
- (3) Where an application is made under this section, the Regulator—
- (a) may request further information from the applicant;
 - (b) may invite the applicant to amend the application to modify the circumstances described.
- (4) Where an application is made under this section, the Regulator must as soon as reasonably practicable—
- (a) determine whether to issue the clearance statement, and
 - (b) where it determines to do so, issue the statement.
- (5) A clearance statement issued under this section binds the Regulator in relation to the exercise of the power to issue a contribution notice under section 38 to the applicant unless—
- (a) the circumstances in relation to which the exercise of the power under that section arises are not the same as the circumstances described in the application, and
 - (b) the difference in those circumstances is material to the exercise of the power.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I60** S. 42(1)(2)(a)(b)(3)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Financial support directions

43 Financial support directions **E+W+S**

- (1) This section applies in relation to an occupational pension scheme other than—
- (a) a money purchase scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (2) The Regulator may issue a financial support direction under this section in relation to such a scheme if the Regulator is of the opinion that the employer in relation to the scheme—
- (a) is a service company, or
 - (b) is insufficiently resourced,
- at a time determined by the Regulator which falls within subsection (9) (“the relevant time”).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (3) A financial support direction in relation to a scheme is a direction which requires the person or persons to whom it is issued to secure—
- (a) that financial support for the scheme is put in place within the period specified in the direction,
 - (b) that thereafter that financial support or other financial support remains in place while the scheme is in existence, and
 - (c) that the Regulator is notified in writing of prescribed events in respect of the financial support as soon as reasonably practicable after the event occurs.
- (4) A financial support direction in relation to a scheme may be issued to one or more persons.
- (5) But the Regulator may issue such a direction to a person only if—
- (a) the person is at the relevant time a person falling within subsection (6), and
 - (b) the Regulator is of the opinion that it is reasonable to impose the requirements of the direction on that person.
- (6) A person falls within this subsection if the person is—
- (a) the employer in relation to the scheme,
 - (b) an individual who—
 - (i) is an associate of an individual who is the employer, but
 - (ii) is not an associate of that individual by reason only of being employed by him, or
 - (c) a person, other than an individual, who is connected with or an associate of the employer.
- (7) The Regulator, when deciding for the purposes of subsection (5)(b) whether it is reasonable to impose the requirements of a financial support direction on a particular person, must have regard to such matters as the Regulator considers relevant including, where relevant, the following matters—
- (a) the relationship which the person has or has had with the employer (including, where the employer is a company within the meaning of subsection (11) of section 435 of the Insolvency Act 1986 (c. 45), whether the person has or has had control of the employer within the meaning of subsection (10) of that section),
 - (b) in the case of a person falling within subsection (6)(b) or (c), the value of any benefits received directly or indirectly by that person from the employer,
 - (c) any connection or involvement which the person has or has had with the scheme,
 - (d) the financial circumstances of the person, and
 - (e) such other matters as may be prescribed.
- (8) A financial support direction must identify all the persons to whom the direction is issued.
- (9) A time falls within this subsection if it is a time which falls within a prescribed period which ends with the [^{F51}giving of a warning notice in respect of] the financial support direction in question.
- (10) For the purposes of subsection (3), a scheme is in existence until it is wound up.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (11) No duty to which a person is subject is to be regarded as contravened merely because of any information or opinion contained in a notice given by virtue of subsection (3)(c).

This is subject to section 311 (protected items).

- [^{F52}(12) In this section “a warning notice” means a notice given as mentioned in section 96(2)(a).]

Textual Amendments

- F51** Words in s. 43(9) substituted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 26(5)**, 38(4); S.I. 2011/3034, art. 3(f)
- F52** S. 43(12) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 26(6)**, 38(4); S.I. 2011/3034, art. 3(f)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16
- C10** S. 43 excluded (29.9.2008) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), **Sch. 3 para. 11(b)(ii)**
- C11** S. 43 excluded (29.9.2008 at 8.00 a.m.) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), **Sch. 3 para. 11(b)(ii)**
- C12** S. 43 modified (30.3.2009 at 8.00 a.m.) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\)](#), **art. 5**
- C13** S. 43 modified (30.3.2009) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\)](#), **art. 5**

Commencement Information

- I61** S. 43(1)(a)(2)(3)(a)(b)(4)-(6)(7)(a)-(d)(8)(10)(11) in force in so far as not already in force except subsection (7)(e) at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**
- I62** S. 43(1)(b)(3)(c)(9) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), **art. 2(3)**, **Sch. Pt. 3**

[^{F53}**43A Financial support directions: transfer of members of the scheme** **E+W+S**]

- (1) This section applies where—
- the Regulator is of the opinion by reference to any time that the conditions in section 43 for issuing a financial support direction are met in relation to a scheme (“the initial scheme”) in relation to which that section applies (or, but for any transfer falling within paragraph (b), would be met), and
 - the accrued rights of at least two persons who were members of the initial scheme are transferred at any subsequent time to one or more work-based pension schemes.
- (2) The Regulator may issue a financial support direction under that section in relation to any transferee scheme (and, accordingly, any reference in section 45 or any of sections 47 to 50 to the scheme is to the transferee scheme).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (3) The Regulator may also issue a direction to the trustees or managers of any transferee scheme requiring them to take specified steps to secure that the financial support is put in place for the benefit of the members of the transferee scheme who were members of the initial scheme.
- (4) If the trustees or managers fail to comply with a direction issued to them under subsection (3), section 10 of the 1995 Act (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F53 Ss. 43A, 43B inserted (with effect in accordance with Sch. 9 para. 15(3) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 10** (with Sch. 9 para. 16(2))

43B Section 43A: supplemental **E+W+S**

- (1) In section 43A a “transferee scheme”, in relation to any time, means any work-based pension scheme—
 - (a) to which the accrued rights of at least two persons who were members of the initial scheme have been transferred, and
 - (b) of which any of those persons are members at that time.
- (2) For the purposes of section 43A(1) and subsection (1) above it does not matter whether any rights are transferred to a work-based pension scheme directly from the initial scheme or following one or more other transfers to other work-based pension schemes.
- (3) For the purposes of section 43A and this section references to the transfer of accrued rights of members of a pension scheme to another pension scheme include references to the extinguishing of those accrued rights in consequence of the obligation to make a payment, or transfer an asset, to that other scheme.
- (4) In section 43A and this section—
 - (a) “the 1995 Act” means the Pensions Act 1995;
 - (b) “work-based pension scheme” has the meaning given by section 5(3);
 - (c) any reference to rights which have accrued is to be read in accordance with section 67A(6) and (7) of the 1995 Act (reading any reference in those subsections to a subsisting right as a reference to a right which has accrued).
- (5) Section 43A applies even if the initial scheme—
 - (a) is wound up as a result of any transfer falling within subsection (1)(b) of that section, or
 - (b) otherwise ceases to exist at the time of the transfer or at any subsequent time.
- (6) Accordingly, in any such case, in subsection (1) of that section—
 - (a) the reference to a scheme to which section 43 applies is a reference to a scheme which was such a scheme before the transfer;
 - (b) the reference to any conditions in section 43 being met is a reference to any conditions in that section that, but for the transfer, would have been met in relation to the scheme.
- (7) Nothing in section 43A or this section is to be read as preventing the Regulator from issuing a financial support direction in relation to the initial scheme.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (8) Regulations may make provision applying, with or without modifications, any provision made by section 43A or this section in relation to any scheme or other arrangement in any case where the accrued rights of persons who were members of the initial scheme are transferred or extinguished directly or indirectly in consequence of or otherwise in connection with—
- (a) the making of any payment at any time to or for the benefit of the scheme or other arrangement,
 - (b) the transfer of any asset at any time to or for the benefit of the scheme or other arrangement,
 - (c) the discharge (wholly or partly) at any time of any liability incurred by or on behalf of the scheme or other arrangement, or
 - (d) the incurring at any time of any obligation to do any act falling within paragraph (a) to (c).
- (9) Any reference in subsection (8)(a) to (d) to the doing of an act of any description at any time in relation to the scheme or other arrangement includes a reference to the doing of an act of that description at any previous time in relation to any other scheme or other arrangement.
- (10) Regulations under subsection (8) may—
- (a) make provision having effect in relation to any case where rights are transferred or extinguished on or after the date on which the Secretary of State publishes a statement of the intention to make the regulations; and
 - (b) without prejudice to section 315(5), make consequential provision applying with modifications any provision of this Act which relates to financial support directions under section 43.]

Textual Amendments

F53 Ss. 43A, 43B inserted (with effect in accordance with Sch. 9 para. 15(3) of the amending Act) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 10** (with Sch. 9 para. 16(2))

44 Meaning of “service company” and “insufficiently resourced” **E+W+S**

- (1) This section applies for the purposes of section 43 (financial support directions).
- (2) An employer (“E”) is a “service company” at the relevant time if—
- (a) E is a company [^{F54}as defined in section 1(1) of the Companies Act 2006],
 - (b) E is a member of a group of companies, and
 - (c) E’s turnover, as shown in the latest available [^{F55}individual accounts] for E prepared in accordance with [^{F56}Part 15 of that Act], is solely or principally derived from amounts charged for the provision of the services of employees of E to other members of that group.
- (3) The employer in relation to a scheme is insufficiently resourced at the relevant time if—
- (a) at that time the value of the resources of the employer is less than the amount which is a prescribed percentage of the estimated section 75 debt in relation to the scheme, and
 - [^{F57}(b) condition A or B is met.]

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- [^{F58}(3A) Condition A is met if—
- (a) there is at that time a person who falls within section 43(6)(b) or (c), and
 - (b) the value at that time of that person's resources is not less than the relevant deficit, that is to say the amount which is the difference between—
 - (i) the value of the resources of the employer, and
 - (ii) the amount which is the prescribed percentage of the estimated section 75 debt.
- (3B) Condition B is met if—
- (a) there are at that time two or more persons who—
 - (i) fall within section 43(6)(b) or (c), and
 - (ii) are connected with, or associates of, each other, and
 - (b) the aggregate value at that time of the resources of the persons who fall within paragraph (a) (or any of them) is not less than the relevant deficit.]

(4) For the purposes of [^{F59}subsections (3) to (3B)] —

 - (a) what constitutes the resources of a person is to be determined in accordance with regulations, and
 - (b) the value of a person's resources is to be determined, calculated and verified in a prescribed manner.

(5) In this section the “estimated section 75 debt”, in relation to a scheme, means the amount which the Regulator estimates to be the amount of the debt which would become due from the employer to the trustees or managers of the scheme under section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the scheme assets) if—

 - (a) subsection (2) of that section applied, and
 - (b) the time designated by the trustees or managers of the scheme for the purposes of that subsection were the relevant time.

(6) When calculating the estimated section 75 debt in relation to a scheme under subsection (5), the amount of any debt due at the relevant time from the employer under section 75 of the Pensions Act 1995 (c. 26) is to be disregarded.

(7) In this section “the relevant time” has the same meaning as in section 43.

Textual Amendments

- F54** Words in s. 44(2)(a) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(2\)\(a\)](#) (with art. 10)
- F55** Words in s. 44(2)(c) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(2\)\(b\)\(i\)](#) (with art. 10)
- F56** Words in s. 44(2)(c) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(2\)\(b\)\(ii\)](#) (with art. 10)
- F57** S. 44(3)(b) substituted (with effect in accordance with Sch. 9 para. 15(4) of the amending Act) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 14\(1\)](#)
- F58** S. 44(3A)(3B) inserted (with effect in accordance with Sch. 9 para. 15(4) of the amending Act) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 14\(2\)](#)
- F59** Words in s. 44(4) substituted (with effect in accordance with Sch. 9 para. 15(4) of the amending Act) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), [Sch. 9 para. 14\(3\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I63** S. 44(1)(2)(3)(b)(5)-(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I64** S. 44(3)(a)(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

45 Meaning of “financial support” **E+W+S**

- (1) For the purposes of section 43 (financial support directions), “financial support” for a scheme means one or more of the arrangements falling within subsection (2) the details of which are approved in a notice issued by the Regulator.
- (2) The arrangements falling within this subsection are—
- an arrangement whereby, at any time when the employer is a member of a group of companies, all the members of the group are jointly and severally liable for the whole or part of the employer’s pension liabilities in relation to the scheme;
 - an arrangement whereby, at any time when the employer is a member of a group of companies, a company (^{F60}within the meaning of section 1159 of the Companies Act 2006) which meets prescribed requirements and is the holding company of the group is liable for the whole or part of the employer’s pension liabilities in relation to the scheme;
 - an arrangement which meets prescribed requirements and whereby additional financial resources are provided to the scheme;
 - such other arrangements as may be prescribed.
- (3) The Regulator may not issue a notice under subsection (1) approving the details of one or more arrangements falling within subsection (2) unless it is satisfied that the arrangement is, or the arrangements are, reasonable in the circumstances.
- (4) In subsection (2), “the employer’s pension liabilities” in relation to a scheme means—
- the liabilities for any amounts payable by or on behalf of the employer towards the scheme (whether on his own account or otherwise) in accordance with a schedule of contributions under section 227, and
 - the liabilities for any debt which is or may become due to the trustees or managers of the scheme from the employer whether by virtue of section 75 of the Pensions Act 1995 (deficiencies in the scheme assets) or otherwise.

Textual Amendments

- F60** Words in s. 45(2)(b) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), **Sch. 1 para. 243(3)** (with art. 10)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, [Sch. 1](#)
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, [15](#), [16](#)

Commencement Information

- I65** S. 45(1)(2)(a)(c)(d)(3)(4) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)
- I66** S. 45(2)(b) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

46 Financial support directions: clearance statements **E+W+S**

- (1) An application may be made to the Regulator under this section for the issue of a clearance statement within paragraph (a), (b) or (c) of subsection (2) in relation to circumstances described in the application and relating to an occupational pension scheme.
- (2) A clearance statement is a statement, made by the Regulator, that in its opinion in the circumstances described in the application—
 - (a) the employer in relation to the scheme would not be a service company for the purposes of section 43,
 - (b) the employer in relation to the scheme would not be insufficiently resourced for the purposes of that section, or
 - (c) it would not be reasonable to impose the requirements of a financial support direction, in relation to the scheme, on the applicant.
- (3) Where an application is made under this section, the Regulator—
 - (a) may request further information from the applicant;
 - (b) may invite the applicant to amend the application to modify the circumstances described.
- (4) Where an application is made under this section, the Regulator must as soon as reasonably practicable—
 - (a) determine whether to issue the clearance statement, and
 - (b) where it determines to do so, issue the statement.
- (5) A clearance statement issued under this section binds the Regulator in relation to the exercise of the power to issue a financial support direction under section 43 in relation to the scheme to the applicant unless—
 - (a) the circumstances in relation to which the exercise of the power under that section arises are not the same as the circumstances described in the application, and
 - (b) the difference in those circumstances is material to the exercise of the power.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I67** S. 46 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

47 **Contribution notices where non-compliance with financial support direction** **E** **+W+S**

- (1) This section applies where there is non-compliance with a financial support direction issued in relation to a scheme under section 43.
- (2) The Regulator may issue a notice to any one or more of the persons to whom the direction was issued stating that the person is under a liability to pay to the trustees or managers of the scheme the sum specified in the notice (a “contribution notice”).
- (3) The Regulator may issue a contribution notice to a person only if the Regulator is of the opinion that it is reasonable to impose liability on the person to pay the sum specified in the notice.
- (4) The Regulator, when deciding for the purposes of subsection (3) whether it is reasonable to impose liability on a particular person to pay the sum specified in the notice, must have regard to such matters as the Regulator considers relevant including, where relevant, the following matters—
 - (a) whether the person has taken reasonable steps to secure compliance with the financial support direction,
 - (b) the relationship which the person has or has had with the employer (including, where the employer is a company within the meaning of subsection (11) of section 435 of the Insolvency Act 1986 (c. 45), whether the person has or has had control of the employer within the meaning of subsection (10) of that section),
 - (c) in the case of a person to whom the financial support direction was issued as a person falling within section 43(6)(b) or (c), the value of any benefits received directly or indirectly by that person from the employer,
 - (d) the relationship which the person has or has had with the parties to any arrangements put in place in accordance with the direction (including, where any of those parties is a company within the meaning of subsection (11) of section 435 of the Insolvency Act 1986, whether the person has or has had control of that company within the meaning of subsection (10) of that section),
 - (e) any connection or involvement which the person has or has had with the scheme,
 - (f) the financial circumstances of the person, and
 - (g) such other matters as may be prescribed.
- (5) A contribution notice may not be issued under this section in respect of non-compliance with a financial support direction in relation to a scheme where the

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Board of the Pension Protection Fund has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection).

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, **16**

Commencement Information

- I68** S. 47(1)-(3)(4)(a)-(f)(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

48 The sum specified in a section 47 contribution notice **E+W+S**

- (1) The sum specified by the Regulator in a contribution notice under section 47 may be either the whole or a specified part of the shortfall sum in relation to the scheme.
- (2) The shortfall sum in relation to a scheme is—
- (a) in a case where, at the time of non-compliance, a debt was due from the employer to the trustees or managers of the scheme under section 75 of the Pensions Act 1995 (c. 26) (“the 1995 Act”) (deficiencies in the scheme assets), the amount which the Regulator estimates to be the amount of that debt at that time, and
 - (b) in a case where, at the time of non-compliance, no such debt was due, the amount which the Regulator estimates to be the amount of the debt under section 75 of the 1995 Act which would become due if—
 - (i) subsection (2) of that section applied, and
 - (ii) the time designated by the trustees or managers of the scheme for the purposes of that subsection were the time of non-compliance.
- (3) For the purposes of this section “the time of non-compliance” means—
- (a) in the case of non-compliance with paragraph (a) of subsection (3) of section 43 (financial support directions), the time immediately after the expiry of the period specified in the financial support direction for putting in place the financial support,
 - (b) in the case of non-compliance with paragraph (b) of that subsection, the time when financial support for the scheme ceased to be in place,
 - (c) in the case of non-compliance with paragraph (c) of that subsection, the time when the prescribed event occurred in relation to which there was the failure to notify the Regulator, or
 - (d) where more than one of paragraphs (a) to (c) above apply, whichever of the times specified in the applicable paragraphs the Regulator determines.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**

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C5 Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, 15, 16

Commencement Information

I69 S. 48 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

49 Content and effect of a section 47 contribution notice **E+W+S**

- (1) This section applies where a contribution notice is issued to a person under section 47.
- (2) The contribution notice must—
 - (a) contain a statement of the matters which it is asserted constitute the non-compliance with the financial support direction in respect of which the notice is issued, and
 - (b) specify the sum which the person is stated to be under a liability to pay.
- (3) The sum specified in the notice is to be treated as a debt due from the person to the trustees or managers of the scheme.
- (4) The Regulator may, on behalf of the trustees or managers of the scheme, exercise such powers as the trustees or managers have to recover the debt.
- (5) But during any assessment period (within the meaning of section 132) in relation to the scheme, the rights and powers of the trustees or managers of the scheme in relation to any debt due to them by virtue of a contribution notice, are exercisable by the Board of the Pension Protection Fund to the exclusion of the trustees or managers and the Regulator.
- (6) Where, by virtue of subsection (5), any amount is paid to the Board in respect of a debt due by virtue of a contribution notice, the Board must pay the amount to the trustees or managers of the scheme.
- (7) The contribution notice must identify any other persons to whom contribution notices have been or are issued in respect of the non-compliance in question and the sums specified in each of those notices.
- (8) Where the contribution notice so specifies, the person to whom the notice is issued (“P”) is to be treated as jointly and severally liable for the debt with any persons specified in the notice who are persons to whom corresponding contribution notices are issued.
- (9) For the purposes of subsection (8), a corresponding contribution notice is a notice which—
 - (a) is issued in respect of the same non-compliance with the financial support direction as the non-compliance in respect of which P’s contribution notice is issued,
 - (b) specifies the same sum as is specified in P’s contribution notice, and
 - (c) specifies that the person to whom the contribution notice is issued is jointly and severally liable with P, or with P and other persons, for the debt in respect of that sum.
- (10) A debt due by virtue of a contribution notice is not to be taken into account for the purposes of section 75(2) and (4) of the Pensions Act 1995 (c. 26) (deficiencies in

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the scheme assets) when ascertaining the amount or value of the assets or liabilities of a scheme.

Modifications etc. (not altering text)

C4 Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**

C5 Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

I70 S. 49 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

50 Section 47 contribution notice: relationship with employer debt **E+W+S**

- (1) This section applies where a contribution notice is issued to a person (“P”) under section 47 and condition A or B is met.
- (2) Condition A is met if, at the time at which the contribution notice is issued, there is a debt due from the employer to the trustees or managers of the scheme under section 75 of the Pensions Act 1995 (“the 1995 Act”) (deficiencies in the scheme assets).
- (3) Condition B is met if, after the contribution notice is issued but before the whole of the debt due by virtue of the notice is recovered, a debt becomes due from the employer to the trustees or managers of the scheme under section 75 of the 1995 Act.
- (4) The Regulator may issue a direction to the trustees or managers of the scheme not to take any or any further steps to recover the debt due to them under section 75 of the 1995 Act pending the recovery of all or a specified part of the debt due to them by virtue of the contribution notice.
- (5) If the trustees or managers fail to comply with a direction issued to them under subsection (4), section 10 of the 1995 Act (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (6) Any sums paid—
 - (a) to the trustees or managers of the scheme in respect of any debt due to them by virtue of the contribution notice, or
 - (b) to the Board of the Pension Protection Fund in respect of any debt due to it by virtue of the contribution notice (where it has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection)),
 are to be treated as reducing the amount of the debt due to the trustees or managers or, as the case may be, to the Board under section 75 of the 1995 Act.
- (7) Where a sum is paid to the trustees or managers of the scheme or, as the case may be, to the Board in respect of the debt due under section 75 of the 1995 Act, P may make an application under this subsection to the Regulator for a reduction in the amount of the sum specified in P’s contribution notice.
- (8) An application under subsection (7) must be made as soon as reasonably practicable after the sum is paid to the trustees or managers or, as the case may be, to the Board in respect of the debt due under section 75 of the 1995 Act.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (9) Where such an application is made to the Regulator, the Regulator may, if it is of the opinion that it is appropriate to do so—
- (a) reduce the amount of the sum specified in P’s contribution notice by an amount which it considers reasonable, and
 - (b) issue a revised contribution notice specifying the revised sum.
- (10) For the purposes of subsection (9), the Regulator must have regard to such matters as the Regulator considers relevant including, where relevant, the following matters—
- (a) the amount paid in respect of the debt due under section 75 of the 1995 Act since the contribution notice was issued,
 - (b) any amounts paid in respect of the debt due by virtue of that contribution notice,
 - (c) whether contribution notices have been issued to other persons in respect of the same non-compliance with the financial support direction in question as the non-compliance in respect of which P’s contribution notice was issued,
 - (d) where such contribution notices have been issued, the sums specified in each of those notices and any amounts paid in respect of the debt due by virtue of those notices,
 - (e) whether P’s contribution notice specifies that P is jointly and severally liable for the debt with other persons, and
 - (f) such other matters as may be prescribed.
- (11) Where—
- (a) P’s contribution notice specifies that P is jointly and severally liable for the debt with other persons, and
 - (b) a revised contribution notice is issued to P under subsection (9) specifying a revised sum,
- the Regulator must also issue revised contribution notices to those other persons specifying the revised sum and their joint and several liability with P for the debt in respect of that sum.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15, 16**

Commencement Information

- I71** S. 50(1)-(9)(10)(a)-(e)(11) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

51 Sections 43 to 50: interpretation **E+W+S**

[^{F61}(1) In sections 43 to 50—

“group of companies” means a holding company and its subsidiaries (and references to a member of a group of companies are to be read accordingly); and

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“holding company” and “subsidiary” have the meaning given by section 1159 of the Companies Act 2006.]

- (2) For the purposes of those sections—
- (a) references to a debt due under section 75 of the Pensions Act 1995 (c. 26) include a contingent debt under that section, and
 - (b) references to the amount of such a debt include the amount of such a contingent debt.
- (3) For the purposes of those sections—
- (a) section 249 of the Insolvency Act 1986 (c. 45) (connected persons) applies as it applies for the purposes of any provision of the first Group of Parts of that Act,
 - (b) section 435 of that Act (associated persons) applies as it applies for the purposes of that Act, and
 - (c) section [F62]229 of the Bankruptcy (Scotland) Act 2016] (associated persons) applies as it applies for the purposes of that Act.

Textual Amendments

- F61** S. 51(1) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), **Sch. 1 para. 243(4)** (with art. 10)
- F62** Words in s. 51(3)(c) substituted (30.11.2016) by [The Bankruptcy \(Scotland\) Act 2016 \(Consequential Provisions and Modifications\) Order 2016 \(S.I. 2016/1034\)](#), art. 1, **Sch. 1 para. 26(3)**

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I72** S. 51 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Transactions at an undervalue

52 Restoration orders where transactions at an undervalue **E+W+S**

- (1) This section applies in relation to an occupational pension scheme other than—
- (a) a money purchase scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (2) The Regulator may make a restoration order in respect of a transaction involving assets of the scheme if—
- (a) a relevant event has occurred in relation to the employer in relation to the scheme, and
 - (b) the transaction is a transaction at an undervalue entered into with a person at a time which—

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- (i) is on or after 27th April 2004, but
 - (ii) is not more than two years before the occurrence of the relevant event in relation to the employer.
- (3) A restoration order in respect of a transaction involving assets of a scheme is such an order as the Regulator thinks fit for restoring the position to what it would have been if the transaction had not been entered into.
- (4) For the purposes of this section a relevant event occurs in relation to the employer in relation to a scheme if and when on or after the appointed day—
 - (a) an insolvency event occurs in relation to the employer, or
 - (b) the trustees or managers of the scheme make an application under subsection (1) of section 129 or receive a notice from the Board of the Pension Protection Fund under subsection (5)(a) of that section (applications and notifications prior to the Board assuming responsibility for a scheme).
- (5) For the purposes of subsection (4)—
 - (a) the “appointed day” means the day appointed under section 126(2) (no pension protection under Chapter 3 of Part 2 if the scheme begins winding up before the day appointed by the Secretary of State),
 - (b) section 121 (meaning of “insolvency event”) applies for the purposes of determining if and when an insolvency event has occurred in relation to the employer, and
 - (c) the reference to an insolvency event in relation to the employer does not include an insolvency event which occurred in relation to him before he became the employer in relation to the scheme.
- (6) For the purposes of this section and section 53, a transaction involving assets of a scheme is a transaction at an undervalue entered into with a person (“P”) if the trustees or managers of the scheme or appropriate persons in relation to the scheme—
 - (a) make a gift to P or otherwise enter into a transaction with P on terms that provide for no consideration to be provided towards the scheme, or
 - (b) enter into a transaction with P for a consideration the value of which, in money or money’s worth, is significantly less than the value, in money or money’s worth, of the consideration provided by or on behalf of the trustees or managers of the scheme.
- (7) In subsection (6) “appropriate persons” in relation to a scheme means a person who, or several persons each of whom is a person who, at the time at which the transaction in question is entered into, is—
 - (a) a person of a prescribed description, and
 - (b) entitled to exercise powers in relation to the scheme.
- (8) For the purposes of this section and section 53—
 - “assets” includes future assets;
 - “transaction” includes a gift, agreement or arrangement and references to entering into a transaction are to be construed accordingly.
- (9) The provisions of this section apply without prejudice to the availability of any other remedy, even in relation to a transaction where the trustees or managers of the scheme or appropriate persons in question had no power to enter into the transaction.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16
- C14** S. 52 excluded (29.9.2008 at 8.00 a.m.) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), **Sch. 3 para. 11(b)(ii)**

Commencement Information

- I73** S. 52(1)(a)(2)-(6)(7)(b)(8)(9) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I74** S. 52(1)(b)(7)(a) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

53 Restoration orders: supplementary **E+W+S**

- (1) This section applies in relation to a restoration order under section 52 in respect of a transaction involving assets of a scheme (“the transaction”).
- (2) The restoration order may in particular—
- (a) require any assets of the scheme (whether money or other property) which were transferred as part of the transaction to be transferred back—
 - (i) to the trustees or managers of the scheme, or
 - (ii) where the Board of the Pension Protection Fund has assumed responsibility for the scheme, to the Board;
 - (b) require any property to be transferred to the trustees or managers of the scheme or, where the Board has assumed responsibility for the scheme, to the Board if it represents in any person’s hands—
 - (i) any of the assets of the scheme which were transferred as part of the transaction, or
 - (ii) property derived from any such assets so transferred;
 - (c) require such property as the Regulator may specify in the order, in respect of any consideration for the transaction received by the trustees or managers of the scheme, to be transferred—
 - (i) by the trustees or managers of the scheme, or
 - (ii) where the Board has assumed responsibility for the scheme, by the Board,
 to such persons as the Regulator may specify in the order;
 - (d) require any person to pay, in respect of benefits received by him as a result of the transaction, such sums (not exceeding the value of the benefits received by him) as the Regulator may specify in the order—
 - (i) to the trustees or managers of the scheme, or
 - (ii) where the Board has assumed responsibility for the scheme, to the Board.
- (3) A restoration order is of no effect to the extent that it prejudices any interest in property which was acquired in good faith and for value or any interest deriving from such an interest.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (4) Nothing in subsection (3) prevents a restoration order requiring a person to pay a sum of money if the person received a benefit as a result of the transaction otherwise than in good faith and for value.
- (5) Where a person has acquired an interest in property from a person or has received a benefit as a result of the transaction and—
- (a) he is one of the trustees or managers or appropriate persons who entered into the transaction as mentioned in subsection (6) of section 52, or
 - (b) at the time of the acquisition or receipt—
 - (i) he has notice of the fact that the transaction was a transaction at an undervalue,
 - (ii) he is a trustee or manager, or the employer, in relation to the scheme, or
 - (iii) he is connected with, or an associate of, any of the persons mentioned in paragraph (a) or (b)(ii),
- then, unless the contrary is shown, it is to be presumed for the purposes of subsections (3) and (4) that the interest was acquired or the benefit was received otherwise than in good faith.
- (6) For the purposes of this section—
- (a) section 249 of the Insolvency Act 1986 (c. 45) (connected persons) applies as it applies for the purposes of any provision of the first Group of Parts of that Act,
 - (b) section 435 of that Act (associated persons) applies as it applies for the purposes of that Act, and
 - (c) section [F63]229 of the Bankruptcy (Scotland) Act 2016] (associated persons) applies as it applies for the purposes of that Act.
- (7) For the purposes of this section “property” includes—
- (a) money, goods, things in action, land and every description of property wherever situated, and
 - (b) obligations and every description of interest, whether present or future or vested or contingent, arising out of, or incidental to, property.
- (8) References in this section to where the Board has assumed responsibility for a scheme are to where the Board has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection).

Textual Amendments

- F63** Words in s. 53(6)(c) substituted (30.11.2016) by [The Bankruptcy \(Scotland\) Act 2016 \(Consequential Provisions and Modifications\) Order 2016 \(S.I. 2016/1034\)](#), art. 1, [Sch. 1 para. 26\(4\)](#)

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, [Sch. 1](#)
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, [15](#), [16](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Commencement Information

I75 S. 53 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

54 Content and effect of a restoration order **E+W+S**

- (1) This section applies where a restoration order is made under section 52 in respect of a transaction involving assets of a scheme.
- (2) Where the restoration order imposes an obligation on a person to do something, the order must specify the period within which the obligation must be complied with.
- (3) Where the restoration order imposes an obligation on a person (“A”) to transfer or pay a sum of money to a person specified in the order (“B”), the sum is to be treated as a debt due from A to B.
- (4) Where the trustees or managers of the scheme are the persons to whom the debt is due, the Regulator may on their behalf, exercise such powers as the trustees or managers have to recover the debt.
- (5) But during any assessment period (within the meaning of section 132) in relation to the scheme, the rights and powers of the trustees or managers of the scheme in relation to any debt due to them by virtue of a restoration order are exercisable by the Board of the Pension Protection Fund to the exclusion of the trustees or managers and the Regulator.
- (6) Where, by virtue of subsection (5), any amount is transferred or paid to the Board in respect of a debt due by virtue of a restoration order, the Board must pay the amount to the trustees or managers of the scheme.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

I76 S. 54 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

55 Contribution notice where failure to comply with restoration order **E+W+S**

- (1) This section applies where—
 - (a) a restoration order is made under section 52 in respect of a transaction involving assets of a scheme (“the transaction”), and
 - (b) a person fails to comply with an obligation imposed on him by the order which is not an obligation to transfer or pay a sum of money.
- (2) The Regulator may issue a notice to the person stating that the person is under a liability to pay the sum specified in the notice (a “contribution notice”)—
 - (a) to the trustees or managers of the scheme, or

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- (b) where the Board of the Pension Protection Fund has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 (pension protection), to the Board.
- (3) The sum specified by the Regulator in a contribution notice may be either the whole or a specified part of the shortfall sum in relation to the scheme.
- (4) The shortfall sum in relation to the scheme is the amount which the Regulator estimates to be the amount of the decrease in the value of the assets of the scheme as a result of the transaction having been entered into.

Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I77** S. 55 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

56 Content and effect of a section 55 contribution notice **E+W+S**

- (1) This section applies where a contribution notice is issued to a person under section 55.
- (2) The contribution notice must—
 - (a) contain a statement of the matters which it is asserted constitute the failure to comply with the restoration order under section 52 in respect of which the notice is issued, and
 - (b) specify the sum which the person is stated to be under a liability to pay.
- (3) Where the contribution notice states that the person is under a liability to pay the sum specified in the notice to the trustees or managers of the scheme, the sum is to be treated as a debt due from the person to the trustees or managers of the scheme.
- (4) In such a case, the Regulator may, on behalf of the trustees or managers of the scheme, exercise such powers as the trustees or managers have to recover the debt.
- (5) But during any assessment period (within the meaning of section 132) in relation to the scheme, the rights and powers of the trustees or managers of the scheme in relation to any debt due to them by virtue of a contribution notice, are exercisable by the Board of the Pension Protection Fund to the exclusion of the trustees or managers and the Regulator.
- (6) Where, by virtue of subsection (5), any amount is paid to the Board in respect of a debt due by virtue of a contribution notice, the Board must pay the amount to the trustees or managers of the scheme.
- (7) Where the contribution notice states that the person is under a liability to pay the sum specified in the notice to the Board, the sum is to be treated as a debt due from the person to the Board.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Modifications etc. (not altering text)

- C4** Pt. 1 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1**
- C5** Ss. 38-56 modified (1.9.2005) by [The Pensions Regulator \(Financial Support Directions etc.\) Regulations 2005 \(S.I. 2005/2188\)](#), regs. 1, **15**, 16

Commencement Information

- I78** S. 56 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Sections 38 to 56: partnerships and limited liability partnerships

57 Sections 38 to 56: partnerships and limited liability partnerships **E+W+S**

- (1) For the purposes of any of sections 38 to 56, regulations may modify any of the definitions mentioned in subsection (2) (as applied by any of those sections) in relation to—
- a partnership or a partner in a partnership;
 - a limited liability partnership or a member of such a partnership.
- (2) The definitions mentioned in subsection (1) are—
- section 249 of the Insolvency Act 1986 (c. 45) (connected persons),
 - section 435 of that Act (associated persons),
 - section ^{F64}229 of the Bankruptcy (Scotland) Act 2016] (associated persons), and
 - ^{F65}section 1159 of the Companies Act 2006] (meaning of “subsidiary” and “holding company” etc).
- (3) Regulations may also provide that any provision of sections 38 to 51 applies with such modifications as may be prescribed in relation to—
- any case where a partnership is or was—
 - the employer in relation to an occupational pension scheme, or
 - for the purposes of any of those sections, connected with or an associate of the employer;
 - any case where a limited liability partnership is—
 - the employer in relation to an occupational pension scheme, or
 - for the purposes of any of those sections, connected with or an associate of the employer.
- (4) Regulations may also provide that any provision of sections 52 to 56 applies with such modifications as may be prescribed in relation to a partnership or a limited liability partnership.
- (5) For the purposes of this section—
- “partnership” includes a firm or entity of a similar character formed under the law of a country or territory outside the United Kingdom, and
 - references to a partner are to be construed accordingly.
- (6) For the purposes of this section, “limited liability partnership” means—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- [^{F66}(a) a limited liability partnership registered under the Limited Liability Partnerships Act 2000, or]
- (b) an entity which is of a similar character to such a limited liability partnership and which is formed under the law of a country or territory outside the United Kingdom,

and references to a member of a limited liability partnership are to be construed accordingly.

- (7) This section is without prejudice to—
- (a) section 307 (power to modify this Act in relation to certain categories of scheme), and
- (b) section 318(4) (power to extend the meaning of “employer”).

Textual Amendments

- F64** Words in s. 57(2)(c) substituted (30.11.2016) by [The Bankruptcy \(Scotland\) Act 2016 \(Consequential Provisions and Modifications\) Order 2016 \(S.I. 2016/1034\)](#), art. 1, [Sch. 1 para. 26\(5\)](#)
- F65** Words in s. 57(2)(d) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(5\)\(a\)](#) (with art. 10)
- F66** S. 57(6)(a) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(5\)\(b\)](#) (with art. 10)

Commencement Information

- I79** S. 57(1)-(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)
- I80** S. 57(5)-(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Applications under the Insolvency Act 1986

58 Regulator’s right to apply under section 423 of Insolvency Act 1986 **E+W+S**

- (1) In this section “section 423” means section 423 of the Insolvency Act 1986 (transactions defrauding creditors).
- (2) The Regulator may apply for an order under section 423 in relation to a debtor if—
- (a) the debtor is the employer in relation to an occupational pension scheme, and
- (b) condition A or condition B is met in relation to the scheme.
- (3) Condition A is that [^{F67}a determination made, or actuarial valuation obtained, in respect of the scheme by the Board of the Pension Protection Fund under section 143(2)] indicates that the value of the assets of the scheme at the relevant time, as defined by [^{F68}section 143], was less than the amount of the protected liabilities, as defined by section 131, at that time.
- (4) Condition B is that an actuarial valuation, as defined by section 224(2), obtained by the trustees or managers of the scheme indicates that the statutory funding objective in section 222 is not met.
- (5) In a case where the debtor—

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- (a) has been [^{F69}made] bankrupt,
 - (b) is a body corporate which is being wound up or is in administration, or
 - (c) is a partnership which is being wound up or is in administration,
- subsection (2) does not enable an application to be made under section 423 except with the permission of the court.
- (6) An application made under this section is to be treated as made on behalf of every victim of the transaction who is—
 - (a) a trustee or member of the scheme, or
 - (b) the Board.
 - (7) This section does not apply where the valuation mentioned in subsection (3) or (4) is made by reference to a date that falls before the commencement of this section.
 - (8) Expressions which are defined by section 423 for the purposes of that section have the same meaning when used in this section.

Textual Amendments

- F67** Words in s. 58(3) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\), s. 38\(4\), Sch. 4 para. 2\(a\)](#); S.I. 2012/1681, art. 3(b)(ii)
- F68** Words in s. 58(3) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\), s. 38\(4\), Sch. 4 para. 2\(b\)](#); S.I. 2012/1681, art. 3(b)(ii)
- F69** Word in s. 58(5)(a) substituted (6.4.2016) by [The Enterprise and Regulatory Reform Act 2013 \(Consequential Amendments\) \(Bankruptcy\) and the Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) Regulations 2016 \(S.I. 2016/481\), reg. 1, Sch. 1 para. 18](#)

Commencement Information

- I81** S. 58 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)

Register of schemes

59 Register of occupational and personal pension schemes **U.K.**

- (1) The Regulator must compile and maintain a register of occupational pension schemes and personal pension schemes which are, or have been, registrable schemes (referred to in this Act as “the register”).
- (2) In this section and sections 62 to 65 “registrable scheme” means an occupational pension scheme, or a personal pension scheme, of a prescribed description.
- (3) In respect of each registrable scheme, the Regulator must record in the register—
 - (a) the registrable information most recently provided to it in respect of the scheme, and
 - (b) if the Regulator has received—
 - (i) a notice under section 62(5) (scheme which is wound up or ceases to be registrable),
 - (ii) a copy of a notice under section 160 (transfer notice), or
 - (iii) any notice, or copy of a notice, under any provision in force in Northern Ireland corresponding to a provision mentioned in subparagraph (i) or (ii),

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

that fact.

- (4) In respect of each scheme which has been a registrable scheme, but
 - (a) has been, or is treated as having been, wound up, or
 - (b) has ceased to be a registrable scheme,the Regulator must maintain in the register the registrable information last provided to it in respect of the scheme.
- (5) Information recorded in the register must be so recorded in such manner as the Regulator considers appropriate.
- (6) In particular, the register may consist of more than one part.
- (7) In this section references to “registrable information”, in relation to a scheme to which any provision in force in Northern Ireland corresponding to section 60(2) (“the corresponding Northern Ireland provision”) applies, are to information of any description within the corresponding Northern Ireland provision.

Commencement Information

182 S. 59(1)(3)-(7) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

183 S. 59(2) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(2\)](#), [Sch. Pt. 2](#)

60 Registrable information **E+W+S**

- (1) For the purposes of sections 59 to 65 “registrable information”, in relation to an occupational or personal pension scheme, means information within subsection (2).
- (2) That information is—
 - (a) the name of the scheme;
 - (b) the address of the scheme;
 - (c) the full names and addresses of each of the trustees or managers of the scheme;
 - [^{F70}(ca) in the case of an occupational pension scheme established under a trust, the full name and address of any chair of the trustees;]
 - (d) the status of the scheme with respect to the following matters—
 - (i) whether new members may be admitted to the scheme;
 - (ii) whether further benefits may accrue to, or in respect of, members under the scheme;
 - (iii) whether further contributions may be paid towards the scheme;
 - (iv) whether any members of the scheme are active members;
 - (e) the categories of benefits under the scheme;
 - (f) in the case of an occupational pension scheme—
 - (i) the name and address of each relevant employer, and
 - (ii) any other name by which any relevant employer has been known at any time on or after the relevant date;
 - (g) in the case of an occupational pension scheme, the number of members of the scheme on the later of—
 - (i) the last day of the scheme year which ended most recently, and
 - (ii) the day on which the scheme became a registrable scheme; and

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- (h) such other information as may be prescribed.
- (3) Regulations may make provision about the interpretation of any of the descriptions in subsection (2).
- (4) For the purposes of subsection (2)(f)—
- “relevant employer” means any person—
- (a) who is, or
- (b) who, at any time on or after 6th April 1975, has been,
- the employer in relation to the scheme;
- “relevant date”, in relation to a relevant employer, means—
- (a) 6th April 1975, or
- (b) if later, the date on which the relevant employer first became the employer in relation to the scheme.

Textual Amendments

F70 S. 60(2)(ca) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 9](#)

Modifications etc. (not altering text)

C15 S. 60(4) modified (6.4.2005) by [The Register of Occupational and Personal Pension Schemes Regulations 2005 \(S.I. 2005/597\)](#), regs. 1(1), **3(3)**

Commencement Information

I84 S. 60(1)(2)(a)-(g)(4) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I85 S. 60(2)(h)(3) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

61 The register: inspection, provision of information and reports etc **E+W+S**

- (1) Regulations may provide—
- (a) for—
- (i) information recorded in the register,
- (ii) extracts from the register, or
- (iii) copies of the register or of extracts from it,
- to be provided to prescribed persons in prescribed circumstances, and
- (b) for the inspection of—
- (i) the register,
- (ii) extracts from the register, or
- (iii) copies of the register or of extracts from it,
- by prescribed persons in prescribed circumstances.
- (2) Regulations under subsection (1) may, in particular—
- (a) confer functions on—
- (i) the Secretary of State, or
- (ii) a person authorised by him for the purposes of the regulations;

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- (b) make provision with respect to the disclosure of information obtained by virtue of the regulations.
- (3) Regulations which contain any provision made by virtue of subsection (2)(b) may, in particular, modify section 82 (restricted information).
- (4) The Secretary of State may direct the Regulator to submit to him statistical and other reports concerning—
 - (a) information recorded in the register, and
 - (b) the operation of the Regulator’s functions in relation to the register.
- (5) A direction under subsection (4) may specify—
 - (a) the form in which, and
 - (b) the times at which,reports required by the direction are to be submitted.
- (6) The Secretary of State may publish any report submitted to him by virtue of a direction under subsection (4) in such manner as he considers appropriate.

Commencement Information

- I86** S. 61(1)-(3) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)
- I87** S. 61(4)-(6) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

62 The register: duties of trustees or managers **E+W+S**

- (1) Subsection (2) applies where—
 - (a) a registrable scheme is established, or
 - (b) an occupational or personal pension scheme otherwise becomes a registrable scheme.
- (2) The trustees or managers of the scheme must, before the end of the initial notification period—
 - (a) notify the Regulator that the scheme is a registrable scheme, and
 - (b) provide to the Regulator all the registrable information with respect to the scheme.
- (3) In subsection (2), the “initial notification period” means the period of three months beginning with—
 - (a) the date on which the scheme is established, or
 - (b) if later, the date on which it becomes a registrable scheme.
- (4) Where there is a change in any registrable information in respect of a registrable scheme, the trustees or managers of the scheme must as soon as reasonably practicable, notify the Regulator—
 - (a) of that fact, and
 - (b) of the new registrable information.
- (5) Where a registrable scheme—
 - (a) ceases to be a registrable scheme, or

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- (b) is wound up (otherwise than under section 161(2) (effect of Board assuming responsibility for scheme)),
- the trustees or managers of the scheme must as soon as reasonably practicable, notify the Regulator of that fact.
- (6) If subsection (2), (4) or (5) is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

Commencement Information

188 S. 62 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

63 Duty of the Regulator to issue scheme return notices **E+W+S**

- (1) The Regulator must issue scheme return notices in accordance with this section requiring scheme returns to be provided in respect of registrable schemes.
- (2) In respect of each registrable scheme, the Regulator—
- (a) must issue the first scheme return notice in accordance with subsection (3), and
 - (b) must issue subsequent scheme return notices in accordance with subsection (4).
- (3) The return date specified in a scheme return notice issued in respect of a scheme under subsection (2)(a)—
- (a) must fall within the period of three years beginning with—
 - (i) the date on which the Regulator receives a notice under section 62(2) (a) in respect of the scheme, or
 - (ii) if earlier, the date on which the Regulator first becomes aware that the scheme is a registrable scheme, and
 - (b) if the trustees or managers have complied with paragraph (b) of section 62(2), must fall after the end of the period of one year beginning with the date on which they provided the information required by that paragraph to the Regulator.
- [^{F71}(3A) But subsection (3)(a) has effect as if the reference to three years were a reference to five years if—
- (a) the trustees or managers have complied with paragraph (b) of section 62(2),
 - (b) the information they provided under that paragraph included the number of members of the scheme, and
 - (c) that number was no more than 4.]

(4) The return date specified in a scheme return notice issued in respect of a scheme under subsection (2)(b) must fall—

 - (a) within the period of three years, but
 - (b) after the end of the period of one year,

beginning with the return date specified in the previous scheme return notice issued in respect of the scheme.

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- [^{F72}(4A) But subsection (4)(a) has effect as if the reference to three years were a reference to five years if—
- (a) on the date on which the previous scheme return notice was issued, the number of members of the scheme was recorded in the register, and
 - (b) that number was no more than 4.]

Textual Amendments

F71 S. 63(3A) inserted (11.9.2014) by [Pensions Act 2014 \(c. 19\)](#), **ss. 49(2)**, 56(1); S.I. 2014/2377, art. 2(1)(a)(i)(2)(i)

F72 S. 63(4A) inserted (11.9.2014) by [Pensions Act 2014 \(c. 19\)](#), **ss. 49(3)**, 56(1); S.I. 2014/2377, art. 2(1)(a)(i)(2)(i)

Commencement Information

I89 S. 63 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

64 Duty of trustees or managers to provide scheme return **E+W+S**

- (1) The trustees or managers of a registrable scheme in respect of which a scheme return notice is issued must, on or before the return date, provide a scheme return to the Regulator.
- (2) If a scheme return in respect of a scheme is not provided in compliance with subsection (1), section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager of the scheme who has failed to take all reasonable steps to secure compliance.

Commencement Information

I90 S. 64 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

65 Scheme returns: supplementary **E+W+S**

- (1) This section has effect for the purposes of sections 63 and 64.
- (2) In those sections and this section, in relation to a scheme return notice—
 - “return date” means the date specified under subsection (3)(b) in the scheme return notice;
 - “scheme return” means a document in the form (if any) specified in the scheme return notice, containing the information required by the notice.
- (3) A scheme return notice must specify—
 - (a) the descriptions of information required by it, and
 - (b) the return date,and may specify the form in which that information is to be provided.
- (4) A scheme return notice in respect of a registrable scheme—
 - (a) must require all registrable information in relation to the scheme, and
 - (b) may require other information which the Regulator reasonably requires for the purposes of the exercise of its functions in relation to the scheme.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (5) The return date specified in a scheme return notice must fall after the end of the period of 28 days beginning with the date on which the notice is issued.
- (6) A scheme return notice must be in writing and is treated as issued in respect of a registrable scheme when it is sent to the trustees or managers of the scheme.

Commencement Information

I91 S. 65 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Register of prohibited trustees

66 Register of prohibited trustees **E+W+S**

- (1) The Regulator must keep in such manner as it thinks fit a register [^{F73}(“the prohibition register”) of—
 - (a) all persons who are prohibited under section 3 of the Pensions Act 1995, and
 - (b) all persons appearing to the Regulator to be prohibited under section 3A of that Act.]
- (2) Arrangements made by the Regulator for the prohibition register must secure that the contents of the register are not disclosed or otherwise made available to members of the public except in accordance with section 67.
- (3) Nothing in subsection (2) requires the Regulator to exclude any matter from a report published under section 89 (reports of Regulator’s consideration of cases).

Textual Amendments

F73 Words in s. 66(1) substituted (11.9.2014) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), **Sch. 19 para. 7**; [S.I. 2014/2377](#), art. 2(1)(a)(i)(2)(l)

Commencement Information

I92 S. 66 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

67 Accessibility of register of prohibited trustees **E+W+S**

- (1) The Regulator must make arrangements to secure that the prohibition register is open, during its normal working hours, for inspection in person and without notice at—
 - (a) the principal office used by it for the carrying out of its functions, and
 - (b) such other of its offices (if any) as it considers to be places where it would be reasonable for a copy of the register to be kept open for inspection.
- (2) If a request is made to the Regulator—
 - (a) to state whether a particular person identified in the request is a person appearing in the prohibition register as prohibited in respect of an occupational trust scheme specified in the request,
 - (b) to state whether a particular person so identified is a person appearing in that register as prohibited in respect of a particular description of occupational trust schemes so specified, or

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- (c) to state whether a particular person so identified is a person appearing in that register as prohibited in respect of all occupational trust schemes, the Regulator must promptly comply with the request in such manner as it considers reasonable.
- (3) The Regulator may, in such manner as it considers appropriate, publish a summary of the prohibition register if (subject to subsections (6) to (8)) the summary—
- (a) contains all the information described in subsection (4),
 - (b) arranges that information in the manner described in subsection (5),
 - (c) does not (except by identifying a person as prohibited in respect of all occupational trust schemes, in respect of a particular description of such schemes or in respect of a particular such scheme) identify any of the schemes in respect of which persons named in the summary are prohibited, and
 - (d) does not disclose any other information contained in the register.
- (4) That information is—
- (a) the full names and titles, so far as the Regulator has a record of them, of all the persons appearing in the register as persons who are prohibited,
 - (b) the dates of birth of such of those persons as are persons whose dates of birth are matters of which the Regulator has a record, and
 - (c) in the case of each person whose name is included in the published summary, whether that person appears in the register—
 - (i) as prohibited in respect of only one occupational trust scheme,
 - (ii) as prohibited in respect of one or more particular descriptions of such schemes, but not in respect of all such schemes, or
 - (iii) as prohibited in respect of all such schemes.
- (5) For the purposes of paragraph (c) of subsection (4), the information in the published register must be arranged in three separate lists, one for each of the descriptions of prohibition specified in the sub-paragraphs of that paragraph.
- (6) The Regulator must ensure, in the case of any published summary, that a person is not identified in the summary as a prohibited person if it appears to the Regulator that the determination by virtue of which that person appears in the register—
- (a) is the subject of any pending reference, review, appeal or legal proceedings which could result in that person's removal from the register, or
 - (b) is a determination which might still become the subject of any such reference, review, appeal or proceedings.
- (7) The Regulator must ensure, in the case of any published summary, that the particulars relating to a person do not appear in a particular list mentioned in subsection (5) if it appears to the Regulator that a determination by virtue of which that person's particulars would appear in that list—
- (a) is the subject of any pending reference, review, appeal or legal proceedings which could result in such a revocation or other overturning of a prohibition of that person as would require his particulars to appear in a different list, or
 - (b) is a determination which might still become the subject of any such reference, review, appeal or proceedings.
- (8) Where subsection (7) prevents a person's particulars from being included in a particular list in the published summary, they must be included, instead, in the list (if any) in which they would have been included if the prohibition to which the reference,

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review, appeal or proceedings relate or might relate had already been revoked or otherwise overturned.

(9) For the purposes of this section a determination is one which might still become the subject of a reference, review, appeal or proceedings if, and only if, in the case of that determination—

- (a) the time for the making of an application for a review or reference, or for the bringing of an appeal or other proceedings, has not expired, and
- (b) there is a reasonable likelihood that such an application might yet be made, or that such an appeal or such proceedings might yet be brought.

(10) In this section—

“name”, in relation to a person any of whose names is recorded by the Regulator as an initial, means that initial;

“occupational trust scheme” means an occupational pension scheme established under a trust.

Commencement Information

I93 S. 67 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Collecting information relevant to the Board of the Pension Protection Fund

68 Information relevant to the Board **E+W+S**

The Regulator may collect any information which appears to it to be relevant to the exercise of the functions of the Board of the Pension Protection Fund.

Commencement Information

I94 S. 68 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

69 Duty to notify the Regulator of certain events **E+W+S**

(1) Except where the Regulator otherwise directs, the appropriate person must give notice of any notifiable event to the Regulator.

(2) In subsection (1) “notifiable event” means—

- (a) a prescribed event in respect of an eligible scheme, or
- (b) a prescribed event in respect of the employer in relation to an eligible scheme.

(3) For the purposes of subsection (1)—

- (a) in the case of an event within subsection (2)(a), each of the following is “the appropriate person”—
 - (i) the trustees or managers of the scheme,
 - (ii) a person of a prescribed description, and
- (b) in relation to an event within subsection (2)(b), each of the following is “the appropriate person”—
 - (i) the employer in relation to the scheme,
 - (ii) a person of a prescribed description.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (4) A notice under subsection (1)—
 - (a) must be in writing, and
 - (b) subject to subsection (5), must be given as soon as reasonably practicable after the person giving it becomes aware of the notifiable event.
- (5) Regulations may require a notice under subsection (1) to be given before the beginning of the prescribed period ending with the notifiable event in question.
- (6) No duty to which a person is subject is to be regarded as contravened merely because of any information or opinion contained in a notice under this section.

This is subject to section 311 (protected items).
- (7) Where the trustees or managers of a scheme fail to comply with an obligation imposed on them by subsection (1), section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies in relation to any trustee or manager who has failed to take all reasonable steps to secure compliance with that subsection.
- (8) That section also applies to any other person who, without reasonable excuse, fails to comply with an obligation imposed on him by subsection (1).
- (9) In this section—

“eligible scheme” has the meaning given by section 126;
“event” includes a failure to act.

Commencement Information

I95 S. 69(1)(3)(a)(i)(b)(i)(4)(6)-(9) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I96 S. 69(2)(3)(a)(ii)(b)(ii)(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

Reporting breaches of the law

70 Duty to report breaches of the law **E+W+S**

- (1) Subsection (2) imposes a reporting requirement on the following persons—
 - (a) a trustee or manager of an occupational or personal pension scheme;
 - ^[F74](aa) a member of the pension board of a public service pension scheme;
 - (b) a person who is otherwise involved in the administration of ^[F75]an occupational or personal pension scheme;
 - (c) the employer in relation to an occupational pension scheme;
 - (d) a professional adviser in relation to such a scheme;
 - (e) a person who is otherwise involved in advising the trustees or managers of an occupational or personal pension scheme in relation to the scheme;
 - ^[F76](f) a scheme strategist or scheme funder of a Master Trust scheme within the meaning of Part 1 of the Pension Schemes Act 2017 (see section 39 of that Act)].
- (2) Where the person has reasonable cause to believe that—

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- (a) a duty which is relevant to the administration of the scheme in question, and is imposed by or by virtue of an enactment or rule of law, has not been or is not being complied with, and
- (b) the failure to comply is likely to be of material significance to the Regulator in the exercise of any of its functions,

he must give a written report of the matter to the Regulator as soon as reasonably practicable.

- (3) No duty to which a person is subject is to be regarded as contravened merely because of any information or opinion contained in a written report under this section.

This is subject to section 311 (protected items).

- (4) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any person who, without reasonable excuse, fails to comply with an obligation imposed on him by this section.

Textual Amendments

- F74** S. 70(1)(aa) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 6\(a\)](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F75** Words in s. 70(1)(b) substituted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 6\(b\)](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F76** S. 70(1)(f) inserted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), [Sch. 3 para. 7](#); S.I. 2018/965, reg. 2

Commencement Information

- I97** S. 70 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), [Sch. Pt. 7](#)

[^{F77}Reporting late payment of employer contributions

Textual Amendments

- F77** S. 70A and cross-heading inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 7](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)

70A Duty to report late payment of employer contributions **U.K.**

- (1) Where—
 - (a) any amount payable under a public service pension scheme by or on behalf of an employer in relation to the scheme by way of contributions is not paid on or before the date on which it is due under the scheme, and
 - (b) the scheme manager has reasonable cause to believe that the failure is likely to be of material significance to the Regulator in the exercise of any of its functions,

the scheme manager must give a written report of the matter to the Regulator as soon as reasonably practicable.
- (2) No duty to which a person is subject is to be regarded as contravened merely because of any information or opinion contained in a written report under this section.

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This is subject to section 311 (protected items).

- (3) Section 10 of the Pensions Act 1995 (civil penalties) applies to any person who, without reasonable excuse, fails to comply with an obligation imposed on him by this section.]

Reports by skilled persons

71 Reports by skilled persons **E+W+S**

- (1) The Regulator may issue a notice (a “report notice”) to—
- (a) the trustees or managers of a work-based pension scheme,
 - (b) any employer in relation to such a scheme, ^{F78} ...
 - [^{F79}(ba) in the case of a work-based scheme which is a public service pension scheme, a member of the pension board of the scheme, or]
 - (c) any person who is otherwise involved in the administration of [^{F80}a work-based pension scheme],
- requiring them or, as the case may be, him to provide the Regulator with a report on one or more specified matters which are relevant to the exercise of any of the Regulator’s functions.
- (2) A report notice must require the person appointed to make the report to be a person—
- (a) nominated or approved by the Regulator, and
 - (b) appearing to the Regulator to have the skills necessary to make a report on the matter or matters concerned.
- (3) A report notice may require the report to be provided to the Regulator—
- (a) in a specified form;
 - (b) before a specified date.
- (4) The costs of providing a report in accordance with a report notice must be met by the person to whom the notice is issued (“the notified person”).
- (5) But a report notice may require a specified person (other than the Regulator) to reimburse to the notified person the whole or any part of the costs of providing the report.
- (6) Where, by virtue of subsection (5), an amount is required to be reimbursed by a specified person to the notified person, that amount is to be treated as a debt due from the specified person to the notified person.
- (7) If the trustees or managers of a work-based pension scheme fail to comply with a report notice issued to them, section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (8) That section also applies to any other person who, without reasonable excuse, fails to comply with a report notice issued to him.
- (9) Where a report notice is issued, any person who is providing (or who at any time has provided) services to the notified person in relation to a matter on which the report is required must give the person appointed to make the report such assistance as he may reasonably require.

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- (10) The duty imposed by subsection (9) is enforceable, on the application of the Regulator, by an injunction or, in Scotland, by an order for specific performance under section 45 of the Court of Session Act 1988 (c. 36).
- (11) In this section—
“specified”, in relation to a report notice, means specified in the notice;
“work-based pension scheme” has the same meaning as in section 5 (Regulator’s objectives).

Textual Amendments

- F78** Word in s. 71(1)(b) repealed (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 8\(2\)\(a\)](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F79** S. 71(1)(ba) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 8\(2\)\(b\)](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)
- F80** Words in s. 71(1)(c) substituted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 8\(2\)\(c\)](#) (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)

Commencement Information

- I98** S. 71 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Gathering information

72 Provision of information **E+W+S**

- (1) The Regulator may, by notice in writing, require any person to whom subsection (2) applies to produce any document, or provide any other information, which is—
(a) of a description specified in the notice, and
(b) relevant to the exercise of the Regulator’s functions.

^{F81}(1A) If the Regulator requires information which is relevant to the exercise of its functions under ^{F82}or by virtue of Part 1 of the Pensions Act 2008^{F83} or Part 1 of the Pension Schemes Act 2017], the Regulator may, by notice in writing, require a person to whom subsection (2) applies—

- (a) to furnish the Regulator with an explanation of any document or information required under subsection (1);
(b) to attend before the Regulator at such time and place as may be specified in the notice under that subsection to furnish any such explanation.

(1B) The Regulator may not require a person to answer any question or furnish any information which might incriminate the person or, if that person is married or a civil partner, the person's spouse or civil partner.]

(2) This subsection applies to—

- (a) a trustee or manager of an occupational or personal pension scheme,
^{F84}(aa) a member of the pension board of a public service pension scheme,
(b) a professional adviser in relation to an occupational pension scheme,
(c) the employer in relation to—
(i) an occupational pension scheme, or

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- (ii) a personal pension scheme where direct payment arrangements exist in respect of one or more members of the scheme who are employees, and
 - (d) any other person appearing to the Regulator to be a person who holds, or is likely to hold, information relevant to the exercise of the Regulator's functions.
- (3) Where the production of a document, or the provision of information, is required by a notice given under subsection (1), the document must be produced, or information must be provided, in such a manner, at such a place and within such a period as may be specified in the notice.

Textual Amendments

F81 S. 72(1A)(1B) inserted (30.6.2012) by [Pensions Act 2008 \(c. 30\)](#), **ss. 61(2)**, 149(1); S.I. 2012/1682, [art. 2](#), [Sch. 2](#)

F82 Words in s. 72(1A) substituted (14.7.2014) by [Pensions Act 2014 \(c. 19\)](#), **ss. 41(2)**, 56(3)(c)

F83 Words in s. 72(1A) inserted (27.4.2017 for specified purposes, 5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(1)(a), **Sch. 3 para. 8**; S.I. 2018/965, reg. 2

F84 S. 72(2)(aa) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 9** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b)

Commencement Information

I99 S. 72 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

73 Inspection of premises **E+W+S**

- (1) An inspector may, for the purposes of investigating whether, in the case of any occupational pension scheme, the occupational scheme provisions are being, or have been, complied with, at any reasonable time enter premises liable to inspection.
- (2) In subsection (1), the “occupational scheme provisions” means provisions contained in or made by virtue of—
- (a) any of the following provisions of this Act—
 - this Part;
 - Part 3 (scheme funding);
 - sections 241 to 243 (member-nominated trustees and directors);
 - sections 247 to 249 (requirement for knowledge and understanding);
 - section 252 (UK-based scheme to be trust with effective rules);
 - section 253 (^{F85}non-UK] scheme to be trust with UK-resident trustee);
 - section 255 (activities of occupational pension schemes);
 - section 256 (no indemnification for fines or civil penalties);
 - sections 259 and 261 (consultation by employers);
 - ^{F86}...
 - Part 9 (miscellaneous and supplementary);
 - (b) either of the following provisions of the Welfare Reform and Pensions Act 1999 (c. 30)—
 - section 33 (time for discharge of pension credit liability);
 - section 45 (information);

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- (c) any of the provisions of Part 1 of the Pensions Act 1995 (c. 26) (occupational pension schemes), other than—
 - (i) sections 51 to 54 (indexation), and
 - (ii) sections 62 to 65 (equal treatment);
 - (d) any of the following provisions of the Pension Schemes Act 1993 (c. 48)—
 - [^{F87}Chapter 1 of Part 4ZA] (transfer values);
 - [^{F88}Chapter 2 of Part 4ZA] (early leavers: cash transfer sums and contribution refunds);
 - Chapter 2 of Part 4A (pension credit transfer values);
 - section 113 (information);
 - section 175 (levy);
 - [^{F89}(da) section 16 of the Public Service Pensions Act 2013;]
 - (e) any provisions in force in Northern Ireland corresponding to any provisions within paragraphs (a) to [^{F90}(da)] .
- (3) An inspector may, for the purposes of investigating whether, in the case of a stakeholder scheme—
- (a) sections 1 and 2(4) of the Welfare Reform and Pensions Act 1999 (stakeholder pension schemes: registration etc), or
 - (b) any corresponding provisions in force in Northern Ireland,
- are being, or have been, complied with, at any reasonable time enter premises liable to inspection.
- (4) An inspector may, for the purposes of investigating whether, in the case of any trust-based personal stakeholder scheme, the trust-based scheme provisions are being, or have been, complied with, at any reasonable time enter premises liable to inspection.
- (5) In subsection (4)—
- “trust-based personal stakeholder scheme” means a personal pension scheme which—
- (a) is a stakeholder scheme, and
 - (b) is established under a trust;
- the “trust-based scheme provisions” means any provisions contained in or made by virtue of—
- (a) any provision which applies in relation to trust-based personal stakeholder schemes by virtue of paragraph 1 of Schedule 1 to the Welfare Reform and Pensions Act 1999 (c. 30), as the provision applies by virtue of that paragraph, or
 - (b) any corresponding provision in force in Northern Ireland.
- (6) Premises are liable to inspection for the purposes of this section if the inspector has reasonable grounds to believe that—
- (a) members of the scheme are employed there,
 - (b) documents relevant to the administration of the scheme are being kept there, or
 - (c) the administration of the scheme, or work connected with that administration, is being carried out there.
- (7) In this section, “stakeholder scheme” means an occupational pension scheme or a personal pension scheme which is or has been registered under—

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- (a) section 2 of the Welfare Reform and Pensions Act 1999 (register of stakeholder schemes), or
- (b) any corresponding provision in force in Northern Ireland.

Textual Amendments

- F85** Words in s. 73(2)(a) substituted (31.12.2020) by [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, **5(2)(a)**; 2020 c. 1, Sch. 5 para. 1(1)
- F86** Words in s. 73(2)(a) omitted (31.12.2020) by virtue of [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, **5(2)(b)**; 2020 c. 1, Sch. 5 para. 1(1)
- F87** Words in s. 73(2)(d) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 38(a)** (with s. 87)
- F88** Words in s. 73(2)(d) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 38(b)** (with s. 87)
- F89** S. 73(2)(da) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 10(a)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F90** Word in s. 73(2)(e) substituted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 10(b)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)

Commencement Information

- I100** S. 73 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

74 Inspection of premises in respect of employers' obligations **E+W+S**

[^{F91}(A1) An inspector may, for the purposes of investigating whether an employer is contravening, or has contravened—

- (a) any provision of, or of regulations under, Chapter 1 of Part 1, or section 50 or 54, of the Pensions Act 2008, or
 - (b) any corresponding provision in force in Northern Ireland,
- at any reasonable time enter premises liable to inspection.

(B1) Premises are liable to inspection for the purposes of subsection (A1) if the inspector has reasonable grounds to believe that—

- (a) the employer employs workers there,
- (b) documents relevant to any of the following are being kept there—
 - (i) the administration of the employer's business,
 - (ii) the duties of the employer under Chapter 1 of Part 1 of the Pensions Act 2008 or under any corresponding provision in force in Northern Ireland,
 - (iii) the administration of a pension scheme that is relevant to the discharge of those duties, or
- (c) the administration of the employer's business, or work connected with that administration, is being carried out there.

(C1) In subsections (A1) and (B1) “employer” and “worker” have the meaning given by section 88 of the Pensions Act 2008.

(D1) In the application of subsections (A1) and (B1) in relation to any provision mentioned in subsection (A1)(b) (a “corresponding Northern Ireland provision”), references in

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those subsections to “employer” or “worker” are to be read as having the meaning that they have for the purposes of the corresponding Northern Ireland provision.]

- (1) An inspector may, for the purposes of investigating whether an employer is complying, or has complied, with the requirements under—
 - (a) section 3 of the Welfare Reform and Pensions Act 1999 (duty of employers to facilitate access to stakeholder pension schemes), or
 - (b) any corresponding provision in force in Northern Ireland,
 at any reasonable time enter premises liable to inspection.
- (2) Premises are liable to inspection for the purposes of subsection (1) if the inspector has reasonable grounds to believe that—
 - (a) employees of the employer are employed there,
 - (b) documents relevant to the administration of the employer’s business are being kept there, or
 - (c) the administration of the employer’s business, or work connected with that administration, is being carried out there.
- (3) In subsections (1) and (2), “employer” has the meaning given by section 3(9) of the Welfare Reform and Pensions Act 1999 (or, where subsection (1)(b) applies, by any corresponding provision in force in Northern Ireland).
- (4) An inspector may, for the purposes of investigating whether, in the case of any direct payment arrangements relating to a personal pension scheme, any of the following provisions—
 - (a) regulations made by virtue of sections 260 and 261 (consultation by employers),
 - (b) section 111A of the Pension Schemes Act 1993 (c. 48) (monitoring of employers’ payments to personal pension schemes), or
 - (c) any corresponding provisions in force in Northern Ireland,
 is being, or has been, complied with, at any reasonable time enter premises liable to inspection.
- (5) Premises are liable to inspection for the purposes of subsection (4) if the inspector has reasonable grounds to believe that—
 - (a) employees of the employer are employed there,
 - (b) documents relevant to the administration of—
 - (i) the employer’s business,
 - (ii) the direct payment arrangements, or
 - (iii) the scheme to which those arrangements relate,
 are being kept there, or
 - (c) either of the following is being carried out there—
 - (i) the administration of the employer’s business, the arrangements or the scheme;
 - (ii) work connected with that administration.
- (6) In the application of subsections (4) and (5) in relation to any provision mentioned in subsection (4)(c) (a “corresponding Northern Ireland provision”), references in those subsections to—
 - direct payment arrangements,
 - a personal pension scheme,

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the employer, or
employees of the employer,

are to be read as having the meanings that they have for the purposes of the corresponding Northern Ireland provision.

Textual Amendments

F91 S. 74(A1)-(D1) inserted (30.6.2012) by [Pensions Act 2008 \(c. 30\)](#), [ss. 61\(3\)](#), 149(1); [S.I. 2012/1682](#), [art. 2](#), [Sch. 2](#)

Commencement Information

I101 S. 74 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

75 Inspection of premises: powers of inspectors **E+W+S**

- (1) Subsection (2) applies where, for a purpose mentioned in subsection (1), (3) or (4) of section 73 or subsection ^{F92}(A1), (1) or (4) of section 74, an inspector enters premises which are liable to inspection for the purposes of that provision.
- (2) While there, the inspector—
- may make such examination and inquiry as may be necessary for the purpose for which he entered the premises,
 - may require any person on the premises to produce, or secure the production of, any document relevant to compliance with the regulatory provisions for his inspection,
 - may take copies of any such document,
 - may take possession of any document appearing to be a document relevant to compliance with the regulatory provisions or take in relation to any such document any other steps which appear necessary for preserving it or preventing interference with it,
 - may, in the case of any such document which consists of information which is stored in electronic form and is on, or accessible from, the premises, require the information to be produced in a form—
 - in which it can be taken away, and
 - in which it is legible or from which it can readily be produced in a legible form, and
 - may, as to any matter relevant to compliance with the regulatory provisions, examine, or require to be examined, either alone or in the presence of another person, any person on the premises whom he has reasonable cause to believe to be able to give information relevant to that matter.

Textual Amendments

F92 Word in s. 75(1) inserted (30.6.2012) by [Pensions Act 2008 \(c. 30\)](#), [ss. 61\(4\)](#), 149(1); [S.I. 2012/1682](#), [art. 2](#), [Sch. 2](#)

Commencement Information

I102 S. 75 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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76 Inspection of premises: supplementary **E+W+S**

- (1) This section applies for the purposes of sections 73 to 75.
- (2) Premises which are a private dwelling-house not used by, or by permission of, the occupier for the purposes of a trade or business are not liable to inspection.
- (3) Any question whether—
 - (a) anything is being or has been done or omitted which might by virtue of any of the regulatory provisions give rise to a liability for a civil penalty under or by virtue of section 10 of the Pensions Act 1995 (c. 26) or section 168(4) of the Pension Schemes Act 1993 (c. 48) (or under or by virtue of any provision in force in Northern Ireland corresponding to either of them), or
 - (b) an offence is being or has been committed under any of the regulatory provisions,
 is to be treated as a question whether the regulatory provision is being, or has been, complied with.
- (4) An inspector applying for admission to any premises for the purposes of section 73 or 74 must, if so required, produce his certificate of appointment.
- (5) When exercising a power under section 73, 74 or 75 an inspector may be accompanied by such persons as he considers appropriate.
- (6) Any document of which possession is taken under section 75 may be retained—
 - (a) if the document is relevant to proceedings against any person for any offence which are commenced before the end of the retention period, until the conclusion of those proceedings, and
 - (b) otherwise, until the end of the retention period.
- (7) In subsection (6), “the retention period” means the period comprising—
 - (a) the period of 12 months beginning with the date on which possession was taken of the document, and
 - (b) any extension of that period under subsection (8).
- (8) The Regulator may, by a direction made before the end of the retention period (including any extension of it under this subsection), extend it by such period not exceeding 12 months as the Regulator considers appropriate.
- (9) “The regulatory provisions”, in relation to an inspection under subsection (1), (3) or (4) of section 73 or subsection [F93(A1),] (1) or (4) of section 74, means the provision or provisions referred to in that subsection.

Textual Amendments

F93 Word in s. 76(9) inserted (30.6.2012) by [Pensions Act 2008 \(c. 30\)](#), **ss. 61(5)**, 149(1); S.I. 2012/1682, art. 2, Sch. 2

Commencement Information

I103 S. 76 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

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77 Penalties relating to sections 72 to 75 **E+W+S**

- (1) A person who, without reasonable excuse, neglects or refuses to provide information or produce a document when required to do so under section 72 is guilty of an offence.
- (2) A person who without reasonable excuse—
 - (a) intentionally delays or obstructs an inspector exercising any power under section 73, 74 or 75,
 - (b) neglects or refuses to produce, or secure the production of, any document when required to do so under section 75, or
 - (c) neglects or refuses to answer a question or to provide information when so required,is guilty of an offence.
- (3) A person guilty of an offence under subsection (1) or (2) is liable on summary conviction to a fine not exceeding level 5 on the standard scale.
- (4) An offence under subsection (1) or (2)(b) or (c) may be charged by reference to any day or longer period of time; and a person may be convicted of a second or subsequent offence by reference to any period of time following the preceding conviction of the offence.
- (5) Any person who intentionally and without reasonable excuse alters, suppresses, conceals or destroys any document which he is or is liable to be required to produce under section 72 or 75 is guilty of an offence.
- (6) Any person guilty of an offence under subsection (5) is liable—
 - (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.

Commencement Information

I104 S. 77 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

78 Warrants **E+W+S**

- (1) A justice of the peace may issue a warrant under this section if satisfied on information on oath given by or on behalf of the Regulator that there are reasonable grounds for believing—
 - (a) that there is on, or accessible from, any premises any document—
 - (i) whose production has been required under section 72 or 75, or any corresponding provision in force in Northern Ireland, and
 - (ii) which has not been produced in compliance with that requirement,
 - (b) that there is on, or accessible from, any premises any document whose production could be so required and, if its production were so required, the document—
 - (i) would not be produced, but
 - (ii) would be removed, or made inaccessible, from the premises, hidden, tampered with or destroyed, or
 - (c) that—

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- (i) an offence has been committed,
 - (ii) a person will do any act which constitutes a misuse or misappropriation of the assets of an occupational pension scheme or a personal pension scheme,
 - (iii) a person is liable to pay a penalty under or by virtue of section 10 of the Pensions Act 1995 (c. 26) (civil penalties) or section 168(4) of the Pension Schemes Act 1993 (c. 48) (civil penalties for breach of regulations), or under or by virtue of any provision in force in Northern Ireland corresponding to either of them, or
 - (iv) a person is liable to be prohibited from being a trustee of an occupational or personal pension scheme under section 3 of the Pensions Act 1995 (prohibition orders), including that section as it applies by virtue of paragraph 1 of Schedule 1 to the Welfare Reform and Pensions Act 1999 (c. 30) (stakeholder schemes), or under or by virtue of any corresponding provisions in force in Northern Ireland,

and that there is on, or accessible from, any premises any document which relates to whether the offence has been committed, whether the act will be done or whether the person is so liable, and whose production could be required under section 72 or 75 or any corresponding provision in force in Northern Ireland.
- (2) A warrant under this section shall authorise an inspector—
 - (a) to enter the premises specified in the information, using such force as is reasonably necessary for the purpose,
 - (b) to search the premises and—
 - (i) take possession of any document appearing to be such a document as is mentioned in subsection (1), or
 - (ii) take in relation to such a document any other steps which appear necessary for preserving it or preventing interference with it,
 - (c) to take copies of any such document,
 - (d) to require any person named in the warrant to provide an explanation of any such document or to state where it may be found or how access to it may be obtained, and
 - (e) in the case of any such document which consists of information which is stored in electronic form and is on, or accessible from, the premises, to require the information to be produced in a form—
 - (i) in which it can be taken away, and
 - (ii) in which it is legible or from which it can readily be produced in a legible form.
- (3) In subsection (1), any reference in paragraph (a) or (b) to a document does not include any document which is relevant to whether a person has complied with—
 - (a) subsection (3) of section 238 (information and advice to employees) or regulations under subsection (4) of that section, or
 - (b) any provision in force in Northern Ireland which corresponds to that subsection (3) or is made under provision corresponding to that subsection (4),

and is not relevant to the exercise of the Regulator’s functions for any other reason.
- (4) For the purposes of subsection (1)(c)(iii), any liability to pay a penalty under—
 - (a) section 10 of the Pensions Act 1995 (c. 26), or

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- (b) any corresponding provision in force in Northern Ireland, which might arise out of a failure to comply with any provision within subsection (3) (a) or (b) is to be disregarded.
- (5) References in subsection (2) to such a document as is mentioned in subsection (1) are to be read in accordance with subsections (3) and (4).
- (6) When executing a warrant under this section, an inspector may be accompanied by such persons as he considers appropriate.
- (7) A warrant under this section continues in force until the end of the period of one month beginning with the day on which it is issued.
- (8) Any document of which possession is taken under this section may be retained—
 - (a) if the document is relevant to proceedings against any person for any offence which are commenced before the end of the retention period, until the conclusion of those proceedings, and
 - (b) otherwise, until the end of the retention period.
- (9) In subsection (8), “the retention period” means the period comprising—
 - (a) the period of 12 months beginning with the date on which possession was taken of the document, and
 - (b) any extension of that period under subsection (10).
- (10) The Regulator may, by a direction made before the end of the retention period (including any extension of it under this subsection), extend it by such period not exceeding 12 months as the Regulator considers appropriate.
- (11) In the application of this section in Scotland—
 - (a) the reference to a justice of the peace is to be read as a reference to the sheriff, and
 - (b) the references in subsections (1) and (2)(a) to information are to be read as references to evidence.

Commencement Information

I105 S. 78 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

79 Sections 72 to 78: interpretation **E+W+S**

- (1) This section applies for the purposes of sections 72 to 78.
- (2) “Document” includes information recorded in any form, and any reference to production of a document, in relation to information recorded otherwise than in a legible form, is to producing a copy of the information—
 - (a) in a legible form, or
 - (b) in a form from which it can readily be produced in a legible form.
- (3) “Inspector” means a person appointed by the Regulator as an inspector.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

I106 S. 79 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Provision of false or misleading information

80 Offences of providing false or misleading information **E+W+S**

- (1) Any person who knowingly or recklessly provides the Regulator with information which is false or misleading in a material particular is guilty of an offence if the information—
- (a) is provided in purported compliance with a requirement under—
 - (i) section 62 (the register: duties of trustees or managers),
 - (ii) section 64 (duty of trustees or managers to provide scheme return),
 - (iii) section 72 (provision of information), ^{F94} ...
 - (iv) section 75 (inspection of premises: powers of inspectors), [^{F95}[^{F96}or] [regulations under section 221B(8)(d) (duty of trustees or managers to ^{F97}(iva) provide statement of strategy), or] regulations under section 11 of the Pensions Act 2008,]
 - (b) is provided in applying for registration of a pension scheme under section 2 of the Welfare Reform and Pensions Act 1999 (c. 30) (registration of stakeholder pension schemes), or
 - (c) is provided otherwise than as mentioned in paragraph (a) or (b) but in circumstances in which the person providing the information intends, or could reasonably be expected to know, that it would be used by the Regulator for the purpose of exercising its functions under this Act or the Pensions Act 1995 (c. 26).
- (2) Any person guilty of an offence under subsection (1) is liable—
- (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.

Textual Amendments

- F94** Word in s. 80(1)(a)(iii) repealed (30.6.2012) by Pensions Act 2008 (c. 30), ss. 48(b), 149(1), Sch. 11 Pt. 1; S.I. 2012/1682, art. 2, Sch. 2
- F95** S. 80(1)(a)(v) and word inserted (30.6.2012) by Pensions Act 2008 (c. 30), ss. 48(a), 149(1); S.I. 2012/1682, art. 2, Sch. 2
- F96** Word in s. 80(1)(a)(iv) omitted (11.2.2021 for specified purposes) by virtue of Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(b), Sch. 10 para. 10(a)
- F97** S. 80(1)(a)(iva) inserted (11.2.2021 for specified purposes) by Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(b), Sch. 10 para. 10(b)

Commencement Information

I107 S. 80 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Use of information

81 Use of information **E+W+S**

Information—

- (a) contained in the register, or
 - (b) otherwise held by the Regulator in the exercise of any of its functions,
- may be used by the Regulator for the purposes of, or for any purpose connected with or incidental to, the exercise of its functions.

Commencement Information

I108 S. 81 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Disclosure of information

82 Restricted information **E+W+S**

- (1) Restricted information must not be disclosed—
 - (a) by the Regulator, or
 - (b) by any person who receives the information directly or indirectly from the Regulator.
- (2) Subsection (1) is subject to—
 - (a) subsection (3), and
 - (b) sections 71(9), 83 to 88 and 235.
- (3) Subject to section [F988(5)], restricted information may be disclosed with the consent of the person to whom it relates and (if different) the person from whom the Regulator obtained it.
- (4) For the purposes of this section and sections 83 to 87, “restricted information” means any information obtained by the Regulator in the exercise of its functions which relates to the business or other affairs of any person, except for information—
 - (a) which at the time of the disclosure is or has already been made available to the public from other sources, or
 - (b) which is in the form of a summary or collection of information so framed as not to enable information relating to any particular person to be ascertained from it.
- (5) Any person who discloses information in contravention of this section is guilty of an offence and liable—
 - (a) on summary conviction, to a fine not exceeding the statutory maximum [F99, or imprisonment for a term not exceeding 12 months, or both];
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.

[F100(6) In relation to an offence under subsection (5) committed before the commencement of section 282 of the Criminal Justice Act 2003 (short sentences) the reference in subsection (5)(a) to 12 months has effect as if it were a reference to six months.

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(7) Subsection (6) does not extend to Scotland.]

Textual Amendments

- F98** Word in s. 82(3) substituted (26.1.2009) by [Pensions Act 2008 \(c. 30\)](#), **ss. 62(2)**, 149(1); S.I. 2009/82, art. 2(1)(a)
- F99** Words in s. 82(5)(a) inserted (26.1.2009) by [Pensions Act 2008 \(c. 30\)](#), **ss. 64(1)**, 149(1); S.I. 2009/82, art. 2(1)(a)
- F100** S. 82(6)(7) inserted (26.1.2009) by [Pensions Act 2008 \(c. 30\)](#), **ss. 64(2)**, 149(1); S.I. 2009/82, art. 2(1)(a)

Modifications etc. (not altering text)

- C16** S. 82(2) modified (6.4.2005) by [The Register of Occupational and Personal Pension Schemes Regulations 2005 \(S.I. 2005/597\)](#), regs. 1(1), **5(3)**

Commencement Information

- I109** S. 82 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

83 **Information supplied to the Regulator by corresponding overseas authorities** **E** **+W+S**

- (1) Subject to subsection (2), for the purposes of section 82, “restricted information” includes information which has been supplied to the Regulator, for the purposes of its functions, by an authority which exercises functions corresponding to the functions of the Regulator in a country or territory outside the United Kingdom.
- (2) Sections 84 to 87 do not apply to such information as is mentioned in subsection (1), and such information must not be disclosed except—
- (a) as provided in section 82(3),
 - (b) for the purpose of enabling or assisting the Regulator to discharge its functions, or
 - (c) by or on behalf of—
 - (i) the Regulator, or
 - (ii) any public authority (within the meaning of section 6 of the Human Rights Act 1998 (c. 42)) which receives the information directly or indirectly from the Regulator,

for any of the purposes specified in section 17(2)(a) to (d) of the Anti-terrorism, Crime and Security Act 2001 (c. 24) (criminal proceedings and investigations).
- (3) Section 18 of the Anti-terrorism, Crime and Security Act 2001 (restriction on disclosure of information for overseas purposes) has effect in relation to a disclosure authorised by subsection (2) as it has effect in relation to a disclosure authorised by any of the provisions to which section 17 of that Act applies.

Commencement Information

- I110** S. 83 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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84 Disclosure for facilitating exercise of functions by the Regulator **E+W+S**

- (1) Section 82 does not preclude the disclosure of restricted information in any case in which disclosure is for the purpose of enabling or assisting the Regulator to exercise its functions.
- (2) Subsection (3) applies where, in order to enable or assist the Regulator properly to exercise any of its functions, the Regulator considers it necessary to seek advice from any qualified person on any matter of law, accountancy, valuation or other matter requiring the exercise of professional skill.
- (3) Section 82 does not preclude the disclosure by the Regulator to a person qualified to provide that advice of such information as appears to the Regulator to be necessary to ensure that he is properly informed with respect to the matters on which his advice is sought.
- [^{F101}(4) Section 82 does not preclude the disclosure by the Regulator to the Personal Accounts Delivery Authority of such information as appears to the Regulator to be necessary to enable the Authority to provide assistance or advice to the Regulator under section 79(2) of the Pensions Act 2008.]

Textual Amendments

F101 S. 84(4) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 83, 149(2)**

Commencement Information

I111 S. 84 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

85 Disclosure for facilitating exercise of functions by the Board **E+W+S**

Section 82 does not preclude the disclosure of restricted information in any case in which disclosure is for the purpose of enabling or assisting the Board of the Pension Protection Fund to exercise its functions.

Commencement Information

I112 S. 85 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

86 Disclosure for facilitating exercise of functions by other supervisory authorities **E+W+S**

- (1) Section 82 does not preclude the disclosure by the Regulator of restricted information to any person specified in the first column of Schedule 3 if the Regulator considers that the disclosure would enable or assist that person to exercise the functions specified in relation to him in the second column of that Schedule.
- (2) The Secretary of State may after consultation with the Regulator—
 - (a) by order amend Schedule 3 by—
 - (i) adding any person exercising regulatory functions and specifying functions in relation to that person,
 - (ii) removing any person for the time being specified in the Schedule, or

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- (iii) altering the functions for the time being specified in the Schedule in relation to any person, or
- (b) by order restrict the circumstances in which, or impose conditions subject to which, disclosure may be made to any person for the time being specified in the Schedule.

Commencement Information

I113 S. 86(1) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I114 S. 86(2) in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), [Sch. Pt. 3](#)

87 Other permitted disclosures **E+W+S**

- (1) Section 82 does not preclude the disclosure by the Regulator of restricted information to—
- (a) the Secretary of State,
 - (b) the Commissioners of Inland Revenue or their officers, or
 - (c) the Department for Social Development in Northern Ireland,
- if the disclosure appears to the Regulator to be desirable or expedient in the interests of members of occupational pension schemes or personal pension schemes or in the public interest.
- (2) Section 82 does not preclude the disclosure of restricted information—
- (a) by or on behalf of—
 - (i) the Regulator, or
 - (ii) any public authority (within the meaning of section 6 of the Human Rights Act 1998 (c. 42)) which receives the information directly or indirectly from the Regulator,
 for any of the purposes specified in section 17(2)(a) to (d) of the Anti-terrorism, Crime and Security Act 2001 (c. 24) (criminal proceedings and investigations),
 - (b) in connection with any proceedings arising out of—
 - (i) this Act,
 - (ii) the Welfare Reform and Pensions Act 1999 (c. 30),
 - (iii) the Pensions Act 1995 (c. 26), or
 - (iv) the Pension Schemes Act 1993 (c. 48),
 or any corresponding enactment in force in Northern Ireland, or any proceedings for breach of trust in relation to an occupational pension scheme,
 - (c) with a view to the institution of, or otherwise for the purposes of, proceedings under—
 - (i) section 7 or 8 of the Company Directors Disqualification Act 1986 (c. 46), or
 - (ii) Article 10 or 11 ^{F102}... of the Company Directors Disqualification (Northern Ireland) Order 2002 (S.I. 2002/3150 (N.I. 4)),
 - (d) in connection with any proceedings under—
 - (i) the Insolvency Act 1986 (c. 45), or
 - (ii) the Insolvency (Northern Ireland) Order 1989 (S.I. 1989/2405 (N.I. 19)),

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- which the Regulator has instituted or in which it has a right to be heard,
- (e) with a view to the institution of, or otherwise for the purposes of, any disciplinary proceedings relating to the exercise of his professional duties by a solicitor, an actuary, an accountant or an insolvency practitioner,
 - (f) with a view to the institution of, or otherwise for the purposes of, any disciplinary proceedings relating to the exercise by a public servant of his functions,
 - (g) for the purpose of enabling or assisting an authority in a country outside the United Kingdom to exercise functions corresponding to those of the Regulator under this Act, the Welfare Reform and Pensions Act 1999 (c. 30), the Pensions Act 1995 (c. 26) or the Pension Schemes Act 1993 (c. 48), or
 - (h) in pursuance of [^{F103}retained EU law].
- (3) In subsection (2)(f), “public servant” means an officer or servant of the Crown or of any prescribed authority.
- (4) Section 82 does not preclude the disclosure by the Regulator of restricted information to—
- (a) the Director of Public Prosecutions,
 - (b) the Director of Public Prosecutions for Northern Ireland,
 - (c) the Lord Advocate,
 - (d) a procurator fiscal, or
 - (e) a constable.
- (5) Section 82 does not preclude the disclosure of restricted information in any case where the disclosure is required by or by virtue of an enactment.
- (6) Section 82 does not preclude the disclosure of restricted information in any case where the disclosure is to a Regulator-appointed trustee of an occupational pension scheme for the purpose of enabling or assisting him to exercise his functions in relation to the scheme.
- (7) In subsection (6), “Regulator-appointed trustee” means a trustee appointed by the Regulator under section 7 or 23(1) of the Pensions Act 1995 or any corresponding provision in force in Northern Ireland.
- (8) Section 82 does not preclude the disclosure by any person mentioned in subsection (1) or (4) of restricted information obtained by the person by virtue of that subsection, if the disclosure is made with the consent of the Regulator.
- (9) Section 82 does not preclude the disclosure by any person specified in the first column of Schedule 3 of restricted information obtained by the person by virtue of section 86(1), if the disclosure is made—
- (a) with the consent of the Regulator, and
 - (b) for the purpose of enabling or assisting the person to exercise any functions specified in relation to him in the second column of the Schedule.
- (10) Before deciding whether to give its consent to such a disclosure as is mentioned in subsection (8) or (9), the Regulator must take account of any representations made to it, by the person seeking to make the disclosure, as to the desirability of the disclosure or the necessity for it.
- (11) Section 18 of the Anti-terrorism, Crime and Security Act 2001 (c. 24) (restriction on disclosure of information for overseas purposes) has effect in relation to a disclosure

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authorised by subsection (2) as it has effect in relation to a disclosure authorised by any of the provisions to which section 17 of that Act applies.

Textual Amendments

F102 Words in s. 87(2)(c)(ii) omitted (1.10.2009) by virtue of [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(6\)](#) (with art. 10)

F103 Words in s. 87(2)(h) substituted (31.12.2020) by [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, [5\(3\)](#); 2020 c. 1, [Sch. 5 para. 1\(1\)](#)

Commencement Information

I115 S. 87 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

[^{F104}88 Tax information etc **E+W+S**

- (1) This section applies to information held by the Revenue and Customs if it is held by them in connection with a function of the Revenue and Customs that relates to any of these matters—
 - (a) tax or duty;
 - (b) national insurance contributions;
 - (c) the national minimum wage.
- (2) An officer of Revenue and Customs may disclose to the Regulator information to which this section applies, if the disclosure is made for the purpose of enabling or assisting the Regulator to discharge its functions.
- (3) Where information to which this section applies is disclosed to the Regulator by virtue of subsection (2) above or section 19 of the Anti-terrorism, Crime and Security Act 2001 (disclosure of information held by revenue departments), it must, subject to subsections (4) and (5), be treated for the purposes of section 82 as restricted information.
- (4) Information to which this section applies which is disclosed to the Regulator as mentioned in subsection (3) may not be disclosed by the Regulator or any person who receives the information directly or indirectly from the Regulator except—
 - (a) to, or in accordance with authority given by, the Commissioners for Her Majesty's Revenue and Customs,
 - (b) with a view to the institution of, or otherwise for the purposes of, any criminal proceedings,
 - (c) with a view to the institution of any other proceedings by the Regulator, or for the purposes of any such proceedings instituted by the Regulator,
 - (d) in accordance with section 84, otherwise than for the purposes of any proceedings, or
 - (e) in the form of a summary or collection of information so framed as not to enable information relating to any particular person to be ascertained from it.
- (5) Accordingly sections 82(3), 83, 85 to 87 and 235, and paragraph 4 of Schedule 10, do not apply to such information, and section 84 applies subject to subsection (4)(d).

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- (6) In subsection (4)(c) and (d), “proceedings” includes the issue of notices or any other enforcement action taken by the Regulator under Chapter 2 of Part 1 of the Pensions Act 2008 or any other enactment.
- (7) In this section “the Revenue and Customs” and a “function of the Revenue and Customs” have the same meaning as in section 18 of the Commissioners for Revenue and Customs Act 2005 (confidentiality).]

Textual Amendments

F104 S. 88 substituted (26.1.2009) by Pensions Act 2008 (c. 30), ss. 62(1), 149(1); S.I. 2009/82, art. 2(1)(a)

Commencement Information

I116 S. 88 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Reports

89 Publishing reports etc **E+W+S**

- (1) The Regulator may, if it considers it appropriate to do so in any particular case, publish a report of the consideration given by it to the exercise of its functions in relation to that case and the results of that consideration.
- (2) The publication of a report under subsection (1) may be in such form and manner as the Regulator considers appropriate.
- (3) For the purposes of the law of defamation, the publication of any matter by the Regulator is privileged unless the publication is shown to be made with malice.
- [^{F105}(4) Before making a report under this section which relates to a public service pension scheme, the Regulator must notify the scheme manager.]

Textual Amendments

F105 S. 89(4) inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), Sch. 4 para. 11 (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)

Commencement Information

I117 S. 89 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

[^{F106}89A Reports about misappropriation etc in public service pension schemes **E+W+S**

- (1) If the Regulator has reasonable grounds to suspect or believe that a member of the pension board of a public service pension scheme—
 - (a) has misappropriated any assets of the scheme or is likely to do so, or
 - (b) has a conflict of interest in relation to investment of assets of the scheme,the Regulator must report the matter to the scheme manager.
- (2) For the purposes of the law of defamation, the reporting of any matter by the Regulator under subsection (1) is privileged unless the reporting is shown to be made with malice.

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- (3) For the purposes of subsection (1)(b) a person does not have a conflict of interest in relation to investment of assets merely by virtue of membership of the scheme.]

Textual Amendments

F106 S. 89A inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), Sch. 4 para. 12 (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)

Codes of practice

90 Codes of practice **E+W+S**

- (1) The Regulator may issue codes of practice—
- (a) containing practical guidance in relation to the exercise of functions under the pensions legislation, and
 - (b) regarding the standards of conduct and practice expected from those who exercise such functions.
- (2) The Regulator must issue one or more such codes of practice relating to the following matters—
- (a) what constitutes a “reasonable” period for the purposes of any provision of the pensions legislation (other than any enactment contained in or made by virtue of Part 2) which requires any action to be taken within such a period;
 - [^{F107}(aa) the circumstances in which the Regulator expects to issue contribution notices under section 38 as a result of being of the opinion that the material detriment test is met in relation to an act or failure;]
 - (b) the discharge of the duty imposed by section 69 (duty to notify Regulator of certain events);
 - (c) the discharge of the duty imposed by section 70 (duty to report breaches of the law);
 - (d) the discharge of duties imposed on trustees or managers of occupational pension schemes by, or by virtue of, Part 3 (scheme funding);
 - (e) the discharge of the duties imposed by sections 241 and 242 (member-nominated trustees and directors);
 - (f) the obligations imposed by sections 247 and 248 (requirements for knowledge and understanding: individual and corporate trustees);
 - (g) the discharge of the duty imposed by section 49(9)(b) of the Pensions Act 1995 (c. 26) (duty of trustees or managers of occupational pension schemes to report material failures by employers to pay contributions deducted from employee’s earnings timeously);
 - (h) the discharge of the duties imposed by sections 67 to 67I of that Act (the subsisting rights provisions);
 - (i) the discharge of the duty imposed by section 88(1) of that Act (duties of trustees and managers of [^{F108}certain schemes] to report failures to pay employer contributions etc timeously);
 - (j) the discharge of the duty imposed by section 111A(7A) of the Pension Schemes Act 1993 (c. 48) (duty of trustees or managers of personal pension schemes to report material failures to pay employer contributions timeously);

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- [^{F109}(ja) the process for making an application for authorisation of a Master Trust scheme under Part 1 of the Pension Schemes Act 2017;
 - (jb) the matters that the Pensions Regulator expects to take into account in deciding whether it is satisfied that a Master Trust scheme meets the authorisation criteria under that Part (see section 5 of the Pension Schemes Act 2017);]
 - [^{F110}(jc) the process for making an application under Part 1 of the Pension Schemes Act 2021 for authorisation of a collective money purchase scheme;
 - (jd) the matters that the Pensions Regulator expects to take into account in deciding whether it is satisfied that a pension scheme meets the authorisation criteria under that Part (see section 9 of the Pension Schemes Act 2021);]
 - (k) such other matters as are prescribed for the purposes of this section.
- (3) The Regulator may from time to time revise the whole or any part of a code of practice issued under this section and issue that revised code.
- (4) A failure on the part of any person to observe any provision of a code of practice [^{F111}issued under this section] does not of itself render that person liable to any legal proceedings.

This is subject to section 13(3)(a) and (8) (power for improvement notice to direct that person complies with code of practice and civil penalties for failure to comply).
- (5) A code of practice issued under this section is admissible in evidence in any legal proceedings and, if any provision of such a code appears to the court or tribunal concerned to be relevant to any question arising in the proceedings, it must be taken into account in determining that question.
- (6) In this section—
 - “legal proceedings” includes proceedings of the Pensions Ombudsman, proceedings of the Ombudsman for the Board of the Pension Protection Fund and proceedings of the Board of the Pension Protection Fund under section 207 or 208; and
 - “the pensions legislation” means any enactment contained in or made by virtue of—
 - (a) the Pension Schemes Act 1993 (c. 48),
 - (b) Part 1 of the Pensions Act 1995 (c. 26), other than sections 62 to 66A of that Act (equal treatment),
 - (c) Part 1 or section 33 of the Welfare Reform and Pensions Act 1999 (c. 30),
^{F112}
...
 - (d) this Act.
 - (e) [^{F113}Schedule 18 to the Pensions Act 2014, ^{F114} ...
 - (f) the Pension Schemes Act 2015][^{F115}, [^{F116}or]
 - (g) the Pension Schemes Act 2017][^{F117}, or
 - (h) Part 1 of the Pension Schemes Act 2021.]
- (7) Sections 91 and 92 make provision about the procedure to be followed when a code of practice is issued or revoked [^{F118}under this section] .
- [^{F119}(8) The Regulator may not issue codes of practice under this section in relation to a public service pension scheme (but see section 90A).]

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Textual Amendments

- F107** S. 90(2)(aa) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), **Sch. 9 para. 3**
- F108** Words in s. 90(2)(i) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(a), **Sch. 2 para. 30(2)** (with s. 87)
- F109** S. 90(2)(ja)(jb) inserted (1.2.2018) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 9(2)**; S.I. 2018/62, reg. 2
- F110** S. 90(2)(jc)(jd) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), **Sch. 3 para. 13(2)**
- F111** Words in s. 90(4) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 13(2)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b) (with art. 4(2))
- F112** Word in s. 90(6) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(a), **Sch. 2 para. 30(3)(a)** (with s. 87)
- F113** Words in s. 90(6) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(a), **Sch. 2 para. 30(3)(b)** (with s. 87)
- F114** Word in s. 90(6) omitted (1.2.2018) by virtue of [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 9(3)(a)**; S.I. 2018/62, reg. 2
- F115** Words in s. 90(6) inserted (1.2.2018) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), **Sch. 3 para. 9(3)(b)**; S.I. 2018/62, reg. 2
- F116** Word in s. 90(6) omitted (11.2.2021 for specified purposes, by virtue of [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), **Sch. 3 para. 13(3)(a)**; S.I. 2021/1394, reg. 2(a))
- F117** Words in s. 90(6) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), **Sch. 3 para. 13(3)(b)**
- F118** Words in s. 90(7) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 13(3)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b) (with art. 4(2))
- F119** S. 90(8) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), **Sch. 4 para. 13(4)** (with [Sch. 11 para. 8](#)); S.I. 2015/4, art. 4(1)(b) (with art. 4(2))

Modifications etc. (not altering text)

- C17** S. 90(6) modified (30.12.2005) by [The Occupational Pension Schemes \(Regulatory Own Funds\) Regulations 2005 \(S.I. 2005/3380\)](#), regs. 1, 13

Commencement Information

- I118** S. 90(1)(2)(a)-(j)(3)-(7) in force at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**
- I119** S. 90(2)(k) in force at 14.11.2005 by S.I. 2005/2447, **art. 2(1)**

[^{F120}90A Codes of practice: public service pension schemes **E+W+S**

- (1) The Regulator may, in relation to public service pension schemes, issue codes of practice—
- (a) containing practical guidance in relation to the exercise of functions under relevant pensions legislation, and
 - (b) regarding the standards of conduct and practice expected from those who exercise such functions.
- (2) The Regulator must issue one or more such codes of practice relating to the following matters—
- (a) the discharge of the duties imposed by sections 70 and 70A (duties to report breaches of the law and late payment of employer contributions);
 - (b) the obligations imposed by section 248A (requirements for knowledge and understanding: pension boards of public service pension schemes);

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (c) the discharge of the duty imposed by section 249B (internal controls);
 - (d) the discharge of duties imposed under section 113 of the Pension Schemes Act 1993 (disclosure of information to members);
 - (e) the discharge of the duty imposed by section 49(9)(b) of the Pensions Act 1995 (duty of trustees or managers of occupational pension schemes to report material failures by employers to pay contributions deducted from employee's earnings timeously);
 - (f) the discharge of the duty imposed by section 50 of the Pensions Act 1995 (internal dispute resolution);
 - (g) the discharge of duties imposed by virtue of section 5(4) of the Public Service Pensions Act 2013 (pensions board: conflicts of interest and representation) and other duties relating to conflicts of interest;
 - (h) the discharge of duties imposed under section 6 (pension board: information) of that Act and other duties relating to the publication of information about governance and administration;
 - (i) the discharge of duties imposed under section 14 of that Act (information about benefits);
 - (j) the discharge of duties imposed under section 16 (records) of that Act and other duties relating to record-keeping;
 - (k) such other matters as are prescribed for the purposes of this section.
- (3) The Regulator may from time to time revise the whole or any part of a code of practice issued under this section and issue that revised code.
- (4) A failure on the part of any person to observe any provision of a code of practice issued under this section does not of itself render that person liable to any legal proceedings.
- This is subject to section 13(3)(a) and (8) (power for improvement notice to direct that person complies with code of practice and civil penalties for failure to comply).
- (5) A code of practice issued under this section is admissible in evidence in any legal proceedings (within the meaning of section 90) and, if any provision of such a code appears to the court or tribunal concerned to be relevant to any question arising in the proceedings, it must be taken into account in determining that question.
- (6) A code of practice issued under this section may be—
- (a) combined with a code of practice issued under section 90;
 - (b) combined with one or more other codes of practice issued under this section.
- (7) A code of practice issued under this section may relate to all public service pension schemes or any one or more of them.
- (8) In this section, “relevant pensions legislation” means—
- (a) the enactments constituting “pensions legislation” within the meaning of section 90, and
 - (b) sections 5(4) (pension board: conflicts of interest and representation), 6 (pension board: information), 14 (information about benefits) and 16 (records) of the Public Service Pensions Act 2013.
- (9) Sections 91 and 92 make provision about the procedure to be followed when a code of practice is issued or revoked under this section.]

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Textual Amendments

F120 S. 90A inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 14](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)

91 Procedure for issue and publication of codes of practice **E+W+S**

- (1) Where the Regulator proposes to issue a code of practice [^{F121}under section 90 or 90A] it must prepare and publish a draft of the code.
- (2) Where the Regulator publishes a draft under subsection (1), it must consult—
 - (a) such persons as it considers appropriate, and
 - (b) any other persons the Secretary of State requires it to consult.
- (3) Having considered any representations made on the draft, the Regulator must make such modifications to it as it considers appropriate.
- (4) Subsections (2) and (3) do not apply—
 - (a) to a code made for the purpose only of consolidating other codes issued under section 90 [^{F122}or 90A], or
 - (b) to a code if the Secretary of State considers consultation inexpedient by reason of urgency.
- (5) If the Regulator determines to proceed with a draft, it must send it to the Secretary of State who—
 - (a) if he approves of it, must lay it before Parliament, and
 - (b) if he does not approve of it, must publish details of his reasons for withholding approval.
- (6) Where a draft is laid before Parliament under subsection (5)(a)—
 - (a) if within the period mentioned in subsection (7) either House so resolves, no further proceedings may be taken on the draft code;
 - (b) if no such resolution is passed, the Regulator must issue the code in the form of the draft.
- (7) The period referred to in subsection (6)(a) is the period of 40 days—
 - (a) beginning with the day on which the draft is laid before Parliament (or, if it is laid before the two Houses on different days, with the later of the two days), and
 - (b) ignoring any period during which Parliament is dissolved or prorogued or during which both Houses are adjourned for more than four days.
- (8) The fact that no further proceedings may be taken on a draft code in accordance with subsection (6)(a) does not prevent the laying of a new draft.
- (9) A code issued in accordance with subsection (6)(b) shall come into effect on such day as the Secretary of State may by order appoint.

Without prejudice to section 315, such an order may contain such transitional provisions or savings as appear to the Secretary of State to be necessary or expedient in connection with the code of practice brought into operation.

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- (10) The Regulator must arrange for any code issued by it under section 90 [^{F123}or 90A] to be published in the way appearing to it to be appropriate.
- (11) The Regulator may charge a reasonable fee for providing a person with a copy of a code published under this section.
- (12) This section applies to a revised code as it applies to the first issue of a code.

Textual Amendments

- F121** Words in s. 91(1) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 15\(2\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)
- F122** Words in s. 91(4)(a) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 15\(3\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)
- F123** Words in s. 91(10) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 15\(3\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)

Modifications etc. (not altering text)

- C18** S. 91(9) power exercised: 6.4.2005 appointed by [S.I. 2005/1108](#), art. 2(1)
- C19** S. 91(9) power exercised: 30.6.2005 appointed by [S.I. 2005/1720](#), art. 2(1)
- C20** S. 91(9) power exercised: 22.11.2006 appointed by [S.I. 2006/3079](#), art. 2
- C21** S. 91(9) power fully exercised: 24.1.2007 appointed by [S.I. 2007/76](#), art. 2
- C22** S. 91(9) power exercised: 28.7.2008 appointed by [S.I. 2008/1882](#), art. 2
- C23** S. 91(9) power exercised: 29.6.2009 appointed by [S.I. 2009/1565](#), art. 2
- C24** S. 91(9) power exercised: 26.11.2009 appointed by [S.I. 2009/3068](#), art. 2

Commencement Information

- I120** S. 91(1)-(9) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)
- I121** S. 91(10)-(12) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

92 Revocation of codes of practice **E+W+S**

- (1) A code of practice [^{F124}under section 90 or 90A] may be revoked by the Secretary of State by order.
- (2) An order under this section may be made only with the consent of the Regulator.
- (3) Without prejudice to section 315, an order under this section may contain such savings as appear to the Secretary of State to be necessary or expedient in connection with the revocation of the code.

Textual Amendments

- F124** Words in s. 92(1) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 16](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)

Commencement Information

- I122** S. 92 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Exercise of regulatory functions

93 The Regulator’s procedure in relation to its regulatory functions E+W+S

- (1) The Regulator must determine the procedure that it proposes to follow in relation to the exercise of its regulatory functions.
- (2) For the purposes of this Part the “regulatory functions” of the Regulator are—
 - (a) the power to issue an improvement notice under section 13,
 - (b) the power to issue a third party notice under section 14,
 - ^[F125](ba) the power to appoint a skilled person in relation to a public service pension scheme under section 14A,]
 - (c) the reserved regulatory functions (see Schedule 2),
 - (d) the power to issue a clearance statement under section 42,
 - (e) the power to issue a notice under section 45(1) approving the details of arrangements,
 - (f) the power to issue a clearance statement under section 46,
 - (g) the power to vary or revoke under section 101 (to the extent that it does not fall within paragraph (c)),
 - (h) the power to make an order under section 154(8),
 - (i) the power to make an order under section 219(4),
 - (j) the power to grant or revoke authorisation under section 288,
 - (k) the power to grant or revoke approval under section 289,
 - (l) the power to issue a notice under section 293(5),
 - (m) the power by direction under section 2(3)(a) of the Welfare Reform and Pensions Act 1999 (c. 30) to refuse to register a scheme under section 2 of that Act,
 - (n) the power to make an order under section 7 of the Pensions Act 1995 (c. 26) appointing a trustee (to the extent that it does not fall within paragraph (c)),
 - (o) the power to make an order under section 23 of that Act appointing an independent trustee,
 - (p) the power to give directions under section 72B of that Act (directions facilitating winding up), ^{F126}...
 - ^[F127](pa) the power to give a direction under section 26(7) of the Pension Schemes Act 2017 (direction to submit implementation strategy [^{F128}for Master Trust scheme]), [^{F129}and]]
 - ^[F130](pb) the power to give a direction under section 23(2) of the Pension Schemes Act 2021 (direction to obtain actuarial valuation or take other steps to remedy or mitigate failure in relation to a collective money purchase scheme),
 - (pc) the power to give a notice under section 29(1) or (4) of that Act (risk notices),
 - (pd) the power to give a direction under section 29(6) of that Act (direction to implement proposals in a resolution plan),
 - (pe) the power to give a direction under section 39(4) of that Act (direction to submit implementation strategy), and]
 - (q) such other functions of the Regulator as may be prescribed.
- (3) The Determinations Panel must determine the procedure to be followed by it in relation to any exercise by it on behalf of the Regulator of—
 - (a) the power to determine whether to exercise a regulatory function, and

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- (b) where the Panel so determines to exercise a regulatory function, the power to exercise the function in question.
- (4) The procedure determined under this section—
 - (a) must provide for the procedure required under—
 - (i) section 96 (standard procedure), and
 - (ii) section 98 (special procedure), and
 - (b) may include such other procedural requirements as the Regulator or, as the case may be, the Panel considers appropriate.
- (5) This section is subject to—
 - (a) sections 99 to 104 (the remaining provisions concerning the procedure in relation to the regulatory functions), and
 - (b) any regulations made by the Secretary of State under paragraph 19 of Schedule 1.

Textual Amendments

- F125** S. 93(2)(ba) inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 17](#) (with [Sch. 11 para. 8](#)); [S.I. 2015/4](#), art. 4(1)(b)
- F126** Word in s. 93(2)(p) omitted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by virtue of [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), [Sch. 3 para. 10](#); [S.I. 2018/965](#), reg. 2
- F127** S. 93(2)(pa) inserted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), s. 44(2), [Sch. 3 para. 10](#); [S.I. 2018/965](#), reg. 2
- F128** Words in s. 93(2)(pa) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), [Sch. 3 para. 14\(2\)\(a\)](#)
- F129** Word in s. 93(2)(pa) omitted (11.2.2021 for specified purposes) by virtue of [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), [Sch. 3 para. 14\(2\)\(b\)](#)
- F130** S. 93(2)(pb)-(pe) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), [Sch. 3 para. 14\(3\)](#)

Commencement Information

- I123** S. 93(1)(2)(a)-(p)(3)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)
- I124** S. 93(2)(q) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

94 Publication of procedure in relation to regulatory functions **E+W+S**

- (1) The Regulator must issue a statement of the procedure determined under section 93.
- (2) The Regulator must arrange for the statement to be published in the way appearing to it to be appropriate.
- (3) The Regulator may charge a reasonable fee for providing a person with a copy of the statement.
- (4) If the procedure determined under section 93 is changed in a material way, the Regulator must publish a revised statement.
- (5) The Regulator must, without delay, give the Secretary of State a copy of any statement which it issues under this section.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Commencement Information

I125 S. 94 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

95 Application of standard and special procedure **E+W+S**

- (1) The Regulator must comply with the standard procedure (see section 96) or, where section 97 applies, the special procedure (see section 98) in a case where—
 - (a) the Regulator considers that the exercise of one or more of the regulatory functions may be appropriate, or
 - (b) an application is made under or by virtue of—
 - (i) any of the provisions listed in section 10(6), or
 - (ii) any prescribed provision of this or any other enactment,
 for the Regulator to exercise a regulatory function.
- (2) For the purposes of section 96, references to the regulatory action under consideration in a particular case are—
 - (a) in a case falling within subsection (1)(a), references to the exercise of the one or more regulatory functions which the Regulator considers that it may be appropriate to exercise, and
 - (b) in a case falling within subsection (1)(b), references to the exercise of the regulatory function which is the subject-matter of the application.
- (3) Neither section 96 (standard procedure) nor section 98 (special procedure) apply in relation to a determination whether to exercise a regulatory function on a review under section 99 (compulsory review of regulatory action).

Commencement Information

I126 S. 95(1)(a)(b)(i)(2)(3) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

96 Standard procedure **E+W+S**

- (1) The procedure determined under section 93 must make provision for the standard procedure.
- [^{F131}(1A) In any case where—
 - (a) a warning notice is given to any person in respect of a contribution notice under section 38, and
 - (b) the contribution notice under consideration would be issued wholly or partly by reference to the Regulator's opinion that the material detriment test is met in relation to an act or failure,
 the standard procedure must provide for the following matters.
- (1B) The matters are—
 - (a) a requirement for the warning notice to explain the general effect of section 38B, and
 - (b) a requirement for the person to be given an opportunity before the contribution notice is issued to show the matters mentioned in subsection (2) of that section.]

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- (2) The “standard procedure” is a procedure which provides for—
- (a) the giving of notice to such persons as it appears to the Regulator would be directly affected by the regulatory action under consideration (a “warning notice”),
 - (b) those persons to have an opportunity to make representations,
 - (c) the consideration of any such representations and the determination whether to take the regulatory action under consideration,
 - (d) the giving of notice of the determination to such persons as appear to the Regulator to be directly affected by it (a “determination notice”),
 - (e) the determination notice to contain details of the right of referral to the Tribunal under subsection (3),
 - (f) the form and further content of warning notices and determination notices and the manner in which they are to be given, and
 - (g) the time limits to be applied at any stage of the procedure.
- (3) Where the standard procedure applies, the determination which is the subject-matter of the determination notice may be referred to the Tribunal^{F132} ... by—
- (a) any person to whom the determination notice is given as required under subsection (2)(d), and
 - (b) any other person who appears to the Tribunal to be directly affected by the determination.
- (4) Subsection (3) does not apply where the determination which is the subject-matter of the determination notice is a determination to issue a clearance statement under section 42 or 46.
- (5) Where the determination which is the subject-matter of the determination notice is a determination to exercise a regulatory function and subsection (3) applies, the Regulator must not exercise the function—
- (a) during the period within which the determination may be referred to the Tribunal^{F133} ..., and
 - (b) if the determination is so referred, until the reference, and any appeal against the Tribunal’s determination, has been finally disposed of.
- (6) Subsection (5) does not apply where the determination is a determination to exercise any of the following functions—
- (a) the power to make a direction under section 76(8) extending the retention period for documents taken into possession under section 75;
 - (b) the power to make a direction under section 78(10) extending the retention period for documents taken into possession under that section;
 - (c) the power to make an order under section 154(8);
 - (d) the power to make an order under section 219(4);
 - (e) the power to grant or revoke authorisation under section 288;
 - (f) the power to grant or revoke approval under section 289;
 - (g) the power to issue a notice under section 293(5);
 - (h) the power to make an order under section 3(1) of the Pensions Act 1995 (c. 26) prohibiting a person from being a trustee;
 - (i) the power to make an order under section 3(3) of that Act revoking such an order;

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- [^{F134}(ia) the power under section 3A(3) of that Act to give a notice waiving a prohibition;]
- (j) the power to make an order under section 4(1) of that Act suspending a trustee;
 - (k) the power to make an order under section 4(2) of that Act extending the period for which an order under section 4(1) of that Act has effect;
 - (l) the power to make an order under section 4(5) of that Act revoking an order under section 4(1) of that Act suspending a trustee;
 - (m) the power to make an order under section 7 of that Act appointing a trustee;
 - (n) the power under section 9 of that Act to exercise by order the same jurisdiction and powers as the High Court or the Court of Session for vesting property in, or transferring property to, trustees in consequence of the appointment or removal of a trustee;
 - (o) the power to make an order under section 23 of that Act appointing an independent trustee;
 - (p) the power under section 29(5) of that Act to give a notice waiving a disqualification under section 29 of that Act;
 - (q) the power under section 30(2) of that Act to exercise by order the same jurisdiction and powers as the High Court or the Court of Session for vesting property in, or transferring property to, the trustees where a trustee becomes disqualified under section 29 of that Act;
 - (r) the power to give directions under section 72B of that Act facilitating a winding up;
 - (s) the power by direction under section 99(4) of the Pension Schemes Act 1993 (c. 48) to grant an extension of the period within which the trustees or managers of a scheme are to carry out certain duties;
 - (t) the power by direction under section 101J(2) of that Act to extend the period for compliance with a transfer notice;
 - (u) such other regulatory functions as may be prescribed;
 - (v) the power under section 101(1)(b) to vary or revoke in relation to the exercise of any of the regulatory functions mentioned in paragraphs (a) to (u) other than those mentioned in paragraph (i) or (l).

[^{F135}(6A) Subsection (6B) applies in relation to a warning notice given to a person—

- (a) in respect of a contribution notice under section 38, or
- (b) in respect of a financial support direction under section 43.

(6B) Regulations may provide that no determination notice in respect of the contribution notice or the financial support direction may be given after the end of the prescribed period beginning with the day on which the warning notice is given.]

[^{F136}(7) In this section “the Tribunal”, in relation to any reference under subsection (3), means—

- (a) the First-tier Tribunal, in any case where it is determined by or under Tribunal Procedure Rules that the First-tier Tribunal is to hear the reference;
- (b) the Upper Tribunal, in any other case.]

Textual Amendments

F131 S. 96(1A)(1B) inserted (29.6.2009) by Pensions Act 2008 (c. 30), s. 149(1), Sch. 9 para. 4; S.I. 2009/1566, art. 2(1)(b)(i)

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- F132** Words in s. 96(3) omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 75(a)** (with Sch. 5)
- F133** Words in s. 96(5)(a) omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 75(b)** (with Sch. 5)
- F134** S. 96(6)(ia) inserted (11.9.2014) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), **Sch. 19 para. 8**; S.I. 2014/2377, art. 2(1)(a)(i)(2)(l)
- F135** S. 96(6A)(6B) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 26(7)**, 38(4); S.I. 2011/3034, art. 3(f)
- F136** S. 96(7) inserted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 75(c)** (with Sch. 5)

Commencement Information

- I127** S. 96(1)-(5)(6)(a)-(t)(v) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

97 Special procedure: applicable cases **E+W+S**

- (1) The special procedure in section 98 (and not the standard procedure) applies to—
- a case falling within subsection (2),
 - a case falling within subsection (3), and
 - a case falling within subsection (4).
- (2) A case falls within this subsection if—
- the Regulator considers that it may be necessary to exercise a regulatory function listed in subsection (5) immediately because there is, or the Regulator considers it likely that if a warning notice were to be given there would be, an immediate risk to—
 - the interests of members under an occupational or personal pension scheme, or
 - the assets of such a scheme,
 - the Regulator accordingly dispenses with the giving of a warning notice and an opportunity to make representations as described in section 96(2)(a) and (b), and
 - the Regulator determines to exercise the function immediately on the basis that it is necessary to do so because there is, or the Regulator considers it likely that if the function were not exercised immediately there would be, an immediate risk to—
 - the interests of members under an occupational or personal pension scheme, or
 - the assets of such a scheme.
- (3) A case falls within this subsection if—
- the Regulator gives a warning notice as described in section 96(2)(a) in relation to a determination whether to exercise a regulatory function listed in subsection (5), and
 - before it has considered the representations of those persons to whom the warning notice is given, the Regulator determines to exercise the function immediately on the basis that it is necessary to do so because there is, or the Regulator considers it likely that if the function were not exercised immediately there would be, an immediate risk to—
 - the interests of members under an occupational or personal pension scheme, or

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- (ii) the assets of such a scheme.
- (4) A case falls within this subsection if the Regulator—
- (a) gives a warning notice as described in section 96(2)(a) in relation to a determination whether to exercise a regulatory function which—
 - (i) is listed in subsection (5), and
 - (ii) is not a function listed in section 96(6) (functions which may be exercised immediately under the standard procedure),
 - (b) considers the representations of those persons to whom the warning notice is given, and
 - (c) determines to exercise the function immediately on the basis that it is necessary to do so because there is, or the Regulator considers it likely that if the function were not exercised immediately there would be, an immediate risk to—
 - (i) the interests of members under an occupational or personal pension scheme, or
 - (ii) the assets of such a scheme.
- (5) The regulatory functions referred to in subsections (2), (3) and (4) are—
- (a) the power to make or extend a restraining order under section 20;
 - (b) the power to make a freezing order under section 23;
 - (c) the power to make an order under section 25(3) extending the period for which a freezing order has effect;
 - (d) the power to make an order under section 26 validating action taken in contravention of a freezing order;
 - (e) the power to make an order under section 28 directing that specified steps are taken;
 - (f) the power to make an order under section 30 giving a direction where a freezing order ceases to have effect;
 - (g) the power to make an order under section 31(3) directing the notification of members;
 - (h) the power to make an order under section 231 modifying a scheme, giving directions or imposing a schedule of contributions;
 - (i) the power to make an order under section 3(1) of the Pensions Act 1995 (c. 26) prohibiting a person from being a trustee;
 - (j) the power to make an order under section 3(3) of that Act revoking such an order;
 - [^{F137}(ja) the power under section 3A(3) of that Act to give a notice waiving a prohibition;]
 - (k) the power to make an order under section 4(1) of that Act suspending a trustee;
 - (l) the power to make an order under section 4(5) of that Act revoking such an order;
 - (m) the power to make an order under section 7 of that Act appointing a trustee;
 - (n) the power under section 9 of that Act to exercise by order the same jurisdiction and powers as the High Court or the Court of Session for vesting property in, or transferring property to, trustees in consequence of the appointment or removal of a trustee;
 - (o) the power to make an order under section 11 of that Act directing or authorising an occupational pension scheme to be wound up;

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- (p) the power to make an order under section 23 of that Act appointing an independent trustee;
- (q) the power under section 29(5) of that Act to give a notice waiving a disqualification under section 29 of that Act;
- (r) the power under section 30(2) of that Act to exercise by order the same jurisdiction and powers as the High Court or the Court of Session for vesting property in, or transferring property to, the trustees where a trustee becomes disqualified under section 29 of that Act;
- (s) the power to make an order under section 67G(2) of that Act by virtue of which any modification of, or grant of rights under, an occupational pension scheme is void to any extent;
- (t) the power to make an order under section 67H(2) of that Act prohibiting, or specifying steps to be taken in relation to, the exercise of a power to modify an occupational pension scheme;
- [^{F138}(ta) a power under section 24H of the Pension Schemes Act 1993;]
- [^{F139}(tb) the power to withdraw authorisation of a Master Trust scheme under section 19 of the Pension Schemes Act 2017;
- (tc) the power to make a pause order under section 31 of that Act;
- (td) the power to make an order under paragraph 2(2) of Schedule 1 to that Act extending the period for which a pause order has effect;
- (te) the power to make an order under paragraph 3 of that Schedule validating action taken in contravention of a pause order;
- (tf) the power to make an order under paragraph 4(3) of that Schedule directing the notification of members or employers;]
- [^{F140}(tg) the power under section 30 of the Pension Schemes Act 2021 to withdraw authorisation of a collective money purchase scheme;
- (th) the power to make a pause order under section 44 of that Act;
- (ti) the power to make an order under paragraph 2(2) of Schedule 2 to that Act extending the period for which a pause order has effect;
- (tj) the power to make an order under paragraph 3 of that Schedule validating action taken in contravention of a pause order;
- (tk) the power to make an order under paragraph 4(3) of that Schedule directing the notification of members or employers;]
- (u) such other regulatory functions as may be prescribed;
- (v) the power under section 101(1)(b) to vary or revoke in relation to the exercise of any of the regulatory functions mentioned in paragraphs (a) to (u) other than those mentioned in paragraph (j) or (l).

Textual Amendments

F137 S. 97(5)(ja) inserted (11.9.2014) by Pensions Act 2014 (c. 19), s. 56(1), **Sch. 19 para. 9**; S.I. 2014/2377, art. 2(1)(a)(i)(2)(l)

F138 S. 97(5)(ta) inserted (1.3.2009 for specified purposes, 6.4.2009 in so far as not already in force) by Pensions Act 2007 (c. 22), **ss. 14(6), 30(2)(a)**; S.I. 2009/406, art. 2(a)(b)

F139 S. 97(5)(tb)-(tf) inserted (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by Pension Schemes Act 2017 (c. 17), s. 44(2), **Sch. 3 para. 11**; S.I. 2018/965, reg. 2

F140 S. 97(5)(tg)-(tk) inserted (11.2.2021 for specified purposes) by Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(a), **Sch. 3 para. 15**

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Commencement Information

1128 S. 97(1)-(4)(5)(a)-(t)(v) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

1129 S. 97(5)(u) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), [art. 2\(3\)](#), [Sch. Pt. 3](#)

98 Special procedure **E+W+S**

- (1) The procedure determined under section 93 must make provision for the special procedure.
- (2) The “special procedure” is a procedure which provides for—
 - (a) the giving of notice of the determination to exercise the regulatory function to such persons as appear to the Regulator to be directly affected by it (a “determination notice”),
 - (b) the determination notice to contain details of the requirement for the Regulator to review the determination under section 99(1) and of any subsequent right of referral to the Tribunal under section 99(7),
 - (c) the persons to whom the determination notice was given (as required under paragraph (a)) to have an opportunity to make representations in relation to the determination before it is reviewed under section 99(1),
 - (d) the consideration of any such representations before the determination on the review,
 - (e) the giving of a notice in accordance with section 99(4) of the determination on the review (a “final notice”),
 - (f) the final notice to contain details of the right of referral to the Tribunal under section 99(7),
 - (g) the form and further content of determination notices and final notices and the manner in which they are to be given, and
 - (h) the time limits to be applied at any stage of the procedure.

Commencement Information

1130 S. 98 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

99 Compulsory review **E+W+S**

- (1) In a case where the special procedure applies, the Regulator must review the determination to exercise the regulatory function.
- (2) The review must be determined as soon as reasonably practicable.
- (3) The Regulator’s powers on a review under this section include power to—
 - (a) confirm, vary or revoke the determination,
 - (b) confirm, vary or revoke any order, notice or direction made, issued or given as a result of the determination,
 - (c) substitute a different determination, order, notice or direction,
 - (d) deal with the matters arising on the review as if they had arisen on the original determination, and

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- (e) make savings and transitional provision.
- (4) When the Regulator has completed a review under this section a notice of its determination on the review must be given to such persons as appear to it to be directly affected by its determination on the review.
- (5) If the final notice contains a determination to exercise a different regulatory function to the function which was the subject-matter of the determination notice, then the final notice may not be given unless—
 - (a) such persons as appear to the Regulator to be directly affected by the exercise of the regulatory function have been given an opportunity to make representations, and
 - (b) the Regulator has considered any such representations before it makes its determination on the review.
- (6) Subsection (5) does not apply if the regulatory function is listed in section 97(5) and the Regulator determines to exercise it immediately on the basis that it is necessary to do so because there is, or the Regulator considers it likely that if the function were not exercised immediately there would be, an immediate risk to—
 - (a) the interests of members under an occupational or personal pension scheme, or
 - (b) the assets of such a scheme.
- (7) The determination which is the subject-matter of a final notice may be referred to the Tribunal^{F141} ... by—
 - (a) any person to whom the final notice is given as required under subsection (4), and
 - (b) any other person who appears to the Tribunal to be directly affected by the determination.
- (8) Where that determination is a determination to exercise a different regulatory function to the function which was the subject-matter of the determination notice, the Regulator must not exercise the regulatory function—
 - (a) during the period within which the determination may be referred to the Tribunal^{F142} ..., and
 - (b) if the determination is so referred, until the reference, and any appeal against the Tribunal's determination, has been finally disposed of.
- (9) Subsection (8) does not apply where—
 - (a) the regulatory function in question is a function listed in section 96(6) (functions which may be exercised immediately under the standard procedure), or
 - (b) the regulatory function in question is a function listed in section 97(5) (functions which may be exercised immediately under the special procedure) and the Regulator determines to exercise it immediately on the basis described in subsection (6).
- (10) The functions of the Regulator under this section are exercisable on behalf of the Regulator by the Determinations Panel (and are not otherwise exercisable by or on behalf of the Regulator).
- (11) The Panel must determine the procedure that it proposes to follow in relation to the exercise of those functions.

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(12) Section 94 (publication of Regulator’s procedure) applies in relation to the procedure determined under subsection (11) as it applies to the procedure determined under section 93 (procedure in relation to the regulatory functions).

[^{F143}(13) In this section “the Tribunal”, in relation to any reference under subsection (7), means—

- (a) the First-tier Tribunal, in any case where it is determined by or under Tribunal Procedure Rules that the First-tier Tribunal is to hear the reference;
- (b) the Upper Tribunal, in any other case.]

Textual Amendments

F141 Words in s. 99(7) omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), [art. 1\(2\)\(e\)](#), [Sch. 2 para. 76\(a\)](#) (with [Sch. 5](#))

F142 Words in s. 99(8)(a) omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), [art. 1\(2\)\(e\)](#), [Sch. 2 para. 76\(b\)](#) (with [Sch. 5](#))

F143 S. 99(13) inserted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), [art. 1\(2\)\(e\)](#), [Sch. 2 para. 76\(c\)](#) (with [Sch. 5](#))

Commencement Information

I131 S. 99 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

100 Duty to have regard to the interests of members etc **E+W+S**

- (1) The Regulator must have regard to the matters mentioned in subsection (2)—
- (a) when determining whether to exercise a regulatory function—
 - (i) in a case where the requirements of the standard or special procedure apply, or
 - (ii) on a review under section 99, and
 - (b) when exercising the regulatory function in question.
- (2) Those matters are—
- (a) the interests of the generality of the members of the scheme to which the exercise of the function relates, and
 - (b) the interests of such persons as appear to the Regulator to be directly affected by the exercise.

Commencement Information

I132 S. 100 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

101 Powers to vary or revoke orders, notices or directions etc **E+W+S**

- (1) The Regulator may vary or revoke—
- (a) any determination by the Regulator whether to exercise a regulatory function, or
 - (b) any order, notice or direction made, issued or given by the Regulator in the exercise of a regulatory function.

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- (2) Subsection (1)(b) does not apply to—
- (a) an order under section 3(3) of the Pensions Act 1995 (c. 26) revoking a prohibition order under that section,
 - (b) an order under section 4(5) of that Act revoking a suspension order under that section,
 - (c) a direction under section 2(3) of the Welfare Reform and Pensions Act 1999 (c. 30) refusing to register a scheme under section 2 of that Act or removing a scheme from the register of stakeholder pension schemes, or
 - (d) such other orders, notices or directions made, issued or given by the Regulator, in the exercise of a regulatory function, as may be prescribed.
- (3) A variation or revocation of an order, a notice or a direction must be made by an order, a notice or a direction (as the case may be).
- (4) A variation or revocation made under this section must take effect from a specified time which must not be a time earlier than the time when the variation or revocation is made.
- (5) The power to vary or revoke under this section—
- (a) is not to be treated for the purposes of subsection (1) as a regulatory function, and
 - (b) is in addition to any such power which is conferred on the Regulator by, or by virtue of, this or any other enactment.

Commencement Information

I133 S. 101(1)(2)(a)-(c)(3)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

[^{F144}References to a tribunal]

Textual Amendments

F144 S. 102 cross-heading substituted (6.4.2010): (E.W.S.) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), [art. 1\(2\)\(e\)](#), [Sch. 2 para. 77](#) (with [Sch. 5](#)) and (N.I.) by [Pensions Regulator Tribunal \(Transfer of Functions\) Act \(Northern Ireland\) 2010 \(c. 4\)](#), [s. 5\(2\)](#), [Sch. 1 para. 6](#) (with [Sch. 2](#)); [S.R. 2010/101](#), [art. 2](#)

^{F145}**102 The Pensions Regulator Tribunal** **U.K.**

Textual Amendments

F145 S. 102 omitted (E.W.S.) (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), [art. 1\(2\)\(e\)](#), [Sch. 2 para. 78](#) (with [Sch. 5](#)) and repealed (N.I.) (6.4.2010) by [Pensions Regulator Tribunal \(Transfer of Functions\) Act \(Northern Ireland\) 2010 \(c. 4\)](#), [s. 5\(2\)](#), [Sch. 1 para. 7](#), [Sch. 3](#) (with [Sch. 2](#)); [S.R. 2010/101](#), [art. 2](#)

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[^{F146}102A Offences E+W+S

- (1) This section applies in respect of proceedings before a tribunal in relation to a decision of the Regulator.
- (2) A person is guilty of an offence if that person, without reasonable excuse, refuses or fails—
 - (a) to attend following the issue of a summons by the tribunal; or
 - (b) to give evidence.
- (3) A person guilty of an offence under subsection (2) is liable on summary conviction to a fine not exceeding level 5 on the standard scale.
- (4) A person is guilty of an offence if that person, without reasonable excuse—
 - (a) alters, suppresses, conceals or destroys a document which that person is or is liable to be required to produce for the purposes of proceedings before the tribunal; or
 - (b) refuses to produce a document when so required.
- (5) A person guilty of an offence under subsection (4) is liable—
 - (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to imprisonment for a term not exceeding two years or a fine or both.
- (6) In this section “document” includes information recorded in any form and, in relation to information recorded otherwise than in a legible form, references to its production include references to producing a copy of the information in a legible form, or in a form from which it can readily be produced in a legible form.]

Textual Amendments

F146 S. 102A inserted (E.W.S.) (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), [Sch. 2 para. 79](#) (with Sch. 5)

103 References [^{F147}in relation to decisions of Regulator] E+W+S

^{F148}(1)

^{F148}(2)

^{F149}(2A) This section applies to references to a tribunal in relation to a decision of the Regulator.]

- (3) On a reference, [^{F150}the tribunal concerned] may consider any evidence relating to the subject-matter of the reference, whether or not it was available to the Regulator at the material time.
- (4) On a reference, [^{F151}the tribunal concerned] must determine what (if any) is the appropriate action for the Regulator to take in relation to the matter referred to [^{F152}it] .
- (5) On determining a reference, [^{F153}the tribunal concerned] must remit the matter to the Regulator with such directions (if any) as [^{F154}it] considers appropriate for giving effect to its determination.
- (6) Those directions may include directions to the Regulator—

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- (a) confirming the Regulator’s determination and any order, notice or direction made, issued or given as a result of it;
 - (b) to vary or revoke the Regulator’s determination, and any order, notice or direction made, issued or given as a result of it;
 - (c) to substitute a different determination, order, notice or direction;
 - (d) to make such savings and transitional provision as the [^{F155}tribunal concerned] considers appropriate.
- (7) The Regulator must act in accordance with the determination of, and any direction given by, the [^{F156}tribunal concerned] (and accordingly sections 96 to 99 (standard and special procedure) do not apply).
- (8) The [^{F156}tribunal concerned] may, on determining a reference, make recommendations as to the procedure followed by the Regulator or the Determinations Panel.
- (9) An order of the [^{F156}tribunal concerned] may be enforced—
- (a) as if it were an order of [^{F157}the county court], or
 - (b) in Scotland, as if it were an order of the Court of Session.

Textual Amendments

- F147** Words in s. 103 heading substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(a)** (with Sch. 5)
- F148** S. 103(1)(2) omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(b)** (with Sch. 5)
- F149** S. 103(2A) inserted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(c)** (with Sch. 5)
- F150** Words in s. 103(3) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(d)** (with Sch. 5)
- F151** Words in s. 103(4) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(e)(i)** (with Sch. 5)
- F152** Word in s. 103(4) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(e)(ii)** (with Sch. 5)
- F153** Words in s. 103(5) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(e)(i)** (with Sch. 5)
- F154** Word in s. 103(5) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(e)(ii)** (with Sch. 5)
- F155** Words in s. 103(6)(d) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(f)** (with Sch. 5)
- F156** Words in s. 103(7)-(9) substituted (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), **Sch. 2 para. 80(f)** (with Sch. 5)
- F157** Words in s. 103(9)(a) substituted (22.4.2014) by [Crime and Courts Act 2013 \(c. 22\)](#), s. 61(3), **Sch. 9 para. 52**; [S.I. 2014/954](#), art. 2(c) (with art. 3) (with transitional provisions and savings in [S.I. 2014/956](#), arts. 3-11)

Commencement Information

- I134** S. 103(1)(a)(b)(2)-(9) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

^{F158} **104 Appeal on a point of law** **E+W+S**

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Textual Amendments

F158 S. 104 omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), [Sch. 2 para. 81](#) (with [Sch. 5](#))

^{F159}105 Redetermination etc by the Tribunal **E+W+S**

.....

Textual Amendments

F159 S. 105 omitted (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), [Sch. 2 para. 82](#) (with [Sch. 5](#))

106 Legal assistance scheme **E+W+N.I.**

- (1) The Lord Chancellor may by regulations establish a scheme governing the provision of legal assistance in connection with proceedings before [^{F160}a tribunal in relation to a decision of the Regulator].
- (2) The legal assistance scheme may, in particular, make provision as to—
 - (a) the kinds of legal assistance that may be provided;
 - (b) the persons by whom legal assistance may be provided;
 - (c) the manner in which applications for legal assistance are to be made;
 - (d) the criteria on which eligibility for legal assistance is to be determined;
 - (e) the persons or bodies by whom applications are to be determined;
 - (f) appeals against refusals of applications;
 - (g) the revocation or variation of decisions;
 - (h) its administration and the enforcement of its provisions.
- (3) Legal assistance under the scheme may be provided subject to conditions or restrictions.
- (4) Those conditions may include conditions as to the making of contributions by the person to whom the assistance is provided.
- (5) The Lord Chancellor must fund, out of money provided by Parliament, the costs of the scheme including the costs of legal assistance provided under it.
- (6) In this Part “the legal assistance scheme” means any scheme in force by virtue of subsection (1).

Textual Amendments

F160 Words in s. 106(1) substituted (6.4.2010): (E.W.S.) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), art. 1(2)(e), [Sch. 2 para. 83](#) (with [Sch. 5](#)) and (N.I.) by [Pensions Regulator Tribunal \(Transfer of Functions\) Act \(Northern Ireland\) 2010 \(c. 4\)](#), s. 5(2), [Sch. 1 para. 8](#) (with [Sch. 2](#)); [S.R. 2010/101](#), art. 2

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

- I135** S. 106(1)-(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), **Sch. Pt. 3**
- I136** S. 106(5)(6) in force in so far as not already in force (6.4.2005) by [S.I. 2005/275, art. 2\(7\)](#), **Sch. Pt. 7**

PART 2 U.K.

THE BOARD OF THE PENSION PROTECTION FUND

Modifications etc. (not altering text)

- C25** Pt. 2 modified in part (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 in so far as not already in force (except Ch. 4)) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **2-60**, 71, 72 (as amended (23.7.2012) by [The Pension Protection Fund \(Miscellaneous Amendments\) Regulations 2012 \(S.I. 2012/1688\)](#), regs. 1(2), **2(1)-(19)**); (24.1.2013) by [The Pension Protection Fund \(Miscellaneous Amendments\) \(No. 2\) Regulations 2012 \(S.I. 2012/3083\)](#), regs. 1(2)(b), **2** (with reg. 10))
- C26** Pt. 2 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, **Sch. 1** (as amended (17.7.2008) by [The Financial Assistance Scheme \(Miscellaneous Amendments\) Regulations 2008 \(S.I. 2008/1903\)](#), regs. 1, **5(2)**, 13; (10.7.2009) by [The Financial Assistance Scheme \(Miscellaneous Provisions\) Regulations 2009 \(S.I. 2009/1851\)](#), regs. 1, **5**, 18; (2.4.2010) by [The Financial Assistance Scheme \(Miscellaneous Amendments\) Regulations 2010 \(S.I. 2010/1149\)](#), regs. 1, **5**, 15)
- C27** Pt. 2 modified (8.3.2005 for specified purposes, 6.4.2005 in so far as not already in force) by [The Pension Protection Fund \(Partially Guaranteed Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/277\)](#), regs. 1(1), **2-11** (as amended (8.3.2010) by [The Pension Protection Fund and Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2010 \(S.I. 2010/196\)](#), regs. 1, 2(3)-(5); (30.4.2013) by [The Pension Protection Fund, Occupational and Personal Pension Schemes \(Miscellaneous Amendments\) Regulations 2013 \(S.I. 2013/627\)](#), regs. 1(1), 8(4)(5))
- C28** Pt. 2 applied in part (24.7.2014) by [The Pensions Act 2011 \(Transitional, Consequential and Supplementary Provisions\) Regulations 2014 \(S.I. 2014/1711\)](#), regs. 1(1), **42(1)**, 53, 57 (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c. 19 - see [S.I. 2014/1683, art. 2](#)

CHAPTER 1 U.K.

THE BOARD

Modifications etc. (not altering text)

- C29** Pt. 2 modified (8.3.2005 for specified purposes, 6.4.2005 in so far as not already in force) by [The Pension Protection Fund \(Partially Guaranteed Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/277\)](#), regs. 1(1), **2-11**
- C30** Pt. 2 modified in part (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 in so far as not already in force (except ch. 4)) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **2-60**, 71, 72

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- C31** Pt. 2 applied in part (with modifications) (20.7.2005 for specified purposes, 1.9.2005 for specified purposes, 5.12.2005 for specified purposes) by [The Financial Assistance Scheme Regulations 2005 \(S.I. 2005/1986\)](#), regs. 1(1), 4, [Sch. 1](#)

Establishment

107 The Board of the Pension Protection Fund U.K.

There shall be a body corporate called the Board of the Pension Protection Fund (in this Act referred to as “the Board”).

Commencement Information

I137 S. 107 in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

108 Membership of the Board U.K.

- (1) The Board is to consist of the following members—
 - (a) a chairman,
 - (b) the Chief Executive of the Board, and
 - (c) at least five other persons (“ordinary members”).
- (2) The chairman must not be appointed from the staff of the Board or be the chairman of the Regulator.
- (3) The number of ordinary members must not exceed any maximum number which may be prescribed.
- (4) At least two ordinary members must be appointed from the staff of the Board.
- (5) No member of the Determinations Panel established by the Regulator under section 9, or member of the staff of the Regulator, is eligible for appointment as a member of the Board.
- (6) Any power to appoint ordinary members must be exercised so as to secure that a majority of the members of the Board are non-executive members.
- (7) In this Part—
 - (a) references to executive members of the Board are to—
 - (i) the Chief Executive, and
 - (ii) the ordinary members appointed from the staff of the Board, and
 - (b) references to non-executive members of the Board are to members who are not executive members.

Commencement Information

I138 S. 108(1)(2)(5)-(7) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

I139 S. 108(4) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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109 Further provision about the Board **U.K.**

Schedule 5 makes further provision about the Board, including provision as to—

- the appointment of members,
- the terms of appointment, tenure and remuneration of members,
- the appointment of the Chief Executive and other staff,
- the proceedings of the Board,
- its accounts, and
- the status and liability of the Board, its members and staff.

Commencement Information

- I140** S. 109 in force at 17.12.2004 for specified purposes by [S.I. 2004/3350](#), art. 2, **Sch.**
- I141** S. 109 in force at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I142** S. 109 in force at 21.7.2005 for specified purposes by [S.I. 2005/1720](#), art. 2(6)(b); [S.I. 2005/2024](#); [S.I. 2005/2025](#)
- I143** S. 109 in force at 1.9.2005 for specified purposes by [S.I. 2005/2447](#), art. 2(4), **Sch. Pt. 1**
- I144** S. 109 in force at 1.1.2006 for specified purposes and 1.4.2006 for specified purposes by [S.I. 2005/3331](#), art. 2(4), **Sch. Pt. 4**
- I145** S. 109 in force at 6.4.2006 for specified purposes by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

General provision about functions

110 Board's functions **U.K.**

- (1) The Board must hold, manage and apply, in accordance with this Part and any provision in force in Northern Ireland corresponding to it—
 - (a) a fund to be known as the Pension Protection Fund, and
 - (b) a fund to be known as the Fraud Compensation Fund.
- (2) Sections 175 and 189 make provision for contributions to those funds to be levied by the Board.
- (3) The Board also has such other functions as are conferred on it by, or by virtue of, this or any other enactment.

Commencement Information

- I146** S. 110(1)(a) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I147** S. 110(1)(b) in force at 1.9.2005 by [S.I. 2005/1720](#), art. 2(16), **Sch. Pt. 3**
- I148** S. 110(2) in force at 9.12.2005 by [S.I. 2005/3331](#), art. 2(2), **Sch. Pt. 2**
- I149** S. 110(3) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, **Sch.**

111 Supplementary powers **U.K.**

The Board may do anything which—

- (a) is calculated to facilitate the exercise of its functions, or
- (b) is incidental or conducive to their exercise.

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Commencement Information

I150 S. 111 in force at 17.12.2004 by [S.I. 2004/3350, art. 2, Sch.](#)

Non-executive functions

112 Non-executive functions **U.K.**

- (1) The functions listed in subsection (4) (in this Part referred to as “the non-executive functions”) are functions of the Board.
- (2) The Board must establish a committee to discharge the non-executive functions on its behalf.
- (3) Only non-executive members of the Board may be members of that committee.
- (4) The non-executive functions are—
 - (a) the duty to keep under review the question whether the Board’s internal financial controls secure the proper conduct of its financial affairs;
 - (b) the duty to determine under sub-paragraph (5)(a) of paragraph 12 of Schedule 5, subject to the approval of the Secretary of State, the terms and conditions as to remuneration of any Chief Executive appointed under sub-paragraph (4) of that paragraph;
 - (c) the duty to determine under paragraph 13(3)(a) of that Schedule, subject to the approval of the Secretary of State, the terms and conditions as to remuneration of any member of the staff who is also to be an executive member of the Board;
 - (d) the duty to determine under paragraph 13(3)(b) of that Schedule, the terms and conditions as to remuneration of any member of the staff of a description prescribed for the purposes of that provision.
- (5) The committee established under this section must prepare a report on the discharge of the non-executive functions for inclusion in the Board’s annual report to the Secretary of State under section 119.
- (6) The committee’s report must relate to the same period as that covered by the Board’s report.
- (7) The members of any sub-committee of the committee (established by virtue of paragraph 15(2) of Schedule 5)—
 - (a) may include persons who are not members of the committee, but
 - (b) must not include persons who are executive members or other staff of the Board.
- (8) The committee may authorise any of its sub-committees to discharge on its behalf—
 - (a) any of the non-executive functions;
 - (b) the duty to prepare a report under subsection (5).

Commencement Information

I151 S. 112(1)-(3)(4)(b)(c)(d) in force at 17.12.2004 by [S.I. 2004/3350, art. 2, Sch.](#)

I152 S. 112(4)(a)(7)(8) in force at 10.2.2005 by [S.I. 2005/275, art. 2\(4\), Sch. Pt. 4](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

1153 S. 112(5)(6) in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Financial matters

113 Investment of funds U.K.

- (1) The Board may invest for the purposes of the prudent management of its financial affairs.
- (2) When exercising the power conferred by subsection (1) in relation to the Pension Protection Fund, the Board must have regard to—
 - (a) the interests of persons who are or may become entitled to compensation under the pension compensation provisions (see section 162) or any corresponding provisions in force in Northern Ireland, and
 - (b) the effect of the exercise of the power on the rate of any levy which may be imposed under section 174 or 175 or any corresponding provision in force in Northern Ireland and the interests which persons have in the rate of any such levy.
- (3) When exercising the power conferred by subsection (1) in relation to the Fraud Compensation Fund, the Board must have regard to—
 - (a) the interests of members of occupational pension schemes in relation to which section 189(1), or any corresponding provision in force in Northern Ireland, applies, and
 - (b) the effect of the exercise of the power on the level of any levy which may be imposed under section 189 or any corresponding provision in force in Northern Ireland and the interests which persons have in the rate of any such levy.
- (4) For the purposes of subsection (1) there must be at least two fund managers.
- (5) For this purpose “fund manager” means an individual who or firm which is appointed by the Board to manage the fund maintained under section 173 (the Pension Protection Fund).
- (6) The Board must not appoint an individual or firm as a fund manager unless it is satisfied—
 - (a) in the case of an individual, that the individual has the appropriate knowledge and experience for managing the investments of the Pension Protection Fund, or
 - (b) in the case of a firm, that arrangements are in place to secure that any individual who will exercise functions which the firm has as fund manager will, at the time he exercises those functions, have the appropriate knowledge and experience for managing the investments of that Fund.

Commencement Information

1154 S. 113 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

114 Investment principles **U.K.**

- (1) The Board must secure—
 - (a) that a statement of investment principles is prepared and maintained, and
 - (b) that the statement is reviewed at such intervals, and on such occasions, as may be prescribed and, if necessary, revised.
- (2) In this section “statement of investment principles” means a written statement of the investment principles governing determinations about investments made by or on behalf of the Board.
- (3) Before preparing or revising a statement of investment principles, the Board must comply with any prescribed requirements.
- (4) A statement of investment principles must be in the prescribed form and cover, amongst other things, the prescribed matters.

Commencement Information

I155 S. 114(1)(a)(2) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

I156 S. 114(1)(b)(3)(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)

115 Borrowing **U.K.**

- (1) The Board may—
 - (a) borrow from a deposit-taker such sums as it may from time to time require for exercising any of its functions;
 - (b) give security for any money borrowed by it.
- (2) The Board may not borrow if the effect would be—
 - (a) to take the aggregate amount outstanding in respect of the principal of sums borrowed by it over its borrowing limit, or
 - (b) to increase the amount by which the aggregate amount so outstanding exceeds that limit.
- (3) In this section—

“borrowing limit” means such limit as the Secretary of State may specify by order;

“deposit-taker” means—

 - (a) a person who has permission under [^{F161}Part 4A] of the Financial Services and Markets Act 2000 (c. 8) to accept deposits, ^{F162}...
 - (b) ^{F162}...
- (4) The definition of “deposit-taker” in subsection (3) must be read with—
 - (a) section 22 of the Financial Services and Markets Act 2000,
 - (b) any relevant order under that section, and
 - (c) Schedule 2 to that Act.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Textual Amendments

- F161** Words in s. 115(3) substituted (1.4.2013) by [Financial Services Act 2012 \(c. 21\), s. 122\(3\), Sch. 18 para. 104\(2\)](#) (with [Sch. 20](#)); [S.I. 2013/423, art. 3, Sch.](#)
- F162** Words in s. 115(3) omitted (31.12.2020) by virtue of [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\), regs. 1, 5\(4\); 2020 c. 1, Sch. 5 para. 1\(1\)](#)

Commencement Information

- I157** S. 115(1)(2)(4) in force at 8.3.2005 by [S.I. 2005/275, art. 2\(5\), Sch. Pt. 5](#)
- I158** S. 115(3) in force at 10.2.2005 for specified purposes by [S.I. 2005/275, art. 2\(1\), Sch. Pt. 1](#)
- I159** S. 115(3) in force at 8.3.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(5\), Sch. Pt. 5](#)

116 Grants **E+W+S**

The Secretary of State may pay the Board out of money provided by Parliament such sums as he may determine towards any of its expenses, other than expenditure which by virtue of section 173(3) or 188(3) is payable out of—

- (a) the Pension Protection Fund, or
- (b) the Fraud Compensation Fund.

Commencement Information

- I160** S. 116 in force at 17.12.2004 by [S.I. 2004/3350, art. 2, Sch.](#)

117 Administration levy **E+W+S**

- (1) Regulations may provide for the imposition of a levy (“administration levy”) in respect of eligible schemes (see section 126) for the purpose of meeting—
 - (a) expenditure of the Secretary of State relating to the establishment of the Board;
 - (b) any expenditure of the Secretary of State under section 116.
- (2) An administration levy is payable to the Secretary of State by or on behalf of—
 - (a) the trustees or managers of an eligible scheme, or
 - (b) any other prescribed person.
- (3) An administration levy is payable at the prescribed rate and at prescribed times.
- (4) Before prescribing a rate under subsection (3), the Secretary of State must consult the Board.
- (5) An amount payable by a person on account of an administration levy is a debt due from him to the Secretary of State.
- (6) An amount so payable is recoverable by the Secretary of State or, if he so determines, by the Regulator on his behalf.
- (7) Without prejudice to the generality of subsections (1), (5) and (6), regulations under this section may include provision relating to—

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- (a) the collection and recovery of amounts payable by way of levy under this section;
- (b) the circumstances in which any such amount may be waived.

Commencement Information

- I161** S. 117(1)(3)(7)(a) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(2\)](#), [Sch. Pt. 2](#)
- I162** S. 117(2)(a)(5)(6) in force at 1.4.2005 by [S.I. 2005/275, art. 2\(6\)](#), [Sch. Pt. 6](#)
- I163** S. 117(4) in force at 10.2.2005 by [S.I. 2005/275, art. 2\(4\)](#), [Sch. Pt. 4](#)
- I164** S. 117(7)(b) in force at 1.1.2007 for specified purposes and 1.3.2007 in so far as not already in force by [S.I. 2006/2272, art. 2\(6\)](#)

PROSPECTIVE

118 Fees U.K.

- (1) Regulations may authorise the Board—
 - (a) to charge prescribed fees;
 - (b) to charge fees sufficient to meet prescribed costs.
- (2) Regulations under subsection (1) may prescribe, or authorise the Board to determine, the time at which any fee is due.
- (3) Any fee which is owed to the Board by virtue of regulations under this section may be recovered as a debt due to the Board.

Annual reports

119 Annual reports to Secretary of State U.K.

- (1) The Board must prepare a report for each financial year.
- (2) Each report—
 - (a) must deal with the activities of the Board in the financial year for which it is prepared, including the matters mentioned in subsection (3), and
 - (b) must include the report prepared under subsection (5) of section 112 by the committee established under that section.
- (3) The matters referred to in subsection (2)(a) are—
 - (a) the strategic direction of the Board and the manner in which it has been kept under review;
 - (b) the steps taken to scrutinise the performance of the Chief Executive in securing that the Board's functions are exercised efficiently and effectively;
 - (c) the Board's objectives and targets and the steps taken to monitor the extent to which they are being met.
- (4) The Board must send each report to the Secretary of State as soon as practicable after the end of the financial year for which it is prepared.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (5) The Secretary of State must lay before each House of Parliament a copy of every report received by him under this section.
- (6) In this section “financial year” means—
 - (a) the period beginning with the date on which the Board is established and ending with the next following 31st March, and
 - (b) each successive period of 12 months.

Commencement Information

I165 S. 119 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

CHAPTER 2 **E+W+S**

INFORMATION RELATING TO EMPLOYER’S INSOLVENCY ETC

Insolvency events

120 Duty to notify insolvency events in respect of employers **E+W+S**

- (1) This section applies where, in the case of an occupational pension scheme, an insolvency event occurs in relation to the employer.
- (2) The insolvency practitioner in relation to the employer must give a notice to that effect within the notification period to—
 - (a) the Board,
 - (b) the Regulator, and
 - (c) the trustees or managers of the scheme.
- (3) For the purposes of subsection (2) the “notification period” is the prescribed period beginning with the later of—
 - (a) the insolvency date, and
 - (b) the date the insolvency practitioner becomes aware of the existence of the scheme.
- (4) A notice under this section must be in such form and contain such information as may be prescribed.

Modifications etc. (not altering text)

C32 S. 120 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 62(1) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I166 S. 120(1)(2) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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I167 S. 120(3)(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by S.I. 2005/275, art. 2(3), **Sch. Pt. 3**

121 **Insolvency event, insolvency date and insolvency practitioner** E+W+S

(1) In this Part each of the following expressions has the meaning given to it by this section—

- “insolvency event”
- “insolvency date”
- “insolvency practitioner”.

(2) An insolvency event occurs in relation to an individual where—

- (a) he is [^{F163}made] bankrupt or sequestration of his estate has been awarded;
- (b) the nominee in relation to a proposal for a voluntary arrangement under Part 8 of the Insolvency Act 1986 (c. 45) submits a report to the court under section 256(1) or 256A(3) of that Act which states that in his opinion [^{F164}the individual’s creditors should] consider the debtor’s proposal;
- ^{F165}(c)
- (d) he executes a trust deed for his creditors or enters into a composition contract;
- (e) he has died and—
 - (i) an insolvency administration order is made in respect of his estate in accordance with an order under section 421 of the Insolvency Act 1986, or
 - (ii) a judicial factor appointed under section 11A of the Judicial Factors (Scotland) Act 1889 (c. 39) is required by that section to divide the individual’s estate among his creditors.

(3) An insolvency event occurs in relation to a company where—

- (a) the nominee in relation to a proposal for a voluntary arrangement under Part 1 of the Insolvency Act 1986 submits a report to the court under section 2 of that Act (procedure where nominee is not the liquidator or administrator) which states that in his opinion [^{F166}the proposal should be considered by a meeting of the company and by the company’s creditors;]
- (b) the directors of the company file (or in Scotland lodge) with the court documents and statements in accordance with paragraph 7(1) of Schedule A1 to that Act (moratorium where directors propose voluntary arrangement);
- (c) an administrative receiver within the meaning of section 251 of that Act is appointed in relation to the company;
- (d) the company enters administration within the meaning of paragraph 1(2)(b) of Schedule B1 to that Act;
- (e) a resolution is passed for a voluntary winding up of the company without a declaration of solvency under section 89 of that Act;
- ^{F167}(f) a winding up becomes a creditors’ voluntary winding up under section 96 of that Act (conversion to creditors’ voluntary winding up);]
- (g) an order for the winding up of the company is made by the court under Part 4 or 5 of that Act.

(4) An insolvency event occurs in relation to a partnership where—

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (a) an order for the winding up of the partnership is made by the court under any provision of the Insolvency Act 1986 (c. 45) (as applied by an order under section 420 of that Act (insolvent partnerships));
 - (b) sequestration is awarded on the estate of the partnership under section [F168]22 of the Bankruptcy (Scotland) Act 2016] or the partnership grants a trust deed for its creditors;
 - (c) the nominee in relation to a proposal for a voluntary arrangement under Part 1 of the Insolvency Act 1986 (as applied by an order under section 420 of that Act) submits a report to the court under section 2 of that Act (procedure where nominee is not the liquidator or administrator) which states that in his opinion [F169]the proposal should be considered by a meeting of the members of the partnership and by the partnership’s creditors;]
 - (d) the members of the partnership file with the court documents and statements in accordance with paragraph 7(1) of Schedule A1 to that Act (moratorium where directors propose voluntary arrangement) (as applied by an order under section 420 of that Act);
 - [F170](e) the partnership enters administration within the meaning of paragraph 1(2)(b) of Schedule B1 to that Act (as applied by an order under section 420 of that Act).]
- (5) An insolvency event also occurs in relation to a person where an event occurs which is a prescribed event in relation to such a person.
- (6) Except as provided by subsections (2) to (5), for the purposes of this Part an event is not to be regarded as an insolvency event in relation to a person.
- (7) The Secretary of State may by order amend subsection (4)(e) to make provision consequential upon any order under section 420 of the Insolvency Act 1986 (insolvent partnerships) applying the provisions of Part 2 of that Act (administration) as amended by the Enterprise Act 2002 (c. 40).
- (8) “Insolvency date”, in relation to an insolvency event, means the date on which the event occurs.
- (9) “Insolvency practitioner”, in relation to a person, means—
- (a) a person acting as an insolvency practitioner, in relation to that person, in accordance with section 388 of the Insolvency Act 1986;
 - (b) in such circumstances as may be prescribed, a person of a prescribed description.
- (10) In this section—
- “company” means a company [F171]as defined in section 1(1) of the Companies Act 2006] or a company which may be wound up under Part 5 of the Insolvency Act 1986 (c. 45) (unregistered companies);
 - “person acting as an insolvency practitioner”, in relation to a person, includes the official receiver acting as receiver or manager of any property of that person.
- (11) In applying section 388 of the Insolvency Act 1986 under subsection (9) above—
- [F172](a)
 - (b) section 388(5) (which includes provision that nothing in the section applies to anything done by the official receiver or the Accountant in Bankruptcy) must be ignored.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

- F163** Word in s. 121(2)(a) substituted (6.4.2016) by [The Enterprise and Regulatory Reform Act 2013 \(Consequential Amendments\) \(Bankruptcy\) and the Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) Regulations 2016 \(S.I. 2016/481\), reg. 1, Sch. 1 para. 18](#)
- F164** Words in s. 121(2)(b) substituted (6.4.2017) by [The Deregulation Act 2015 and Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) \(Savings\) Regulations 2017 \(S.I. 2017/540\), reg. 1, Sch. 1 para. 4\(2\) \(with reg. 4\)](#)
- F165** S. 121(2)(c) omitted (1.10.2015) by virtue of [Deregulation Act 2015 \(c. 20\), s. 115\(7\), Sch. 6 para. 2\(18\) \(with Sch. 6 para. 3\); S.I. 2015/1732, art. 2\(e\)\(i\)](#)
- F166** Words in s. 121(3)(a) substituted (6.4.2017) by [The Deregulation Act 2015 and Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) \(Savings\) Regulations 2017 \(S.I. 2017/540\), reg. 1, Sch. 1 para. 4\(3\) \(with reg. 4\)](#)
- F167** S. 121(3)(f) substituted (6.4.2017) by [The Deregulation Act 2015 and Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) \(Savings\) Regulations 2017 \(S.I. 2017/540\), reg. 1, Sch. 1 para. 4\(4\) \(with reg. 4\)](#)
- F168** Words in s. 121(4)(b) substituted (30.11.2016) by [The Bankruptcy \(Scotland\) Act 2016 \(Consequential Provisions and Modifications\) Order 2016 \(S.I. 2016/1034\), art. 1, Sch. 1 para. 26\(6\)\(a\)](#)
- F169** Words in s. 121(4)(c) substituted (6.4.2017) by [The Deregulation Act 2015 and Small Business, Enterprise and Employment Act 2015 \(Consequential Amendments\) \(Savings\) Regulations 2017 \(S.I. 2017/540\), reg. 1, Sch. 1 para. 4\(5\) \(with reg. 4\)](#)
- F170** S. 121(4)(e) substituted (10.11.2005) by [The Pension Protection Fund \(Insolvent Partnerships\) \(Amendment of Insolvency Events\) Order 2005 \(S.I. 2005/2893\), arts. 1, 2](#)
- F171** Words in s. 121(10) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\), art. 1\(2\), Sch. 1 para. 243\(7\) \(with art. 10\)](#)
- F172** S. 121(11)(a) omitted (30.11.2016) by virtue of [The Bankruptcy \(Scotland\) Act 2016 \(Consequential Provisions and Modifications\) Order 2016 \(S.I. 2016/1034\), art. 1, Sch. 1 para. 26\(6\)\(b\)](#)

Modifications etc. (not altering text)

- C33** S. 121 applied (1.4.2005) by [The Occupational and Personal Pension Schemes \(General Levy\) Regulations 2005 \(S.I. 2005/626\), regs. 1\(2\), 8\(3\)](#)
- C34** S. 121(3)(d) applied (with modifications) (8.2.2011) by [The Investment Bank Special Administration Regulations 2011 \(S.I. 2011/245\), reg. 1, Sch. 6 para. 4 \(with reg. 27\(a\)\)](#)

Commencement Information

- I168** S. 121(1)-(4)(6)(8)(9)(a)(10)(11) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)
- I169** S. 121(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\), Sch. Pt. 3](#)
- I170** S. 121(7) in force at 30.6.2005 by [S.I. 2005/1720, art. 2\(2\)](#)
- I171** S. 121(9)(b) in force at 25.6.2014 by [S.I. 2014/1636, art. 2](#)

Status of scheme

122 **Insolvency practitioner’s duty to issue notices confirming status of scheme** E +W+S

- (1) This section applies where an insolvency event has occurred in relation to the employer in relation to an occupational pension scheme.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (2) An insolvency practitioner in relation to the employer must—
 - (a) if he is able to confirm that a scheme rescue is not possible, issue a notice to that effect (a “scheme failure notice”), or
 - (b) if he is able to confirm that a scheme rescue has occurred, issue a notice to that effect (a “withdrawal notice”).
- (3) Subsection (4) applies where—
 - (a) in prescribed circumstances, insolvency proceedings in relation to the employer are stayed or come to an end, or
 - (b) a prescribed event occurs.
- (4) If a person who was acting as an insolvency practitioner in relation to the employer immediately before this subsection applies has not been able to confirm in relation to the scheme—
 - (a) that a scheme rescue is not possible, or
 - (b) that a scheme rescue has occurred,he must issue a notice to that effect.
- (5) For the purposes of this section—
 - (a) a person is able to confirm that a scheme rescue has occurred in relation to an occupational pension scheme if, and only if, he is able to confirm such matters as are prescribed for the purposes of this paragraph, and
 - (b) a person is able to confirm that a scheme rescue is not possible, in relation to such a scheme if, and only if, he is able to confirm such matters as are prescribed for the purposes of this paragraph.
- (6) Where an insolvency practitioner or former insolvency practitioner in relation to the employer issues a notice under this section, he must give a copy of that notice to—
 - (a) the Board,
 - (b) the Regulator, and
 - (c) the trustees or managers of the scheme.
- (7) A person must comply with an obligation imposed on him by subsection (2), (4) or (6) as soon as reasonably practicable.
- (8) Regulations may require notices issued under this section—
 - (a) to be in a prescribed form;
 - (b) to contain prescribed information.

Modifications etc. (not altering text)

- C35** S. 122 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 62(2) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

- I172** S. 122 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I173** S. 122 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

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I174 S. 122(1)(2)(4)(6)(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I175 S. 122(3)(5)(8) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

123 Approval of notices issued under section 122 **E+W+S**

- (1) This section applies where the Board receives a notice under section 122(6) (“the section 122 notice”).
- (2) The Board must determine whether to approve the section 122 notice.
- (3) The Board must approve the section 122 notice if, and only if, it is satisfied—
 - (a) that the insolvency practitioner or former insolvency practitioner who issued the notice was required to issue it under that section, and
 - (b) that the notice complies with any requirements imposed by virtue of subsection (8) of that section.
- (4) Where the Board makes a determination for the purposes of subsection (2), it must issue a determination notice and give a copy of that notice to—
 - (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) the insolvency practitioner or the former insolvency practitioner who issued the section 122 notice,
 - (d) any insolvency practitioner in relation to the employer (who does not fall within paragraph (c)), and
 - (e) if there is no insolvency practitioner in relation to the employer, the employer.
- (5) In subsection (4) “determination notice” means a notice which is in the prescribed form and contains such information about the determination as may be prescribed.

Modifications etc. (not altering text)

C36 S. 123 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005](#) (S.I. 2005/441), regs. 1(1)(d), **61**, **62(3)** and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005](#) (S.I. 2005/2113), regs. 1(2), **10(4)**

Commencement Information

I176 S. 123(1)-(4) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I177 S. 123(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

Board’s duties

124 Board’s duty where there is a failure to comply with section 122 **E+W+S**

- (1) This section applies where in relation to an occupational pension scheme—

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- (a) the Board determines under section 123 not to approve a notice issued under section 122 by an insolvency practitioner or former insolvency practitioner in relation to the employer, or
 - (b) an insolvency practitioner or former insolvency practitioner in relation to the employer fails to issue a notice under section 122 and the Board is satisfied that such a notice ought to have been issued under that section.
- (2) The obligations on the insolvency practitioner or former insolvency practitioner imposed by subsections (2) and (4) of section 122 are to be treated as obligations imposed on the Board and the Board must accordingly issue a notice as required under that section.
- (3) Subject to subsections (4) and (5), where a notice is issued under section 122 by the Board by virtue of this section, it has effect as if it were a notice issued under section 122 by an insolvency practitioner or, as the case may be, former insolvency practitioner in relation to the employer.
- (4) Where a notice is issued under section 122 by virtue of this section, section 122(6) does not apply and the Board must, as soon as reasonably practicable, give a copy of the notice to—
 - (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) the insolvency practitioner or former insolvency practitioner mentioned in subsection (1),
 - (d) any insolvency practitioner in relation to the employer (who does not fall within paragraph (c)), and
 - (e) if there is no insolvency practitioner in relation to the employer, the employer.
- (5) Where the Board—
 - (a) is required to issue a notice under section 122 by virtue of this section, and
 - (b) is satisfied that the notice ought to have been issued at an earlier time,it must specify that time in the notice and the notice is to have effect as if it had been issued at that time.

Modifications etc. (not altering text)

C37 S. 124 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 62(4) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I178 S. 124 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

125 Binding notices confirming status of scheme **E+W+S**

- (1) Subject to subsection (2), for the purposes of this Part, a notice issued under section 122 is not binding until—
 - (a) the Board issues a determination notice under section 123 approving the notice,

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- (b) the period within which the issue of the determination notice under that section may be reviewed by virtue of Chapter 6 has expired, and
 - (c) if the issue of the determination notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the determination notice has not been revoked, varied or substituted.
- (2) Where a notice is issued under section 122 by the Board by virtue of section 124, the notice is not binding until—
- (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (3) Where a notice issued under section 122 becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) the insolvency practitioner or former insolvency practitioner who issued the notice under section 122 or, where that notice was issued by the Board by virtue of section 124, the insolvency practitioner or former insolvency practitioner mentioned in subsection (1) of that section,
 - (d) any insolvency practitioner in relation to the employer (who does not fall within paragraph (c)), and
 - (e) if there is no insolvency practitioner in relation to the employer, the employer.
- (4) A notice under subsection (3)—
- (a) must be in the prescribed form and contain such information as may be prescribed, and
 - (b) where it is given in relation to a withdrawal notice issued under section 122(2) (b) which has become binding, must state the time from which the Board ceases to be involved with the scheme (see section 149).

Modifications etc. (not altering text)

- C38** S. 125 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 62(5) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

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Commencement Information

- I179** S. 125(1)-(3)(4)(b) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)
- I180** S. 125(4)(a) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)

CHAPTER 3 **U.K.**

PENSION PROTECTION

Eligible schemes

126 Eligible schemes **E+W+S**

- (1) Subject to the following provisions of this section, in this Part references to an “eligible scheme” are to an occupational pension scheme which—
 - (a) is not a money purchase scheme, and
 - (b) is not a prescribed scheme or a scheme of a prescribed description.
- [^{F173}(1A) Where a scheme is divided into sections, each section that is a collective money purchase scheme for the purposes of Part 1 of the Pension Schemes Act 2021 (see section 1(2)(b) of that Act) is to be treated for the purposes of this Part as a separate money purchase scheme.]
- (2) A scheme is not an eligible scheme if it is being wound up immediately before the day appointed by the Secretary of State by order for the purposes of this subsection.
- (3) Regulations may provide that where—
 - (a) an assessment period begins in relation to an eligible scheme (see section 132), and
 - (b) after the beginning of that period, the scheme ceases to be an eligible scheme, the scheme is, in such circumstances as may be prescribed, to be treated as remaining an eligible scheme for the purposes of such of the provisions mentioned in subsection (4) as may be prescribed.
- (4) Those provisions are—
 - (a) any provision of this Part, and
 - (b) any other provision of this Act in which “eligible scheme” has the meaning given by this section.
- (5) Regulations may also provide that a scheme which would be an eligible scheme in the absence of this subsection is not an eligible scheme in such circumstances as may be prescribed.

Textual Amendments

- F173** S. 126(1A) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(a), [Sch. 3 para. 16](#)

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Modifications etc. (not altering text)

- C39** S. 126 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **61**, 63 and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**
- C40** S. 126(2) power exercised: 6.4.2005 appointed by [S.I. 2005/599](#), art. 2
- C41** S. 126(4) modified (6.4.2017) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), **Sch. 20 para. 17** (with [Sch. 20 paras. 9, 11](#)); [S.I. 2017/297](#), art. 2(b) (with transitional provisions in [S.I. 2017/301](#))

Commencement Information

- I181** S. 126(1)(a) in force at 1.4.2005 by [S.I. 2005/275](#), art. 2(6), **Sch. Pt. 6**
- I182** S. 126(1)(b)(5) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(2), **Sch. Pt. 2**
- I183** S. 126(2) in force at 10.2.2005 for specified purposes and 8.3.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(1), **Sch. Pt. 1**
- I184** S. 126(3) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I185** S. 126(4) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Circumstances in which Board assumes responsibility for eligible schemes

127 Duty to assume responsibility for schemes following insolvency event E+W+S

- (1) This section applies where a qualifying insolvency event has occurred in relation to the employer in relation to an eligible scheme.
- (2) The Board must assume responsibility for the scheme in accordance with this Chapter if—
 - (a) the value of the assets of the scheme at the relevant time was less than the amount of the protected liabilities at that time (see sections 131 and 143),
 - (b) after the relevant time a scheme failure notice is issued under section 122(2) (a) in relation to the scheme and that notice becomes binding, and
 - (c) a withdrawal event has not occurred in relation to the scheme in respect of a withdrawal notice which has been issued during the period—
 - (i) beginning with the occurrence of the qualifying insolvency event, and
 - (ii) ending immediately before the issuing of the scheme failure notice under section 122(2)(a),
 and the occurrence of such a withdrawal event in respect of a withdrawal notice issued during that period is not a possibility (see section 149).
- (3) For the purposes of this section, in relation to an eligible scheme an insolvency event (“the current event”) in relation to the employer is a qualifying insolvency event if—
 - (a) it occurs on or after the day appointed under section 126(2), and
 - (b) it—
 - (i) is the first insolvency event to occur in relation to the employer on or after that day, or

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- (ii) does not occur within an assessment period (see section 132) in relation to the scheme which began before the occurrence of the current event.
- (4) For the purposes of this section—
 - (a) the reference in subsection (2)(a) to the assets of the scheme is a reference to those assets excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules, and
 - (b) “the relevant time” means the time immediately before the qualifying insolvency event occurs.
- (5) This section is subject to sections 146 and 147 (cases where Board must refuse to assume responsibility for a scheme).

Modifications etc. (not altering text)

C42 S. 127 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 64(1) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I186 S. 127 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

128 Duty to assume responsibility for schemes following application or notification E+W+S

- (1) This section applies where, in relation to an eligible scheme, the trustees or managers of the scheme—
 - (a) make an application under subsection (1) of section 129 (a “section 129 application”), or
 - (b) receive a notice from the Board under subsection (5)(a) of that section (a “section 129 notification”).
- (2) The Board must assume responsibility for the scheme in accordance with this Chapter if—
 - (a) the value of the assets of the scheme at the relevant time was less than the amount of the protected liabilities at that time (see sections 131 and 143),
 - (b) after the relevant time the Board issues a scheme failure notice under section 130(2) in relation to the scheme and that notice becomes binding, and
 - (c) a withdrawal event has not occurred in relation to the scheme in respect of a withdrawal notice which has been issued during the period—
 - (i) beginning with the making of the section 129 application or, as the case may be, the receipt of the section 129 notification, and
 - (ii) ending immediately before the issuing of the scheme failure notice under section 130(2),and the occurrence of such a withdrawal event in respect of a withdrawal notice issued during that period is not a possibility (see section 149).
- (3) In subsection (2)—

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- (a) the reference in paragraph (a) to the assets of the scheme is a reference to those assets excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules, and
 - (b) “the relevant time” means the time immediately before the section 129 application was made or, as the case may be, the section 129 notification was received.
- (4) An application under section 129(1) or notification under section 129(5)(a) is to be disregarded for the purposes of subsection (1) if it is made or given during an assessment period (see section 132) in relation to the scheme which began before the application was made or notification was given.
- (5) This section is subject to sections 146 and 147 (cases where Board must refuse to assume responsibility for a scheme).

Modifications etc. (not altering text)

C43 S. 128 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 64(2) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I187 S. 128 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

129 Applications and notifications for the purposes of section 128 E+W+S

- (1) Where the trustees or managers of an eligible scheme become aware that—
- (a) the employer in relation to the scheme is unlikely to continue as a going concern, and
 - (b) the prescribed requirements are met in relation to the employer,
- they must make an application to the Board for it to assume responsibility for the scheme under section 128.
- (2) Where the Board receives an application under subsection (1), it must give a copy of the application to—
- (a) the Regulator, and
 - (b) the employer.
- (3) An application under subsection (1) must—
- (a) be in the prescribed form and contain the prescribed information, and
 - (b) be made within the prescribed period.
- (4) Where the Regulator becomes aware that—
- (a) the employer in relation to an eligible scheme is unlikely to continue as a going concern, and
 - (b) the requirements mentioned in subsection (1)(b) are met in relation to the employer,
- it must give the Board a notice to that effect.
- (5) Where the Board receives a notice under subsection (4), it must—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (a) give the trustees or managers of the scheme a notice to that effect, and
 - (b) give the employer a copy of that notice.
- (6) The duty imposed by subsection (1) does not apply where the trustees or managers of an eligible scheme become aware as mentioned in that subsection by reason of a notice given to them under subsection (5).
- (7) The duty imposed by subsection (4) does not apply where the Regulator becomes aware as mentioned in that subsection by reason of a copy of an application made by the trustees or managers of the eligible scheme in question given to the Regulator under subsection (2).
- (8) Regulations may require notices under this section to be in the prescribed form and contain the prescribed information.

Modifications etc. (not altering text)

C44 S. 129 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 65(1) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I188 S. 129(1)(a)(2)(4)-(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I189 S. 129(1)(b)(3)(8) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

130 Board's duty where application or notification received under section 129 E+W +S

- (1) This section applies where the Board—
 - (a) receives an application under subsection (1) of section 129 and is satisfied that paragraphs (a) and (b) of that subsection are satisfied in relation to the application, or
 - (b) is notified by the Regulator under section 129(4).
- (2) If the Board is able to confirm that a scheme rescue is not possible, it must as soon as reasonably practicable issue a notice to that effect (a “scheme failure notice”).
- (3) If the Board is able to confirm that a scheme rescue has occurred, it must as soon as reasonably practicable issue a notice to that effect (a “withdrawal notice”).
- (4) The Board must, as soon as reasonably practicable, give a copy of any notice issued under subsection (2) or (3) to—
 - (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) the employer.
- (5) For the purposes of this section—
 - (a) the Board is able to confirm that a scheme rescue has occurred in relation to an occupational pension scheme if, and only if, it is able to confirm such matters as are prescribed for the purposes of this paragraph, and

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- (b) the Board is able to confirm that a scheme rescue is not possible in relation to such a scheme if, and only if, it is able to confirm such matters as are prescribed for the purposes of this paragraph.
- (6) For the purposes of this Part a notice issued under subsection (2) or (3) is not binding until—
- (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (7) Where a notice issued under subsection (2) or (3) becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) the employer.
- (8) Notices under this section must be in the prescribed form and contain such information as may be prescribed.
- (9) A notice given under subsection (7) in relation to a withdrawal notice under subsection (3) which has become binding must state the time from which the Board ceases to be involved with the scheme (see section 149).

Modifications etc. (not altering text)

C45 S. 130 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 65(2) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I190 S. 130(1)-(4)(6)(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I191 S. 130(5)(8) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

131 Protected liabilities **E+W+S**

- (1) For the purposes of this Chapter the protected liabilities, in relation to an eligible scheme, at a particular time (“the relevant time”) are—
- (a) the cost of securing benefits for and in respect of members of the scheme which correspond to the compensation which would be payable, in relation to the scheme, in accordance with the pension compensation provisions (see

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- section 162) if the Board assumed responsibility for the scheme in accordance with this Chapter,
- (b) liabilities of the scheme which are not liabilities to, or in respect of, its members, and
 - (c) the estimated cost of winding up the scheme.
- (2) For the purposes of determining the cost of securing benefits within subsection (1)(a), references in sections 140 to 142 and Schedule 7 (pension compensation provisions) to the assessment date are to be read as references to the date on which the time immediately after the relevant time falls.

Commencement Information

1192 S. 131 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Restrictions on schemes during the assessment period

132 Assessment periods **E+W+S**

- (1) In this Part references to an assessment period are to be construed in accordance with this section.
- (2) Where, in relation to an eligible scheme, a qualifying insolvency event occurs in relation to the employer, an assessment period—
- (a) begins with the occurrence of that event, and
 - (b) ends when—
 - (i) the Board ceases to be involved with the scheme (see section 149),
 - (ii) the trustees or managers of the scheme receive a transfer notice under section 160, or
 - (iii) the conditions in section 154(2) (no scheme rescue but sufficient assets to meet protected liabilities etc) are satisfied in relation to the scheme,whichever first occurs.
- (3) In subsection (2) “qualifying insolvency event” has the meaning given by section 127(3).
- (4) Where, in relation to an eligible scheme, an application is made under section 129(1) or a notification is received under section 129(5)(a), an assessment period—
- (a) begins when the application is made or the notification is received, and
 - (b) ends when—
 - (i) the Board ceases to be involved with the scheme (see section 149),
 - (ii) the trustees or managers of the scheme receive a transfer notice under section 160, or
 - (iii) the conditions in section 154(2) (no scheme rescue but sufficient assets to meet protected liabilities etc) are satisfied in relation to the scheme,whichever first occurs.

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- (5) For the purposes of subsection (4) an application under section 129(1) or notification under section 129(5)(a) is to be disregarded if it is made or given during an assessment period in relation to the scheme which began before the application was made or notification was given.
- (6) This section is subject to section 159 (which provides for further assessment periods to begin in certain circumstances where schemes are required to wind up or continue winding up under section 154).

Modifications etc. (not altering text)

C46 S. 132 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, **66** and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I193 S. 132(1)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I194 S. 132(6) in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), **Sch. Pt. 2**

133 Admission of new members, payment of contributions etc **E+W+S**

- (1) This section applies where there is an assessment period in relation to an eligible scheme.
- (2) No new members of any class may be admitted to the scheme during the assessment period.
- (3) Except in prescribed circumstances and subject to prescribed conditions, no further contributions (other than those due to be paid before the beginning of the assessment period) may be paid towards the scheme during the assessment period.
- (4) Any obligation to pay contributions towards the scheme during the assessment period (including any obligation under section 49(8) of the Pensions Act 1995 (c. 26) to pay amounts deducted corresponding to such contributions) is to be read subject to subsection (3) and section 150 (obligation to pay contributions when assessment period ends).
- (5) No benefits may accrue under the scheme rules to, or in respect of, members of the scheme during the assessment period.
- (6) Subsection (5) does not prevent any increase, in a benefit, which would otherwise accrue in accordance with the scheme or any enactment.

This subsection is subject to section 138 (which limits the scheme benefits payable during an assessment period).

- (7) Subsection (5) does not prevent the accrual of money purchase benefits to the extent that they are derived from income or capital gains arising from the investment of payments which are made by, or in respect of, a member of the scheme.
- (8) Where a person is entitled to a pension credit derived from another person's shareable rights under the scheme, nothing in this section prevents the trustees or managers of the scheme discharging their liability in respect of the credit under Chapter 1 of Part 4

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of the Welfare Reform and Pensions Act 1999 (c. 30) (sharing of rights under pension arrangements) by conferring appropriate rights under the scheme on that person.

(9) In subsection (8)—

“appropriate rights” has the same meaning as in paragraph 5 of Schedule 5 to that Act (pension credits: mode of discharge);

“shareable rights” has the same meaning as in Chapter 1 of Part 4 of that Act (sharing of rights under pension arrangements).

(10) Any action taken in contravention of this section is void.

(11) Disregarding subsection (10), section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager of a scheme who fails to take all reasonable steps to secure compliance with this section.

Commencement Information

1195 S. 133(1)(2)(4)-(11) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

1196 S. 133(3) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

134 Directions **E+W+S**

(1) This section applies where there is an assessment period in relation to an eligible scheme.

(2) With a view to ensuring that the scheme’s protected liabilities do not exceed its assets or, if they do exceed its assets, that the excess is kept to a minimum, the Board may give a relevant person in relation to the scheme directions regarding the exercise during that period of his powers in respect of—

- (a) the investment of the scheme’s assets,
- (b) the incurring of expenditure,
- (c) the instigation or conduct of legal proceedings, and
- (d) such other matters as may be prescribed.

(3) In subsection (2)—

- (a) “relevant person” in relation to a scheme means—
 - (i) the trustees or managers of the scheme,
 - (ii) the employer in relation to the scheme, or
 - (iii) such other persons as may be prescribed, and
- (b) the reference to the assets of the scheme is a reference to those assets excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules.

(4) The Board may revoke or vary any direction under this section.

(5) Where a direction under this section given to the trustees or managers of a scheme is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any such trustee or manager who has failed to take all reasonable steps to secure compliance with the direction.

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- (6) That section also applies to any other person who, without reasonable excuse, fails to comply with a direction given to him under this section.

Modifications etc. (not altering text)

- C47** S. 134 applied (with modifications) (6.4.2005) by [The Pension Protection Fund \(Hybrid Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/449\)](#), regs. 1(1), **3(1)**

Commencement Information

- I197** S. 134(1)(2)(a)-(c)(4)-(6) in force in so far as not already in force except subsection (2)(d) at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I198** S. 134(2)(d) in force at 23.6.2009 for specified purposes and 21.7.2009 in so far as not already in force by [S.I. 2009/1542](#), art. 2
- I199** S. 134(3) in force in so far as it relates to paragraph (iii) of the definition of "relevant person" in paragraph (a) for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to that definition in that paragraph at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I200** S. 134(3) in force in so far as not already in force except subsection (2)(d) at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

135 Restrictions on winding up, discharge of liabilities etc E+W+S

- (1) This section applies where there is an assessment period in relation to an eligible scheme.
- (2) Subject to subsection (3), the winding up of the scheme must not begin during the assessment period.
- (3) Subsection (2) does not apply to the winding up of the scheme in pursuance of an order by the Regulator under section 11(3A) of the Pensions Act 1995 (Regulator's powers to wind up occupational pension schemes to protect Pension Protection Fund) directing the scheme to be wound up (and section 219 makes provision for the backdating of the winding up).
- (4) During the assessment period, except in prescribed circumstances and subject to prescribed conditions—
- [^{F174}(za) no right or entitlement of any member, or of any other person in respect of a member, to a benefit that is not a money purchase benefit is to be converted into, or replaced with, a right or entitlement to a money purchase benefit under the scheme rules,]
- (a) no transfers of, or transfer payments in respect of, any member's rights under the scheme rules are to be made from the scheme, and
- (b) no other steps may be taken to discharge any liability of the scheme to or in respect of a member of the scheme in respect of—
- (i) pensions or other benefits, or
- (ii) such other liabilities as may be prescribed.
- (5) Subsection (4)—
- (a) is subject to section 138, and
- (b) applies whether or not the scheme was being wound up immediately before the assessment period or began winding up by virtue of subsection (3).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (6) Subsection (7) applies where, on the commencement of the assessment period—
- (a) a member's pensionable service terminates, and
 - (b) he becomes a person to whom [F175 Chapter 2 of Part 4ZA] of the Pension Schemes Act 1993 (c. 48) (early leavers: cash transfer sums and contribution refunds) applies.

Section 150(5) (retrospective accrual of benefits in certain circumstances) is to be disregarded for the purposes of determining whether a member falls within paragraph (a) or (b).

- (7) Where this subsection applies, during the assessment period—
- (a) no right or power conferred by that Chapter may be exercised, and
 - (b) no duty imposed by that Chapter may be discharged.
- (8) Where a person is entitled to a pension credit derived from another person's shareable rights (within the meaning of Chapter 1 of Part 4 under of the Welfare Reform and Pensions Act 1999 (c. 30) (sharing of rights under pension arrangements)) under the scheme, nothing in subsection (4) prevents the trustees or managers of the scheme discharging their liability in respect of the credit in accordance with that Chapter.
- (9) Any action taken in contravention of this section is void, except to the extent that the Board validates the action (see section 136).
- (10) Disregarding subsection (9), where there is a contravention of this section, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance with this section.
- (11) The Regulator may not make a freezing order (see section 23) in relation to the scheme during the assessment period.

Textual Amendments

F174 S. 135(4)(za) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 58(3)**, 89(3)(b) (with s. 87)

F175 Words in s. 135(6)(b) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 39** (with s. 87)

Modifications etc. (not altering text)

C48 S. 135 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 67(1)

Commencement Information

I201 S. 135(1)-(3)(5)-(11) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I202 S. 135(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

136 Power to validate contraventions of section 135 **E+W+S**

- (1) The Board may validate an action for the purposes of section 135(9) only if it is satisfied that to do so is consistent with the objective of ensuring that the scheme's protected liabilities do not exceed its assets or, if they do exceed its assets, that the excess is kept to a minimum.

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- (2) Where the Board determines to validate, or not to validate, any action of the trustees or managers for those purposes, it must issue a notice to that effect and give a copy of that notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer, and
 - (d) any other person who appears to the Board to be directly affected by the determination.
- (3) A notice under subsection (2) must contain a statement of the Board’s reasons for the determination.
- (4) The validation of an action does not take effect—
- (a) until—
 - (i) the Board has issued a notice under subsection (2) relating to the determination, and
 - (ii) the period within which the issue of that notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed, until—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions, has been finally disposed of.
- (5) In subsection (1) the reference to the assets of the scheme is a reference to those assets excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules.

Modifications etc. (not altering text)

C49 S. 136 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 67(2) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I203 S. 136 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

137 Board to act as creditor of the employer **E+W+S**

- (1) Subsection (2) applies where there is an assessment period in relation to an eligible scheme.
- (2) During the assessment period, the rights and powers of the trustees or managers of the scheme in relation to any debt (including any contingent debt) due to them by the employer, whether by virtue of section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the scheme assets) or otherwise, are exercisable by the Board to the exclusion of the trustees or managers.

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- (3) Where, by virtue of subsection (2), any amount is paid to the Board in respect of such a debt, the Board must pay that amount to the trustees or managers of the scheme.

Modifications etc. (not altering text)

C50 S. 137(2) modified by SI 2005/441 reg. 67(2) (as substituted (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**)

Commencement Information

I204 S. 137 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

138 Payment of scheme benefits **E+W+S**

- (1) Subsections (2) [^{F176}, (2A)] and (3) apply where there is an assessment period in relation to an eligible scheme.
- (2) The benefits payable to or in respect of any member under the scheme rules during the assessment period must be reduced to the extent necessary to ensure that they do not exceed the compensation which would be payable to or in respect of the member in accordance with this Chapter if—
- (a) the Board assumed responsibility for the scheme in accordance with this Chapter, and
 - (b) the assessment date referred to in Schedule 7 were the date on which the assessment period began.

[^{F177}(2A) Benefits in the form of a lump sum may be paid to or in respect of a member under the scheme rules during the assessment period only in the circumstances in which, and to the extent to which, lump sum compensation would be payable to or in respect of the member in accordance with this Chapter if—

- (a) the Board assumed responsibility for the scheme in accordance with this Chapter, and
- (b) the assessment date referred to in Schedule 7 were the date on which the assessment period began.]

- (3) ^{F178}... where, on the commencement of the assessment period—
- (a) a member's pensionable service terminates, and
 - (b) he becomes a person to whom [^{F179}Chapter 2 of Part 4ZA] of the Pension Schemes Act 1993 (c. 48) (early leavers: cash transfer sums and contribution refunds) applies,

no benefits are payable to or in respect of him under the scheme during the assessment period.

- (4) Section 150(5) (retrospective accrual of benefits in certain circumstances) is to be disregarded for the purposes of determining whether a member falls within paragraph (a) or (b) of subsection (3).
- (5) Nothing in subsection (3) prevents the payment of benefits attributable (directly or indirectly) to a pension credit, during the assessment period, in accordance with [^{F180}subsections (2) and (2A)].
- (6) Where at any time during the assessment period the scheme is being wound up, subject to any reduction required under subsection (2) and to [^{F181}subsections (2A) and (3)],

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the benefits payable to or in respect of any member under the scheme rules during that period are the benefits that would have been so payable in the absence of the winding up of the scheme.

- (7) Subsections (2), [F182(2A),] (3) and (6) are subject to sections 150(1) to (3) and 154(13) (which provide for the adjustment of amounts paid during an assessment period when that period ends other than as a result of the Board assuming responsibility for the scheme).
- (8) For the purposes of subsections (2) [F183, (2A)] and (3) the trustees or managers of the scheme may take such steps as they consider appropriate (including steps adjusting future payments under the scheme rules) to recover any overpayment or pay any shortfall.
- (9) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a trustee or manager of a scheme who fails to take all reasonable steps to secure compliance with [F184 subsections (2) to (3)] .
- [F185(9A) Regulations may make provision as to circumstances in which benefits in the form of a lump sum are to be treated for the purposes of subsection (2A) as being paid in the circumstances in which lump sum compensation would be payable in accordance with this Chapter.
- (9B) Regulations may create exceptions to subsection (2A).]
- (10) Regulations may provide that, where there is an assessment period in relation to an eligible scheme—
- (a) in such circumstances as may be prescribed subsection (2) does not operate to require the reduction of benefits payable to or in respect of any member;
 - (b) the commencement of a member’s pension or payment of a member’s lump sum or other benefits is, in such circumstances and on such terms and conditions as may be prescribed, to be postponed for the whole or any part of the assessment period for which he continues in employment after attaining normal pension age.
- (11) For the purposes of subsection (10)—
- (a) “normal pension age”, in relation to an eligible scheme and any pension or other benefit under it, means the age specified in the scheme rules as the earliest age at which the pension or other benefit becomes payable without actuarial adjustment (disregarding any scheme rule making special provision as to early payment on the grounds of ill health), and
 - (b) where different ages are so specified in relation to different parts of a pension or other benefit—
 - (i) subsection (10) has effect as if those parts were separate pensions or, as the case may be, benefits, and
 - (ii) in relation to a part of a pension or other benefit, the reference in that subsection to normal pension age is to be read as a reference to the age specified in the scheme rules as the earliest age at which that part becomes so payable.
- (12) Regulations may provide that, in prescribed circumstances, where—
- (a) a member of the scheme died before the commencement of the assessment period, and

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(b) during the assessment period, a person becomes entitled under the scheme rules to a benefit of a prescribed description in respect of the member, the benefit, or any part of it, is, for the purposes of [F186 subsections (2) and (2A)], to be treated as having become payable before the commencement of the assessment period.

(13) Nothing in subsection (2) [F187, (2A)] or (3) applies to money purchase benefits.

Textual Amendments

- F176** Words in s. 138(1) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(2)**, 89(3)(b) (with s. 87)
- F177** S. 138(2A) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(3)**, 89(3)(b) (with s. 87)
- F178** Word in s. 138(3) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(4)**, 89(3)(b) (with s. 87)
- F179** Words in s. 138(3)(b) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), s. 89(3)(b), **Sch. 4 para. 40** (with s. 87)
- F180** Words in s. 138(5) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(5)**, 89(3)(b) (with s. 87)
- F181** Words in s. 138(6) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(6)**, 89(3)(b) (with s. 87)
- F182** Word in s. 138(7) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(7)**, 89(3)(b) (with s. 87)
- F183** Word in s. 138(8) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(8)**, 89(3)(b) (with s. 87)
- F184** Words in s. 138(9) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(9)**, 89(3)(b) (with s. 87)
- F185** S. 138(9A)(9B) inserted (3.3.2015 for specified purposes, 6.4.2015 so far as not already in force) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(10)**, 89(1)(b)(3)(b) (with s. 87)
- F186** Words in s. 138(12) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(11)**, 89(3)(b) (with s. 87)
- F187** Word in s. 138(13) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\)](#), **ss. 59(12)**, 89(3)(b) (with s. 87)

Modifications etc. (not altering text)

- C51** S. 138(2) modified (6.4.2017) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), **Sch. 20 para. 14(3)** (with Sch. 20 paras. 9, 11); [S.I. 2017/297](#), **art. 2(b)** (with transitional provisions in [S.I. 2017/301](#))

Commencement Information

- I205** S. 138(1)-(9)(11)(13) in force in so far as not already in force except subsection (10)(a) at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**
- I206** S. 138(10)(a) in force at 25.6.2014 by [S.I. 2014/1636](#), **art. 2**
- I207** S. 138(10)(b)(12) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), **art. 2(3)**, **Sch. Pt. 3**

139 Loans to pay scheme benefits **E+W+S**

- (1) Subsection (2) applies where section 138(2) applies in relation to an eligible scheme.
- (2) Where the Board is satisfied that the trustees or managers of the scheme are not able to pay benefits under the scheme rules (reduced in accordance with section 138(2)) as they fall due, it may, on an application by the trustees or managers, lend to them

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such amounts as the Board considers appropriate for the purpose of enabling them to pay those benefits.

- (3) Where an amount lent to the trustees or managers of a scheme under subsection (2) is outstanding at—
- (a) the time the Board ceases to be involved with the scheme, or
 - (b) if earlier—
 - (i) the time during the assessment period when an order is made under section 11(3A) of the Pensions Act 1995 (c. 26) directing the winding up of the scheme, or
 - (ii) where no such order is made during that period, the time when the assessment period ends because the conditions in section 154(2) or (5) are satisfied,
- that amount, together with the appropriate interest on it, falls to be repaid by the trustees or managers of the scheme to the Board at that time.
- (4) No loan may be made under subsection (2) after the time mentioned in subsection (3) (b)(i).
- (5) In subsection (2) the reference to “benefits” does not include money purchase benefits.
- (6) In subsection (3) “the appropriate interest” on an amount lent under subsection (2) means interest at the prescribed rate from the time the amount was so lent until repayment.
- (7) Subject to this section, the Board may make a loan under subsection (2) on such terms as it thinks fit.

Commencement Information

I208 S. 139(1)-(5)(7) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I209 S. 139(6) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

Ill health pensions

140 Reviewable ill health pensions **E+W+S**

- (1) This section applies where there is an assessment period in relation to an eligible scheme.
- (2) The Board may review a reviewable ill health pension in respect of a member if—
 - (a) disregarding section 141, the member would be entitled to compensation under paragraph 3 of Schedule 7 in respect of the pension if the Board assumed responsibility for the scheme,
 - (b) the member did not attain normal pension age in respect of the pension before the assessment date, and
 - (c) the pension is attributable to the member’s pensionable service.

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- (3) An ill health pension in respect of a member is reviewable for the purposes of subsection (2) if the member is entitled to the pension by reason of an award under the scheme rules (“the award”) which was made—
- (a) in the period of three years ending immediately before the assessment date, or
 - (b) before the end of the prescribed period beginning with the assessment date, in response to an application made before that date.
- (4) Where—
- (a) before the assessment date, an application was made under the scheme for the award of a pension before normal pension age by virtue of any provision of the scheme rules making special provision as to early payment of pension on grounds of ill health, and
 - (b) the trustees or managers of the scheme failed to decide the application before the end of the period mentioned in subsection (3)(b),
- section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure that the application was decided before the end of that period.
- (5) Where—
- (a) the award was made in response to an application which—
 - (i) was made on or after the assessment date, or
 - (ii) was made before that date but not decided by the trustees or managers of the scheme before the end of the period mentioned in subsection (3)(b), and
 - (b) in the absence of this subsection, the award would take effect before the assessment date,
- the award is, for the purposes of determining the compensation payable under this Chapter in a case where the Board assumes responsibility for the scheme, to be treated as taking effect after the date on which the decision to make the award was made.
- (6) Regulations must prescribe the procedure to be followed in relation to the review of a pension under this section and any subsequent decision under section 141.

Commencement Information

I210 S. 140(1)(2)(3)(a)(4)(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I211 S. 140(3)(b)(6) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

141 Effect of a review **E+W+S**

- (1) This section applies where, during an assessment period in relation to an eligible scheme, the Board reviews an ill health pension by virtue of section 140.
- (2) Where the conditions of subsection (3) are satisfied, the Board may determine that the compensation payable in respect of the pension, in a case where the Board assumes responsibility for the scheme, is to be determined in the prescribed manner on and after the relevant date.
- (3) The conditions are—

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- (a) that the annual rate of compensation which would be payable under this Part in respect of the pension at the assessment date, if the Board assumed responsibility for the scheme, exceeds the notional reviewed rate of compensation in respect of the pension,
 - (b) that the Board is satisfied—
 - (i) that the decision to make the award was made in ignorance of, or was based upon a mistake as to, a material fact relevant to the decision,
 - (ii) that, at the time that decision was made, the member knew or could reasonably have been expected to know of that fact and that it was relevant to the decision, and
 - (iii) that, had the trustees or managers known about, or not been mistaken as to, that fact, they could not reasonably have decided to make the award, and
 - (c) that the Board is not satisfied that the criteria in the admissible rules governing entitlement to early payment of pension on grounds of ill health were satisfied in respect of the member at any time after that decision but before the assessment date.
- (4) For the purposes of subsection (2) “the relevant date” means the date during the assessment period on which [F188 a determination under section 143(2)(a) or] a scheme valuation in relation to the scheme becomes binding.
- (5) The power to make a decision in respect of the pension under subsection (2) may only be exercised at a time which falls—
- (a) during the assessment period but before the time the Board first [F189 makes a determination under section 143(2)(a) or] approves a scheme valuation under section 144 in relation to the scheme, and
 - (b) within a reasonable period beginning with the assessment date or, where the decision to make the award was made at a later date, that date.
- (6) Regulations made for the purposes of subsection (2) may, in particular, include provision applying any provision of Schedule 7 with such modifications as may be prescribed.

Textual Amendments

F188 Words in s. 141(4) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 3\(2\)](#); S.I. 2012/1681, art. 3(b)(ii)

F189 Words in s. 141(5)(a) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 3\(3\)](#); S.I. 2012/1681, art. 3(b)(ii)

Commencement Information

I212 S. 141(1)(3)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I213 S. 141(2)(6) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

142 Sections 140 and 141: interpretation E+W+S

- (1) For the purposes of sections 140 and 141—
- “admissible rules” is to be construed in accordance with Schedule 7;

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“assessment date” means the date on which the assessment period begins;

“ill health pension”, in relation to a scheme, means a pension which, immediately before the assessment date, is a pension to which a person is entitled under the admissible rules in circumstances where that entitlement arose before normal pension age by virtue of any provision of the admissible rules making special provision as to early payment of pension on grounds of ill health;

“normal pension age”, in relation to a scheme and any pension under it, means the age specified in the admissible rules as the earliest age at which the pension becomes payable without actuarial adjustment (disregarding any admissible rule making special provision as to early payment on the grounds of ill health) and sub-paragraphs (2) and (3) of paragraph 34 of Schedule 7 apply in relation to this section as they apply in relation to that Schedule;

“notional reviewed rate of compensation”, in respect of an ill health pension, means—

(a) the annual rate of compensation which would be payable in respect of the pension at the assessment date, if the Board assumed responsibility for the scheme and the compensation so payable at that date was determined in accordance with regulations under section 141(2), or

(b) if no such compensation would have been so payable at that date, nil;

“pensionable service” is to be construed in accordance with Schedule 7;

“scheme valuation”, in relation to a scheme, means a valuation under section [F190 143(2)(b)] of the assets and protected liabilities of the scheme as at the time immediately before the assessment period begins.

(2) For the purposes of section 140(4)—

(a) the definition of “normal pension age” in subsection (1), and

(b) sub-paragraphs (2) and (3) of paragraph 34 of Schedule 7 as they apply by virtue of that definition,

have effect as if the references in those provisions to the admissible rules were references to the scheme rules.

(3) Paragraph 37(4) of Schedule 7 (references to “ill health” to be construed in accordance with regulations) applies in relation to sections 140 and 141 and this section as if, in that provision, the reference to that Schedule included a reference to those sections and this section.

(4) In those sections references to the Board assuming responsibility for the scheme are to the Board assuming responsibility for the scheme in accordance with this Chapter at the time the assessment period in question comes to an end.

Textual Amendments

F190 Word in s. 142(1) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\), s. 38\(4\), Sch. 4 para. 4](#); [S.I. 2012/1681, art. 3\(b\)\(ii\)](#)

Commencement Information

I214 S. 142 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)

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Valuation of assets and liabilities

143 Board's obligation to obtain valuation of assets and protected liabilities E+W +S

(1) This section applies in a case within subsection (1) of section 127 or 128.

[^{F191}(2) The Board must, as soon as reasonably practicable—

- (a) determine whether the condition in subsection (2)(a) of the section in question is satisfied, or
- (b) for the purposes of determining whether that condition is satisfied, obtain an actuarial valuation of the scheme as at the relevant time.

(2A) Before doing so, it must give a notice stating whether it will make a determination under subsection (2)(a) or obtain an actuarial valuation under subsection (2)(b) to—

- (a) the trustees or managers of the scheme, and
- (b) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.]

(3) For [^{F192}the purposes of this section], regulations may provide that any of the following are to be regarded as assets or protected liabilities of the scheme at the relevant time if prescribed requirements are met—

- (a) a debt due to the trustees or managers of the scheme by virtue of a contribution notice issued under section 38, 47 or 55 during the pre-approval period;
- (b) an obligation arising under financial support for the scheme (within the meaning of section 45) put in place during the pre-approval period in accordance with a financial support direction issued under section 43;
- (c) an obligation imposed by a restoration order made under section 52 during the pre-approval period in respect of a transaction involving assets of the scheme.

(4) For the purposes of [^{F193}a determination made under subsection (2)(a) or an actuarial valuation obtained under subsection (2)(b)], regulations may prescribe how—

- (a) the assets and the protected liabilities of eligible schemes, and
- (b) their amount or value,

are to be determined, calculated and verified.

(5) Regulations under subsection (4) may provide, in particular, that when calculating the amount or value of assets or protected liabilities of an eligible scheme at the relevant time which consist of any of the following—

- (a) a debt (including any contingent debt) due to the trustees or managers of the scheme from the employer under section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the scheme assets),
- (b) a debt due to the trustees or managers of the scheme by virtue of a contribution notice issued under section 38, 47 or 55,
- (c) an obligation arising under financial support for the scheme (within the meaning of section 45) put in place in accordance with a financial support direction issued under section 43, or
- (d) an obligation imposed by a restoration order made under section 52 in respect of a transaction involving assets of the scheme,

account must be taken in the prescribed manner of prescribed events which occur during the pre-approval period.

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[^{F194}(5A) Subsection (5B) applies if–

- (a) during the pre-approval period any liability to provide pensions or other benefits to or in respect of any member or members under the scheme is discharged by virtue of regulations under section 135(4) or the Board validating any action mentioned in section 135(9), and
- (b) at the relevant time the protected liabilities of the scheme include any cost within section 131(1)(a) relating to compensation in respect of those pensions or other benefits.

(5B) If this subsection applies, for the purposes [^{F195}of this section]–

- (a) in determining that cost the effect of the discharge on the compensation payable in respect of those pensions or other benefits under paragraph 23A of Schedule 7 must be taken into account,
- (b) in a case where assets of the scheme at the relevant time were transferred from the scheme during the pre-approval period in consideration for the discharge, those assets are not to be regarded as assets of the scheme at the relevant time, and
- (c) in a case where assets that were not assets of the scheme at that time (“later-acquired assets”) were so transferred, the value of the assets of the scheme at that time is to be reduced by the value of the later-acquired assets at the time of the discharge.]

[^{F196}(5C) The Board must issue a statement setting out how (subject to any provision made under subsection (4)) it will make determinations under subsection (2)(a).]

- (6) Subject to any provision made under subsection (4), [^{F197}for the purposes of an actuarial valuation obtained under subsection (2)(b)] the matters mentioned in [^{F198}subsection (4)(a) and (b)] are to be determined, calculated and verified in accordance with guidance issued by the Board.
- (7) In calculating the amount of any liabilities for the purposes of this section, a provision of the scheme rules which limits the amount of the scheme’s liabilities by reference to the value of its assets is to be disregarded.
- (8) The duty imposed by subsection (2) ceases to apply if and when the Board ceases to be involved with the scheme.
- (9) Nothing in subsection (2) [^{F199}requires a determination to be made, or an] actuarial valuation to be obtained during any period when the Board considers that an event may occur which, by virtue of regulations under subsection (3) or (4) [^{F200}or by virtue of subsection (5B)], may affect the value of the assets or the amount of the protected liabilities of the scheme for the purposes of [^{F201}the determination or] the valuation.
- (10) In a case where there are one or more reviewable ill health pensions (within the meaning of section 140), nothing in subsection (2) [^{F202}requires a determination to be made, or an] actuarial valuation to be obtained during the period mentioned in section 141(5)(b) (period during which Board may exercise its power to make a decision following a review) relating to any such pension.
- (11) For the purposes of this section—
 - (a) “actuarial valuation”, in relation to the scheme, means a written valuation of the assets and protected liabilities of the scheme which—
 - (i) is in the prescribed form and contains the prescribed information, and

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- (ii) is prepared and signed by—
 - (a) a person with prescribed qualifications or experience, or
 - (b) a person approved by the Secretary of State,
- (b) “the pre-approval period”, in relation to the scheme, means the period which—
 - (i) begins immediately after the relevant time, and
 - (ii) ends immediately before the time the Board first [^{F203} makes a determination under subsection (2)(a) or] approves a valuation of the scheme under section 144 after the relevant time,
- (c) “the relevant time”—
 - (i) in a case within subsection (1) of section 127, has the meaning given in subsection (4)(b) of that section, and
 - (ii) in a case within subsection (1) of section 128, has the meaning given in subsection (3)(b) of that section, and
- (d) references to “assets” do not include assets representing the value of any rights in respect of money purchase benefits under the scheme rules.

Textual Amendments

- F191** S. 143(2)(2A) substituted for s. 143(2) (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(2)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F192** Words in s. 143(3) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(3)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F193** Words in s. 143(4) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(4)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F194** S. 143(5A)(5B) inserted (6.4.2005) by [The Occupational Pension Schemes \(Modification of Pension Protection Provisions\) Regulations 2005 \(S.I. 2005/705\)](#), regs. 1(2), **2(2)**
- F195** Words in s. 143(5B) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(5)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F196** S. 143(5C) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(6)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F197** Words in s. 143(6) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(7)(a)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F198** Words in s. 143(6) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(7)(b)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F199** Words in s. 143(9) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(8)(a)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F200** Words in s. 143(9) inserted (6.4.2005) by [The Occupational Pension Schemes \(Modification of Pension Protection Provisions\) Regulations 2005 \(S.I. 2005/705\)](#), regs. 1(2), **2(3)**
- F201** Words in s. 143(9) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(8)(b)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F202** Words in s. 143(10) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(9)**; [S.I. 2012/1681](#), art. 3(b)(ii)
- F203** Words in s. 143(11)(b)(ii) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 5(10)**; [S.I. 2012/1681](#), art. 3(b)(ii)

Commencement Information

- I215** S. 143(1)(2)(6)-(10) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I216** S. 143(3)-(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

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- I217** S. 143(11) in force in so far as it relates to paragraphs (i) and (ii)(a) of the definition of "actuarial valuation" in paragraph (a) for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to those paragraphs of that definition at 6.4.2005 for specified purposes by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)
- I218** S. 143(11) in force in so far as not already in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

[^{F204}**143A** **Determinations under section 143** **E+W+S**]

- (1) Where the Board makes a determination under section 143(2)(a) it must give a copy of the determination to—
- the Regulator,
 - the trustees or managers of the scheme, and
 - any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (2) For the purposes of this Chapter a determination under section 143(2)(a) is not binding until—
- the period within which the determination may be reviewed by virtue of Chapter 6 has expired, and
 - if the determination is so reviewed—
 - the review and any reconsideration,
 - any reference to the PPF Ombudsman in respect of the determination, and
 - any appeal against the PPF Ombudsman's determination or directions, has been finally disposed of.
- (3) For the purposes of determining whether or not the condition in section 127(2)(a) or, as the case may be, section 128(2)(a) (condition that scheme assets are less than protected liabilities) is satisfied in relation to a scheme, a binding determination under section 143(2)(a) is conclusive.
- This subsection is subject to section 172(3) and (4) (treatment of fraud compensation payments).
- (4) Where a determination under section 143(2)(a) becomes binding under this section the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding determination to—
- the Regulator,
 - the trustees or managers of the scheme, and
 - any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (5) A notice under subsection (4) must be in the prescribed form and contain the prescribed information.]

Textual Amendments

- F204** S. 143A inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\), s. 38\(4\)](#), [Sch. 4 para. 6](#); [S.I. 2012/1681, art. 3\(b\)\(ii\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Modifications etc. (not altering text)

- C52** S. 143A(4)(c) modified by S.I. 2005/441, reg. 68(1) (as amended (23.7.2012) by [The Pension Protection Fund \(Miscellaneous Amendments\) Regulations 2012](#) (S.I. 2012/1688), regs. 1(2), **2(20)**)

144 Approval of valuation **E+W+S**

- (1) This section applies where the Board obtains a valuation in respect of a scheme under section [^{F205}143(2)(b)].
- (2) Where the Board is satisfied that the valuation has been prepared in accordance with [^{F206}section 143], it must—
 - (a) approve the valuation, and
 - (b) give a copy of the valuation to—
 - (i) the Regulator,
 - (ii) the trustees or managers of the scheme, and
 - (iii) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (3) Where the Board is not so satisfied, it must obtain another valuation under that section.

Textual Amendments

- F205** Word in s. 144(1) substituted (23.7.2012) by [Pensions Act 2011](#) (c. 19), s. 38(4), **Sch. 4 para. 7(2)**; S.I. 2012/1681, art. 3(b)(ii)
- F206** Words in s. 144(2) substituted (23.7.2012) by [Pensions Act 2011](#) (c. 19), s. 38(4), **Sch. 4 para. 7(3)**; S.I. 2012/1681, art. 3(b)(ii)

Modifications etc. (not altering text)

- C53** S. 144 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005](#) (S.I. 2005/441), regs. 1(1)(d), **61**, 68(1) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005](#) (S.I. 2005/2113), regs. 1(2), **10(4)**

Commencement Information

- I219** S. 144 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**

145 Binding valuations **E+W+S**

- (1) For the purposes of this Chapter a valuation obtained under section [^{F207}143(2)(b)] is not binding until—
 - (a) it is approved under section 144,
 - (b) the period within which the approval may be reviewed by virtue of Chapter 6 has expired, and
 - (c) if the approval is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the approval, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (2) For the purposes of determining whether or not the condition in section 127(2)(a) or, as the case may be, section 128(2)(a) (condition that scheme assets are less than protected liabilities) is satisfied in relation to a scheme, a binding valuation is conclusive.

This subsection is subject to section 172(3) and (4) (treatment of fraud compensation payments).

- (3) Where a valuation becomes binding under this section the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding valuation to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (4) A notice under subsection (3) must be in the prescribed form and contain the prescribed information.

Textual Amendments

F207 Word in s. 145(1) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\), s. 38\(4\), Sch. 4 para. 8; S.I. 2012/1681, art. 3\(b\)\(ii\)](#)

Modifications etc. (not altering text)

C54 S. 145 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\), regs. 1\(1\)\(d\), 61, 68\(2\)](#) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\), regs. 1\(2\), 10\(4\)](#)

Commencement Information

I220 S. 145(1)-(3) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)

I221 S. 145(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\), Sch. Pt. 3](#)

Refusal to assume responsibility

146 Schemes which become eligible schemes **E+W+S**

- (1) Regulations may provide that where the Board is satisfied that an eligible scheme was not such a scheme throughout such period as may be prescribed, the Board must refuse to assume responsibility for the scheme under this Chapter.
- (2) Where, by virtue of subsection (1), the Board is required to refuse to assume responsibility for a scheme, it—
- (a) must issue a notice to that effect (a “withdrawal notice”), and
 - (b) give a copy of that notice to—
 - (i) the Regulator,
 - (ii) the trustees or managers of the scheme, and
 - (iii) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (3) For the purposes of this Part a withdrawal notice issued by virtue of this section is not binding until—
- (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (4) Where a withdrawal notice issued by virtue of this section becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (5) Notices under this section must be in the prescribed form and contain such information as may be prescribed.
- (6) A notice given under subsection (4) must state the time from which the Board ceases to be involved with the scheme (see section 149).

Modifications etc. (not altering text)

- C55** S. 146 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, **69** and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

- I222** S. 146(1)(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I223** S. 146(2)-(4)(6) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

147 New schemes created to replace existing schemes **E+W+S**

- (1) The Board must refuse to assume responsibility for a scheme (“the new scheme”) under this Chapter where it is satisfied that—
- (a) the new scheme was established during such period as may be prescribed,
 - (b) the employer in relation to the new scheme was, at the date of establishment of that scheme, also the employer in relation to a scheme established before the new scheme (the “old scheme”),
 - (c) a transfer or transfers of, or a transfer payment or transfer payments in respect of, any rights of members under the old scheme has or have been made to the new scheme, and

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- (d) the main purpose or one of the main purposes of establishing the new scheme and making the transfer or transfers, or transfer payment or transfer payments, was to enable those members to receive compensation under the pension compensation provisions in respect of their rights under the new scheme in circumstances where, in the absence of the transfer or transfers, regulations under section 146 would have operated to prevent such payments in respect of their rights under the old scheme.
- (2) Where, under subsection (1), the Board is required to refuse to assume responsibility for a scheme, it—
- (a) must issue a notice to that effect (a “withdrawal notice”), and
 - (b) give a copy of that notice to—
 - (i) the Regulator,
 - (ii) the trustees or managers of the scheme, and
 - (iii) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (3) For the purposes of this Part a withdrawal notice issued under this section is not binding until—
- (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,has been finally disposed of and the notice has not been revoked, varied or substituted.
- (4) Where a withdrawal notice issued under this section becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (5) Notices under this section must be in the prescribed form and contain such information as may be prescribed.
- (6) A notice given under subsection (4) must state the time from which the Board ceases to be involved with the scheme (see section 149).

Modifications etc. (not altering text)

C56 S. 147 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 69(2) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Commencement Information

- I224** S. 147(1)(a)(5) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)
- I225** S. 147(1)(b)-(d)(2)-(4)(6) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

148 Withdrawal following issue of section 122(4) notice **E+W+S**

- (1) This section applies where—
- (a) a notice under section 122(4) (inability to confirm status of scheme) is issued in relation to an eligible scheme and becomes binding, and
 - (b) a withdrawal event has not occurred in relation to the scheme in respect of a withdrawal notice which has been issued during the period—
 - (i) beginning with the occurrence of the last insolvency event in relation to the employer, and
 - (ii) ending immediately before the notice under section 122(4) becomes binding,
 and the occurrence of such a withdrawal event in respect of a withdrawal notice issued during that period is not a possibility (see section 149).
- (2) The Board must determine whether any insolvency event—
- (a) has occurred in relation to the employer since the issue of the notice under section 122(4), or
 - (b) is likely to so occur before the end of the period of six months beginning with the date on which this section applies.
- (3) If the Board determines under subsection (2) that no insolvency event has occurred or is likely to occur as mentioned in that subsection, it must issue a notice to that effect (a “withdrawal notice”).
- (4) Where—
- (a) no withdrawal notice is issued under subsection (3) before the end of the period mentioned in subsection (2)(b), and
 - (b) no further insolvency event occurs in relation to the employer during that period,
- the Board must issue a notice to that effect (a “withdrawal notice”).
- (5) Where the Board is required to issue a withdrawal notice under this section, it must give a copy of the notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) the employer.
- (6) For the purposes of this Part, a withdrawal notice issued under this section is not binding until—
- (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,

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- (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
- has been finally disposed of and the notice has not been revoked, varied or substituted.
- (7) Where a withdrawal notice issued under this section becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
- (a) the Regulator,
 - (b) the trustees or managers of the scheme, and
 - (c) the employer.
- (8) Notices under this section must be in the prescribed form and contain such information as may be prescribed.
- (9) A notice given under subsection (7) must state the time from which the Board ceases to be involved with the scheme (see section 149).

Modifications etc. (not altering text)

C57 S. 148 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, 69(3) and amendment to earlier affecting provision (1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I226 S. 148(1)-(7)(9) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I227 S. 148(8) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

Cessation of involvement with a scheme

149 **Circumstances in which Board ceases to be involved with an eligible scheme** **E** **+W+S**

- (1) Where an assessment period begins in relation to an eligible scheme, the Board ceases to be involved with the scheme, for the purposes of this Part, on the occurrence of the first withdrawal event after the beginning of that period.
- (2) For this purpose the following are withdrawal events in relation to a scheme—
- (a) a withdrawal notice issued under section 122(2)(b) (scheme rescue has occurred) becoming binding;
 - (b) a withdrawal notice issued under section 130(3) (scheme rescue has occurred) becoming binding;
 - (c) a withdrawal notice issued under or by virtue of section 146 or 147 (refusal to assume responsibility) becoming binding;
 - (d) a withdrawal notice issued under section 148 (no insolvency event has occurred or is likely to occur) becoming binding;
- and references in this Chapter to a “withdrawal event” are to be construed accordingly.

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- (3) Subsection (4) applies where a withdrawal notice mentioned in subsection (2) is issued in relation to a scheme and becomes binding and—
- (a) an insolvency event in relation to the employer occurs during the interim period and, if subsection (4) did not apply, the event would not be a qualifying insolvency event within the meaning given by subsection (3) of section 127 solely because the condition in sub-paragraph (ii) of paragraph (b) of that subsection would not be satisfied, or
 - (b) an application under section 129(1) is made, or a notification under section 129(5)(a) is given, in relation to the scheme during the interim period and, if subsection (4) did not apply, the application or notification would be disregarded for the purposes of—
 - (i) subsection (1) of section 128 by virtue of subsection (4) of that section, and
 - (ii) subsection (4) of section 132 by virtue of subsection (5) of that section.
- (4) In such a case, the withdrawal notice is to be treated for the purposes of subsections (1) and (2), as if the time when it became binding was the time immediately before—
- (a) in a case falling within subsection (3)(a), the occurrence of the insolvency event, and
 - (b) in a case falling within subsection (3)(b), the making of the application under section 129(1) or, as the case may be, the giving of the notification under section 129(5)(a).
- (5) For the purposes of subsection (3), the “interim period” in relation to a scheme means the period beginning with the issuing of the withdrawal notice in relation to the scheme and ending with that notice becoming binding.
- (6) For the purposes of this Chapter—
- (a) the occurrence of a withdrawal event in relation to a scheme in respect of a withdrawal notice issued during a particular period (“the specified period”) is a possibility until each of the following are no longer reviewable—
 - (i) any withdrawal notice which has been issued in relation to the scheme during the specified period,
 - (ii) any failure to issue such a withdrawal notice during the specified period,
 - (iii) any notice which has been issued by the Board under Chapter 2 or this Chapter which is relevant to the issue of a withdrawal notice in relation to the scheme during the specified period or to such a withdrawal notice which has been issued during that period becoming binding,
 - (iv) any failure to issue such a notice as is mentioned in sub-paragraph (iii), and
 - (b) the issue of, or failure to issue, a notice is to be regarded as reviewable—
 - (i) during the period within which it may be reviewed by virtue of Chapter 6, and
 - (ii) if the matter is so reviewed, until—
 - (a) the review and any reconsideration,
 - (b) any reference to the PPF Ombudsman in respect of the matter, and

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(c) any appeal against his determination or directions,
has been finally disposed of.

Commencement Information

I228 S. 149 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

150 Consequences of the Board ceasing to be involved with a scheme **E+W+S**

- (1) Where—
- (a) an assessment period comes to an end by virtue of the Board ceasing to be involved with an eligible scheme, and
 - (b) during the assessment period any amount of any benefit payable to a member, or to a person in respect of a member, under the scheme rules was not paid by reason of section 138 (requirement to pay benefits in accordance with the pension compensation provisions),
- that amount falls due to the member, or as the case may be, person at the end of that period.
- (2) Where the winding up of the scheme began before the end of the assessment period (whether by virtue of section 219 (backdating the winding up of eligible schemes) or otherwise), the reference in subsection (1)(b) to the amount of any benefit payable to a member, or to a person in respect of a member, under the scheme rules is a reference to the amount so payable taking account of any reduction required by virtue of sections 73 to 73B of the Pensions Act 1995 (c. 26) (provisions relating to the winding up of certain schemes).
- (3) Where—
- (a) an assessment period comes to an end by virtue of the Board ceasing to be involved with an eligible scheme, and
 - (b) during the assessment period the amount of benefit paid to a member, or to a person in respect of a member, under the scheme rules exceeded the amount that would have been payable in the absence of section 138(6) (requirement to disregard winding up when paying benefits during assessment period),
- the trustees or managers of the scheme must, at the end of that period, take such steps as they consider appropriate (including steps to adjust future payments under the scheme rules) to recover an amount equal to the excess from the person to whom it was paid.
- (4) Subsections (1) to (3) are without prejudice to section 73A(2)(b) of the Pensions Act 1995 (c. 26) (requirement to adjust benefits paid to reflect liabilities which can be met on winding up).
- (5) Regulations may provide that, in cases within paragraph (a) of subsection (1), benefits are to accrue under the scheme rules, in such circumstances as may be prescribed, to or in respect of members of the scheme in respect of any specified period of service being service in employment which, but for section 133(5), would have qualified the member in question for those benefits under the scheme rules.
- (6) Regulations under subsection (5) may in particular make provision—
- (a) for benefits not to accrue to, or in respect of, a member unless contributions are paid by or on behalf of the member towards the scheme within a prescribed period;

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- (b) for contributions towards the scheme which, but for section 133, would have been payable by or on behalf of the employer (otherwise than on behalf of an employee) during the assessment period, to fall due;
 - (c) requiring that such contributions as are mentioned in paragraph (a) or (b) are accepted for the assessment period or any part of that period;
 - (d) modifying section 31 of the Welfare Reform and Pensions Act 1999 (c. 30) (reduction of benefit where a person's shareable rights are subject to a pension debit), in its application in relation to cases where benefits accrue under the scheme by virtue of regulations under subsection (5).
- (7) In this section “contributions” means, in relation to an eligible scheme, contributions payable towards the scheme by or on behalf of the employer or the active members of the scheme in accordance with the schedule of contributions maintained under section 227 in respect of the scheme.

Commencement Information

- I229** S. 150(1)-(4)(7) in force in so far as not already in force except subsection (6)(d) at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)
- I230** S. 150(5)(6)(a)-(c) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)

Reconsideration

151 Application for reconsideration E+W+S

- (1) Where subsection (2) or (3) applies in relation to an eligible scheme, the trustees or managers of the scheme may make an application to the Board under this section for it to assume responsibility for the scheme in accordance with this Chapter.
- (2) This subsection applies where—
- (a) a scheme failure notice has been issued under section 122(2)(a) in relation to the scheme, that notice has become binding and the trustees or managers have received a copy of the binding notice under section 125(3),
 - (b) [^{F208}the determination made by the Board or valuation obtained by the Board in respect of the scheme under section 143(2)] has become binding, and
 - (c) the Board would have been required to assume responsibility for the scheme under section 127 but for the fact that the condition in subsection (2)(a) of that section was not satisfied.
- (3) This subsection applies where—
- (a) the Board has issued a scheme failure notice under subsection (2) of section 130 in relation to the scheme, that notice has become binding and the trustees or managers have received a copy of the binding notice under subsection (7) of that section,
 - (b) [^{F209}the determination made by the Board or valuation obtained by the Board in respect of the scheme under section 143(2)] has become binding, and
 - (c) the Board would have been required to assume responsibility for the scheme under section 128 but for the fact that the condition in subsection (2)(a) of that section was not satisfied.

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- (4) An application under this section must be in the prescribed form, contain the prescribed information and be accompanied by—
- (a) a protected benefits quotation in the prescribed form, [^{F210}or evidence in the prescribed form which shows that the trustees or managers of the scheme have taken all reasonable steps to obtain a protected benefits quotation but were unable to do so,] and
 - (b) audited scheme accounts for a period which—
 - (i) begins with such date as may be determined in accordance with regulations, and
 - (ii) ends with a date which falls within the prescribed period ending with the day on which the application is made.
- (5) An application under this section must be made within the authorised period.
- (6) In this section “the authorised period” means the prescribed period which begins—
- (a) where subsection (2) applies, with the later of—
 - (i) the day on which the trustees or managers received the copy of the binding notice mentioned in paragraph (a) of that subsection, and
 - (ii) the day on which they received a copy of the binding [^{F211}determination or] valuation mentioned in paragraph (b) of that [^{F212}subsection], and
 - (b) where subsection (3) applies, with the later of—
 - (i) the day on which the trustees or managers received the copy of the binding notice mentioned in paragraph (a) of that subsection, and
 - (ii) the day on which they received a copy of the binding [^{F213}determination or] valuation mentioned in paragraph (b) of that subsection.
- (7) Where the Board receives an application under subsection (1), it must give a copy of the application to the Regulator.
- (8) For the purposes of this section—
- “audited scheme accounts”, in relation to a scheme, means—
 - (a) accounts obtained by the trustees or managers of the scheme (“the scheme accounts”) which are prepared in accordance with subsections (9) to (11) and audited by the auditor in relation to the scheme, and
 - (b) a report by the auditor, in the prescribed form, as to whether or not such requirements as may be prescribed are satisfied in relation to the scheme accounts;
 - “auditor”, in relation to a scheme, has the meaning given by section 47 of the Pensions Act 1995 (c. 26);
 - “protected benefits quotation”, in relation to a scheme, means a quotation for one or more annuities from one or more insurers, being companies willing to accept payment in respect of the members from the trustees or managers of the scheme, which would provide in respect of each member of the scheme from the reconsideration time—
 - (a) benefits for or in respect of the member corresponding to the compensation which would be payable to or in respect of the member in accordance with the pension compensation provisions if the Board assumed responsibility for the scheme by virtue of this section, or

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(b) benefits in accordance with the member’s entitlement or accrued rights (including pension credit rights within the meaning of section 124(1) of the Pensions Act 1995 (c. 26)) under the scheme rules (other than his entitlement or rights in respect of money purchase benefits),

whichever benefits can, in the case of that member, be secured at the lower cost;

“the reconsideration time”, in relation to an application under this section, means the time immediately before the end of the period to which the audited scheme accounts mentioned in subsection (4)(b) relate.

(9) The scheme accounts are prepared in accordance with this subsection if, subject to subsections (10) and (11), they—

(a) include a statement of the assets of the scheme (excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules) as at the reconsideration time, and

(b) are prepared in accordance with such other requirements as may be prescribed.

(10) Subject to subsection (11), regulations under subsection (4) of section 143 (other than regulations made by virtue of subsection (5) of that section), and guidance under subsection (6) of that section, apply to the scheme accounts as they apply for the purposes of a valuation [^{F214}under section 143(2)(b)].

(11) Regulations may provide that, where an asset of a prescribed description has been acquired during the assessment period, the value assigned to the asset as at the reconsideration time is to be determined, for the purposes of the scheme accounts, in the prescribed manner.

(12) For the purposes of this section—

(a) regulations may prescribe how the cost of securing the benefits mentioned in paragraph (a) of the definition of “protected benefits quotation” in subsection (8) is to be determined, calculated and verified, and

(b) subject to any provision made under paragraph (a), that cost is to be determined, calculated and verified in accordance with guidance issued by the Board.

(13) Where the scheme is being wound up, for the purposes of determining the benefits which fall within paragraph (b) of the definition of “protected benefits quotation” in subsection (8) no account is to be taken of the winding up of the scheme.

Textual Amendments

F208 Words in s. 151(2)(b) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 9\(2\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

F209 Words in s. 151(3)(b) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 9\(2\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

F210 Words in s. 151(4)(a) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 14](#); [S.I. 2012/1681](#), art. 3(b)(iii)

F211 Words in s. 151(6)(a)(ii) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 9\(3\)\(a\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

F212 Word in s. 151(6)(a)(ii) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 9\(3\)\(b\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

F213 Words in s. 151(6)(b)(ii) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 9\(3\)\(a\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

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F214 Words in s. 151(10) substituted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 9(4)**; S.I. 2012/1681, art. 3(b)(ii)

Commencement Information

- I231** S. 151(1)-(3)(5)(7)(9)(a)(10)(11)(12)(b)(13) in force in so far as not already in force except paragraph (a) in the definition of “audited scheme accounts” [which is in s. 151(8)] and (12)(a) at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**
- I232** S. 151(4)(6)(9)(b) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by S.I. 2005/275, art. 2(3), **Sch. Pt. 3**
- I233** S. 151(8) in force in so far as it relates to paragraph (b) of the definition of “audited scheme accounts” for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to that paragraph of that definition at 6.4.2005 for specified purposes by S.I. 2005/275, art. 2(3), **Sch. Pt. 3**
- I234** S. 151(8) in force in so far as not already in force except paragraph (a) in the definition of “audited scheme accounts” [which is in s. 151(8)] and (12)(a) at 6.4.2005 for specified purposes by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**
- I235** S. 151(8) in force at 1.4.2006 in so far as not already in force by S.I. 2006/560, art. 2(2), **Sch. Pt. 2**

152 Duty to assume responsibility following reconsideration **E+W+S**

(1) This section applies where an application is made in respect of a scheme in accordance with section 151.

[^{F215}(1A) Subsection (2) applies where the application is accompanied by a protected benefits quotation.]

(2) The Board must assume responsibility for the scheme in accordance with this Chapter if it is satisfied that the value of the assets of the scheme at the reconsideration time is less than the aggregate of—

- (a) the amount quoted in the protected benefits quotation accompanying the application,
- (b) the amount at that time of the liabilities of the scheme which are not liabilities to, or in respect of, members of the scheme, and
- (c) the estimated costs of winding up the scheme at that time.

[^{F216}(2A) Subsection (2B) applies where—

- (a) the application is accompanied by evidence in the prescribed form which shows that the trustees or managers of the scheme have taken all reasonable steps to obtain a protected benefits quotation but were unable to do so, and
- (b) the Board is satisfied that that is the case.

(2B) The Board must assume responsibility for the scheme in accordance with this Chapter if it is satisfied that the value of the assets of the scheme at the reconsideration time is less than the amount of the protected liabilities at that time.]

(3) Where the Board makes a determination for the purposes of subsection (2) [^{F217} or (2B)], it must issue [^{F218} a notice to that effect (a “determination notice”)] and give a copy of that notice to—

- (a) the trustees or managers of the scheme, and
- (b) the Regulator.

^{F219}(4)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (5) But where the Board is satisfied of the matters mentioned in subsection (2) [^{F220}or (2B)], it is not required to assume responsibility for the scheme [^{F221}under that subsection] until the determination notice issued under subsection (3) becomes binding.
- (6) For the purposes of subsection (5) a determination notice is not binding until—
 - (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (7) Where a determination notice issued under subsection (3) becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to—
 - (a) the trustees or managers of the scheme, and
 - (b) the Regulator.
- ^{F222}(8)
- (9) The Board may—
 - (a) for the purposes of subsection (2), obtain its own valuation of the assets of the scheme as at the reconsideration time (within the meaning of section 151), and
 - (b) for the purposes of subsection (2)(b), obtain its own valuation of the liabilities of the scheme as at that time;
 and where it does so, subsections (9)(b), (10) and (11) of section 151 apply in relation to the valuation as they apply in relation to the scheme accounts (within the meaning of that section).
- (10) [^{F223}Where subsection (2) applies, regulations] under subsection (4) of section 143, and guidance under subsection (6) of that section, apply for the purposes of this section in relation to the estimated costs within subsection (2)(c) as they apply for the purposes of section 143 in relation to protected liabilities within section 131(1)(c).
- ^{F224}(10A) The Board may, for the purposes of subsection (2B), obtain its own valuation of the assets of the scheme and the protected liabilities of the scheme as at the reconsideration time (within the meaning of section 151).
- (10B) A valuation under subsection (10A) must be prepared in accordance with such requirements as may be prescribed.
- (10C) Section 143(3) to (6) applies in relation to a determination under subsection (2B) and a valuation under subsection (10A) as it applies in relation to a determination under section 143(2)(a) and an actuarial valuation obtained under section 143(2)(b).
- (10D) In the application of section 143 by virtue of subsection (10C)—
 - (a) references to the relevant time are to be read as references to the reconsideration time (within the meaning of section 151), and

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- (b) references to the pre-approval period are to be read as references to the period which begins immediately after the reconsideration time, and ends immediately before the Board first issues a determination notice under this section.]
- (11) In this section references to the assets of the scheme do not include assets representing the value of any rights in respect of money purchase benefits under the scheme rules.
- (12) This section is subject to sections 146 and 147 (refusal to assume responsibility for a scheme).

Textual Amendments

- F215** S. 152(1A) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(2)**; S.I. 2012/1681, art. 3(b)(iii)
- F216** S. 152(2A)(2B) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(3)**; S.I. 2012/1681, art. 3(b)(iii)
- F217** Words in s. 152(3) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(4)(a)**; S.I. 2012/1681, art. 3(b)(iii)
- F218** Words in s. 152(3) substituted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(4)(b)**; S.I. 2012/1681, art. 3(b)(iii)
- F219** S. 152(4) omitted (23.7.2012) by virtue of Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(5)**; S.I. 2012/1681, art. 3(b)(iii)
- F220** Words in s. 152(5) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(6)(a)**; S.I. 2012/1681, art. 3(b)(iii)
- F221** Words in s. 152(5) substituted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(6)(b)**; S.I. 2012/1681, art. 3(b)(iii)
- F222** S. 152(8) omitted (23.7.2012) by virtue of Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(7)**; S.I. 2012/1681, art. 3(b)(iii)
- F223** Words in s. 152(10) substituted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(8)**; S.I. 2012/1681, art. 3(b)(iii)
- F224** S. 152(10A)-(10D) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 15(9)**; S.I. 2012/1681, art. 3(b)(iii)

Commencement Information

- I236** S. 152(1)-(3)(5)-(7)(9)-(12) in force at 6.4.2005 by S.I. 2005/275, art. 2(7), **Sch. Pt. 7**

Closed schemes

153 Closed schemes **E+W+S**

- (1) This section applies where section 151(2) or (3) (scheme rescue not possible but scheme has sufficient assets to meet the protected liabilities) applies in relation to an eligible scheme.
- (2) If the trustees or managers of the scheme are unable to obtain a full buy-out quotation, they must, within the authorised period, apply to the Board for authority to continue as a closed scheme.
- (3) For the purposes of determining whether they must make an application under subsection (2), the trustees or managers of the scheme must take all reasonable steps to obtain a full buy-out quotation in respect of the scheme.

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- (4) An application under subsection (2) must—
- (a) be in the prescribed form and contain the prescribed information, and
 - (b) be accompanied by evidence in the prescribed form which shows that the trustees or managers of the scheme have complied with the obligation under subsection (3) but were unable to obtain a full buy-out quotation.
- (5) Where the Board receives an application under subsection (2), if it is satisfied that the trustees or managers have complied with the obligation under subsection (3) but were unable to obtain a full buy-out quotation, it must authorise the scheme to continue as a closed scheme.
- (6) Where the Board determines an application in respect of a scheme under this section, it must issue a determination notice and give a copy of that notice to—
- (a) the trustees or managers of the scheme, and
 - (b) the Regulator.
- (7) In this section—
- “authorised period” has the same meaning as in section 151;
- “determination notice” means a notice which is in the prescribed form and contains such information about the determination as may be prescribed;
- “full buy-out quotation”, in relation to a scheme, means a quotation for one or more annuities from one or more insurers (being companies willing to accept payment in respect of the members from the trustees or managers of the scheme) which would provide in respect of each member of the scheme, from a relevant date, benefits in accordance with the member’s entitlement or accrued rights, including pension credit rights, under the scheme rules (other than his entitlement or rights in respect of money purchase benefits);
- “pension credit rights” has the meaning given by section 124(1) of the Pensions Act 1995 (c. 26);
- “relevant date” means a date within the authorised period.
- (8) If the trustees or managers of the scheme fail to comply with subsection (2) or (3), section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

Commencement Information

I237 S. 153(1)-(3)(5)(6)(8) in force at 6.4.2007 by [S.I. 2006/2272](#), [art. 2\(7\)](#), [Sch. Pt. 2](#)

I238 S. 153(4)(7) in force at 1.11.2006 for specified purposes and 6.4.2007 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(5\)](#), [Sch. Pt. 1](#)

Winding up

154 Requirement to wind up schemes with sufficient assets to meet protected liabilities E+W+S

- (1) Where, in relation to an eligible scheme, an assessment period within section 132(2) or (4) comes to an end because the conditions in subsection (2) of this section are satisfied, the trustees or managers of the scheme must—
- (a) wind up the scheme, or

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- (b) where the winding up of the scheme began before the assessment period (whether by virtue of section 219 or otherwise), continue the winding up of the scheme.
- (2) The conditions are—
- (a) that subsection (2) or (3) of section 151 (scheme rescue not possible but scheme has sufficient assets to meet the protected liabilities) applies in relation to the scheme,
 - (b) that—
 - (i) the trustees or managers did not make an application under that section or section 153(2) within the authorised period (within the meaning of section 151(6)) (or any such application has been withdrawn), or
 - (ii) if such an application was made, it has been finally determined, and
 - (c) that, if an application was made under section 151, the Board is not required to assume responsibility for the scheme by virtue of section 152(2) [F225 or (2B)] .
- (3) For the purposes of subsection (2)(b)(ii) an application is not finally determined until—
- (a) the Board has issued a determination notice in respect of the application under section 152 or, as the case may be, section 153,
 - (b) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (c) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,has been finally disposed of.
- (4) Where, in relation to an eligible scheme, an assessment period within section 159(3) comes to an end because the conditions in subsection (5) of this section are satisfied, the trustees or managers of the scheme must continue the winding up of the scheme begun (whether in accordance with this section or otherwise) before that assessment period.
- (5) The conditions are—
- (a) that an application is made by, or notice is given to, the trustees or managers of the scheme under section 157 (applications and notifications where closed schemes have insufficient assets),
 - (b) that the [F226 determination made by the Board or] valuation obtained by the Board in respect of the scheme under section 158(3) has become binding, and
 - (c) that the Board is not required to assume responsibility for the scheme by virtue of section 158(1) (duty to assume responsibility for closed scheme).
- (6) Where a scheme is wound up in accordance with subsection (1)(a), the winding up is to be taken as beginning immediately before the assessment period.
- (7) Without prejudice to the power to give directions under section 134, but subject to any order made under subsection (8), the Board may give the trustees or managers of the scheme directions relating to the manner of the winding up of the scheme under this section (and may vary or revoke any such direction given by it).

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- (8) The Regulator may by order direct any person specified in the order—
- (a) to take such steps as are so specified as it considers are necessary as a result of—
 - (i) the winding up of the scheme beginning, by virtue of subsection (6), immediately before the assessment period, or
 - (ii) the winding up of the scheme being continued under subsection (1)(b), and
 - (b) to take those steps within a period specified in the order.
- (9) If the trustees or managers of a scheme fail to comply with a direction to them under subsection (7), or contained in an order under subsection (8), section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (10) That section also applies to any other person who, without reasonable excuse, fails to comply with a direction to him contained in an order under subsection (8).
- (11) The winding up of a scheme under this section is as effective in law as if it had been made under powers conferred by or under the scheme.
- (12) This section must be complied with in relation to a scheme—
- (a) in spite of any enactment or rule of law, or any rule of the scheme, which would otherwise operate to prevent the winding up, and
 - (b) without regard to any such enactment, rule of law or rule of the scheme as would otherwise require or might otherwise be taken to require the implementation of any procedure or the obtaining of any consent with a view to the winding up.
- (13) Where an assessment period in relation to an eligible scheme comes to an end by virtue of the conditions in subsection (2) or (5) being satisfied, subsections (1) to (4) of section 150 apply as they apply where an assessment period comes to an end by virtue of the Board ceasing to be involved with the scheme, except that in subsection (2) of that section the reference to section 219 is to be read as a reference to subsection (6) of this section.
- (14) Where a public service pension scheme [^{F227}(within the meaning of the Pension Schemes Act 1993)] is required to be wound up under this section, the appropriate authority may by order make provision modifying any enactment in which the scheme is contained or under which it is made.
- (15) In subsection (14) “the appropriate authority”, in relation to a scheme, means such Minister of the Crown or government department as may be designated by the Treasury as having responsibility for the particular scheme.

Textual Amendments

- F225** Words in s. 154(2)(c) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 16\(a\)](#); [S.I. 2012/1681](#), art. 3(b)(iii)
- F226** Words in s. 154(5)(b) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 10](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F227** Words in s. 154(14) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\)](#), s. 41(2), [Sch. 4 para. 18](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818](#), art. 3(d)

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Commencement Information

- I239** S. 154(1)(2)(a)(c)(6)-(15) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)
I240 S. 154(2)(b)(3)-(5) in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), [Sch. Pt. 2](#)

Provisions applying to closed schemes

155 Treatment of closed schemes **E+W+S**

- (1) In this section “closed scheme” means an eligible scheme which is authorised under section 153 to continue as a closed scheme.
- (2) The provisions mentioned in subsection (3) apply in relation to a closed scheme at any time when the trustees or managers of the scheme are required to wind up or continue winding up the scheme under section 154 as if that time fell within an assessment period in relation to the scheme.
- (3) The provisions are—
 - (a) section 40(5) and (6) (Board to act as creditor for debt due by virtue of a contribution notice under section 38);
 - (b) section 49(5) and (6) (Board to act as creditor for debt due by virtue of a contribution notice under section 47);
 - (c) section 54(5) and (6) (Board to act as creditor for debt due by virtue of a restoration order under section 52);
 - (d) section 56(5) and (6) (Board to act as creditor for debt due by virtue of a contribution notice under section 55);
 - (e) section 133 (admission of new members, payment of contributions etc);
 - (f) section 134 (directions);
 - (g) section 137 (Board to act as creditor of the employer).
- (4) Regulations may require the trustees or managers of a closed scheme in relation to which the provisions mentioned in subsection (3) apply to comply with such requirements as may be prescribed when providing for the discharge of any liability to, or in respect of, a member of the scheme for pensions or other benefits.

Commencement Information

- I241** S. 155(1)(4) in force at 1.11.2006 for specified purposes and 6.4.2007 in so far as not already in force by [S.I. 2006/2272](#), art. 2(5), [Sch. Pt. 1](#)
I242 S. 155(2)(3) in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), [Sch. Pt. 2](#)

156 Valuations of closed schemes **E+W+S**

- (1) Regulations may make provision requiring the trustees or managers of closed schemes to obtain actuarial valuations of the scheme at such intervals as may be prescribed for the purposes of enabling them to determine—
 - (a) the benefits payable under the scheme rules;
 - (b) whether to make an application under section 157.
- (2) Regulations under this section may prescribe how—

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- (a) the assets, the full scheme liabilities and the protected liabilities in relation to closed schemes, and
 - (b) their amount or value,
- are to be determined, calculated and verified.
- (3) Subject to any provision made under subsection (2), those matters are to be determined, calculated and verified in accordance with guidance issued by the Board.
- (4) In calculating the amount of any liabilities for the purposes of a valuation required by virtue of this section, a provision of the scheme rules which limits the amount of the scheme's liabilities by reference to the value of its assets is to be disregarded.
- (5) Nothing in regulations under this section may require the trustees or managers of a closed scheme to obtain an actuarial valuation of the scheme until—
- (a) the period within which the issue of the determination notice, under section 153(6), in respect of the Board's determination to authorise the scheme to continue as a closed scheme, may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (6) In this section, in relation to a scheme—
- “actuarial valuation” means a written valuation of—
 - (a) the scheme's assets,
 - (b) the full scheme liabilities, and
 - (c) the protected liabilities in relation to the scheme,
 prepared and signed by the actuary;
 - “the actuary” means—
 - (a) the actuary appointed under section 47(1)(b) of the Pensions Act 1995 (c. 26) (professional advisers) in relation to the scheme, or
 - (b) if no such actuary has been appointed—
 - (i) a person with prescribed qualifications or experience, or
 - (ii) a person approved by the Secretary of State;
 - “assets” do not include assets representing the value of any rights in respect of money purchase benefits under the scheme rules;
 - “closed scheme” has the same meaning as in section 155;
 - “full scheme liabilities” means—
 - (a) the liabilities under the scheme rules to or in respect of members of the scheme,
 - (b) other liabilities of the scheme, and
 - (c) the estimated cost of winding up the scheme;
 - “liabilities” does not include liabilities in respect of money purchase benefits under the scheme rules.

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

- I243** S. 156(1)(2)(5)(6) in force at 1.11.2006 for specified purposes and 6.4.2007 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(5\)](#), [Sch. Pt. 1](#)
- I244** S. 156(3)(4) in force at 6.4.2007 by [S.I. 2006/2272](#), [art. 2\(7\)](#), [Sch. Pt. 2](#)

Reconsideration of closed schemes

157 Applications and notifications where closed schemes have insufficient assets **E** **+W+S**

- (1) If at any time the trustees or managers of a closed scheme become aware that the value of the assets of the scheme is less than the amount of the protected liabilities in relation to the scheme, they must, before the end of the prescribed period beginning with that time, make an application to the Board for it to assume responsibility for the scheme.
- (2) Where the Board receives an application under subsection (1), it must give a copy of the application to the Regulator.
- (3) If at any time the Regulator becomes aware that the value of the assets of the scheme is less than the amount of the protected liabilities in relation to the scheme, it must give the Board a notice to that effect.
- (4) Where the Board receives a notice under subsection (3), it must give the trustees or managers of the scheme a notice to that effect.
- (5) The duty imposed by subsection (1) does not apply where the trustees or managers of a closed scheme become aware as mentioned in that subsection by reason of a notice given to them under subsection (4).
- (6) The duty imposed by subsection (3) does not apply where the Regulator becomes aware as mentioned in that subsection by reason of a copy of an application made by the trustees or managers of the closed scheme being given to it under subsection (2).
- (7) Regulations may require notices and applications under this section to be in the prescribed form and contain the prescribed information.
- (8) If the trustees or managers of a closed scheme fail to comply with subsection (1), section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (9) In this section—
 - “assets”, in relation to a scheme, do not include assets representing the value of any rights in respect of money purchase benefits under the scheme rules;
 - “closed scheme” has the same meaning as in section 155.

Commencement Information

- I245** S. 157(1)(7)(9) in force at 1.11.2006 for specified purposes and 6.4.2007 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(5\)](#), [Sch. Pt. 1](#)
- I246** S. 157(2)-(6)(8) in force at 6.4.2007 by [S.I. 2006/2272](#), [art. 2\(7\)](#), [Sch. Pt. 2](#)

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158 Duty to assume responsibility for closed schemes **E+W+S**

- (1) Where the trustees or managers of a closed scheme—
 - (a) make an application under subsection (1) of section 157, or
 - (b) receive a notice from the Board under subsection (4) of that section,
 the Board must assume responsibility for the scheme in accordance with this Chapter if the value of the assets of the scheme at the relevant time was less than the amount of the protected liabilities at that time.
- (2) In subsection (1) the reference to the assets of the scheme is a reference to those assets excluding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules.
- ^[F228](3) The Board must, as soon as reasonably practicable—
 - (a) determine whether the condition in subsection (1) is satisfied, or
 - (b) for the purposes of determining whether that condition is satisfied, obtain an actuarial valuation (within the meaning of section 143) of the scheme as at the relevant time.
- (3A) Before doing so, it must give the trustees or managers of the scheme a notice stating whether it will make a determination under subsection (3)(a) or obtain an actuarial valuation under subsection (3)(b).]
- (4) Subject to subsection (6), subsection (3) of section 143 applies for ^[F229]the purposes of this section as it applies for the purposes] of that section (and the definitions contained in paragraphs (b) and (d) of subsection (11) of that section apply accordingly).
- (5) Subject to subsection (6), the following provisions apply in relation to ^[F230]a determination made under subsection (3)(a) and a valuation obtained under subsection (3)(b)] as they apply in relation to ^[F231]a determination made under section 143(2)(a) and a valuation obtained under section 143(2)(b)] —
 - (a) subsections (4) to (7) and (11)(b) and (d) of that section;
 - ^[F232](aa) section 143A (determinations under section 143), other than subsections (1)(c) and (4)(c) (duty to give copy of determinations to employer's insolvency practitioner);]
 - (b) section 144 (approval of valuation), other than subsection (2)(b)(iii) (duty to give copy of approved valuation to employer's insolvency practitioner);
 - (c) section 145 (binding valuations), other than subsection (3)(c) (duty to give copy of binding valuation to employer's insolvency practitioner).
- (6) In the application of sections 143 ^[F233], 143A] and 145 by virtue of subsection (4) or (5)—
 - (a) ^[F234]subsections (3), (5), (5A), (5B) and (11)(b) and (c) of section 143] apply as if the references to “the relevant time” were references to that term as defined in subsection (8) below, ^{F235}...
 - ^[F236](aa) subsection (3) of section 143A applies as if the reference to section 128(2)(a) included a reference to subsection (1) of this section, and]
 - (b) subsection (2) of section 145 applies as if the reference to section 128(2)(a) included a reference to subsection (1) of this section.
- (7) An application under subsection (1) of section 157, or notification under subsection (4) of that section, is to be disregarded for the purposes of subsection (1) if it is made or

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given during an assessment period (see sections 132 and 159) in relation to the scheme which began before the application was made or notification was given.

(8) In this section—

“closed scheme” has the same meaning as in section 155;

“the relevant time” means the time immediately before the application mentioned in subsection (1)(a) was made, or (as the case may be) the notice mentioned in subsection (1)(b) was received, by the trustees or managers of the scheme.

Textual Amendments

- F228** S. 158(3)(3A) substituted for s. 158(3) (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(2\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F229** Words in s. 158(4) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(3\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F230** Words in s. 158(5) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(4\)\(a\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F231** Words in s. 158(5) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(4\)\(b\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F232** S. 158(5)(aa) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(4\)\(c\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F233** Word in s. 158(6) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(5\)\(a\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F234** Words in s. 158(6)(a) substituted (6.4.2005) by [The Occupational Pension Schemes \(Modification of Pension Protection Provisions\) Regulations 2005 \(S.I. 2005/705\)](#), regs. 1(2), [2\(4\)](#)
- F235** Word in s. 158(6)(a) omitted (23.7.2012) by virtue of [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(5\)\(b\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)
- F236** S. 158(6)(aa) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), [Sch. 4 para. 11\(5\)\(c\)](#); [S.I. 2012/1681](#), art. 3(b)(ii)

Commencement Information

- I247** S. 158 in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), [Sch. Pt. 2](#)

159 Closed schemes: further assessment periods **E+W+S**

(1) Subsection (3) applies where—

- (a) an application is made under subsection (1) of section 157 in relation to a closed scheme, or
- (b) the trustees or managers of the scheme receive a notice under subsection (4) of that section.

(2) For the purposes of subsection (1) an application under subsection (1) of section 157, or notification under subsection (4) of that section, is to be disregarded if it is made or given during an assessment period (see section 132 and this section) in relation to the scheme which began before the application was made or notification was given.

(3) An assessment period—

- (a) begins when the application is made or the notice is received by the trustees or managers of the scheme, and
- (b) ends when—
 - (i) the trustees or managers receive a transfer notice under section 160, or

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(ii) the conditions in section 154(5) (closed scheme with sufficient assets to meet protected liabilities etc) are satisfied in relation to the scheme, whichever first occurs.

(4) In this section “closed scheme” has the same meaning as in section 155.

Commencement Information

I248 S. 159 in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), **Sch. Pt. 2**

Assumption of responsibility for a scheme

160 Transfer notice **E+W+S**

- (1) This section applies where the Board is required to assume responsibility for a scheme under section 127, 128, 152 or 158.
- (2) The Board must give the trustees or managers a notice (a “transfer notice”).
- (3) In a case to which section 127 or 128 applies, a transfer notice may not be given until the [^{F237}determination made or valuation obtained under section 143(2)] is binding.
- (4) In a case to which section 158 applies, a transfer notice may not be given until the [^{F238}determination made or] valuation obtained under subsection (3) of that section is binding.
- (5) A transfer notice may not be given in relation to a scheme during any period when the issue of, or failure to issue, a withdrawal notice under or by virtue of section 146 or 147 (refusal to assume responsibility) is reviewable (see section 149(6)(b)).
- (6) The Board must give a copy of any notice given under subsection (2) to—
 - (a) the Regulator, and
 - (b) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (7) This section is subject to section [^{F239}172(2)] (no transfer notice ^{F240}... when fraud compensation application is pending).

Textual Amendments

F237 Words in s. 160(3) substituted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 12(2)**; [S.I. 2012/1681](#), art. 3(b)(ii)

F238 Words in s. 160(4) inserted (23.7.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 12(3)**; [S.I. 2012/1681](#), art. 3(b)(ii)

F239 Word in s. 160(7) substituted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 17(2)(a)**; [S.I. 2011/3034](#), art. 3(i)(ii)

F240 Words in s. 160(7) omitted (3.1.2012) by virtue of [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 17(2)(b)**; [S.I. 2011/3034](#), art. 3(i)(ii)

Modifications etc. (not altering text)

C58 S. 160 modified (6.4.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(d), **61**, **70(1)** and amendment to earlier affecting provision

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(1.8.2005) by [The Occupational Pension Schemes \(Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/2113\)](#), regs. 1(2), **10(4)**

Commencement Information

I249 S. 160(1)-(3)(5)(6) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I250 S. 160(4) in force at 6.4.2007 by [S.I. 2006/2272](#), art. 2(7), **Sch. Pt. 2**

I251 S. 160(7) in force in so far as it relates to section 172(1) at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

I252 S. 160(7) in force at 6.4.2006 in so far as not already in force by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

161 Effect of Board assuming responsibility for a scheme **U.K.**

- (1) Where a transfer notice is given to the trustees or managers of an eligible scheme, the Board assumes responsibility for the scheme in accordance with this Chapter.
- (2) The effect of the Board assuming responsibility for a scheme is that—
 - (a) the property, rights and liabilities of the scheme are transferred to the Board, without further assurance, with effect from the time the trustees or managers receive the transfer notice,
 - (b) the trustees or managers of the scheme are discharged from their pension obligations from that time, and
 - (c) from that time the Board is responsible for securing that compensation is (and has been) paid in accordance with the pension compensation provisions, and, accordingly, the scheme is to be treated as having been wound up immediately after that time.
- (3) In subsection (2)(a) the reference to liabilities of the scheme does not include any liability to, or in respect of, any member of the scheme, other than—
 - (a) liabilities in respect of money purchase benefits, and
 - (b) such other liabilities as may be prescribed.
- (4) In subsection (2)(b) “pension obligations” in relation to the trustees or managers of the scheme means—
 - (a) their obligations to provide pensions or other benefits to or in respect of persons (including any obligation to provide guaranteed minimum pensions within the meaning of the Pension Schemes Act 1993 (c. 48)), and
 - (b) their obligations to administer the scheme in accordance with the scheme rules and this or any other enactment.
- (5) Schedule 6 makes provision in respect of the transfer of the property, rights and liabilities of a scheme under subsection (2)(a).
- (6) Regulations may make further provision regarding such transfers.
- (7) Without prejudice to the generality of subsection (6), regulations may authorise the Board to modify a term of a relevant contract of insurance if—
 - (a) any rights or liabilities under the contract are transferred to the Board by virtue of subsection (2)(a), and
 - (b) as a result of the transfer, the Board is required, by reason of that term, to pay a specified amount or specified amounts to a specified person who, immediately before the time mentioned in subsection (2)(a), was a member of the scheme or a person entitled to benefits in respect of such a member.

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(8) In subsection (7)—

“relevant contract of insurance” means a contract of insurance which—

- (a) is entered with a view to securing the whole or part of the scheme’s liability for—
 - (i) any pension or other benefit payable to or in respect of one particular person whose entitlement to payment of a pension or other benefit has arisen, and
 - (ii) any benefit which will be payable in respect of that person on his death, and
- (b) is a contract—
 - (i) which may not be surrendered, or
 - (ii) in respect of which the amount payable on surrender does not exceed the liability secured;

“specified” means specified in, or determined in accordance with, the contract of insurance.

Commencement Information

I253 S. 161(1)(2)(a)(b)(3)(a)(4)(6)-(8) in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), [art. 2\(5\)](#), [Sch. Pt. 5](#)

I254 S. 161(2)(c) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

I255 S. 161(3)(b) in force at 25.6.2014 by [S.I. 2014/1636](#), [art. 2](#)

I256 S. 161(5) in force at 6.4.2006 by [S.I. 2005/3331](#), [art. 2\(6\)](#), [Sch. Pt. 6](#)

162 The pension compensation provisions **E+W+S**

(1) Schedule 7 makes provision for compensation to be paid in relation to a scheme for which the Board assumes responsibility in accordance with this Chapter, including provision for—

- (a) periodic compensation to be paid to or in respect of members,
- (b) lump sum compensation to be paid to members,
- (c) a cap to be imposed on the periodic compensation and lump sum compensation payable, and
- (d) annual increases to be made to periodic compensation.

(2) In this Part references to the pension compensation provisions are to the provisions of, and the provisions made by virtue of, this section, sections 140 to 142, 161(2)(c), 164 and 168 and Schedule 7.

(Those references do not include any provision of, or made by virtue of, section 170 (discharge of liabilities in respect of money purchase benefits).)

Modifications etc. (not altering text)

C59 S. 162(2) modified (6.4.2017) by [Pensions Act 2014 \(c. 19\)](#), [s. 56\(1\)](#), [Sch. 20 para. 13](#) (with [Sch. 20 paras. 9, 11](#)); [S.I. 2017/297](#), [art. 2\(b\)](#) (with transitional provisions in [S.I. 2017/301](#))

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Commencement Information

- I257** S. 162 in force in so far as it relates to specified paragraphs of Schedule 7 for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in so far as it relates to those specified paragraphs of Schedule 7 at 6.4.2005 for specified purposes by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)
- I258** S. 162 in force in so far as not already in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

163 **Adjustments to be made where the Board assumes responsibility for a scheme** **E** **+W+S**

- (1) This section applies where the Board assumes responsibility for an eligible scheme in accordance with this Chapter.
- (2) Any benefits (other than money purchase benefits) which—
 - (a) were payable under the scheme rules to any member, or to any person in respect of any member, during the period beginning with the assessment date and ending with the receipt by the trustees or managers of the transfer notice, and
 - (b) have been paid before the trustees or managers receive the transfer notice, are to be regarded as going towards discharging any liability of the Board to pay compensation to the member or, as the case may be, person in accordance with the pension compensation provisions.
- (3) Regulations may provide that, in prescribed circumstances, where—
 - (a) a member of the scheme died before the commencement of the assessment period, and
 - (b) during the period mentioned in subsection (2)(a), a person became entitled under the scheme rules to a benefit of a prescribed description in respect of the member,
the benefit, or any part of it, is, for the purposes of subsection (2), to be treated as having become payable before the assessment date.
- (4) The Board must—
 - (a) if any amount paid, during the period mentioned in subsection (2)(a), by the trustees or managers of the scheme to a member, or to a person in respect of a member, exceeded the entitlement of that member or person under the pension compensation provisions, take such steps as it considers appropriate (including adjusting future compensation payments made in accordance with those provisions) to recover an amount equal to the aggregate of—
 - (i) the amount of the excess, and
 - (ii) interest on that amount, at the prescribed rate, for the period which begins when the excess was paid by the trustees or managers and ends with the recovery of the excess, and
 - (b) if any amount so paid was less than that entitlement (or no amount was paid in respect of that entitlement), pay an amount to the member or person concerned equal to the aggregate of—
 - (i) the amount of the shortfall, and
 - (ii) interest on that amount, at the prescribed rate, for the period which begins when the shortfall ought to have been paid by the trustees or managers and ends with the payment of the shortfall by the Board.

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- (5) In subsection (4) references to an amount paid do not include—
- (a) an amount paid in respect of any money purchase benefit, or
 - (b) any other amount of a prescribed description.
- (6) Nothing in subsection (4) requires the Board—
- (a) to recover any amount from a person in such circumstances as may be prescribed, or
 - (b) to recover from any person any amount which it considers to be trivial.
- (7) In this section “assessment date” is to be construed in accordance with Schedule 7.

Commencement Information

I259 S. 163(1)-(4)(5)(a)(6)(7) in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), [art. 2\(5\)](#), [Sch. Pt. 5](#)

164 Postponement of compensation entitlement for the assessment period **E+W+S**

- (1) Regulations may provide that, where the Board assumes responsibility for an eligible scheme, the entitlement of any member of the scheme to compensation under this Chapter is, in such circumstances as may be prescribed, postponed for the whole or any part of the assessment period for which he continued in employment after attaining normal pension age.
- (2) Regulations under subsection (1) may provide that the postponement is on such terms and conditions (including those relating to increments) as may be prescribed.
- (3) In subsection (1) the reference to “normal pension age” is to normal pension age, within the meaning of paragraph 34 of Schedule 7, in relation to the pension or lump sum in respect of which the entitlement to compensation arises.

Commencement Information

I260 S. 164 in force at 6.4.2005 by [S.I. 2005/1108](#), [art. 2\(2\)](#), [Sch.](#)

165 Guaranteed minimum pensions **E+W+S**

- (1) The Board must notify the Commissioners of Inland Revenue where, by reason of it assuming responsibility for an eligible scheme in accordance with this Chapter, the trustees or managers of the scheme are discharged from their liability to provide a guaranteed minimum pension (within the meaning of the Pension Schemes Act 1993 (c. 48)) to or in respect of a member of the scheme.
- (2) Notification under subsection (1) must be given as soon as reasonably practicable.
- (3) In section 47 of the Pension Schemes Act 1993 (further provision concerning entitlement to a guaranteed minimum pension for the purposes of section 46), after subsection (7) insert—
- “(8) For the purposes of section 46, a person shall be treated as entitled to a guaranteed minimum pension to which he would have been entitled but for the fact that the trustees or managers were discharged from their liability to

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provide that pension on the Board of the Pension Protection Fund assuming responsibility for the scheme.”

Commencement Information

I261 S. 165 in force at 6.4.2006 by [S.I. 2006/560](#), [art. 2\(3\)](#), [Sch. Pt. 3](#)

166 Duty to pay scheme benefits unpaid at assessment date etc **E+W+S**

- (1) This section applies where the Board assumes responsibility for a scheme in accordance with this Chapter.
- (2) Subject to subsection (4), the Board must pay any amount by way of pensions or other benefits which a person had become entitled to payment of under the scheme rules before the assessment date but which remained unpaid at the time the transfer notice was received by the trustees or managers of the scheme.
- (3) If, immediately before the assessment date, the person is entitled to the amount but has postponed payment of it, subsection (2) does not apply.
- (4) Subsection (2) does not apply in relation to the amount of—
 - (a) any transfer payment, or
 - (b) any payment in respect of a refund of contributions.
- (5) Regulations may provide that, in prescribed circumstances, where—
 - (a) a member of the scheme died before the commencement of the assessment period, and
 - (b) during the period beginning with the assessment date and ending with the receipt by the trustees or managers of the transfer notice, a person became entitled under the scheme rules to a benefit of a prescribed description in respect of the member,that person’s entitlement to the benefit, or to any part of it, is, for the purposes of subsection (2), to be treated as having arisen before the assessment date.
- (6) Regulations may make provision requiring the Board, in such circumstances as may be prescribed, to take such steps (including making payments) as may be prescribed in respect of rights of prescribed descriptions to which members of the scheme were entitled immediately before the commencement of the assessment period.
- (7) For the purposes of regulations made under subsection (6)—
 - (a) this Chapter (other than this subsection), and
 - (b) the scheme rules (including any relevant legislative provision within the meaning of section 318(3)),are to have effect subject to such modifications as may be prescribed.
- (8) In this section “assessment date” is to be construed in accordance with Schedule 7.

Commencement Information

I262 S. 166(1)-(5)(8) in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), [art. 2\(5\)](#), [Sch. Pt. 5](#)

I263 S. 166(6)(7) in force at 1.3.2009 by [S.I. 2009/325](#), [art. 2](#)

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167 Modification of Chapter where liabilities discharged during assessment period **E+W+S**

- (1) Regulations may modify any of the provisions of this Chapter as it applies to cases—
- (a) where any liability to provide pensions or other benefits to or in respect of any member or members under a scheme is discharged during an assessment period in relation to the scheme by virtue of—
 - (i) regulations under section 135(4), or
 - (ii) the Board validating any action mentioned in section 135(9), or
 - (b) where, in prescribed circumstances, any such liability of a prescribed description is discharged on the assessment date but before the commencement of the assessment period.
- (2) In this section “assessment date” is to be construed in accordance with Schedule 7.

Commencement Information

- I264** S. 167(1) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#)
- I265** S. 167(2) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

168 Administration of compensation **E+W+S**

- (1) Regulations may make further provision regarding the operation and administration of this Chapter.
- (2) Regulations under subsection (1) may, in particular, make provision—
- (a) prescribing the manner in which and time when compensation is to be paid (including provision requiring periodic compensation to be paid by instalments);
 - (b) for calculating the amounts of compensation according to a prescribed scale or otherwise adjusting them to avoid fractional amounts or facilitate computation;
 - (c) prescribing the circumstances and manner in which compensation to which a person (“the beneficiary”) is entitled may be made to another person on behalf of the beneficiary for any purpose (including the discharge in whole or in part of an obligation of the beneficiary or any other person);
 - (d) for the payment or distribution of compensation to or among persons claiming to be entitled on the death of any person and for dispensing with strict proof of their title;
 - (e) for the recovery of amounts of compensation paid by the Board in excess of entitlement (together with interest on such amounts for the period from payment until recovery);
 - (f) specifying the circumstances in which payment of compensation can be suspended.
- (3) In this section “compensation” means compensation payable under Schedule 7 or under section 141(2).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

I266 S. 168 in force at 20.7.2005 by [S.I. 2005/1436](#), [art. 2\(1\)](#); s. 168 as modified by regulations made under s. 286(3)(j) in force at 20.7.2005 by [S.I. 2005/1436](#), [art. 2\(1\)](#); [S.I. 2005/1986](#)

I267 S. 168(1)(2)(a)-(c)(e)(f)(3) in force at 1.1.2006 by [S.I. 2005/3331](#), [art. 2\(3\)](#), [Sch. Pt. 3](#)

^{F241}Charges in respect of pension sharing etc

Textual Amendments

F241 S. 168A and cross-heading inserted (6.3.2011 for specified purposes, 6.4.2011 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), [ss. 121](#), [149\(1\)](#); [S.I. 2011/664](#), [art. 2\(2\)\(3\)](#), [Sch. Pts. 1](#), [2](#)

168A Charges in respect of pension sharing etc **U.K.**

- (1) Regulations may make provision for the purpose of enabling the Board to recover prescribed charges in respect of complying with a relevant order or provision.
- (2) In subsection (1) “a relevant order or provision” means any of the following—
 - (a) an order under section 23 of the Matrimonial Causes Act 1973 (financial provision in connection with divorce etc: England and Wales) so far as the order—
 - (i) includes provision made by virtue of section 25B or 25C of that Act (powers to include provision about pensions), and
 - (ii) applies in relation to the Board by virtue of section 25E of that Act;
 - (b) an order under section 23 of that Act so far as the order includes provision made by virtue of section 25F of that Act (attachment of pension compensation on divorce etc: England and Wales);
 - (c) an order under Part 1 of Schedule 5 to the Civil Partnership Act 2004 (financial provision orders in connection with dissolution of civil partnerships etc: England and Wales) so far as the order—
 - (i) includes provision made by virtue of Part 6 of that Schedule (powers to include provision about pensions), and
 - (ii) applies in relation to the Board by virtue of Part 7 of that Schedule;
 - (d) an order under Part 1 of that Schedule so far as the order includes provision made by virtue of paragraph 34A of that Schedule (attachment of pension compensation on dissolution of civil partnership etc: England and Wales);
 - (e) an order made under any provision corresponding to a provision mentioned in paragraphs (a) to (d) in force in Northern Ireland;
 - (f) an order under section 8(1)(baa) to (bb) of the Family Law (Scotland) Act 1985 (orders for financial provision) so far as the order applies in relation to the Board;
 - (g) any provision corresponding to provision which may be made by such an order and which is contained in a qualifying agreement (to which section 28(3) of the Welfare Reform and Pensions Act 1999, or section 110(1) of the Pensions Act 2008 relates) so far as the agreement applies in relation to the Board;

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (h) an order or provision of a kind mentioned in section 28(1) of the Welfare Reform and Pensions Act 1999 (pension sharing) so far as the order or provision applies in relation to the Board by virtue of section 220 of this Act.
- (3) Regulations under subsection (1) may include provision enabling the Board to set off against any PPF compensation payable to a person any charges owed to it by that person under the regulations.
- (4) In this section “PPF compensation” means compensation payable—
 - (a) under or by virtue of this Chapter, or
 - (b) under or by virtue of Chapter 1 of Part 3 of the Pensions Act 2008 (pension compensation on divorce etc).]

Discharge of Board’s liabilities

169 Discharge of liabilities in respect of compensation E+W+S

- (1) This section applies where the Board assumes responsibility for an eligible scheme in accordance with this Chapter.
- (2) The Board may provide for the discharge of any liability imposed by this Chapter to provide compensation—
 - (a) by the taking out of a policy of insurance or a number of such policies;
 - (b) by the entry into an annuity contract or a number of such contracts;
 - (c) by the transfer of the benefit of such a policy or policies or such a contract or contracts;
 - (d) in prescribed circumstances, by the payment of a cash sum calculated in the prescribed manner.

Commencement Information
I268 S. 169(1)(2)(a)-(c) in force at 6.4.2006 by S.I. 2006/560, art. 2(3), Sch. Pt. 3

170 Discharge of liabilities in respect of money purchase benefits E+W+S

- (1) This subsection applies where—
 - (a) the Board assumes responsibility for an eligible scheme in accordance with this Chapter, and
 - (b) one or more members are entitled, or have accrued rights, under the scheme rules to money purchase benefits.
- (2) Regulations must make provision in respect of cases to which subsection (1) applies requiring the Board to secure that liabilities in respect of such benefits transferred to the Board under section 161 are discharged by it in the prescribed manner.
- ^{F242}(3)
- (4) In this section—
 - “accrued rights”, under the scheme rules of a scheme, include pension credit rights within the meaning of section 124(1) of the Pensions Act 1995 (c. 26);
 - ^{F243}...

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

F242 S. 170(3) omitted (6.4.2012) by virtue of [The Pensions Act 2008 \(Abolition of Protected Rights\) \(Consequential Amendments\) \(No.2\) Order 2011 \(S.I. 2011/1730\)](#), arts. 1(2)(b), **7(a)**

F243 Words in s. 170(4) omitted (6.4.2012) by virtue of [The Pensions Act 2008 \(Abolition of Protected Rights\) \(Consequential Amendments\) \(No.2\) Order 2011 \(S.I. 2011/1730\)](#), arts. 1(2)(b), **7(b)**

Commencement Information

I269 S. 170 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), art. 2(5), **Sch. Pt. 5**

Equal treatment

171 Equal treatment **E+W+S**

- (1) This section applies where—
 - (a) a woman has been employed on like work with a man in the same employment,
 - (b) a woman has been employed on work rated as equivalent with that of a man in the same employment, or
 - (c) a woman has been employed on work which, not being work in relation to which paragraph (a) or (b) applies, was, in terms of the demands made on her (for instance under such headings as effort, skill and decision), of equal value to that of a man in the same employment,and service in that employment was pensionable service under an occupational pension scheme.
- (2) If, apart from this subsection, any of the payment functions so far as it relates (directly or indirectly) to that pensionable service—
 - (a) is or becomes less favourable to the woman than it is to the man, or
 - (b) is or becomes less favourable to the man than it is to the woman,that function has effect with such modifications as are necessary to ensure that the provision is not less favourable.
- (3) Subsection (2) does not operate in relation to any difference as between a woman and a man in the operation of any of the payment functions if the Board proves that the difference is genuinely due to a material factor which—
 - (a) is not the difference of sex, but
 - (b) is a material difference between the woman’s case and the man’s case.
- (4) Subsection (2) does not apply in such circumstances as may be prescribed.
- (5) This section has effect in relation to the exercise of any payment function in so far as it relates (directly or indirectly) to any pensionable service on or after 17th May 1990.
- (6) In this section—

“payment function” means any function conferred on the Board by or by virtue of this Chapter which relates to a person’s entitlement to or the payment of any amount under or by virtue of—

 - (a) the pension compensation provisions,
 - (b) section 166 (duty to pay scheme benefits unpaid at assessment date etc),

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- (c) section 169 (discharge of liabilities in respect of compensation), or
 - (d) section 170 (discharge of liabilities in respect of money purchase benefits);
- “pensionable service” has the meaning given by section 124(1) of the Pensions Act 1995 (c. 26).

Commencement Information

I270 S. 171 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331, art. 2\(5\), Sch. Pt. 5](#)

Relationship with fraud compensation regime

172 Relationship with fraud compensation regime E+W+S

^{F244}(1)

- (2) Where an application has been made under section 182 (application for fraud compensation payment), no transfer notice may be given until—
 - (a) the Board has determined the application,
 - (b) the period within which the Board’s determination may be reviewed by virtue of Chapter 6 has expired, and
 - (c) if the determination is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the determination, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of.
- (3) Subsection (4) applies where during an assessment period in relation to a scheme the Board determines to make one or more fraud compensation payments (“the fraud compensation”) to the trustees or managers of the scheme under Chapter 4 of this Part.
- (4) For the purposes of determining whether the condition in section 127(2)(a), 128(2)(a), 152(2) [^{F245}or (2B)] or 158(1) is satisfied, any fraud compensation payment which becomes payable after the relevant time is, to the extent that it relates to a loss incurred by the scheme before that time, to be regarded as an asset of the scheme at that time.
- (5) For the purposes of subsection (4) “the relevant time”—
 - (a) in the case of section 127(2)(a), has the same meaning as in that provision,
 - (b) in the case of section 128(2)(a), has the same meaning as in that provision,
 - (c) in the case of section 152(2) [^{F246}or (2B)] means the reconsideration time (within the meaning of section 151), and
 - (d) in the case of section 158(1), has the same meaning as in that provision.
- (6) Subsection (4) does not apply to the extent that the fraud compensation is payable in respect of a reduction in the value of money purchase assets of the scheme.

For this purpose “money purchase assets” means assets representing the value of any rights in respect of money purchase benefits under the scheme rules.

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Textual Amendments

- F244** S. 172(1) omitted (3.1.2012) by virtue of Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 17(3)**; S.I. 2011/3034, art. 3(i)(ii)
- F245** Words in s. 172(4) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 16(b)**; S.I. 2012/1681, art. 3(b)(iii)
- F246** Words in s. 172(5)(c) inserted (23.7.2012) by Pensions Act 2011 (c. 19), s. 38(4), **Sch. 4 para. 16(b)**; S.I. 2012/1681, art. 3(b)(iii)

Commencement Information

- I271** S. 172(2)-(4)(5)(a)-(c)(6) in force at 1.9.2005 by S.I. 2005/1720, art. 2(16), **Sch. Pt. 3**
- I272** S. 172(5)(d) in force at 6.4.2007 by S.I. 2006/2272, art. 2(7), **Sch. Pt. 2**

The fund

173 Pension Protection Fund **U.K.**

- (1) The Pension Protection Fund shall consist of—
- (a) property and rights transferred to the Board under section 161(2)(a),
 - (b) contributions levied under section 174 or 175 (initial and pension protection levies),
 - ^[F247](ba) interest paid by virtue of section 181A (interest for late payment of pension protection levy),]
 - (c) money borrowed by the Board under section 115 for the purposes of this Chapter,
 - (d) any income or capital gain credited under subsection (2),
 - (e) any amount paid to the Board by virtue of section 139 (repayment of loans to trustees or managers and payment of interest),
 - (f) amounts recovered under section 163(4)(a) or by virtue of section 168(2)(e) (overpayments),
 - (g) any amount paid to the Board in respect of a debt due to the Board under section 40(7) by virtue of a contribution notice under section 38,
 - (h) any property transferred or amounts paid to the Board as required by a restoration order under section 52,
 - (i) any amount paid to the Board in respect of a debt due to the Board under section 56(7) by virtue of a contribution notice under section 55,
 - (j) amounts transferred from the Fraud Compensation Fund under section 187 (fraud compensation transfer payments), and
 - (k) amounts of a prescribed description (other than amounts paid, directly or indirectly, to the Board by the Crown).
- (2) The Board must credit to the Pension Protection Fund any income or capital gain arising from the assets in the Fund.
- (3) The following are to be paid or transferred out of the Pension Protection Fund—
- (a) any sums required to meet liabilities transferred to the Board under section 161(2)(a),
 - (b) any sums required to make payments in accordance with the pension compensation provisions ^[F248]or Chapter 1 of Part 3 of the Pensions Act 2008],

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- (c) any sums required for the repayment of, and the payment of interest on, money within subsection (1)(c),
 - (d) any sums required to make loans under section 139 (loans to trustees or managers),
 - (e) any sums required to make payments under section 163(4)(b) (underpayments during the assessment period),
 - (f) any sums required to make payments under section 166 (payment of unpaid scheme benefits etc),
 - (g) any sums required to discharge liabilities under section 169 or 170 (discharge of liabilities in respect of compensation or money purchase benefits),
 - (h) any sums required to meet any liabilities arising from obligations imposed on the Board by a restoration order under section 52,
 - (i) any property (other than sums) required to meet any liabilities—
 - (i) transferred to the Board as mentioned in paragraph (a) and arising from obligations imposed by a restoration order under section 52, or
 - (ii) arising from obligations imposed on the Board by such an order,
 - (j) any sums required to meet expenditure incurred by virtue of section 161(5) and paragraph 7 of Schedule 6 (expenditure associated with transfer of property, rights and liabilities to the Board), and
 - (k) sums required for prescribed purposes.
- (4) No other amounts are to be paid or transferred out of the Pension Protection Fund.
- (5) In subsection (1) (other than paragraph (d)) and subsection (3) (other than paragraph (c)) any reference to a provision ^{F249} ... is to be read as including a reference to any provision in force in Northern Ireland corresponding to that provision.

Textual Amendments

- F247** S. 173(1)(ba) inserted (26.2.2010) by [Pensions Act 2008 \(c. 30\)](#), s. 149(1), **Sch. 10 para. 4**; S.I. 2010/467, art. 2(b)
- F248** Words in s. 173(3)(b) inserted (6.4.2011) by [Pensions Act 2008 \(c. 30\)](#), **ss. 123(2)(a)**, 149(1); S.I. 2011/664, art. 2(3), **Sch. Pt. 2**
- F249** Words in s. 173(5) repealed (6.4.2011) by [Pensions Act 2008 \(c. 30\)](#), **ss. 123(2)(b)**, 149(1), **Sch. 11 Pt. 4**; S.I. 2011/664, art. 2(3), **Sch. Pt. 2**

Commencement Information

- I273** S. 173(1)(a)(f)(3)(a)(e)-(g)(j) in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**
- I274** S. 173(1)(b) in force at 20.6.2005 for specified purposes (in so far as it relates to section 174 of the Act (initial levy)) by [S.I. 2005/1436](#), **art. 2(2)(a)**
- I275** S. 173(1)(b) in force at 1.4.2006 in so far as not already in force by [S.I. 2006/560](#), art. 2(2), **Sch. Pt. 2**
- I276** S. 173(1)(c)-(e)(g)(i)(3)(b)-(d)(h)(i) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I277** S. 173(2)(4)(5) in force at 20.6.2005 by [S.I. 2005/1436](#), **art. 2(2)(a)**
- I278** S. 173(3)(k) in force for the purpose only of conferring power to make regulations (1.6.2005); and for all other purposes (30.6.2005) by [S.I. 2005/1436](#), **art. 2(3)**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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The levies

174 Initial levy **E+W+S**

- (1) Regulations must make provision for imposing a levy (“the initial levy”) in respect of eligible schemes for the period (“the initial period”) which—
 - (a) begins with the day appointed for this purpose by the regulations, and
 - (b) ends on the following 31st March or, if the regulations so provide, 12 months after the day referred to in paragraph (a).
- (2) The regulations must prescribe—
 - (a) the factors by reference to which the initial levy is to be assessed,
 - (b) the rate of the levy, and
 - (c) the time or times during the initial period when the levy, or any instalment of the levy, becomes payable.
- (3) Regulations under this section may only be made with the approval of the Treasury.

Commencement Information

I279 S. 174(1)-(3) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(2), [Sch. Pt. 2](#)

175 Pension protection levies **E+W+S**

- (1) For each financial year falling after the initial period, the Board must impose both of the following—
 - (a) a risk-based pension protection levy in respect of all eligible schemes;
 - (b) a scheme-based pension protection levy in respect of eligible schemes.

In this Chapter “pension protection levy” means a levy imposed in accordance with this section.

- (2) For the purposes of this section—
 - (a) a risk-based pension protection levy is a levy assessed by reference to—
 - (i) the difference between the value of a scheme’s assets (disregarding any assets representing the value of any rights in respect of money purchase benefits under the scheme rules) and the amount of its protected liabilities,
 - (ii) except in relation to any prescribed scheme or scheme of a prescribed description, the likelihood of an insolvency event occurring in relation to the employer in relation to a scheme, and
 - (iii) if the Board considers it appropriate, one or more other risk factors mentioned in subsection (3), and
 - (b) a scheme-based pension protection levy is a levy assessed by reference to—
 - (i) the amount of a scheme’s liabilities to or in respect of members (other than liabilities in respect of money purchase benefits), and
 - (ii) if the Board considers it appropriate, one or more other scheme factors mentioned in subsection (4).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (3) The other risk factors referred to in subsection (2)(a)(iii) are factors which the Board considers indicate one or more of the following—
- (a) the risks associated with the nature of a scheme’s investments when compared with the nature of its liabilities;
 - (b) such other matters as may be prescribed.
- (4) The other scheme factors referred to in subsection (2)(b)(ii) are—
- (a) the number of persons who are members, or fall within any description of member, of a scheme;
 - (b) the total annual amount of pensionable earnings of active members of a scheme;
 - (c) such other factors as may be prescribed.
- (5) The Board must, before the beginning of each financial year, determine in respect of that year—
- (a) the factors by reference to which the pension protection levies are to be assessed,
 - (b) the time or times by reference to which those factors are to be assessed,
 - (c) the rate of the levies, and
 - (d) the time or times during the year when the levies, or any instalment of levy, becomes payable.
- (6) Different risk factors, scheme factors or rates may be determined in respect of different descriptions of scheme.
- (7) The rate determined in respect of a description of scheme may be nil.
- (8) In this section—
- “initial period” is to be construed in accordance with section 174;
- “pensionable earnings”, in relation to an active member under a scheme, means the earnings by reference to which a member’s entitlement to benefits would be calculated under the scheme rules if he ceased to be an active member at the time by reference to which the factor within subsection (4)(b) is to be assessed.
- (9) In this section and sections 176 to 181 “financial year” means a period of 12 months ending with 31st March.
- (10) The Board’s duty to impose pension protection levies in respect of any financial year is subject to—
- (a) section 177 (amounts to be raised by the pension protection levies), and
 - (b) section 180 (transitional provision).

Modifications etc. (not altering text)

C60 Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **73-75**

C61 S. 175 modified (with application in accordance with reg. 3(1) of the amending S.I.) by [The Occupational Pension Schemes \(Pension Protection Levies\) \(Transitional Period and Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/566\)](#), regs. 1(1), **3(2)(a)**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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- C62** S. 175 modified (with application in accordance with reg. 4(1) of the amending S.I.) by [The Occupational Pension Schemes \(Pension Protection Levies\) \(Transitional Period and Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/566\)](#), regs. 1(1), **4**
- C63** S. 175 modified (with application in accordance with reg. 5(1) of the amending S.I.) by [The Occupational Pension Schemes \(Pension Protection Levies\) \(Transitional Period and Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/566\)](#), regs. 1(1), **5**
- C64** S. 175(1) modified (with application in accordance with reg. 3(1) of the amending S.I.) by [The Occupational Pension Schemes \(Pension Protection Levies\) \(Transitional Period and Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/566\)](#), regs. 1(1), **3(2)(b)**

Commencement Information

- I280** S. 175 in force at 20.6.2005 for specified purposes (in so far as it relates to a consultation by the Board under section 176 of the Act (supplementary provisions about pension protection levies)) by [S.I. 2005/1436](#), **art. 2(2)(b)**
- I281** S. 175(1)(2)(a)(ii)(b)(3)(b)(4)(a)(b)(5)-(10) in force at 9.12.2005 in so far as not already in force by [S.I. 2005/3331](#), **art. 2(2)**, **Sch. Pt. 2**
- I282** S. 175(2)(a)(i)(iii)(3)(a) in force at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**

176 Supplementary provisions about pension protection levies **E+W+S**

- (1) The Board must consult such persons as it considers appropriate in the prescribed manner before making a determination under section 175(5) in respect of a financial year if—
- that year is the first financial year for which the Board is required to impose levies under section 175,
 - any of the proposed levy factors or levy rates is different, or applies to a different description of scheme, from the levy factors and levy rates in respect of the pension protection levies imposed in the previous financial year, or
 - no consultation has been required under this subsection in relation to the pension protection levies imposed for either of the previous two financial years.
- (2) The Board must publish details of any determination under section 175(5) in the prescribed manner.

Modifications etc. (not altering text)

- C60** Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **73-75**

Commencement Information

- I283** S. 176 in force for the purpose only of conferring power to make regulations (27.5.2005); and for all other purposes (20.6.2005) by [S.I. 2005/1436](#), **art. 2(4)**

177 Amounts to be raised by the pension protection levies **E+W+S**

- (1) Before determining the pension protection levies to be imposed for a financial year, the Board must estimate the amount which will be raised by the levies it proposes to impose.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (2) The Board must impose levies for a financial year in a form which it estimates will raise an amount not exceeding the levy ceiling for the financial year.
- (3) The pension protection levies imposed for a financial year must be in a form which the Board estimates will result in at least 80% of the amount raised by the levies for that year being raised by the risk-based pension protection levy.
- (4) For the first financial year after the transitional period, regulations may modify subsection (2) so as to provide that the reference to the levy ceiling for the financial year is to be read as a reference to such lower amount as is prescribed.
- (5) For the second financial year after the transitional period and for any subsequent financial year, the Board must impose pension protection levies in a form which it estimates will raise an amount which does not exceed by more than 25% the amount estimated under subsection (1) in respect of the pension protection levies imposed for the previous financial year.
- (6) The Secretary of State may by order substitute a different percentage for the percentage for the time being specified in subsection (5).
- (7) Before making an order under subsection (6), the Secretary of State must consult such persons as he considers appropriate.
- (8) Regulations under subsection (4), or an order under subsection (6), may be made only with the approval of the Treasury.
- (9) In this section—
 - (a) “risk-based pension protection levy” and “scheme-based pension protection levy” are to be construed in accordance with section 175, and
 - (b) “transitional period” has the meaning given by section 180(3).

Modifications etc. (not altering text)

C60 Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, [73-75](#)

Commencement Information

I284 S. 177(1)-(3)(9)(a) in force at 9.12.2005 by [S.I. 2005/3331](#), [art. 2\(2\)](#), [Sch. Pt. 2](#)

I285 S. 177(4) in force at 1.9.2006 for specified purposes and 1.10.2006 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(2\)](#)

I286 S. 177(5)(8) in force at 1.9.2006 by [S.I. 2006/2272](#), [art. 2\(1\)](#)

I287 S. 177(9)(b) in force at 1.4.2006 by [S.I. 2006/560](#), [art. 2\(2\)](#), [Sch. Pt. 2](#)

178 The levy ceiling E+W+S

- (1) The Secretary of State must, before the beginning of each financial year for which levies are required to be imposed under section 175, specify by order the amount which is to be the levy ceiling for that year for the purposes of section 177.
- (2) An order under subsection (1) in respect of the first financial year for which levies are imposed under section 175 may be made only with the approval of the Treasury.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (3) Subject to subsection (8), the amount specified under subsection (1) for a financial year (“the current year”) after the first year for which levies are imposed under section 175 must be—
- (a) where it appears to the Secretary of State that the level of earnings in the review period has increased, the amount specified under subsection (1) for the previous financial year increased by the earnings percentage for that review period specified under subsection (6), and
 - (b) in any other case, the amount specified under subsection (1) for the previous financial year.
- (4) In subsection (3)—
- “level of earnings” means the general level of earnings obtaining in Great Britain;
 - “review period” in relation to the current year means the period of 12 months ending with the prescribed date in the previous financial year.
- (5) For the purposes of subsection (3), the Secretary of State must, in respect of each review period, review the general level of earnings obtaining in Great Britain and any changes in that level; and for the purposes of such a review the Secretary of State may estimate the general level of earnings in such manner as he thinks appropriate.
- (6) Where it appears to the Secretary of State that the general level of earnings has increased during the review period, he must by order specify the percentage by which that level has so increased (“the earnings percentage”).
- (7) The Secretary of State must discharge the duties imposed by subsections (5) and (6) in respect of a review period before the beginning of the prescribed period which ends at the time the first financial year after the review period begins.
- (8) The Secretary of State may, on the recommendation of the Board and with the approval of the Treasury, make an order under subsection (1) in respect of a financial year which specifies an amount exceeding the amount required to be specified under subsection (3).
- (9) Before making a recommendation for the purposes of subsection (8), the Board must consult such persons as it considers appropriate in the prescribed manner.

Modifications etc. (not altering text)

C60 Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, [73-75](#)

Commencement Information

I288 S. 178(1)(2) in force at 9.12.2005 by [S.I. 2005/3331](#), [art. 2\(2\)](#), [Sch. Pt. 2](#)

I289 S. 178(3)(8) in force at 1.1.2007 for specified purposes and 1.3.2007 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(6\)](#)

I290 S. 178(4)(7)(9) in force at 1.9.2006 for specified purposes and 1.10.2006 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(2\)](#)

I291 S. 178(5) in force at 1.9.2006 by [S.I. 2006/2272](#), [art. 2\(1\)](#)

I292 S. 178(6) in force at 1.10.2006 for specified purposes and 1.12.2006 in so far as not already in force by [S.I. 2006/2272](#), [art. 2\(4\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

179 Valuations to determine scheme underfunding **E+W+S**

- (1) For the purposes of enabling risk-based pension protection levies (within the meaning of section 175) to be calculated in respect of eligible schemes, regulations may make provision requiring the trustees or managers of each such scheme to provide the Board or the Regulator on the Board's behalf—
 - (a) with an actuarial valuation of the scheme at such intervals as may be prescribed, and
 - (b) with such other information as the Board may require in respect of the assets and protected liabilities of the scheme at such times as may be prescribed.
- (2) For the purposes of this section, in relation to a scheme—

“an actuarial valuation” means a written valuation of the scheme's assets and protected liabilities prepared and signed by the actuary;

“the actuary” means—

 - (a) the actuary appointed under section 47(1)(b) of the Pensions Act 1995 (c. 26) (professional advisers) in relation to the scheme, or
 - (b) if no such actuary has been appointed—
 - (i) a person with prescribed qualifications or experience, or
 - (ii) a person approved by the Secretary of State.
- (3) Regulations under this section may prescribe how—
 - (a) the assets and the protected liabilities of schemes, and
 - (b) their amount or value,
 are to be determined, calculated and verified.
- (4) Subject to any provision made under subsection (3), those matters are to be determined, calculated and verified in accordance with guidance issued by the Board.
- (5) In calculating the amount of any liabilities for the purposes of a valuation required by virtue of this section, a provision of the scheme rules which limits the amount of the scheme's liabilities by reference to the value of its assets is to be disregarded.
- (6) In this section references to “assets” do not include assets representing the value of any rights in respect of money purchase benefits under the scheme rules.

Modifications etc. (not altering text)

C60 Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **73-75**

Commencement Information

- I293** S. 179(1)(a)(3) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I294** S. 179(2) in force in so far as it relates to paragraph (b)(i) of the definition of "the actuary" for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to that paragraph of that definition at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**
- I295** S. 179(2) in force in so far as not already in force except subsection (1)(b) at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

I296 S. 179(4)-(6) in force in so far as not already in force except subsection (1)(b) at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**

180 Pension protection levies during the transitional period **E+W+S**

- (1) Regulations may provide that in respect of any financial year during the transitional period—
 - (a) sections 175 and 177(3) are to apply with such modifications as may be prescribed;
 - (b) section 177(2) is to apply as if the reference to the levy ceiling for the financial year were a reference to such lower amount as is specified in the regulations.
- (2) Regulations which contain provision made by virtue of subsection (1)(b) may only be made with the approval of the Treasury.
- (3) For the purposes of this section “the transitional period” means the prescribed period beginning immediately after the initial period (within the meaning of section 174).
- (4) If the transitional period begins with a date other than 1st April, regulations may provide that any provision of this section or of sections 175 to 179 applies, with such modifications as may be prescribed, in relation to—
 - (a) the period beginning at the same time as the transitional period and ending with the following 31st March, and
 - (b) the financial year which begins immediately after that period.

Modifications etc. (not altering text)

C60 Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005](#) (S.I. 2005/441), regs. 1, **73-75**

Commencement Information

I297 S. 180(1)-(3) in force at 9.12.2005 by [S.I. 2005/3331](#), art. 2(2), **Sch. Pt. 2**

181 Calculation, collection and recovery of levies **E+W+S**

- (1) This section applies in relation to—
 - (a) the initial levy imposed under section 174 in respect of a scheme, and
 - (b) any pension protection levy imposed under section 175 in respect of a scheme.
- (2) The levy is payable to the Board by or on behalf of—
 - (a) the trustees or managers of the scheme, or
 - (b) any other prescribed person.
- (3) The Board must in respect of the levy—
 - (a) determine the schemes in respect of which it is imposed,
 - (b) calculate the amount of the levy in respect of each of those schemes, and
 - (c) notify any person liable to pay the levy in respect of the scheme of the amount of the levy in respect of the scheme and the date or dates on which it becomes payable.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (4) The Board may require the Regulator to discharge, on the Board's behalf, its functions under subsection (3) in respect of the levy.
- (5) Where a scheme is an eligible scheme for only part of the period for which the levy is imposed, except in prescribed circumstances, the amount of the levy payable in respect of the scheme for that period is such proportion of the full amount as that part bears to that period.
- (6) An amount payable by a person on account of the levy is a debt due from him to the Board.
- (7) An amount so payable may be recovered—
 - (a) by the Board, or
 - (b) if the Board so determines, by the Regulator on its behalf.
- (8) Regulations may make provision relating to—
 - (a) the collection and recovery of amounts payable by way of any levy in relation to which this section applies;
 - (b) the circumstances in which any such amount may be waived.

Modifications etc. (not altering text)

- C60** Ss. 175-181 modified (9.3.2005 for specified purposes, 1.4.2005 for specified purposes, 6.4.2005 for specified purposes in so far as not already in force) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1, **73-75**
- C65** S. 181(5) excluded (1.4.2005) by [The Occupational Pension Schemes \(Levies\) Regulations 2005 \(S.I. 2005/842\)](#), regs. 1(2), **12(2)**
- C66** S. 181(5) excluded (1.4.2006) by [The Pension Protection Fund \(General and Miscellaneous Amendments\) Regulations 2006 \(S.I. 2006/580\)](#), regs. 1(1)(a), **20**
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Commencement Information

- I298** S. 181(1)(a)(2)(a)(3)(4)(6)(7) in force at 1.4.2005 by [S.I. 2005/275](#), art. 2(6), **Sch. Pt. 6**
- I299** S. 181(1)(b) in force at 9.12.2005 by [S.I. 2005/3331](#), art. 2(2), **Sch. Pt. 2**
- I300** S. 181(5)(8) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(2), **Sch. Pt. 2**
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[^{F250}**181A** Pension protection levy: interest for late payment **E+W+S**]

- (1) Regulations may make provision for interest to be charged at the prescribed rate in the case of late payment of a pension protection levy.
- (2) Interest is payable by or on behalf of the person or persons by or on behalf of whom the levy is payable.
- (3) Interest payable by a person by virtue of this section is a debt due from the person to the Board.
- (4) Interest is recoverable by the Board or, if the Board so determines, by the Regulator on its behalf.
- (5) Without prejudice to the generality of subsection (1), regulations under this section may include provision relating to—
 - (a) the collection and recovery of interest;

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (b) the circumstances in which interest may be waived.]

Textual Amendments

F250 S. 181A inserted (26.2.2010) by [Pensions Act 2008 \(c. 30\)](#), s. 149(1), [Sch. 10 para. 5](#); S.I. 2010/467, art. 2(b)

CHAPTER 4 **U.K.**

FRAUD COMPENSATION

Entitlement to fraud compensation

182 Cases where fraud compensation payments can be made **E+W+S**

- (1) The Board shall, in accordance with this section, make one or more payments (in this Part referred to as “fraud compensation payments”) in respect of an occupational pension scheme if—
- the scheme is not a prescribed scheme or a scheme of a prescribed description,
 - the value of the assets of the scheme has been reduced since the relevant date and the Board considers that there are reasonable grounds for believing that the reduction was attributable to an act or omission constituting a prescribed offence,
 - subsection (2), (3) or (4) applies,
 - an application is made which meets the requirements of subsection (5), and
 - the application is made within the authorised period.
- (2) This subsection applies where—
- a qualifying insolvency event has occurred in relation to the employer in relation to the scheme,
 - after that event, a scheme failure notice has been issued under section 122(2) (a) in relation to the scheme and that notice has become binding, and
 - a cessation event has not occurred in relation to the scheme in respect of a cessation notice which has been issued during the period—
 - beginning with the occurrence of the insolvency event, and
 - ending immediately before the issuing of the scheme failure notice under section 122(2)(a),and the occurrence of such a cessation event in respect of a cessation notice issued during that period is not a possibility.
- (3) This subsection applies where—
- in relation to the scheme, an application has been made under subsection (1), or a notification has been given under subsection (5)(a), of section 129, and
 - in response to that application, or the notice given by the Regulator under subsection (4) of that section, the Board has issued a scheme failure notice under section 130(2) in relation to the scheme and that notice has become binding.
- (4) This subsection applies where—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (a) the scheme is not an eligible scheme,
 - (b) the employer in relation to the scheme is unlikely to continue as a going concern,
 - (c) the prescribed requirements are met in relation to the employer,
 - (d) the application under this section states that the case is one in relation to which paragraphs (b) and (c) apply, and
 - (e) in response to that application the Board has issued a notice under section 183(2) confirming that a scheme rescue is not possible in relation to the scheme and that notice has become binding.
- (5) An application meets the requirements of this subsection if—
- (a) it is made by a prescribed person, and
 - (b) it is made in the prescribed manner and contains the prescribed information.
- (6) Subject to subsection (7), an application is made within the authorised period if it is made within the period of 12 months beginning with the later of—
- (a) the time of the relevant event, or
 - (b) the time when the auditor or actuary of the scheme, or the trustees or managers, knew or ought reasonably to have known that a reduction of value falling within subsection (1)(b) had occurred,
- or within such longer period as the Board may determine in any case.
- (7) No application for fraud compensation may be made under this section in respect of a scheme once a transfer notice is given in relation to the scheme under section 160.
- (8) For the purposes of this section, an insolvency event (“the current event”) in relation to the employer is a qualifying insolvency event if—
- (a) it occurs on or after the day appointed under section 126(2), and
 - (b) either—
 - (i) it is the first insolvency event to occur in relation to the employer on or after that day, or
 - (ii) a cessation event has occurred in relation to the scheme in respect of a cessation notice issued during the period—
 - (a) beginning with the occurrence of the last insolvency event which occurred before the current event, and
 - (b) ending with the occurrence of the current event.
- (9) For the purposes of this section—
- (a) a cessation event in relation to a scheme occurs when a cessation notice in relation to the scheme becomes binding,
 - (b) a “cessation notice” means—
 - (i) a withdrawal notice issued in relation to the scheme under section 122(2)(b) (scheme rescue has occurred),
 - (ii) a withdrawal notice issued in relation to the scheme under section 130(3) (scheme rescue has occurred),
 - (iii) a withdrawal notice issued in relation to the scheme under section 148 (no insolvency event has occurred or is likely to occur),
 - (iv) a notice issued in relation to the scheme under section 183(2)(b) (scheme rescue has occurred), or

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (v) a notice issued under section 122(4) (inability to confirm status of scheme) in a case where the notice has become binding and section 148 does not apply,
 - (c) the occurrence of a cessation event in relation to a scheme in respect of a cessation notice issued during a particular period (“the specified period”) is a possibility until each of the following are no longer reviewable—
 - (i) any cessation notice which has been issued in relation to the scheme during the specified period,
 - (ii) any failure to issue such a cessation notice during the specified period,
 - (iii) any notice which has been issued by the Board under Chapter 2 or 3 which is relevant to the issue of a cessation notice in relation to the scheme during the specified period or to such a cessation notice which has been issued during that period becoming binding,
 - (iv) any failure to issue such a notice as is mentioned in subparagraph (iii), and
 - (d) the issue of, or failure to issue, a notice is to be regarded as reviewable—
 - (i) during the period within which it may be reviewed by virtue of Chapter 6, and
 - (ii) if the matter is so reviewed, until—
 - (a) the review and any reconsideration,
 - (b) any reference to the PPF Ombudsman in respect of the matter, and
 - (c) any appeal against his determination or directions, has been finally disposed of.
- (10) In this section—
- “auditor” and “actuary”, in relation to an occupational pension scheme, have the meaning given by section 47 of the Pensions Act 1995 (c. 26);
 - “the relevant event” means—
 - (a) in a case where subsection (2) applies in relation to an eligible scheme, the event within paragraph (a) of that subsection,
 - (b) in any other case where subsection (2) applies, the issue of the scheme failure notice under section 122(2)(a) mentioned in paragraph (b) of that subsection,
 - (c) in a case where subsection (3) applies, the event within paragraph (a) of that subsection, and
 - (d) in a case where subsection (4) applies, the trustees or managers becoming aware that paragraphs (b) and (c) of that subsection apply in relation to the scheme;
 - “the relevant date” means—
 - (a) in the case of an occupational pension scheme established under a trust, 6th April 1997, and
 - (b) in any other case, the day appointed by the Secretary of State by order for the purposes of this section.
- (11) This section is subject to section 184(2) (no fraud compensation payments to be made until settlement date determined).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Modifications etc. (not altering text)

- C67** Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), [ss. 36\(1\)](#), [44\(2\)](#); [S.I. 2018/965](#), [reg. 2](#)
- C68** S. 182 modified (1.10.2018) by [The Occupational Pension Schemes \(Master Trusts\) Regulations 2018 \(S.I. 2018/1030\)](#), [regs. 1\(2\)](#), [23\(1\)\(2\)\(a\)\(i\)-\(iii\)](#)

Commencement Information

- I301** S. 182 in force at 12.7.2005 for specified purposes by [S.I. 2005/1720](#), [art. 2\(3\)\(a\)](#)
- I302** S. 182 in force at 1.9.2005 in so far as not already in force by [S.I. 2005/1720](#), [art. 2\(3\)\(a\)](#)

183 Board's duties in respect of certain applications under section 182 E+W+S

- (1) This section applies where, in a case to which paragraphs (a) to (c) of subsection (4) of section 182 apply (employer not likely to continue as going concern etc), the Board receives an application within paragraph (d) of that subsection.
- (2) If the Board is able to confirm—
 - (a) that a scheme rescue is not possible, or
 - (b) that a scheme rescue has occurred,
 it must, as soon as reasonably practicable, issue a notice to that effect.
- (3) Where the Board issues a notice under subsection (2), it must, as soon as reasonably practicable, give a copy of the notice to—
 - (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) if the trustees or managers did not make the application mentioned in subsection (1), the person who made that application, and
 - (d) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.
- (4) For the purposes of this Chapter a notice issued under subsection (2) is not binding until—
 - (a) the period within which the issue of the notice may be reviewed by virtue of Chapter 6 has expired, and
 - (b) if the issue of the notice is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the issue of the notice, and
 - (iii) any appeal against his determination or directions,
 has been finally disposed of and the notice has not been revoked, varied or substituted.
- (5) Where a notice issued under subsection (2) becomes binding, the Board must as soon as reasonably practicable give a notice to that effect together with a copy of the binding notice to the persons to whom it is required to give a copy notice under subsection (3).
- (6) A notice under subsection (5) must be in the prescribed form and contain such information as may be prescribed.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (7) Section 130(5) (circumstances in which scheme rescue can or cannot be confirmed) applies for the purposes of this section.

Modifications etc. (not altering text)

- C67** Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), [ss. 36\(1\), 44\(2\)](#); [S.I. 2018/965, reg. 2](#)
- C69** S. 183 modified (1.10.2018) by [The Occupational Pension Schemes \(Master Trusts\) Regulations 2018 \(S.I. 2018/1030\)](#), [regs. 1\(2\), 23\(1\)\(2\)\(a\)\(iv\)](#)

Commencement Information

- I303** S. 183 in force at 12.7.2005 for specified purposes by [S.I. 2005/1720, art. 2\(3\)\(a\)](#)
- I304** S. 183 in force at 1.9.2005 in so far as not already in force by [S.I. 2005/1720, art. 2\(3\)\(a\)](#)

184 Recovery of value **E+W+S**

- (1) Where an application for a fraud compensation payment is made, the trustees or managers must obtain any recoveries of value, to the extent that they may do so without disproportionate cost and within a reasonable time.
- (2) No fraud compensation payment may be made until the date (“the settlement date”) determined by the Board, after consulting the trustees or managers of the scheme in question, as the date after which further recoveries of value are unlikely to be obtained without disproportionate cost or within a reasonable time.
- (3) In this section “recovery of value” means any increase in the value of the assets of the scheme, being an increase attributable to any payment received (otherwise than from the Board) by the trustees or managers of the scheme in respect of any act or omission—
- (a) which there are reasonable grounds for believing constituted an offence prescribed for the purposes of paragraph (b) of section 182(1), and
 - (b) to which any reduction in value falling within that paragraph was attributable.
- (4) It is for the Board to determine whether anything received by the trustees or managers of the scheme is to be treated as a payment received in respect of any such act or omission.

For this purpose “payment” includes any money or money’s worth.

Modifications etc. (not altering text)

- C67** Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), [ss. 36\(1\), 44\(2\)](#); [S.I. 2018/965, reg. 2](#)

Commencement Information

- I305** S. 184 in force at 1.9.2005 by [S.I. 2005/1720, art. 2\(16\)](#), [Sch. Pt. 3](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

185 Fraud compensation payments **E+W+S**

- (1) Where the Board determines to make one or more fraud compensation payments, it must make the payment or payments to the trustees or managers of the scheme in accordance with this section.
- (2) A fraud compensation payment may be made on such terms (including terms requiring repayment in whole or in part) and on such conditions as the Board considers appropriate.
- (3) The amount of the payment (or, if there is more than one, the aggregate) must not exceed the difference between—
 - (a) the amount of the reduction (or, if more than one, the aggregate amount of the reductions) within section 182(1)(b), and
 - (b) the amount of any recoveries of value obtained before the settlement date (within the meaning of section 184(2)).
- (4) Subject to subsection (3), the Board—
 - (a) must determine the amount of any fraud compensation payment in accordance with regulations made for the purposes of this subsection, and
 - (b) must take account of any interim payment already made under section 186.
- (5) The Board must give written notice of its determination under subsection (4) to—
 - (a) the Regulator,
 - (b) the trustees or managers of the scheme,
 - (c) if the trustees or managers did not make the application under section 182 (fraud compensation payments), the person who made that application, and
 - (d) any insolvency practitioner in relation to the employer or, if there is no such insolvency practitioner, the employer.

Modifications etc. (not altering text)

C67 Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), [ss. 36\(1\), 44\(2\)](#); [S.I. 2018/965](#), [reg. 2](#)

C70 S. 185 modified (1.10.2018) by [The Occupational Pension Schemes \(Master Trusts\) Regulations 2018 \(S.I. 2018/1030\)](#), [regs. 1\(2\), 23\(1\)\(2\)\(a\)\(v\)](#)

Commencement Information

I306 S. 185 in force at 12.7.2005 for specified purposes by [S.I. 2005/1720](#), [art. 2\(3\)\(a\)](#)

I307 S. 185 in force at 1.9.2005 in so far as not already in force by [S.I. 2005/1720](#), [art. 2\(3\)\(a\)](#)

186 Interim payments **E+W+S**

- (1) The Board may, on an application under section 182, make a payment or payments to the trustees or managers of an occupational pension scheme if—
 - (a) it is of the opinion that—
 - (i) the case is one to which subsection (1) of that section applies or may apply, and
 - (ii) the trustees or managers would not otherwise be able to meet liabilities of a prescribed description, but
 - (b) it has not determined the settlement date under section 184.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (2) Amounts payable under this section must not exceed the amounts determined in accordance with regulations.
- (3) The Board may, except in prescribed circumstances, recover so much of any payment made under subsection (1) as it considers appropriate if, after the payment is made, it determines—
 - (a) that the case is not one to which section 182(1) applies, or
 - (b) that the amount of the payment was excessive.
- (4) Subject to that, a payment under subsection (1) may be made on such terms (including terms requiring repayment in whole or in part) and on such conditions as the Board considers appropriate.

Modifications etc. (not altering text)

C67 Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), [ss. 36\(1\), 44\(2\)](#); [S.I. 2018/965, reg. 2](#)

Commencement Information

I308 S. 186 in force at 12.7.2005 for specified purposes by [S.I. 2005/1720, art. 2\(3\)\(a\)](#)

I309 S. 186 in force at 1.9.2005 in so far as not already in force by [S.I. 2005/1720, art. 2\(3\)\(a\)](#)

187 Board’s powers to make fraud compensation transfer payments E+W+S

- (1) This section applies where—
 - (a) the Board assumes responsibility for a scheme in accordance with Chapter 3,
 - (b) the value of the assets of the scheme was reduced after the relevant date but before the transfer notice (within the meaning of section 160) was received by the trustees or managers of the scheme and there are reasonable grounds for believing that the reduction was attributable to an act or omission constituting an offence prescribed for the purposes of section 182(1)(b), and
 - (c) no application was made under section 182 in respect of that reduction (or any such application was withdrawn before it was determined).
- (2) The Board may transfer an amount from the Fraud Compensation Fund to the Pension Protection Fund (“fraud compensation transfer payment”) in respect of the reduction in value, subject to the provisions of this section.
- (3) The Board must obtain any recoveries of value, to the extent that it may do so without disproportionate cost and within a reasonable time.
- (4) No fraud compensation transfer payment may be made until the date determined by the Board as the date after which further recoveries of value are unlikely to be obtained without disproportionate cost and within a reasonable time.
- (5) In this section “recovery of value” means any increase in the value of the Pension Protection Fund, being an increase attributable to any payment received (otherwise than under this section) by the Board in respect of any act or omission—
 - (a) which there are reasonable grounds for believing constituted an offence prescribed for the purposes of section 182(1)(b), and
 - (b) to which any reduction in value falling within subsection (1)(b) above was attributable.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (6) It is for the Board to determine whether anything received by it is to be treated as a payment received in respect of any such act or omission.

For this purpose “payment” includes any money or money’s worth.

- (7) The amount of any fraud compensation transfer payment (or, if there is more than one, the aggregate) must not exceed the difference between—
- (a) the amount of the reduction (or, if more than one, the aggregate amount of the reductions) within subsection (1)(b), and
 - (b) the amount of any recoveries of value obtained by the Board before the date determined by the Board under subsection (4).
- (8) Subject to subsection (7), the Board must determine the amount of any fraud compensation transfer payment in accordance with regulations made for the purposes of this subsection.
- (9) In this section “the relevant date” has the meaning given by section 182(10).

Modifications etc. (not altering text)

C67 Ss. 182-187: power to modify conferred (5.9.2018 for specified purposes, 1.10.2018 so far as not already in force) by [Pension Schemes Act 2017 \(c. 17\)](#), **ss. 36(1), 44(2)**; [S.I. 2018/965, reg. 2](#)

Commencement Information

I310 S. 187 in force at 25.2.2010 for specified purposes and 6.4.2010 in so far as not already in force by [S.I. 2010/443, art. 2\(2\)](#)

The fund

188 Fraud Compensation Fund **U.K.**

- (1) The Fraud Compensation Fund shall consist of—
- (a) any property and rights transferred under section 302 (dissolution of the Pensions Compensation Board) which the Board designates as assets of the Fund,
 - (b) contributions levied under section 189 (fraud compensation levy),
 - (c) money borrowed by the Board under section 115 for the purposes of this Chapter,
 - (d) amounts recovered under section 186 (recovery of interim payments), and
 - (e) any income or capital gain credited under subsection (2).
- (2) The Board must credit to the Fraud Compensation Fund any income or capital gain arising from the assets in the Fund.
- (3) The following are payable out of the Fraud Compensation Fund—
- (a) sums required to meet liabilities transferred to the Board under section 302 (dissolution of the Pensions Compensation Board), which the Board designates as liabilities of the Fund,
 - (b) payments under section 185 (fraud compensation payments),
 - (c) payments under section 186(1) (interim payments),

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- (d) amounts required to be transferred to the Pension Protection Fund under section 187 (fraud compensation transfer payments),
 - (e) money required for the repayment of, and the payment of interest on, money within subsection (1)(c).
- (4) No other amounts are payable out of the Fraud Compensation Fund.
- (5) In subsection (1) (other than paragraphs (a) and (e)) and subsection (3) (other than paragraphs (a) and (e)) any reference to a provision of this Act is to be read as including a reference to any provision in force in Northern Ireland corresponding to that provision.

Commencement Information

- I311** S. 188(1)(2)(3)(a)-(c)(e)(4)(5) in force at 1.9.2005 by [S.I. 2005/1720](#), [art. 2\(16\)](#), [Sch. Pt. 3](#)
- I312** S. 188(3)(d) in force at 6.4.2010 by [S.I. 2010/443](#), [art. 2\(3\)](#)

The levy

189 **Fraud compensation levy** **E+W+S**

- (1) For the purposes of meeting expenditure payable out of the Fraud Compensation Fund, regulations may provide for the imposition of a levy (“fraud compensation levy”) in respect of occupational pension schemes.
- (2) Subsection (1) does not apply in relation to any scheme which is prescribed or of a description prescribed under section 182(1)(a) (schemes not eligible for fraud compensation).
- (3) A fraud compensation levy imposed in respect of a scheme is payable to the Board by or on behalf of—
- (a) the trustees or managers of the scheme, or
 - (b) any other prescribed person.
- (4) A fraud compensation levy is so payable at prescribed times and at a rate, not exceeding the prescribed rate, determined by the Board.
- (5) In determining the amount of expenditure in respect of which a fraud compensation levy is to be imposed, the Board may take one year with another (and, in doing so, must have regard to expenditure estimated to be incurred in current or future periods and to actual expenditure incurred in previous periods).
- (6) Notice of the rates determined by the Board under subsection (4) must be given to prescribed persons in the prescribed manner.
- (7) The Board must in respect of any fraud compensation levy imposed under this section—
- (a) determine the schemes in respect of which it is imposed,
 - (b) calculate the amount of the levy in respect of each of those schemes, and
 - (c) notify any person liable to pay the levy in respect of the scheme of the amount of the levy in respect of the scheme and the date or dates on which it becomes payable.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (8) The Board may require the Regulator to discharge, on the Board's behalf, its functions under subsection (7) in respect of the levy.
- (9) An amount payable by a person on account of a fraud compensation levy is a debt due from him to the Board.
- (10) An amount so payable may be recovered—
 - (a) by the Board, or
 - (b) if the Board so determines, by the Regulator on its behalf.
- (11) Without prejudice to the generality of subsection (1), (9) or (10), regulations under this section may include provision relating to—
 - (a) the collection and recovery of amounts payable by way of levy under this section;
 - (b) the circumstances in which any such amount may be waived.

Commencement Information

- I313** S. 189(1)(2)(3)(a)(4)-(10)(11)(b) in force at 1.1.2006 for specified purposes by [S.I. 2005/3331](#), [art. 2\(4\)](#), [Sch. Pt. 4](#)
- I314** S. 189(11)(a) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275](#), [art. 2\(2\)](#), [Sch. Pt. 2](#)

CHAPTER 5 E+W+S

GATHERING INFORMATION

190 Information to be provided to the Board etc E+W+S

- (1) Regulations may require such persons as may be prescribed to provide—
 - (a) to the Board, or
 - (b) to a person—
 - (i) with whom the Board has made arrangements under paragraph 18 of Schedule 5, and
 - (ii) who is authorised by the Board for the purposes of the regulations,
 information of a prescribed description at such times, or in such circumstances, as may be prescribed.
- (2) Regulations under subsection (1) may in particular make provision for requiring such persons as may be prescribed to provide any information or evidence needed for a determination of entitlement to compensation under Chapter 3 of this Part.
- (3) Regulations made by virtue of paragraph (b) of that subsection must make provision regarding the manner in which the persons required to provide information are to be notified of the identity of the person authorised as mentioned in sub-paragraph (ii) of that paragraph.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

I315 S. 190 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

191 Notices requiring provision of information **E+W+S**

- (1) Any person to whom subsection (3) applies may be required by a notice in writing to produce any document, or provide any other information, which is—
 - (a) of a description specified in the notice, and
 - (b) relevant to the exercise of the Board’s functions in relation to an occupational pension scheme.
- (2) A notice under subsection (1) may be given by—
 - (a) the Board, or
 - (b) a person authorised by the Board for the purposes of this section in relation to the scheme.
- (3) This subsection applies to—
 - (a) a trustee or manager of the scheme,
 - (b) a professional adviser in relation to the scheme,
 - (c) the employer in relation to the scheme,
 - (d) an insolvency practitioner in relation to the employer, and
 - (e) any other person appearing to the Board, or person giving the notice, to be a person who holds, or is likely to hold, information relevant to the discharge of the Board’s functions in relation to the scheme.
- (4) Where the production of a document, or the provision of information, is required by a notice given under subsection (1), the document must be produced, or information must be provided, in such a manner, at such a place and within such a period as may be specified in the notice.

Commencement Information

I316 S. 191 in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

192 Entry of premises **E+W+S**

- (1) An appointed person may, for the purpose of enabling or facilitating the performance of any function of the Board in relation to an occupational pension scheme, at any reasonable time enter scheme premises and, while there—
 - (a) may make such examination and inquiry as may be necessary for such purpose,
 - (b) may require any person on the premises to produce, or secure the production of, any document relevant to that purpose for inspection by the appointed person,
 - (c) may take copies of any such document,

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- (d) may take possession of any document appearing to be such a document or take in relation to any such document any other steps which appear necessary for preserving it or preventing interference with it,
 - (e) may, in the case of any such document which consists of information which is stored in electronic form and is on, or accessible from, the premises, require the information to be produced in a form—
 - (i) in which it can be taken away, and
 - (ii) in which it is legible or from which it can readily be produced in a legible form, and
 - (f) may, as to any matter relevant to the exercise of the Board’s functions in relation to the scheme, examine, or require to be examined, either alone or in the presence of another person, any person on the premises whom he has reasonable cause to believe to be able to give information relevant to that matter.
- (2) Premises are scheme premises for the purposes of subsection (1) if the appointed person has reasonable grounds to believe that—
- (a) they are being used for the business of the employer,
 - (b) an insolvency practitioner in relation to the employer is acting there in that capacity,
 - (c) documents relevant to—
 - (i) the administration of the scheme, or
 - (ii) the employer,
 are being kept there, or
 - (d) the administration of the scheme, or work connected with the administration of the scheme, is being carried out there,
- unless the premises are a private dwelling-house not used by, or by permission of, the occupier for the purposes of a trade or business.
- (3) An appointed person applying for admission to any premises for the purposes of this section must, if so required, produce his certificate of appointment.
- (4) When exercising a power under this section an appointed person may be accompanied by such persons as he considers appropriate.
- (5) Any document of which possession is taken under this section may be retained until the end of the period comprising—
- (a) the period of 12 months beginning with the date on which possession was taken of the document, and
 - (b) any extension of that period under subsection (6).
- (6) The Board may before the end of the period mentioned in subsection (5) (including any extension of it under this subsection) extend it by such period not exceeding 12 months as the Board considers appropriate.
- (7) In this section “appointed person” means a person appointed by the Board for the purposes of this section in relation to the scheme.

Commencement Information

I317 S. 192 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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193 Penalties relating to sections 191 and 192 **E+W+S**

- (1) A person who, without reasonable excuse, neglects or refuses to provide information or produce a document when required to do so under section 191 is guilty of an offence.
- (2) A person who without reasonable excuse—
 - (a) intentionally delays or obstructs an appointed person exercising any power under section 192,
 - (b) neglects or refuses to produce, or secure the production of, any document when required to do so under that section, or
 - (c) neglects or refuses to answer a question or to provide information when so required,is guilty of an offence.
- (3) In subsection (2)(a) “appointed person” has the same meaning as it has in section 192.
- (4) A person guilty of an offence under subsection (1) or (2) is liable on summary conviction to a fine not exceeding level 5 on the standard scale.
- (5) An offence under subsection (1) or (2)(b) or (c) may be charged by reference to any day or longer period of time; and a person may be convicted of a second or subsequent offence by reference to any period of time following the preceding conviction of the offence.
- (6) Any person who intentionally and without reasonable excuse alters, suppresses, conceals or destroys any document which he is or is liable to be required to produce under section 191 or 192 is guilty of an offence.
- (7) Any person guilty of an offence under subsection (6) is liable—
 - (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.

Commencement Information

I318 S. 193 in force in so far as it relates to s. 192 at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I319 S. 193(1) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

I320 S. 193(4)-(7) in force at 17.12.2004 for specified purposes by [S.I. 2004/3350](#), art. 2, [Sch.](#)

194 Warrants **E+W+S**

- (1) A justice of the peace may issue a warrant under this section if satisfied on information on oath given by or on behalf of the Board that there are reasonable grounds for believing—
 - (a) that there is on, or accessible from, any premises any document—
 - (i) whose production has been required under section 191 or 192, or any corresponding provision in force in Northern Ireland, and
 - (ii) which has not been produced in compliance with that requirement,
 - (b) that there is on, or accessible from, any premises any document relevant to the exercise of the Board’s functions in relation to an occupational pension

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- scheme whose production could be so required and, if its production were so required, the document—
- (i) would not be produced, but
 - (ii) would be removed, or made inaccessible, from the premises, hidden, tampered with or destroyed, or
- (c) that a person will do any act which constitutes a misuse or misappropriation of the assets of an occupational pension scheme and that there is on, or accessible from, any premises any document—
- (i) which relates to whether the act will be done, and
 - (ii) whose production could be required under section 191 or 192, or any corresponding provision in force in Northern Ireland.
- (2) A warrant under this section shall authorise an inspector—
- (a) to enter the premises specified in the information, using such force as is reasonably necessary for the purpose,
 - (b) to search the premises and—
 - (i) take possession of any document appearing to be such a document as is mentioned in subsection (1), or
 - (ii) take in relation to such a document any other steps which appear necessary for preserving it or preventing interference with it,
 - (c) to take copies of any such document,
 - (d) to require any person named in the warrant to provide an explanation of any such document or to state where it may be found or how access to it may be obtained, and
 - (e) in the case of any such document which consists of information which is stored in electronic form and is on, or accessible from, the premises, to require the information to be produced in a form—
 - (i) in which it can be taken away, and
 - (ii) in which it is legible or from which it can readily be produced in a legible form.
- (3) When executing a warrant under this section, an inspector may be accompanied by such persons as he considers appropriate.
- (4) A warrant under this section continues in force until the end of the period of one month beginning with the day on which it is issued.
- (5) Any document of which possession is taken under this section may be retained until the end of the period comprising—
- (a) the period of 12 months beginning with the date on which possession was taken of the document, and
 - (b) any extension of that period under subsection (6).
- (6) The Board may before the end of the period mentioned in subsection (5) (including any extension of it under this subsection) extend it by such period not exceeding 12 months as the Board considers appropriate.
- (7) In this section “inspector” means a person appointed by the Board as an inspector.
- (8) In the application of this section in Scotland—
- (a) the reference to a justice of the peace is to be read as a reference to the sheriff, and

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- (b) the references in subsections (1) and (2)(a) to information are to be read as references to evidence.

Commencement Information

I321 S. 194 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Provision of false or misleading information

195 Offence of providing false or misleading information to the Board **E+W+S**

- (1) Any person who knowingly or recklessly provides information which is false or misleading in a material particular is guilty of an offence if the information—
- (a) is provided in purported compliance with a requirement under—
 - (i) section 190 (information to be provided to the Board etc),
 - (ii) section 191 (notices requiring provision of information), or
 - (iii) section 192 (entry of premises), or
 - (b) is provided otherwise than as mentioned in paragraph (a) but in circumstances in which the person providing the information intends, or could reasonably be expected to know, that it would be used by the Board for the purposes of exercising its functions under this Act.
- (2) Any person guilty of an offence under subsection (1) is liable—
- (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.

Commencement Information

I322 S. 195 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Use of information

196 Use of information **E+W+S**

Information held by the Board in the exercise of any of its functions may be used by the Board for the purposes of, or for any purpose connected with or incidental to, the exercise of its functions.

Commencement Information

I323 S. 196 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Disclosure of information

197 Restricted information E+W+S

- (1) Restricted information must not be disclosed—
 - (a) by the Board, or
 - (b) by any person who receives the information directly or indirectly from the Board.
- (2) Subsection (1) is subject to—
 - (a) subsection (3), and
 - (b) sections 198 to 203 and 235.
- (3) Subject to section 202(4), restricted information may be disclosed with the consent of the person to whom it relates and (if different) the person from whom the Board obtained it.
- (4) For the purposes of this section and sections 198 to 203, “restricted information” means any information obtained by the Board in the exercise of its functions which relates to the business or other affairs of any person, except for information—
 - (a) which at the time of the disclosure is or has already been made available to the public from other sources, or
 - (b) which is in the form of a summary or collection of information so framed as not to enable information relating to any particular person to be ascertained from it.
- (5) Any person who discloses information in contravention of this section is guilty of an offence and liable—
 - (a) on summary conviction, to a fine not exceeding the statutory maximum;
 - (b) on conviction on indictment, to a fine or imprisonment for a term not exceeding two years, or both.
- (6) Information which—
 - (a) is obtained under section 191 by a person authorised under subsection (2)(b) of that section, but
 - (b) if obtained by the Board, would be restricted information,
 is treated for the purposes of subsections (1) and (3) and sections 198 to 203 as restricted information which the person has received from the Board.

Modifications etc. (not altering text)

C71 Ss. 197-201 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), [art. 4\(9\)](#)

Commencement Information

I324 S. 197 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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198 Disclosure for facilitating exercise of functions by the Board **E+W+S**

- (1) Section 197 does not preclude the disclosure of restricted information in any case in which disclosure is for the purpose of enabling or assisting the Board to exercise its functions.
- (2) Subsection (3) applies where, in order to enable or assist the Board properly to exercise any of its functions, the Board considers it necessary to seek advice from any qualified person on any matter of law, accountancy, valuation or other matter requiring the exercise of professional skill.
- (3) Section 197 does not preclude the disclosure by the Board to a person qualified to provide that advice of such information as appears to the Board to be necessary to ensure that he is properly informed with respect to the matters on which his advice is sought.

Modifications etc. (not altering text)

C71 Ss. 197-201 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), [art. 4\(9\)](#)

Commencement Information

I325 S. 198 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

199 Disclosure for facilitating exercise of functions by the Regulator **E+W+S**

Section 197 does not preclude the disclosure of restricted information in any case in which disclosure is for the purpose of enabling or assisting the Regulator to exercise its functions.

Modifications etc. (not altering text)

C71 Ss. 197-201 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), [art. 4\(9\)](#)

Commencement Information

I326 S. 199 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

200 Disclosure for facilitating exercise of functions by other supervisory authorities **E+W+S**

- (1) Section 197 does not preclude the disclosure by the Board of restricted information to any person specified in the first column of Schedule 8 if the Board considers that the disclosure would enable or assist that person to exercise the functions specified in relation to him in the second column of that Schedule.
- (2) The Secretary of State may after consultation with the Board—
 - (a) by order amend Schedule 8 by—
 - (i) adding any person exercising regulatory functions and specifying functions in relation to that person,
 - (ii) removing any person for the time being specified in the Schedule, or

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (iii) altering the functions for the time being specified in the Schedule in relation to any person, or
- (b) by order restrict the circumstances in which, or impose conditions subject to which, disclosure may be made to any person for the time being specified in the Schedule.

Modifications etc. (not altering text)

C71 Ss. 197-201 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), [art. 4\(9\)](#)

Commencement Information

I327 S. 200 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

201 Other permitted disclosures E+W+S

- (1) Section 197 does not preclude the disclosure by the Board of restricted information to—
 - (a) the Secretary of State,
 - (b) the Commissioners of Inland Revenue or their officers, or
 - (c) the Department for Social Development in Northern Ireland,
 if the disclosure appears to the Board to be desirable or expedient in the interests of members of occupational pension schemes or in the public interest.
- (2) Section 197 does not preclude the disclosure of restricted information—
 - (a) by or on behalf of—
 - (i) the Board, or
 - (ii) any public authority (within the meaning of section 6 of the Human Rights Act 1998 (c. 42)) which receives the information directly or indirectly from the Board,
 for any of the purposes specified in section 17(2)(a) to (d) of the Anti-terrorism, Crime and Security Act 2001 (c. 24) (criminal proceedings and investigations),
 - (b) in connection with any proceedings arising out of—
 - (i) this Act,
 - (ii) the Welfare Reform and Pensions Act 1999 (c. 30),
 - (iii) the Pensions Act 1995 (c. 26), or
 - (iv) the Pension Schemes Act 1993 (c. 48),
 or any corresponding enactment in force in Northern Ireland, or any proceedings for breach of trust in relation to an occupational pension scheme,
 - (c) with a view to the institution of, or otherwise for the purposes of, proceedings under—
 - (i) section 7 or 8 of the Company Directors Disqualification Act 1986 (c. 46), or
 - (ii) Article 10 or 11 ^{F251}... of the Company Directors Disqualification (Northern Ireland) Order 2002 (S.I. 2002/3150 (N.I. 4)),
 - (d) in connection with any proceedings under—
 - (i) the Insolvency Act 1986 (c. 45), or

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- (ii) the Insolvency (Northern Ireland) Order 1989 (S.I. 1989/2405 (N.I. 19)),
which the Board has instituted or in which it has a right to be heard,
 - (e) with a view to the institution of, or otherwise for the purposes of, any disciplinary proceedings relating to the exercise of his professional duties by a solicitor, an actuary, an accountant or an insolvency practitioner,
 - (f) with a view to the institution of, or otherwise for the purpose of, any disciplinary proceedings relating to the exercise by a public servant of his functions, or
 - (g) in pursuance of [^{F252}retained EU law].
- (3) In subsection (2)(f), “public servant” means an officer or servant of the Crown or of any prescribed authority.
- (4) Section 197 does not preclude the disclosure by the Board of restricted information to—
 - (a) the Director of Public Prosecutions,
 - (b) the Director of Public Prosecutions for Northern Ireland,
 - (c) the Lord Advocate,
 - (d) a procurator fiscal, or
 - (e) a constable.
- (5) Section 197 does not preclude the disclosure of restricted information in any case where the disclosure is required by or by virtue of an enactment.
- (6) Section 197 does not preclude the disclosure of restricted information in any case where the disclosure is to a Regulator-appointed trustee of an occupational pension scheme for the purpose of enabling or assisting him to exercise his functions in relation to the scheme.
- (7) In subsection (6), “Regulator-appointed trustee” means a trustee appointed by the Regulator under section 7 or 23(1) of the Pensions Act 1995 (c. 26) or any corresponding provision in force in Northern Ireland.
- (8) Section 197 does not preclude the disclosure by any person mentioned in subsection (1) or (4) of restricted information obtained by the person by virtue of that subsection, if the disclosure is made with the consent of the Board.
- (9) Section 197 does not preclude the disclosure by any person specified in the first column of Schedule 8 of restricted information obtained by the person by virtue of section 200(1), if the disclosure is made—
 - (a) with the consent of the Board, and
 - (b) for the purpose of enabling or assisting the person to exercise any functions specified in relation to him in the second column of the Schedule.
- (10) Before deciding whether to give its consent to such a disclosure as is mentioned in subsection (8) or (9), the Board must take account of any representations made to it, by the person seeking to make the disclosure, as to the desirability of the disclosure or the necessity for it.
- (11) Section 18 of the Anti-terrorism, Crime and Security Act 2001 (c. 24) (restriction on disclosure of information for overseas purposes) has effect in relation to a disclosure authorised by subsection (2) as it has effect in relation to a disclosure authorised by any of the provisions to which section 17 of that Act applies.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

- F251** Words in s. 201(2)(c)(ii) omitted (1.10.2009) by virtue of [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(8\)](#) (with art. 10)
- F252** Words in s. 201(2)(g) substituted (31.12.2020) by [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, [5\(5\)](#); 2020 c. 1, Sch. 5 para. 1(1)

Modifications etc. (not altering text)

- C71** Ss. 197-201 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), [art. 4\(9\)](#)

Commencement Information

- I328** S. 201 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

202 Tax information **E+W+S**

- (1) This section applies to information held by any person in the exercise of tax functions about any matter which is relevant, for the purposes of those functions, to tax or duty in the case of an identifiable person (in this section referred to as “tax information”).
- (2) No obligation as to secrecy imposed by section 182 of the Finance Act 1989 (c. 26) or otherwise shall prevent the disclosure of tax information to the Board for the purpose of enabling or assisting the Board to discharge its functions.
- (3) Where tax information is disclosed to the Board by virtue of subsection (2) above or section 19 of the Anti-terrorism, Crime and Security Act 2001 (disclosure of information held by revenue departments), it must, subject to subsection (4), be treated for the purposes of section 197 as restricted information.
- (4) Sections 197(3), 198 to 201, 203 and 235 do not apply to tax information which is disclosed to the Board as mentioned in subsection (3), and such information may not be disclosed by the Board or any person who receives the information directly or indirectly from the Board except—
 - (a) to, or in accordance with authority given by, the Commissioners of Inland Revenue or the Commissioners of Customs and Excise, or
 - (b) with a view to the institution of, or otherwise for the purposes of, any criminal proceedings.
- (5) In this section “tax functions” has the same meaning as in section 182 of the Finance Act 1989 (c. 26).

Commencement Information

- I329** S. 202 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Provision of information to members of schemes etc

203 Provision of information to members of schemes etc **E+W+S**

- (1) Regulations may—
 - (a) require the Board to provide information of prescribed descriptions to such persons as may be prescribed at prescribed times, or
 - (b) require trustees or managers of occupational pension schemes to provide such information—
 - (i) relating to the exercise of the Board’s functions in relation to any scheme of which they are trustees or managers,
 - (ii) relating to any notice issued or application or determination made under Chapter 2, 3 or 4 which relates to any such scheme, or
 - (iii) otherwise relating to the Board’s involvement with any such scheme, as may be prescribed to prescribed persons at prescribed times or in prescribed circumstances.
- (2) Section 197 does not preclude the disclosure of restricted information by the Board which relates to the entitlement of a particular individual to compensation under Chapter 3 if the disclosure is made to that individual or to a person authorised by him.
- (3) Section 197 does not preclude the disclosure of restricted information by the Board if—
 - (a) the information relates to the exercise of the Board’s functions in relation to an occupational pension scheme,
 - (b) the disclosure is made to—
 - (i) all affected persons, or
 - (ii) all affected persons of a particular description, and
 - (c) the Board is satisfied that, in all the circumstances, it is reasonable to make the disclosure.
- (4) In subsection (3) “affected person”, in relation to an occupational pension scheme, means a person—
 - (a) who is a member of the scheme, or
 - (b) who is for the time being nominated by a member of the scheme for the purposes of that subsection.
- (5) A nomination by a member of the scheme under subsection (4)(b)—
 - (a) may be made by notice in writing given by the member,
 - (b) becomes effective when the notice is received by the Board, and
 - (c) ceases to be effective when the Board receives a further notice from the member withdrawing the nomination.
- (6) In the case of an occupational pension scheme, section 197 does not preclude the disclosure of restricted information by the Board if—
 - (a) the disclosure is made to any of the following in relation to the scheme—
 - (i) a trustee or manager,
 - (ii) any professional adviser,
 - (iii) the employer,
 - (iv) the insolvency practitioner in relation to the employer,

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- (b) the information is relevant to the exercise of that person’s functions in relation to the scheme, and
- (c) the Board considers that it is reasonable in all the circumstances to make the disclosure for the purpose of facilitating the exercise of those functions.

Modifications etc. (not altering text)

C72 S. 203 extended (1.9.2005) by [The Pensions Act 2004 \(Commencement No. 6, Transitional Provisions and Savings\) Order 2005 \(S.I. 2005/1720\)](#), **art. 4(9)**

Commencement Information

I330 S. 203(1) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), **art. 2(3)**, **Sch. Pt. 3**

I331 S. 203(2)-(6) in force at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**

Interpretation

204 Sections 190 to 203: interpretation **E+W+S**

- (1) This section applies for the purposes of sections 190 to 203.
- (2) “Document” includes information recorded in any form, and any reference to production of a document, in relation to information recorded otherwise than in a legible form, is to producing a copy of the information—
 - (a) in a legible form, or
 - (b) in a form from which it can readily be produced in a legible form.
- (3) Where the Board has assumed responsibility for a scheme—
 - (a) any reference to the Board’s functions in relation to the scheme includes a reference to the functions which it has by virtue of having assumed responsibility for the scheme, and
 - (b) any reference to a trustee, manager, professional adviser or employer in relation to the scheme is to be read as a reference to a person who held that position in relation to the scheme before the Board assumed responsibility for it.

Commencement Information

I332 S. 204(1)(2) in force at 6.4.2005 by [S.I. 2005/275](#), **art. 2(7)**, **Sch. Pt. 7**

I333 S. 204(3) in force at 6.4.2006 by [S.I. 2006/560](#), **art. 2(3)**, **Sch. Pt. 3**

Reports

205 Publishing reports etc **E+W+S**

- (1) The Board may, if it considers it appropriate to do so in any particular case, publish a report of the exercise of, or any matter arising out of or connected with the exercise of, any of its functions in that case.

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- (2) The publication of a report under subsection (1) may be in such form and manner as the Board considers appropriate.
- (3) For the purposes of the law of defamation, the publication of any matter by the Board is privileged unless the publication is shown to be made with malice.

Commencement Information

I334 S. 205 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

CHAPTER 6 U.K.

REVIEWS, APPEALS AND MALADMINISTRATION

Review etc by the Board

206 Meaning of “reviewable matters” E+W+S

- (1) For the purposes of this Chapter, “reviewable matter” means a matter mentioned in Schedule 9.
- (2) Regulations may provide, in relation to any reference in that Schedule to a failure by the Board to do any act or make any determination, that—
 - (a) the reference is to be construed as a reference to a failure by the Board to do the act or make the determination within a prescribed period, and
 - (b) the reference is to be construed as not including a failure to do the act or make the determination which first occurs after a prescribed time.
- (3) Regulations may make provision suspending the effect of any determination, direction or other act of the Board, or any notice given or issued by it, which relates to a reviewable matter until—
 - (a) the period within which the matter may be reviewed by virtue of this Chapter has expired, and
 - (b) if the matter is so reviewed—
 - (i) the review and any reconsideration,
 - (ii) any reference to the PPF Ombudsman in respect of the matter, and
 - (iii) any appeal against his determination or directions,has been finally disposed of.
- (4) Regulations may amend Schedule 9 by—
 - (a) adding to it any other description of determination, act or failure of, or matter determined or for determination by, the Board, or
 - (b) removing from it any such determination, act, failure or matter for the time being mentioned in it.
- (5) Regulations under subsection (4) may also modify any provision of this Part in consequence of provision made by virtue of paragraph (a) or (b) of that subsection.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Commencement Information

I335 S. 206(1) in force in so far as not already in force except subsection (5) at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

I336 S. 206(2)-(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), [art. 2\(3\)](#), [Sch. Pt. 3](#)

I337 S. 206(5) in force at 1.9.2005 by [S.I. 2005/2447](#), [art. 2\(4\)](#), [Sch. Pt. 1](#)

207 Review and reconsideration by the Board of reviewable matters E+W+S

- (1) Regulations must—
 - (a) provide for the Board, on the written application of an interested person, to give a decision (“a review decision”) on any reviewable matter, and
 - (b) require a committee of the Board constituted for the purposes of this section (the “Reconsideration Committee”), on the written application of an interested person following a review decision, to reconsider the reviewable matter and give a decision (“a reconsideration decision”).
- (2) In subsection (1), “interested person” in relation to a reviewable matter, means a person of a description prescribed in relation to reviewable matters of that description.
- (3) Regulations under subsection (1) may—
 - (a) permit a review decision in respect of a reviewable matter of a prescribed description to be made otherwise than on an application, and
 - (b) permit a reconsideration decision in respect of such a matter to be made otherwise than on an application.
- (4) Regulations under subsection (1) must provide for the Board’s powers on making a review decision or reconsideration decision to include power—
 - (a) to vary or revoke the determination, direction or other decision already made by the Board in respect of the reviewable matter,
 - (b) to substitute a different determination, direction or decision,
 - (c) to provide for such variations, revocations or substitutions, or any determinations, directions or other decisions made as a result of the review decision or reconsideration decision, to be treated as if they were made at such time (which may be a time prior to the making of the review decision or reconsideration decision) as the Board considers appropriate,
 - (d) to provide for any notice varied, substituted, issued or given by the Board as a result of the review decision or reconsideration decision, to be treated as if it were issued or given at such time (which may be a time prior to the making of the review decision or reconsideration decision) as the Board considers appropriate,
 - (e) generally to deal with the matters arising on the review decision or reconsideration decision as if they had arisen on the original determination, direction or decision,
 - (f) to pay such compensation as the Board considers appropriate to such persons as it may determine, and
 - (g) to make savings and transitional provision.
- (5) Regulations under subsection (1) must include provision—

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- (a) about applications under the regulations for a review decision or reconsideration decision in respect of a reviewable matter, including the times by which they are to be made,
 - (b) requiring notice—
 - (i) of such applications, or
 - (ii) of a decision of the Board or the Reconsideration Committee by virtue of subsection (3) to give a review decision or reconsider a reviewable matter otherwise than on such an application,to be given to interested persons in relation to the matter,
 - (c) with a view to securing that individuals concerned in giving a reconsideration decision were not concerned in the reviewable matter in respect of which the decision is to be made,
 - (d) as to the procedure for reaching and giving decisions under the regulations, including—
 - (i) rights of interested persons to make representations to the Reconsideration Committee on a reconsideration under regulations made under subsection (1)(b), and
 - (ii) the times by which decisions are to be given, and
 - (e) requiring notice of the review decision or the reconsideration decision in respect of a reviewable matter to be given to interested persons in relation to the matter.
- (6) Provision required by subsection (5)(c) may modify paragraphs 15 and 16 of Schedule 5 (membership and procedure of committees of the Board).

Commencement Information

I338 S. 207 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

208 Investigation by the Board of complaints of maladministration **E+W+S**

- (1) Regulations must make provision for dealing with relevant complaints.
- (2) For the purposes of this Chapter, “relevant complaint” means a complaint—
 - (a) by a person who is or might become entitled to compensation under the pension compensation provisions, or
 - (b) by a person who has or may make an application under section 182 (fraud compensation),alleging that he has sustained injustice in consequence of maladministration in connection with any act or omission by the Board or any person exercising functions on its behalf.
- (3) Regulations under subsection (1) must—
 - (a) provide for the Board to investigate and give decisions on matters complained of in relevant complaints, and
 - (b) provide for a committee of the Board, on applications following such decisions, to investigate matters complained of and give decisions on them.

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- (4) Such regulations may, in particular, make provision—
- (a) about the making of relevant complaints and applications under the regulations, including the times by which they are to be made,
 - (b) with a view to securing that individuals concerned in giving a decision were not concerned in the matter which is the subject of the relevant complaint in question,
 - (c) as to the procedure for reaching and giving decisions under the regulations, including—
 - (i) rights of prescribed persons to make representations to the Board, on an investigation under regulations made under subsection (3)(b), and
 - (ii) the times by which decisions are to be given, and
 - (d) requiring notice—
 - (i) of a relevant complaint under the regulations, or
 - (ii) of a decision under the regulations in respect of the complaint, to be given to prescribed persons in relation to the matter.
- (5) Regulations under subsection (1) may confer power on the Board to pay such compensation as it considers appropriate to such persons as it considers have sustained injustice in consequence of the matters complained of.
- (6) The power conferred by subsection (4)(b) includes power to modify paragraphs 15 and 16 of Schedule 5 (membership and procedure of committees of the Board).

Commencement Information

I339 S. 208(1)(3)-(6) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), **Sch. Pt. 3**

I340 S. 208(2) in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), **Sch. Pt. 7**

The PPF Ombudsman

209 The Ombudsman for the Board of the Pension Protection Fund **U.K.**

- (1) There is to be a commissioner to be known as the Ombudsman for the Board of the Pension Protection Fund (in this Act referred to as “the PPF Ombudsman”).
- (2) The PPF Ombudsman is to be appointed by the Secretary of State on such terms and conditions as are determined by the Secretary of State.
- (3) The PPF Ombudsman—
 - (a) is to hold and vacate office in accordance with the terms and conditions of his appointment, and
 - (b) may resign or be removed from office in accordance with those terms and conditions.
- (4) The Secretary of State may by order make provision—
 - (a) about the payment, or provision for payment, of remuneration, compensation for loss of office, pension, allowances or gratuities to or in respect of the PPF Ombudsman;

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- (b) about the reimbursement of the PPF Ombudsman in respect of any expenses incurred by him in the performance of his functions;
 - (c) about the staff of the PPF Ombudsman and the provision of facilities (including additional staff) to him;
 - (d) about the delegation of the functions of the PPF Ombudsman to his staff or to any such additional staff;
 - (e) authorising the PPF Ombudsman—
 - (i) to charge such fees as are specified in the order;
 - (ii) to charge fees sufficient to meet such costs as are specified in the order;
 - (f) conferring powers to enable the PPF Ombudsman to obtain such information and documents as he may require for the performance of his functions;
 - (g) about restrictions on the disclosure of information held by him.
- (5) An order under subsection (4)(e)—
- (a) may prescribe, or authorise the PPF Ombudsman to determine, the time at which any fee is due, and
 - (b) provide that any fee which is owed to the PPF Ombudsman by virtue of an order under subsection (4)(e) may be recovered as a debt due to the PPF Ombudsman.
- (6) The Secretary of State must pay to the PPF Ombudsman out of money provided by Parliament such sums as may be required to be paid by the Secretary of State to or in respect of the PPF Ombudsman by virtue of an order under subsection (4).
- (7) Regulations may provide for the imposition of a levy in respect of eligible schemes for the purpose of meeting expenditure of the Secretary of State under subsection (6).
- (8) Where regulations make such provision, subsections (2), (3), (5), (6) and (7) of section 117 (administration levy) apply in relation to the levy as they apply in relation to an administration levy (within the meaning of that section), except that in subsection (7) the reference to subsection (1) of that section is to be read as a reference to subsection (7) of this section.

Modifications etc. (not altering text)

- C73** S. 209(4)(d) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(1)(a)
- C74** S. 209(4)(f) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(1)(b)
- C75** S. 209(4)(g) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(1)(c)

Commencement Information

- I341** S. 209(1)-(3) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)
- I342** S. 209(4)(a)-(d)(f)(g) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)
- I343** S. 209(6) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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I344 S. 209(7)(8) in force at 10.2.2005 for specified purposes and at 1.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(2), [Sch. Pt. 2](#)

210 Deputy PPF Ombudsmen **U.K.**

- (1) The Secretary of State may appoint one or more persons to act as a deputy to the PPF Ombudsman (in this Chapter referred to as “a Deputy PPF Ombudsman”).
- (2) Any such appointment is to be on such terms and conditions as the Secretary of State determines.
- (3) A Deputy PPF Ombudsman—
 - (a) is to hold and vacate office in accordance with the terms and conditions of his appointment, and
 - (b) may resign or be removed from office in accordance with those terms and conditions.
- (4) A Deputy PPF Ombudsman may perform the functions of the PPF Ombudsman—
 - (a) during any vacancy in that office,
 - (b) at any time when the PPF Ombudsman is for any reason unable to discharge his functions, or
 - (c) at any other time, with the consent of the Secretary of State.
- (5) References to the PPF Ombudsman in relation to the performance of his functions are accordingly to be construed as including references to a Deputy PPF Ombudsman in relation to the performance of those functions.
- (6) An order by the Secretary of State under section 209(4) may make provision—
 - (a) about the payment, or provision for payment, of remuneration, compensation for loss of office, pension, allowances or gratuities to or in respect of a Deputy PPF Ombudsman;
 - (b) about the reimbursement of any expenses incurred by a Deputy PPF Ombudsman in the performance of any of the PPF Ombudsman’s functions.

Commencement Information

I345 S. 210(1)-(3) in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#)

I346 S. 210(4)(5) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

I347 S. 210(6) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), [Sch. Pt. 3](#)

211 Status etc of the PPF Ombudsman and deputies **U.K.**

- (1) In Part 3 of Schedule 1 to the House of Commons Disqualification Act 1975 (c. 24) (other disqualifying offices), at the appropriate place insert— “ Ombudsman for the Board of the Pension Protection Fund and any deputy to that Ombudsman appointed under section 210 of the Pensions Act 2004. ”
- (2) In Part 3 of Schedule 1 to the Northern Ireland Assembly Disqualification Act 1975 (c. 25) (other disqualifying offices), at the appropriate place insert— “ Ombudsman

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for the Board of the Pension Protection Fund and any deputy to that Ombudsman appointed under section 210 of the Pensions Act 2004.”

- (3) The persons to whom section 1 of the Superannuation Act 1972 (c. 11) (persons to or in respect of whom benefits may be provided by schemes under that section) applies are to include—
 - the PPF Ombudsman
 - a Deputy PPF Ombudsman
 - the employees of the PPF Ombudsman.
- (4) The PPF Ombudsman must pay to the Minister for the Civil Service, at such times as he may direct, such sums as he may determine in respect of the increase attributable to subsection (3) in the sums payable out of money provided by Parliament under that Act.
- (5) In Schedule 4 to the Parliamentary Commissioner Act 1967 (c. 13) (relevant tribunals for the purposes of section 5(7) of that Act), at the appropriate place insert— “The Ombudsman for the Board of the Pension Protection Fund established under section 209 of the Pensions Act 2004. ”

Commencement Information

I348 S. 211 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

212 Annual reports to Secretary of State **U.K.**

- (1) The PPF Ombudsman must prepare a report on the discharge of his functions for each financial year.
- (2) The PPF Ombudsman must send each report to the Secretary of State as soon as practicable after the end of the financial year for which it is prepared.
- (3) The Secretary of State must arrange for the publication of each report sent to him under subsection (2).
- (4) In this section “financial year” means—
 - (a) the period beginning with the date on which the PPF Ombudsman is established and ending with the next following 31st March, and
 - (b) each successive period of 12 months.

Modifications etc. (not altering text)

C76 S. 212 applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005](#) (S.I. 2005/3256), [regs. 1\(1\), 2, 3\(2\)](#)

Commencement Information

I349 S. 212 in force at 21.7.2005 by [S.I. 2005/1720](#), [art. 2\(6\)\(a\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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[^{F253}**212A**Accounts and audit **U.K.**

- (1) As soon as is reasonably practicable, the PPF Ombudsman shall send to the Comptroller and Auditor General a statement of the PPF Ombudsman's accounts in respect of a financial year.
- (2) The Comptroller and Auditor General shall—
 - (a) examine, certify and report on a statement received under this section; and
 - (b) send a copy of the statement and the report to the Secretary of State who shall lay them before Parliament.
- (3) In this section “financial year” means a period of 12 months ending with 31st March.]

Textual Amendments

F253 S. 212A inserted (26.3.2008) by [The Government Resources and Accounts Act 2000 \(Audit of Public Bodies\) Order 2008 \(S.I. 2008/817\)](#), arts. 1, **8** (with art. 10)

References to the PPF Ombudsman

213 Reference of reviewable matter to the PPF Ombudsman **E+W+S**

- (1) Regulations must make provision—
 - (a) for a reviewable matter to be referred to the PPF Ombudsman following a reconsideration decision under regulations made under subsection (1)(b) or by virtue of subsection (3)(b) of section 207 in respect of the matter, and
 - (b) for the PPF Ombudsman—
 - (i) to investigate and determine what (if any) is the appropriate action for the Board to take in relation to the matter, and
 - (ii) to remit the matter to the Board with directions for the purpose of giving effect to his determination.
- (2) Regulations under subsection (1) must make provision about the making of references to the PPF Ombudsman, including provision—
 - (a) about the descriptions of persons who may make them,
 - (b) about the manner of making such references, including the times by which they are to be made, and
 - (c) for prescribed persons to be notified of—
 - (i) references made under the regulations, and
 - (ii) determinations and directions given under the regulations.
- (3) Regulations under subsection (1) must—
 - (a) require the PPF Ombudsman to conduct an oral hearing in relation to any reviewable matter referred to him under the regulations or to dispose of the matter on the basis of written representations,
 - (b) enable the PPF Ombudsman to consider evidence relating to the matter which was not available to the Board or the Reconsideration Committee, and
 - (c) make other provision about the procedure for conducting investigations, and reaching and giving determinations, under the regulations, including the times by which determinations are to be given.

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- (4) The provision that may be made by virtue of subsection (3)(c) includes provision—
- (a) conferring rights on prescribed persons—
 - (i) to make representations to the PPF Ombudsman in relation to a reviewable matter referred to him by virtue of this section,
 - (ii) to be heard or represented at any oral hearing by the PPF Ombudsman in relation to such a matter,
 - (b) about the consideration of evidence by the PPF Ombudsman, including—
 - (i) production of documents,
 - (ii) oral hearings,
 - (iii) expert evidence,
 - (iv) attendance of witnesses,
 - (c) conferring rights on prescribed persons to continue a reference made by a person who has died or is otherwise unable to act for himself,
 - (d) as to the costs or expenses of prescribed persons,
 - (e) conferring rights on prescribed persons to apply for a stay (or in Scotland, for a sist) in relation to prescribed legal proceedings which begin after the reference is made and conferring power on the relevant court to make an order staying (or sisting) the proceedings if it is satisfied of prescribed matters, and
 - (f) for securing that any determination or direction of the PPF Ombudsman under the regulations is binding on prescribed persons.
- (5) Regulations under subsection (1) may include provision—
- (a) conferring power on the PPF Ombudsman to direct the Board to pay such compensation as he considers appropriate to such persons as he may direct,
 - (b) conferring power on the Board to make such payments,
 - (c) conferring power on the PPF Ombudsman to direct that—
 - (i) any determinations, directions or other decisions which are made by the Board in accordance with any determination or direction given by him, or
 - (ii) any variations, revocations or substitutions of its determinations, directions or other decisions which are made by the Board in accordance with any determination or direction given by him,are to be treated as if they were made at such time (which may be a time prior to his determination or direction) as he considers appropriate,
 - (d) conferring power on the PPF Ombudsman to direct that any notice varied, substituted, issued or given by the Board in accordance with any determination or direction given by him is to be treated—
 - (i) as if it were issued or given at such time (which may be a time prior to his determination or direction) as he considers appropriate;
 - (ii) as if it became binding for the purposes of this Part at the time at which he gives his determination or direction or at such later time as he considers appropriate,
 - (e) prescribing the circumstances in which any determination or other act of the Board in accordance with any determination or direction given by the PPF Ombudsman, is not to be treated as being a reviewable matter for the purposes of this Chapter, and
 - (f) conferring such other powers on the Board as may be required when a matter is remitted to it (including such powers as the Board may have on making a

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review decision or a reconsideration decision under regulations made under section 207(1)).

Modifications etc. (not altering text)

C77 S. 213(4)(d) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(3)

Commencement Information

I350 S. 213(1)-(3)(4)(a)-(d)(f)(5)(a)-(d)(f) in force for specified purposes at 1.7.2005 and in force for remaining purposes at 21.7.2005 by [S.I. 2005/1720](#), art. 2(4); [S.I. 2005/2024](#)

214 Investigation by PPF Ombudsman of complaints of maladministration E+W
+S

- (1) Regulations must provide for the investigation and determination by the PPF Ombudsman of such matters as may be prescribed following decisions on relevant complaints given by the Board or the committee of the Board referred to in section 208(3)(b) under regulations made under that section.
- (2) Regulations under this section must make provision—
 - (a) prescribing the descriptions of person who may refer matters to the PPF Ombudsman under the regulations,
 - (b) about the manner in which such references may be made, including the times by which they are to be made,
 - (c) about the procedure for conducting investigations, and reaching and giving determinations, on such references, including the times by which the determinations are to be given,
 - (d) about the powers of the PPF Ombudsman on making such determinations, including—
 - (i) the power to direct the Board to pay such compensation as he considers appropriate to such persons as he considers have sustained injustice in consequence of the matters complained of, and
 - (ii) the power to direct the Board to take or refrain from taking such other steps as he may specify,
 - (e) conferring such powers on the Board as are necessary to comply with such requirements,
 - (f) for prescribed persons to be notified of—
 - (i) references to the PPF Ombudsman under the regulations, and
 - (ii) determinations and directions by the PPF Ombudsman under the regulations,
 - (g) conferring rights on prescribed persons—
 - (i) to make representations to the PPF Ombudsman in relation to a matter referred to him by virtue of this section,
 - (ii) to be heard or represented at any oral hearing by the PPF Ombudsman in relation to such a matter,
 - (h) about the consideration of evidence by the PPF Ombudsman, including—
 - (i) production of documents,
 - (ii) oral hearings,

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- (iii) expert evidence,
- (iv) attendance of witnesses,
- (i) conferring rights on prescribed persons to continue a reference made by a person who has died or is otherwise unable to act for himself,
- (j) as to the costs or expenses of prescribed persons,
- (k) conferring rights on prescribed persons to apply for a stay (or in Scotland, for a sist) in relation to prescribed legal proceedings which begin after the reference is made and conferring power on the relevant court to make an order staying (or sisting) the proceedings if it is satisfied of prescribed matters, and
- (l) for securing that any determination or direction of the PPF Ombudsman under the regulations is binding on prescribed persons.

Commencement Information

I351 S. 214(1)(2)(a)-(j)(l) in force for specified purposes at 1.7.2005 and in force for remaining purposes at 21.7.2005 by [S.I. 2005/1720](#), art. 2(5); [S.I. 2005/2025](#)

215 Referral of questions of law **E+W+S**

The PPF Ombudsman may refer any question of law arising for determination in connection with—

- (a) a reviewable matter referred to him by virtue of regulations under section 213, or
- (b) a matter referred to him by virtue of regulations under section 214, to, in England and Wales, the High Court or, in Scotland, the Court of Session.

Modifications etc. (not altering text)

C78 S. 215 applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(4)

Commencement Information

I352 S. 215 in force at 21.7.2005 by [S.I. 2005/1720](#), art. 2(6)(a)

216 Publishing reports etc **E+W+S**

- (1) If the PPF Ombudsman considers it appropriate to do so in any particular case, he may publish in such form and manner as he considers appropriate a report of any investigation carried out by virtue of regulations under section 213 or 214 and of the result of that investigation.
- (2) For the purposes of the law of defamation, the publication of any matter by the PPF Ombudsman under or by virtue of any provision of this Chapter shall be absolutely privileged.

Modifications etc. (not altering text)

C79 S. 216(2) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(5)

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Commencement Information

I353 S. 216 in force at 21.7.2005 by [S.I. 2005/1720](#), [art. 2\(6\)\(a\)](#)

217 Determinations of the PPF Ombudsman **E+W+S**

- (1) A person bound by a determination or direction by the PPF Ombudsman by virtue of regulations made under section 213 or 214 may appeal on a point of law arising from the determination or direction—
 - (a) in England and Wales, to the High Court, or
 - (b) in Scotland, to the Court of Session.
- (2) Any determination or direction of the PPF Ombudsman is enforceable—
 - (a) in England and Wales, in [^{F254}the county court] as if it were a judgment or order of that court, and
 - (b) in Scotland, in like manner as an extract registered decree arbitral bearing warrant for execution issued by the sheriff court of any sheriffdom in Scotland.

Textual Amendments

F254 Words in s. 217(2)(a) substituted (22.4.2014) by [Crime and Courts Act 2013 \(c. 22\)](#), s. 61(3), [Sch. 9 para. 52](#); [S.I. 2014/954](#), [art. 2\(c\)](#) (with [art. 3](#)) (with transitional provisions and savings in [S.I. 2014/956](#), arts. 3-11)

Modifications etc. (not altering text)

C80 S. 217(1) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(6)

C81 S. 217(2) applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(7)

Commencement Information

I354 S. 217 in force at 21.7.2005 by [S.I. 2005/1720](#), [art. 2\(6\)\(a\)](#)

218 Obstruction etc of the PPF Ombudsman **E+W+S**

- (1) This section applies if any person—
 - (a) without lawful excuse obstructs the PPF Ombudsman in the performance of his functions, or
 - (b) is guilty of any act or omission in relation to an investigation by the PPF Ombudsman under regulations made under section 213 or 214, which, if that investigation were a proceeding in the court, would constitute contempt of court.
- (2) The PPF Ombudsman may certify the offence to the court.
- (3) Where an offence is certified under subsection (2), the court may—
 - (a) inquire into the matter,
 - (b) hear any witnesses who may be produced against or on behalf of the person charged with the offence and any statement that may be offered in defence, and
 - (c) deal with him in any manner in which the court could deal with him if he had committed the like offence in relation to the court.

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- (4) This section is to be construed, in its application to Scotland, as if contempt of court were categorised as an offence in Scots law.
- (5) In this section “the court” means—
- (a) in England and Wales, [^{F255}the county court];
 - (b) in Scotland, the sheriff.

Textual Amendments

F255 Words in s. 218(5)(a) substituted (22.4.2014) by [Crime and Courts Act 2013 \(c. 22\), s. 61\(3\), Sch. 9 para. 52](#); [S.I. 2014/954, art. 2\(c\)](#) (with [art. 3](#)) (with transitional provisions and savings in [S.I. 2014/956](#), arts. 3-11)

Modifications etc. (not altering text)

C82 S. 218 applied (with modifications) (24.11.2005) by [The Financial Assistance Scheme \(Modifications and Miscellaneous Amendments\) Regulations 2005 \(S.I. 2005/3256\)](#), regs. 1(1), 2, 3(8)

Commencement Information

I355 S. 218 in force at 21.7.2005 by [S.I. 2005/1720, art. 2\(6\)\(a\)](#)

CHAPTER 7 **U.K.**

MISCELLANEOUS

Backdating the winding up of eligible schemes

219 Backdating the winding up of eligible schemes **E+W+S**

- (1) Subsection (3) applies where—
- (a) a qualifying insolvency event occurs in relation to the employer in relation to an eligible scheme, and
 - (b) the winding up of the scheme begins at or after the time of that event but not later than the first of the following events in relation to the scheme—
 - (i) a scheme failure notice or a withdrawal notice issued under section 122(2) in relation to the scheme becoming binding,
 - (ii) a withdrawal notice issued under section 148 in relation to the scheme becoming binding, or
 - (iii) a notice issued under section 122(4) becoming binding in a case where section 148 does not apply.
- (2) Subsection (3) also applies where—
- (a) the trustees or managers of an eligible scheme—
 - (i) make an application to the Board under subsection (1) of section 129, or
 - (ii) receive a notice from the Board under subsection (5)(a) of that section, and
 - (b) the winding up of the scheme begins—
 - (i) at or after the time the application is made or notice is received, but

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- (ii) not later than a scheme failure notice or a withdrawal notice issued under section 130(2) or (3) in relation to the scheme becoming binding.
- (3) The winding up of the scheme is to be taken as beginning immediately before the event within subsection (1)(a) or, as the case may be, subsection (2)(a) if—
 - (a) the winding up is in pursuance of an order of the Regulator under section 11 of the Pensions Act 1995 (c. 26) directing the winding up of the scheme, or
 - (b) in any other case, the trustees or managers of the scheme so determine.
- (4) In a case where subsection (3) applies, the Regulator may by order direct any person specified in the order—
 - (a) to take such steps as are so specified as it considers are necessary as a result of the winding up of the scheme beginning in accordance with that subsection, and
 - (b) to take those steps within a period specified in the order.
- (5) If the trustees or managers of a scheme fail to comply with a direction to them contained in an order under subsection (4), section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.
- (6) That section also applies to any other person who, without reasonable excuse, fails to comply with a direction to him contained in an order under subsection (4).
- (7) For the purposes of this section “qualifying insolvency event” has the same meaning as in section 127.
- (8) Subsection (4) of section 128 applies for the purposes of subsection (2) of this section as it applies for the purposes of subsection (1) of that section.
- (9) This section is to be read subject to section 135 (which restricts the winding up of an eligible scheme during an assessment period).

Commencement Information

I356 S. 219 in force at 6.4.2005 by *S.I. 2005/275, art. 2(7), Sch. Pt. 7*

Pension sharing

220 Pension sharing U.K.

- (1) Regulations may modify any of the provisions of this Part as it applies in relation to—
 - (a) cases where a person’s shareable rights under an eligible scheme have (at any time) become subject to a pension debit;
 - (b) cases where—
 - (i) a pension sharing order or provision in respect of such rights is made before the time a transfer notice under section 160 is received by the trustees or managers of the eligible scheme, and
 - (ii) that order or provision takes effect on or after the receipt by them of the notice.

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- (2) Regulations may also modify any of the provisions of Chapter 1 of Part 4 of the Welfare Reform and Pensions Act 1999 (c. 30) (pension sharing) as it applies in relation to—
- (a) cases within subsection (1)(a) where any liability of the trustees or managers of the eligible scheme in respect of a pension credit was not discharged before the time a transfer notice under section 160 was received by the trustees or managers of the eligible scheme;
 - (b) cases within subsection (1)(b).
- (3) In this section—
- “pension debit” and “shareable rights” have the same meaning as in Chapter 1 of Part 4 of the Welfare Reform and Pensions Act 1999 (c. 30) (pension sharing);
 - “pension sharing order or provision” means an order or provision falling within section 28(1) of that Act (activation of pension sharing).

Commencement Information

I357 S. 220 in force at 1.1.2006 by S.I. 2005/3331, art. 2(3), Sch. Pt. 3

PART 3 E+W+S

SCHEME FUNDING

Modifications etc. (not altering text)

- C83** Pt. 3 excluded by S.I. 2000/3198 Sch. (as inserted (30.12.2005) by The Occupational Pension Schemes (Scheme Funding) Regulations 2005 (S.I. 2005/3377), reg. 1, Sch. 3 para. 13(4))
- C84** Pt. 3 applied (30.12.2005) by The Occupational Pension Schemes (Cross-border Activities) Regulations 2005 (S.I. 2005/3381), regs. 1, 15(1)
- C85** Pt. 3 modified (30.12.2005) by The Occupational Pension Schemes (Regulatory Own Funds) Regulations 2005 (S.I. 2005/3380), regs. 1, 5(1)
- C86** Pt. 3 excluded (30.12.2005) by The Occupational Pension Schemes (Scheme Funding) Regulations 2005 (S.I. 2005/3377), regs. 1, 17
- C87** Pt. 3 modified (30.12.2005) by The Occupational Pension Schemes (Scheme Funding) Regulations 2005 (S.I. 2005/3377), regs. 1, 19, Sch. 2
- C88** Pt. 3 extended by S.I. 1996/1172 reg. 49(4)(a)(i) (as substituted (30.12.2005) by The Occupational Pension Schemes (Scheme Funding) Regulations 2005 (S.I. 2005/3377), reg. 1, Sch. 3 para. 1(5)(a))
- C89** Pt. 3 excluded (29.9.2008 at 8.00 a.m.) by The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 (S.I. 2008/2546), Sch. 3 para. 11(b)(iii)
- C90** Pt. 3 excluded (29.9.2008) by The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 (S.I. 2008/2546), Sch. 3 para. 11(b)(iii)
- C91** Pt. 3 applied (24.7.2014) by The Pensions Act 2011 (Transitional, Consequential and Supplementary Provisions) Regulations 2014 (S.I. 2014/1711), regs. 1(1), 64 (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c. 19 - see S.I. 2014/1683, art. 2
- C92** Pt. 3 excluded (24.7.2014) by The Pensions Act 2011 (Transitional, Consequential and Supplementary Provisions) Regulations 2014 (S.I. 2014/1711), regs. 1(1), 63 (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c. 19 - see S.I. 2014/1683, art. 2

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C93 Pt. 3 modified by S.I. 2005/3377, Sch. 2 paras. 3B, 3C (as inserted (6.4.2018) by [The Occupational Pension Schemes \(Employer Debt and Miscellaneous Amendments\) Regulations 2018 \(S.I. 2018/237\)](#), regs. 1(2), **12(2)**)

Introductory

221 Pension schemes to which this Part applies **E+W+S**

- (1) The provisions of this Part apply to every occupational pension scheme other than—
 - (a) a money purchase scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (2) Regulations under subsection (1)(b) may provide for exemptions from all or any of the provisions of this Part.

Commencement Information

I358 S. 221 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

I359 S. 221 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

Scheme funding

^{F256}221A Funding and investment strategy **E+W+S**

- (1) The trustees or managers must determine, and from time to time review and if necessary revise, a strategy for ensuring that pensions and other benefits under the scheme can be provided over the long term.

This is referred to in this Part as a “funding and investment strategy”.

- (2) The strategy must, in particular, specify—
 - (a) the funding level the trustees or managers intend the scheme to have achieved as at the relevant date or relevant dates, and
 - (b) the investments the trustees or managers intend the scheme to hold on the relevant date or relevant dates.
- (3) In subsection (2)—
 - (a) “funding level” means the ratio of the scheme's assets to its liabilities;
 - (b) “relevant date” means a date determined in accordance with regulations.
- (4) Provision may be made by regulations—
 - (a) requiring the trustees or managers of a scheme, in determining or revising a funding and investment strategy, to take into account prescribed matters and follow prescribed principles;
 - (b) as to the level of detail required in a funding and investment strategy;
 - (c) as to the period within which a funding and investment strategy must be determined;
 - (d) requiring a funding and investment strategy to be reviewed, and if necessary revised, at such intervals and on such occasions as may be prescribed.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (5) The provision that may be made by virtue of subsection (4)(a) includes provision requiring the trustees or managers, in specifying a funding level for the purposes of subsection (2)(a), to adopt prescribed actuarial methods or assumptions.
- (6) Where any requirement of this section is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F256 Ss. 221A, 221B inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 2](#)

221B Statement of strategy **E+W+S**

- (1) The trustees or managers must, as soon as reasonably practicable after determining or revising the scheme's funding and investment strategy, prepare a written statement of—
 - (a) the scheme's funding and investment strategy, and
 - (b) the supplementary matters set out in subsection (2).
- (2) The supplementary matters are—
 - (a) the extent to which, in the opinion of the trustees or managers, the funding and investment strategy is being successfully implemented and, where it is not, the steps they propose to take to remedy the position (including details as to timing);
 - (b) the main risks faced by the scheme in implementing the funding and investment strategy and how the trustees or managers intend to mitigate or manage them;
 - (c) reflections of the trustees or managers on any significant decisions taken by them in the past that are relevant to the funding and investment strategy (including any lessons learned that have affected other decisions or may do so in the future);
 - (d) such other matters as may be prescribed.
- (3) In this Part—
 - (a) a statement under subsection (1) is referred to as a “statement of strategy”;
 - (b) the text included in a statement of strategy by virtue of subsection (1)(a) is referred to as “Part 1” of the statement;
 - (c) the text included in a statement of strategy by virtue of subsection (1)(b) is referred to as “Part 2” of the statement.
- (4) The trustees or managers must from time to time, and at such times and on such occasions as may be prescribed—
 - (a) review Part 2 of the scheme's statement of strategy, and
 - (b) if necessary in the light of that review, revise that Part and prepare a replacement statement of strategy incorporating it.
- (5) The trustees or managers must consult the employer when preparing or revising Part 2 of a statement of strategy.

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- (6) A statement of strategy prepared for a trust scheme must be signed on behalf of the trustees by a person who—
 - (a) is the chair of the trustees, and
 - (b) meets such other conditions as may be prescribed.
- (7) Where subsection (6) cannot be complied with because the trustees of a trust scheme do not have a chair, they must appoint one.
- (8) Provision may be made by regulations—
 - (a) requiring the trustees or managers of a scheme, in preparing or revising Part 2 of a statement of strategy, to take into account prescribed matters and follow prescribed principles;
 - (b) as to the level of detail required in Part 2 of a statement of strategy;
 - (c) as to the form of a statement of strategy;
 - (d) requiring the trustees or managers of a scheme to send a statement of strategy to the Regulator at such times and on such occasions as may be prescribed.
- (9) Where any requirement of this section is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.]

Textual Amendments

F256 Ss. 221A, 221B inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 2](#)

222 The statutory funding objective **E+W+S**

- (1) Every scheme is subject to a requirement (“the statutory funding objective”) that it must have sufficient and appropriate assets to cover its technical provisions.
- (2) A scheme’s “technical provisions” means the amount required, on an actuarial calculation, to make provision for the scheme’s liabilities.
- [^{F257}(2A) The scheme's technical provisions shall be calculated in a way that is consistent with the scheme's funding and investment strategy, as set out in the scheme's statement of strategy.]
- (3) For the purposes of this Part—
 - (a) the assets to be taken into account and their value shall be determined, calculated and verified in a prescribed manner, and
 - (b) the liabilities to be taken into account shall be determined in a prescribed manner and [^{F258}, subject to subsection (2A),] the scheme’s technical provisions shall be calculated in accordance with any prescribed methods and assumptions.
- (4) Regulations may—
 - (a) provide for alternative prescribed methods and assumptions,
 - (b) provide that it is for the trustees or managers to determine which methods and assumptions are to be used in calculating a scheme’s technical provisions, and
 - (c) require the trustees or managers, in making their determination, to take into account prescribed matters and follow prescribed principles.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (5) Any provision of the scheme rules that limits the amount of the scheme’s liabilities by reference to the value of its assets shall be disregarded.

Textual Amendments

F257 S. 222(2A) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 3\(2\)](#)

F258 Words in s. 222(3)(b) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 3\(3\)](#)

Commencement Information

I360 S. 222 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

I361 S. 222 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

223 Statement of funding principles **E+W+S**

- (1) The trustees or managers must prepare, and from time to time review and if necessary revise, a written statement of—
- their policy for securing that the statutory funding objective is met, and
 - such other matters as may be prescribed.

This is referred to in this Part as a “statement of funding principles”.

- (2) The statement must, in particular, record any decisions by the trustees or managers as to—
- the methods and assumptions to be used in calculating the scheme’s technical provisions, and
 - the period within which, and manner in which, any failure to meet the statutory funding objective is to be remedied.
- (3) Provision may be made by regulations—
- as to the period within which a statement of funding principles must be prepared, and
 - requiring it to be reviewed, and if necessary revised, at such intervals, and on such occasions, as may be prescribed.
- (4) Where any requirement of this section is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Commencement Information

I362 S. 223 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

I363 S. 223 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

224 Actuarial valuations and reports **E+W+S**

- (1) The trustees or managers must obtain actuarial valuations—
- at intervals of not more than one year or, if they obtain actuarial reports for the intervening years, at intervals of not more than three years, and

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- (b) in such circumstances and on such other occasions as may be prescribed.
- (2) In this Part—
- (a) an “actuarial valuation” means a written report, prepared and signed by the actuary, valuing the scheme’s assets and calculating its technical provisions,
 - (b) the effective date of an actuarial valuation is the date by reference to which the assets are valued and the technical provisions calculated,
 - (c) an “actuarial report” means a written report, prepared and signed by the actuary, on developments affecting the scheme’s technical provisions since the last actuarial valuation was prepared, and
 - (d) the effective date of an actuarial report is the date by reference to which the information in the report is stated.
- (3) The intervals referred to in subsection (1)(a) are between effective dates of the valuations, and—
- (a) the effective date of the first actuarial valuation must be not more than one year after the establishment of the scheme, and
 - (b) the effective date of any actuarial report must be not more than one year after the effective date of the last actuarial valuation, or, if more recent, the last actuarial report.
- (4) The trustees or managers must ensure that a valuation or report obtained by them is received by them within the prescribed period after its effective date.
- (5) Nothing in this section affects any power or duty of the trustees or managers to obtain actuarial valuations or reports at more frequent intervals or in other circumstances or on other occasions.
- (6) An actuarial valuation or report (whether obtained under this section or in pursuance of any other power or duty) must be prepared in such a manner, give such information, contain such statements and satisfy such other requirements as may be prescribed.
- (7) The trustees or managers must secure that any actuarial valuation or report obtained by them (whether obtained under this section or in pursuance of any other power or duty) is made available to the employer within seven days of their receiving it.
- [^{F259}(7A) As soon as reasonably practicable after receiving an actuarial valuation, the trustees or managers must send a copy of it to the Regulator, together with such other information as may be prescribed.]
- (8) Where subsection (1), (4) [^{F260}or (7)] [^{F260}, (7) or (7A)] is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F259 S. 224(7A) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 4\(2\)](#)

F260 Words in s. 224(8) substituted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 4\(3\)](#)

Modifications etc. (not altering text)

C94 S. 224 applied (with modifications) (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, [Sch. 4 para. 2](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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- C95** Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 4 para. 7**
- C96** S. 224(3)(a) modified (24.7.2014) by [The Pensions Act 2011 \(Transitional, Consequential and Supplementary Provisions\) Regulations 2014 \(S.I. 2014/1711\)](#), regs. 1(1), **65** (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c. 19 - see S.I. 2014/1683, art. 2

Commencement Information

- I364** S. 224 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**
- I365** S. 224 in force 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

225 Certification of technical provisions **E+W+S**

- (1) When an actuarial valuation is carried out, the calculation of the technical provisions must be certified by the actuary.
- (2) The certificate must state that in the opinion of the actuary the calculation is made in accordance with regulations under section 222.
- (3) If the actuary cannot give the certificate required by subsection (2) he must report the matter in writing to the Regulator within a reasonable period after the end of the period within which the valuation must be received by the trustees or managers.

Section 10 of the Pensions Act 1995 (civil penalties) applies to the actuary if he fails without reasonable excuse to comply with this subsection.

Modifications etc. (not altering text)

- C95** Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 4 para. 7**

Commencement Information

- I366** S. 225 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**
- I367** S. 225 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

226 Recovery plan **E+W+S**

- (1) If having obtained an actuarial valuation it appears to the trustees or managers of a scheme that the statutory funding objective was not met on the effective date of the valuation, they must, within the prescribed time—
 - (a) if there is no existing recovery plan in force, prepare a recovery plan;
 - (b) if there is an existing recovery plan in force, review and if necessary revise it.
- (2) A recovery plan must set out—
 - (a) the steps to be taken to meet the statutory funding objective, and
 - (b) the period within which that is to be achieved.
- (3) A recovery plan must comply with any prescribed requirements and must be appropriate having regard to the nature and circumstances of the scheme.

[^{F261}(3A) Provision may be made by regulations as to the matters to be taken into account, or the principles to be followed, in determining for the purposes of subsection (3) whether

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a recovery plan is appropriate having regard to the nature and circumstances of the scheme.]

- (4) In preparing or revising a recovery plan the trustees or managers must take account of prescribed matters.
- (5) Provision may be made by regulations as to other circumstances in which a recovery plan may or must be reviewed and if necessary revised.
- (6) The trustees or managers must, except in prescribed circumstances, send a copy of any recovery plan to the Regulator within a reasonable period after it is prepared or, as the case may be, revised.

The copy of any recovery plan sent to the Regulator must be accompanied by the prescribed information.

- (7) Where any requirement of this section is not complied with, section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F261 S. 226(3A) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 5](#)

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, [Sch. 4 para. 7](#)

Commencement Information

I368 S. 226 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

I369 S. 226 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

227 Schedule of contributions **E+W+S**

- (1) The trustees or managers must prepare, and from time to time review and if necessary revise, a schedule of contributions.
- (2) A “schedule of contributions” means a statement showing—
 - (a) the rates of contributions payable towards the scheme by or on behalf of the employer and the active members of the scheme, and
 - (b) the dates on or before which such contributions are to be paid.
- (3) Provision may be made by regulations—
 - (a) as to the period within which, after the establishment of a scheme, a schedule of contributions must be prepared,
 - (b) requiring the schedule of contributions to be reviewed, and if necessary revised, at such intervals, and on such occasions, as may be prescribed, and
 - (c) as to the period for which a schedule of contributions is to be in force.
- (4) The schedule of contributions must satisfy prescribed requirements.
- (5) The schedule of contributions must be certified by the actuary and—
 - (a) the duty to prepare or revise the schedule is not fulfilled, and

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- (b) the schedule shall not come into force,
until it has been so certified.
- (6) The certificate must state that, in the opinion of the actuary—
- (a) the schedule of contributions is consistent with the statement of funding principles, and
- (b) the rates shown in the schedule are such that—
- (i) where the statutory funding objective was not met on the effective date of the last actuarial valuation, the statutory funding objective can be expected to be met by the end of the period specified in the recovery plan, or
- (ii) where the statutory funding objective was met on the effective date of the last actuarial valuation, the statutory funding objective can be expected to continue to be met for the period for which the schedule is to be in force.
- (7) Where the statutory funding objective was not met on the effective date of the last actuarial valuation, the trustees or managers must send a copy of the schedule of contributions to the Regulator within a reasonable period after it is prepared or, as the case may be, revised.
- (8) Where any requirement of the preceding provisions of this section is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.
- (9) If the actuary is unable to give the certificate required by subsection (6), he must report the matter in writing to the Regulator within a reasonable period after the end of the period within which the schedule is required to be prepared or, as the case may be, revised.
- Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to the actuary if he fails without reasonable excuse to comply with this subsection.
- (10) The provisions of subsections (1), (3) and (5) to (9) above do not apply in relation to a schedule of contributions imposed by the Regulator under section 231 or, as the case may be, where such a schedule of contributions is in force.

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 4 para. 7**

C97 S. 227 applied (with modifications) (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 4 para. 5**

Commencement Information

I370 S. 227 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

I371 S. 227 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

228 Failure to make payments **E+W+S**

- (1) This section applies where an amount payable in accordance with the schedule of contributions by or on behalf of the employer or an active member of a scheme is not paid on or before the due date.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (2) If the trustees or managers have reasonable cause to believe that the failure is likely to be of material significance in the exercise by the Regulator of any of its functions, they must, except in prescribed circumstances, give notice of the failure to the Regulator and to the members within a reasonable period.
- (3) The amount unpaid (whether payable by the employer or not), if not a debt due from the employer to the trustees or managers apart from this subsection, shall be treated as such a debt.
- (4) Section 10 of the Pensions Act 1995 (civil penalties) applies—
 - (a) where subsection (2) above is not complied with, to a trustee or manager who has failed to take all reasonable steps to secure compliance with that subsection;
 - (b) to the employer if he fails without reasonable excuse to make a payment required of him—
 - (i) in accordance with the schedule of contributions, or
 - (ii) by virtue of subsection (3) above.
- (5) This section applies in relation to a schedule of contributions imposed by the Regulator under section 231 as in relation to one agreed between the trustees or managers and the employer.

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 4 para. 7**

Commencement Information

I372 S. 228 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

I373 S. 228 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

229 Matters requiring agreement of the employer **E+W+S**

- (1) The trustees or managers must obtain the agreement of the employer to—
 - ^{F262}(za) the scheme's funding and investment strategy, as set out in the scheme's statement of strategy;
 - (a) any decision as to the methods and assumptions to be used in calculating the scheme's technical provisions (see section 222(4));
 - (b) any matter to be included in the statement of funding principles (see section 223);
 - (c) any provisions of a recovery plan (see section 226);
 - (d) any matter to be included in the schedule of contributions (see section 227).
- (2) If it appears to the trustees or managers that it is not otherwise possible to obtain the employer's agreement within the prescribed time to any such matter, they may (if the employer agrees) by resolution modify the scheme as regards the future accrual of benefits.
- (3) No modification may be made under subsection (2) that on taking effect would or might adversely affect any subsisting right of—
 - (a) any member of the scheme, or

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(b) any survivor of a member of the scheme.

For this purpose “subsisting right” and “survivor” have the meanings given by section 67A of the Pensions Act 1995 (c. 26).

- (4) Any such modification must be—
- (a) recorded in writing by the trustees or managers, and
 - (b) notified to the active members within one month of the modification taking effect.
- (5) If the trustees or managers are unable to reach agreement with the employer within the prescribed time on any such matter as is mentioned in subsection (1), they must report the failure in writing to the Regulator within a reasonable period.
- (6) Where subsection (1), (4) or (5) is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F262 S. 229(1)(za) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), [Sch. 10 para. 6](#)

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, [Sch. 4 para. 7](#)

Commencement Information

I374 S. 229 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

I375 S. 229 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), [Sch. Pt. 1](#)

230 Matters on which advice of actuary must be obtained **E+W+S**

- (1) The trustees or managers must obtain the advice of the actuary before doing any of the following—
- (a) making any decision as to the methods and assumptions to be used in calculating the scheme’s technical provisions (see section 222(4));
 - (b) preparing or revising the statement of funding principles (see section 223);
 - (c) preparing or revising a recovery plan (see section 226);
 - (d) preparing or revising the schedule of contributions (see section 227);
 - (e) modifying the scheme as regards the future accrual of benefits under section 229(2).
- (2) Regulations may require the actuary to comply with any prescribed requirements when advising the trustees or managers of a scheme on any such matter.
- (3) The regulations may require the actuary to have regard to prescribed guidance.

“Prescribed guidance” means guidance that is prepared and from time to time revised by a prescribed body ^{F263}

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (4) Where subsection (1) is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.

Textual Amendments

F263 Words in s. 230(3) repealed (1.11.2007) by [Pensions Act 2007 \(c. 22\), s. 30\(2\), Sch. 5 para. 9, Sch. 7 Pt. 8](#); [S.I. 2007/3063, art. 2\(b\)\(c\)](#)

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\), reg. 1, Sch. 4 para. 7](#)

Commencement Information

I376 S. 230 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331, art. 2\(1\), Sch. Pt. 1](#)

I377 S. 230 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331, art. 2\(1\), Sch. Pt. 1](#)

231 Powers of the Regulator **E+W+S**

- (1) The powers conferred by this section are exercisable where it appears to the Regulator with respect to a scheme (as a result of a report made to it or otherwise)—

[^{F264}(zza) that the trustees or managers have failed to comply with any of the requirements of section 221A (funding and investment strategy) or regulations under that section;]

[^{F265}(za) that the trustees or managers, when determining the methods and assumptions to be used in calculating the scheme's technical provisions, have failed to comply with a requirement imposed under section 222(4)(c);]

- (a) that the trustees or managers have failed to comply with the requirements of section 223 with respect to the preparation or revision of a statement of funding principles;
- (b) that the trustees or managers have failed to obtain an actuarial valuation as required by section 224(1);
- (c) that the actuary is unable, on an actuarial valuation required by section 224(1), to certify the calculation of the scheme's technical provisions;
- (d) that the trustees or managers have failed to comply with the requirements of section 226 with respect to the preparation or revision of a recovery plan;
- (e) that the trustees or managers have failed to comply with the requirements of section 227 with respect to the preparation or revision of a schedule of contributions;
- (f) that the actuary is unable to certify a schedule of contributions (see section 227(6));
- (g) that the employer has failed to make payments in accordance with the schedule of contributions, or that are required of him by virtue of section 228(3), and the failure is of material significance;
- (h) that the trustees or managers have been unable to reach agreement with the employer within the prescribed time as to a matter in relation to which such agreement is required (see section 229(5)).

- (2) In any of those circumstances the Regulator may by order exercise all or any of the following powers—

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- (a) it may modify the scheme as regards the future accrual of benefits;
 - [^{F266}(aa) it may give a direction requiring the trustees or managers to revise the scheme's funding and investment strategy in accordance with the direction;]
 - (b) it may give directions as to—
 - (i) the manner in which the scheme's technical provisions are to be calculated, including the methods and assumptions to be used in calculating the scheme's technical provisions, or
 - (ii) the period within which, and manner in which, any failure to meet the statutory funding objective is to be remedied;
 - (c) it may impose a schedule of contributions specifying—
 - (i) the rates of contributions payable towards the scheme by or on behalf of the employer and the active members of the scheme, and
 - (ii) the dates on or before which such contributions are to be paid.
- (3) No modification may be made under subsection (2)(a) that on taking effect would or might adversely affect any subsisting right of—
- (a) any member of the scheme, or
 - (b) any survivor of a member of the scheme.
- For this purpose “subsisting right” and “survivor” have the meanings given by section 67A of the Pensions Act 1995.
- (4) In exercising any of the powers conferred by this section the Regulator must comply with any prescribed requirements.
- (5) The powers conferred by this section are in addition to any other powers exercisable by the Regulator under this Act or the Pensions Act 1995 (c. 26).

Textual Amendments

F264 S. 231(1)(zza) inserted (11.2.2021 for specified purposes) by Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(b), **Sch. 10 para. 7(2)**

F265 S. 231(1)(za) inserted (26.1.2009) by Pensions Act 2008 (c. 30), **ss. 132, 149(1)**; S.I. 2009/82, art. 2(1)(c)

F266 S. 231(2)(aa) inserted (11.2.2021 for specified purposes) by Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(b), **Sch. 10 para. 7(3)**

Modifications etc. (not altering text)

C95 Ss. 224-231 modified (30.12.2005) by The Occupational Pension Schemes (Scheme Funding) Regulations 2005 (S.I. 2005/3377), reg. 1, **Sch. 4 para. 7**

Commencement Information

I378 S. 231 in force at 4.12.2005 for specified purposes by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

I379 S. 231 in force at 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

[^{F267}231] Requirements for winding up procedure **E+W+S**

- (1) Where an occupational pension scheme in respect of which a recovery plan has been prepared under section 226 begins to wind up during the recovery period, the trustees or managers of the scheme must as soon as reasonably practicable prepare a winding up procedure.

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (2) A winding up procedure must—
- (a) set out the action to be taken to establish the liabilities to or in respect of the members of the scheme, in respect of pensions or other benefits, and to recover any assets of the scheme;
 - (b) give an estimate of the amount of time it will take to establish those liabilities and to recover any such assets;
 - (c) give an indication of which of the accrued rights or benefits (if any), to which a person is entitled under the scheme, are likely to be affected by a reduction in actuarial value;
 - (d) specify which one or more of the ways mentioned in subsection (3)(a) to (e) of section 74 of the Pensions Act 1995 will be used to discharge the liabilities to or in respect of the members of the scheme in respect of pensions or other benefits;
 - (e) give an estimate of the amount of time it will take to discharge those liabilities.
- (3) The requirement imposed by subsection (2)(c) applies only to the extent that the trustees or managers have sufficient information to give such an indication.
- (4) A winding up procedure must be appropriate having regard to the nature and circumstances of the scheme.
- (5) A winding up procedure may be reviewed, and if necessary revised, where the trustees or managers consider that there are reasons that may justify a variation to it.
- (6) The trustees or managers must send a copy of any winding up procedure to the Regulator as soon as reasonably practicable after it has been prepared or, as the case may be, revised.
- (7) Where any requirement of this section is not complied with, section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager who has failed to take all reasonable steps to secure compliance.
- (8) In this section “recovery period”, in relation to an occupational pension scheme, means the period specified in the scheme’s recovery plan in accordance with section 226(2)(b).]

Textual Amendments

F267 S. 231A inserted (24.7.2006) by [The Occupational Pension Schemes \(Winding up Procedure Requirement\) Regulations 2006 \(S.I. 2006/1733\)](#), regs. 1, **2(1)**,

Supplementary provisions

232 Power to modify provisions of this Part E+W+S

Regulations may modify the provisions of this Part as they apply in prescribed circumstances.

Commencement Information

I380 S. 232 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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I381 S. 232 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

233 Construction as one with the Pensions Act 1995 **E+W+S**

This Part shall be construed as one with Part 1 of the Pensions Act 1995 (c. 26).

Modifications etc. (not altering text)

C98 Pt. 3 extended by [S.I. 1996/1172](#), reg. 49(4)(a)(i) (as substituted (30.12.2005) by [The Occupational Pension Schemes \(Scheme Funding\) Regulations 2005 \(S.I. 2005/3377\)](#), reg. 1, **Sch. 3 para. 1(5)(a)**)

Commencement Information

I382 S. 233 in force at 4.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

I383 S. 233 in force at 30.12.2005 in so far as not already in force by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**

PART 4 **U.K.**

FINANCIAL PLANNING FOR RETIREMENT

Retirement planning

234 Promoting and facilitating financial planning for retirement **U.K.**

- (1) The Secretary of State and the Northern Ireland Department may take action for the purpose of promoting or facilitating financial planning for retirement.
- (2) The action may in particular include the provision of facilities for the purpose of enabling or assisting an individual or a person authorised by him—
 - (a) to estimate the financial resources the individual is likely to need after his retirement;
 - (b) to estimate the financial resources that are likely to be available to the individual after his retirement, from pensions and other sources;
 - (c) to ascertain what action might be taken with a view to increasing the financial resources available to the individual after his retirement.
- (3) This section does not authorise the Secretary of State or the Northern Ireland Department to take action which the Secretary of State or the Northern Ireland Department would otherwise be prohibited from taking under section 21 of the Financial Services and Markets Act 2000 (c. 8) (restrictions on financial promotion).
- (4) In this section “the Northern Ireland Department” means the Department for Social Development in Northern Ireland.

235 Supply of information for purposes of section 234 **U.K.**

- (1) This section applies to—
 - (a) information which is relevant for determining the pensions and other benefits that may become payable to or in respect of an individual;
 - (b) information which relates to the financial resources of, or available to, an individual;

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- (c) information which relates to action taken in connection with—
 - (i) providing facilities for saving (for retirement or otherwise) by individuals, or
 - (ii) promoting or facilitating saving (for retirement or otherwise) by individuals.
- (2) A person who holds information to which this section applies may supply it to—
 - (a) the Secretary of State or the Northern Ireland Department, or
 - (b) a person providing services to the Secretary of State or the Northern Ireland Department,
 for use for the purposes of functions under section 234(1).
- (3) Information supplied under subsection (2) must not be supplied by the recipient except—
 - (a) if the information relates to an individual—
 - (i) to the individual or a person authorised by him;
 - (ii) to another person, with the consent of the individual;
 - (b) in any case—
 - (i) to a person to whom it could be supplied under subsection (2);
 - (ii) to any person with a view to the institution of relevant criminal proceedings or otherwise for the purposes of relevant criminal proceedings.
- (4) In subsection (3) “relevant criminal proceedings” means criminal proceedings under—
 - (a) the Pension Schemes Act 1993 (c. 48);
 - (b) the Pensions Act 1995 (c. 26);
 - (c) this Act;
 - (d) any enactment in force in Northern Ireland corresponding to an Act mentioned in any of paragraphs (a) to (c).
- (5) In this section “the Northern Ireland Department” means the Department for Social Development in Northern Ireland.
- (6) This section is subject to sections 88 and 202 (tax information disclosed to the Regulator or the Board).

Modifications etc. (not altering text)

- C99** S. 235 excluded (N.I.) (6.4.2005) by [The Pensions \(Northern Ireland\) Order 2005 \(S.I. 2005/255\)](#), arts. 1(2), **184(4)** (with art. 285(5)); S.R. 2005/48, art. 2(7), Sch. Pt. 7
- C100** S. 235 excluded (N.I.) (6.4.2005) by [The Pensions \(Northern Ireland\) Order 2005 \(S.I. 2005/255\)](#), arts. 1(2), 83(3)(4) (with art. 285(5)); S.R. 2005/48, art. 2(7), Sch. Pt. 7
- C101** S. 235 excluded by S.I. 2005/255 (N.I. 1), art. 83(5) (as substituted (N.I.) (26.1.2009) by [Pensions \(No. 2\) Act \(Northern Ireland\) 2008 \(c. 13\)](#), ss. **61(1)**, 118(1) (with s. 73); S.R. 2009/22, art. 2(1)(a))

236 Use and supply of information: private pensions policy and retirement planning **U.K.**

Schedule 10 (which makes provision about the use and supply of information for purposes relating to private pensions policy and retirement planning) has effect.

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PROSPECTIVE

237 Combined pension forecasts **E+W+S**

- (1) Regulations may require the trustees or managers of an occupational or personal pension scheme to provide any member of the scheme with—
 - (a) the information specified in subsection (2), together with
 - (b) the information specified in subsection (3).
- (2) The information referred to in subsection (1)(a) is information relating to the member which—
 - (a) is state pension information for the purposes of section 42 of the Child Support, Pensions and Social Security Act 2000 (c. 19),
 - (b) has been disclosed to the trustees or managers under that section (or, by virtue of that section, is treated as having been so disclosed), and
 - (c) is of a description specified in the regulations.
- (3) The information referred to in subsection (1)(b) is information which—
 - (a) relates to the pensions and other benefits likely to accrue to the member, or capable of being secured by him, under the scheme, and
 - (b) is of a description specified in the regulations.
- (4) Regulations under subsection (1) may require information referred to in that subsection to be provided at a time or times specified in the regulations.

PROSPECTIVE

Employee information and advice

238 Information and advice to employees **E+W+S**

- (1) Regulations may require employers to take action for the purpose of enabling employees to obtain information and advice about pensions and saving for retirement.
- (2) Regulations under subsection (1) may in particular—
 - (a) provide that they are to apply in relation to employers of a prescribed description and employees of a prescribed description;
 - (b) make different provision for different descriptions of employers and employees;
 - (c) make provision as to the action to be taken by employers (including the frequency at which, and the time and place at which, action is to be taken);
 - (d) make provision as to the description of information and advice in relation to which requirements apply;
 - (e) make provision about the description of person authorised to provide any such information and advice.
- (3) Employers to whom regulations under subsection (1) apply must provide information to the Regulator about the action taken by them for the purpose of complying with the regulations.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (4) Regulations may make provision as to—
 - (a) the information to be provided under subsection (3);
 - (b) the form and manner in which the information is to be provided;
 - (c) the period within which the information is to be provided.
- (5) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any person who, without reasonable excuse, fails to comply with subsection (3).
- (6) In this section “employer” means any employer, whether or not resident or incorporated in any part of the United Kingdom.

f^{F268} Pensions dashboards

Textual Amendments

F268 Ss. 238A-238C and cross-heading inserted (11.2.2021 for specified purposes, 14.10.2022 in so far as not already in force) by Pension Schemes Act 2021 (c. 1), ss. 118(2), 131(1)(3)(a); S.I. 2022/1044, reg. 2(a)

238A Qualifying pensions dashboard service U.K.

- (1) A pensions dashboard service is an electronic communications service by means of which information about pensions may be requested by, and provided to, an individual or a person authorised by the individual.
- (2) “Qualifying pensions dashboard service” means a pensions dashboard service in relation to which prescribed requirements are satisfied.
- (3) Requirements prescribed under subsection (2) may, in particular, relate to—
 - (a) what relevant and other information is to be provided, how it is to be provided and the circumstances in which it is to be provided;
 - (b) how the pensions dashboard service is to be established, maintained and operated.
- (4) In subsection (3)(a) “relevant information” means—
 - (a) information of a prescribed description about—
 - (i) state pensions;
 - (ii) basic or additional retirement pensions;
 - (b) state pension information relating to the individual in question of such description as may be prescribed;
 - (c) information of a prescribed description about occupational or personal pension schemes or a prescribed description of occupational or personal pension schemes;
 - (d) information relating to the individual in question and particular occupational or personal pension schemes of such description as may be prescribed.
- (5) Requirements prescribed under subsection (2) may, in particular—
 - (a) require the pensions dashboard service to comply with standards, specifications or technical requirements published from time to time by—
 - (i) the Secretary of State,

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- (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations;
 - (b) require the provider of the pensions dashboard service to satisfy prescribed conditions;
 - (c) require the provider of the pensions dashboard service to be a person approved from time to time by—
 - (i) the Secretary of State,
 - (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations;
 - (d) require the provider of the pensions dashboard service to provide, or not to provide, information, facilities or services specified or of a description specified in connection with the pensions dashboard service.
- (6) Requirements prescribed under subsection (2) may include provision under which a determination may fall to be made by—
 - (a) the Secretary of State,
 - (b) the Money and Pensions Service, or
 - (c) a person specified or of a description specified in the regulations.

238B Qualifying pension dashboard service: further provision **U.K.**

- (1) Requirements prescribed under section 238A(2) may make provision about—
 - (a) dealing with requests for information about pensions, including provision about the use of intermediaries;
 - (b) the involvement of the provider of a pensions dashboard service in the arrangements for dealing with requests for information about pensions.
- (2) The provision made by virtue of subsection (1) may, in particular, require—
 - (a) the use of electronic communications;
 - (b) the use of facilities or services specified or of a description specified in the regulations;
 - (c) the provision of assistance in connection with the establishment, maintenance or management of such facilities or services;
 - (d) participation in, or compliance with, arrangements for establishing, maintaining or managing such facilities or services.
- (3) The facilities and services for which provision may be made by virtue of subsection (2) may include facilities or services with functions relating to—
 - (a) the transmission of information,
 - (b) verifying the identity of a person,
 - (c) identifying the occupational or personal pension scheme or schemes under which pensions are payable to or in respect of a particular individual,
 - (d) authenticating information transmitted by means of electronic communications, or
 - (e) ensuring the security of information transmitted by means of electronic communications.
- (4) Regulations under subsection (2)(b) may impose requirements as regards a facility or service, including requirements about—

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- (a) compliance with standards, specifications or technical requirements published from time to time by—
 - (i) the Secretary of State,
 - (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations;
 - (b) the provider of the facility or service being a person approved from time to time by—
 - (i) the Secretary of State,
 - (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations.
- (5) Regulations under subsection (2)(d) may, in particular, require the provider of the pensions dashboard service—
- (a) to cooperate with the Money and Pensions Service or a person specified or of a description specified in the regulations;
 - (b) to coordinate activities with the Money and Pensions Service or a person specified or of a description specified in the regulations;
 - (c) to enable the Money and Pensions Service or a person specified or of a description specified in the regulations to monitor or audit compliance by the provider.
- (6) Except as provided by subsection (7), regulations under section 238A(2) may provide for the processing of personal data in accordance with the regulations not to be in breach of—
- (a) any obligation of confidence owed by the person processing the personal data, or
 - (b) any other restriction on the processing of personal data (however imposed).
- (7) Regulations under section 238A(2) are not to be read as authorising or requiring such processing of personal data as would contravene the data protection legislation (but in determining whether particular processing of data would do so, take into account the power conferred or duty imposed by the provision of regulations in question).

238C Sections 238A and 238B: interpretation U.K.

- (1) This section applies for the purposes of sections 238A and 238B.
- (2) A reference to state pension information, in relation to an individual, is a reference to the information about that individual specified in—
 - (a) section 42(7) of the Child Support, Pensions and Social Security Act 2000, or
 - (b) section 38(7) of the Child Support, Pensions and Social Security Act (Northern Ireland) 2000.
- (3) A reference to the Money and Pensions Service includes a reference to a person with whom arrangements are made under section 5(1), (2) or (3) of the Financial Guidance and Claims Act 2018.
- (4) In sections 238A and 238B—
 - “additional retirement pension” means—
 - (a) any additional pension or shared additional pension under—
 - (i) the Social Security Contributions and Benefits Act 1992, or

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- (ii) the Social Security Contributions and Benefits (Northern Ireland) Act 1992, or
- (b) any graduated retirement benefit under—
 - (i) sections 36 and 37 of the National Insurance Act 1965, or
 - (ii) sections 35 and 36 of the National Insurance Act (Northern Ireland) 1966;
- “basic retirement pension” means any basic pension under—
 - (a) the Social Security Contributions and Benefits Act 1992, or
 - (b) the Social Security Contributions and Benefits (Northern Ireland) Act 1992;
- “the data protection legislation” has the same meaning as in the Data Protection Act 2018 (see section 3 of that Act);
- “electronic communications service” has the meaning given by section 32 of the Communications Act 2003;
- “personal data” has the same meaning as in the Data Protection Act 2018 (see section 3 of that Act);
- “state pension” means any state pension under—
 - (a) Part 1 of the Pensions Act 2014, or
 - (b) Part 1 of the Pensions Act (Northern Ireland) 2015.]

[^{F269}**238** Information from occupational pension schemes **U.K.**]

- (1) Regulations may impose requirements on the trustees or managers of a relevant occupational pension scheme with respect to—
 - (a) providing pensions information by means of—
 - (i) a qualifying pensions dashboard service, or
 - (ii) the pensions dashboard service provided by the Money and Pensions Service;
 - (b) facilitating the provision of pensions information by means of—
 - (i) a qualifying pensions dashboard service, or
 - (ii) the pensions dashboard service provided by the Money and Pensions Service.
- (2) In this section “pensions information” means, in relation to a relevant occupational pension scheme, such information as may be prescribed, which may include in particular—
 - (a) information relating to—
 - (i) the constitution of the scheme,
 - (ii) the administration and finances of the scheme,
 - (iii) the rights and obligations that arise or may arise under the scheme,
 - (iv) the pensions and other benefits an entitlement to which would be likely to accrue to a member, or be capable of being secured by a member, in respect of the rights that may arise under the scheme, and
 - (v) other matters relevant to occupational pension schemes in general or to occupational pension schemes of a description to which the scheme belongs;
 - (b) information as regards the position of an individual in relation to the scheme.
- (3) Regulations under subsection (1) may, in particular, impose requirements about—

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- (a) the persons to whom pensions information must be provided;
 - (b) the circumstances in which pensions information must be provided;
 - (c) the steps to be taken before pensions information may be provided;
 - (d) the manner and form in which pensions information must be provided;
 - (e) the time within which pensions information must be provided;
 - (f) the way in which pensions information must be held.
- (4) Regulations under subsection (1) may require the trustees or managers of a scheme to comply with standards, specifications or technical requirements published from time to time by—
- (a) the Secretary of State,
 - (b) the Money and Pensions Service, or
 - (c) a person specified or of a description specified in the regulations.
- (5) Regulations under subsection (1) may include provision under which a determination may fall to be made by—
- (a) the Secretary of State,
 - (b) the Money and Pensions Service, or
 - (c) a person specified or of a description specified in the regulations.
- (6) Regulations under subsection (1) may require the trustees or managers to provide prescribed information about their carrying out of requirements prescribed under this section to—
- (a) the Regulator,
 - (b) the Money and Pensions Service, or
 - (c) a person specified or of a description specified in the regulations.
- (7) In complying with requirements prescribed under this section, a trustee or manager of an occupational pension scheme must have regard to guidance issued from time to time by—
- (a) the Secretary of State, or
 - (b) a person specified or of a description specified in the regulations.

Textual Amendments

F269 Ss. 238D-238G inserted (11.2.2021 for specified purposes, 14.10.2022 in so far as not already in force) by Pension Schemes Act 2021 (c. 1), ss. 119(2), 131(1)(3)(a); S.I. 2022/1044, reg. 2(b)

238E Information from occupational pension schemes: further provision U.K.

- (1) Regulations under section 238D(1) may make provision about—
- (a) how pensions information is to be provided, including provision about the use of intermediaries;
 - (b) the involvement of the trustees or managers of a scheme in the arrangements for dealing with requests for information about pensions.
- (2) The provision made by virtue of subsection (1) may, in particular, require—
- (a) the use of electronic communications;
 - (b) the use of facilities or services specified or of a description specified in the regulations;

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- (c) the provision of assistance in connection with the establishment, maintenance or management of such facilities or services;
 - (d) participation in, or compliance with, arrangements for establishing, maintaining or managing such facilities or services.
- (3) The facilities and services for which provision may be made by virtue of subsection (2)
 - (b) may include facilities or services with functions relating to—
 - (a) the transmission of information,
 - (b) verifying the identity of a person,
 - (c) identifying the occupational or personal pension scheme or schemes under which pensions are payable to or in respect of a particular individual,
 - (d) authenticating information transmitted by means of electronic communications, or
 - (e) ensuring the security of information transmitted by means of electronic communications.
 - (4) Regulations under subsection (2)(b) may impose requirements as regards a facility or service, including requirements about—
 - (a) compliance with standards, specifications or technical requirements published from time to time by—
 - (i) the Secretary of State,
 - (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations;
 - (b) the provider of the facility or service being a person approved from time to time by—
 - (i) the Secretary of State,
 - (ii) the Money and Pensions Service, or
 - (iii) a person specified or of a description specified in the regulations.
 - (5) Regulations under subsection (2)(d) may, in particular, require the trustees or managers—
 - (a) to cooperate with the Money and Pensions Service or other persons specified or of a description specified in the regulations;
 - (b) to coordinate activities with the Money and Pensions Service or other persons specified or of a description specified in the regulations.
 - (6) Except as provided by subsection (7), regulations under section 238D(1) may provide for the processing of personal data in accordance with the regulations not to be in breach of—
 - (a) any obligation of confidence owed by the person processing the personal data, or
 - (b) any other restriction on the processing of personal data (however imposed).
 - (7) Regulations under section 238D(1) are not to be read as authorising or requiring such processing of personal data as would contravene the data protection legislation (but in determining whether particular processing of data would do so, take into account the power conferred or duty imposed by the provision of regulations in question).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

F269 Ss. 238D-238G inserted (11.2.2021 for specified purposes, 14.10.2022 in so far as not already in force) by Pension Schemes Act 2021 (c. 1), ss. 119(2), 131(1)(3)(a); S.I. 2022/1044, reg. 2(b)

238F Sections 238D and 238E: interpretation **U.K.**

- (1) This section has effect for the purposes of sections 238D and 238E.
- (2) A reference to the Money and Pensions Service includes a reference to a person with whom arrangements are made under section 5(1), (2) or (3) of the Financial Guidance and Claims Act 2018.
- (3) In sections 238D and 238E—
 - “the data protection legislation” has the same meaning as in the Data Protection Act 2018 (see section 3 of that Act);
 - “pensions dashboard service” means—
 - (a) a pensions dashboard service within the meaning of section 238A, or
 - (b) a pensions dashboard service within the meaning of Article 215A of the Pensions (Northern Ireland) Order 2005 (S.I. 2005/255 (N.I. 1));
 - “personal data” has the same meaning as in the Data Protection Act 2018 (see section 3 of that Act);
 - “qualifying pensions dashboard service” means a pensions dashboard service that satisfies—
 - (a) such requirements as may be prescribed by regulations under section 238A, or
 - (b) such requirements as may be prescribed by regulations under Article 215A of the ;
 - “relevant occupational pension scheme” means an occupational pension scheme which is not a stakeholder pension scheme (as defined in section 1 of the Welfare Reform and Pensions Act 1999).

Textual Amendments

F269 Ss. 238D-238G inserted (11.2.2021 for specified purposes, 14.10.2022 in so far as not already in force) by Pension Schemes Act 2021 (c. 1), ss. 119(2), 131(1)(3)(a); S.I. 2022/1044, reg. 2(b)

238G Compliance **U.K.**

- (1) Regulations may make provision with a view to securing that the trustees or managers of a relevant occupational pension scheme comply with a provision of regulations under section 238D.
- (2) The regulations may, among other things—
 - (a) provide for the Regulator to issue a notice (a “compliance notice”) to a person with a view to ensuring the person's compliance with a provision of regulations under section 238D;
 - (b) provide for the Regulator to issue a notice (a “third party compliance notice”) to a person with a view to ensuring another person's compliance with a provision of the regulations;

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- (c) provide for the Regulator to issue a notice (a “penalty notice”) imposing a penalty on a person where the Regulator is of the opinion that the person—
 - (i) has failed to comply with a compliance notice or third party compliance notice, or
 - (ii) has contravened a provision of regulations under section 238D;
 - (d) provide for the making of a reference to the First-tier Tribunal or Upper Tribunal in respect of the issue of a penalty notice or the amount of a penalty;
 - (e) confer other functions on the Regulator.
- (3) The regulations may make provision for determining the amount, or the maximum amount, of a penalty in respect of a failure or contravention.
- (4) But the amount of a penalty imposed under the regulations in respect of a failure or contravention must not exceed—
- (a) £5,000, in the case of an individual, and
 - (b) £50,000, in any other case.
- (5) In this section “relevant occupational pension scheme” has the meaning given by section 238F.]

Textual Amendments

F269 Ss. 238D-238G inserted (11.2.2021 for specified purposes, 14.10.2022 in so far as not already in force) by Pension Schemes Act 2021 (c. 1), ss. 119(2), 131(1)(3)(a); S.I. 2022/1044, reg. 2(b)

PART 5 U.K.

OCCUPATIONAL AND PERSONAL PENSION SCHEMES: MISCELLANEOUS PROVISIONS

Categories of pension scheme

239 Categories of pension scheme E+W+S

- (1) Section 1 of the Pension Schemes Act 1993 (c. 48) (categories of pension scheme) is amended as follows.
 - (2) The provisions of the section shall become subsection (1) of the section.
 - (3) In that subsection, for the definitions of “occupational pension scheme” and “personal pension scheme” substitute—
 - ““occupational pension scheme” means a pension scheme—
 - (a) that—
 - (i) for the purpose of providing benefits to, or in respect of, people with service in employments of a description, or
 - (ii) for that purpose and also for the purpose of providing benefits to, or in respect of, other people,
- is established by, or by persons who include, a person to whom subsection (2) applies when the scheme is established or (as the case may be) to whom that subsection would have applied when

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the scheme was established had that subsection then been in force,
and

(b) that has its main administration in the United Kingdom or outside the member States,

or a pension scheme that is prescribed or is of a prescribed description;

“personal pension scheme” means a pension scheme that—

(a) is not an occupational pension scheme, and

(b) is established by a person within any of the paragraphs of section 154(1) of the Finance Act 2004;”.

(4) After that subsection insert—

“(2) This subsection applies—

(a) where people in employments of the description concerned are employed by someone, to a person who employs such people,

(b) to a person in an employment of that description, and

(c) to a person representing interests of a description framed so as to include—

(i) interests of persons who employ people in employments of the description mentioned in paragraph (a), or

(ii) interests of people in employments of that description.

(3) For the purposes of subsection (2), if a person is in an employment of the description concerned by reason of holding an office (including an elective office) and is entitled to remuneration for holding it, the person responsible for paying the remuneration shall be taken to employ the office-holder.

(4) In the definition in subsection (1) of “occupational pension scheme”, the reference to a description includes a description framed by reference to an employment being of any of two or more kinds.

(5) In subsection (1) “pension scheme” (except in the phrases “occupational pension scheme”, “personal pension scheme” and “public service pension scheme”) means a scheme or other arrangements, comprised in one or more instruments or agreements, having or capable of having effect so as to provide benefits to or in respect of people—

(a) on retirement,

(b) on having reached a particular age, or

(c) on termination of service in an employment.

(6) The power of the Treasury under section 154(4) of the Finance Act 2004 (power to amend sections 154 and 155) includes power consequentially to amend—

(a) paragraph (a) of the definition in subsection (1) of “personal pension scheme”, and

(b) any provision in force in Northern Ireland corresponding to that paragraph.”

Commencement Information

I384 S. 239 in force at 1.7.2005 for specified purposes by [S.I. 2005/1720](#), [art. 2\(7\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

I385 S. 239 in force at 6.4.2006 in so far as not already in force by S.I. 2005/1720, art. 2(7)

PROSPECTIVE

240 **Meaning of “employer” in Part 1 of the Pensions Act 1995** **E+W+S**

- (1) In section 125 of the Pensions Act 1995 (c. 26) (supplementary provision relating to interpretation), in subsection (3) (extension of meaning of “employer”)—
 - (a) after “include” insert “—
 - (a)”,
 - and
 - (b) after “scheme” insert “;
 - (b) such other persons as may be prescribed”.
- (2) In section 175 of that Act (parliamentary control of orders and regulations), in subsection (2) (instruments subject to affirmative resolution procedure), omit “or” at end of paragraph (c) and after that paragraph insert—

“(ca) section 125(3)(b), or”.

Requirements for member-nominated trustees and directors

241 **Requirement for member-nominated trustees** **E+W+S**

- (1) The trustees of an occupational trust scheme must secure—
 - (a) that, within a reasonable period of the commencement date, arrangements are in place which provide for at least one-third of the total number of trustees to be member-nominated trustees, and
 - (b) that those arrangements are implemented.
- (2) “Member-nominated trustees” are trustees of an occupational trust scheme who—
 - (a) are nominated as the result of a process in which at least the following are eligible to participate—
 - (i) all the active members of the scheme or an organisation which adequately represents the active members, and
 - (ii) all the pensioner members of the scheme or an organisation which adequately represents the pensioner members, and
 - (b) are selected as a result of a process which involves some or all of the members of the scheme.
- (3) The “commencement date”, in relation to a scheme, is—
 - (a) the date upon which this section first applies in relation to the scheme, or
 - (b) in the case of a scheme to which this section has ceased to apply and then reapplies, the date on which the section reapplies to it.
- (4) The arrangements may provide for a greater number of member-nominated trustees than that required to satisfy the one-third minimum mentioned in subsection (1)(a) only if the employer has approved the greater number.
- (5) The arrangements—

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- (a) must provide for the nomination and selection process to take place within a reasonable period of any requirement arising under the arrangements to appoint a member-nominated trustee,
 - (b) must provide, where a vacancy is not filled because insufficient nominations are received, for the nomination and selection process to be repeated at reasonable intervals until the vacancy is filled,
 - (c) must provide that where the employer so requires, a person who is not a member of the scheme must have the employer's approval to qualify for selection as a member-nominated trustee, and
 - (d) subject to paragraph (c), may provide that, where the number of nominations received is equal to or less than the number of appointments required, the nominees are deemed to be selected.
- (6) The arrangements must provide that the removal of a member-nominated trustee requires the agreement of all the other trustees.
- (7) Nothing in the arrangements or in the provisions of the scheme may exclude member-nominated trustees from the exercise of functions exercisable by other trustees by reason only of the fact that they are member-nominated trustees.
- (8) This section does not apply in relation to an occupational trust scheme if—
- (a) every member of the scheme is a trustee of the scheme and no other person is such a trustee,
 - (b) every trustee of the scheme is a company, or
 - (c) the scheme is of a prescribed description.
- (9) If, in the case of an occupational trust scheme, the arrangements required by subsection (1)—
- (a) are not in place as required by subsection (1)(a), or
 - (b) are not being implemented,
- section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to any trustee who has failed to take all reasonable steps to secure compliance.

Modifications etc. (not altering text)

C102 Ss. 241, 242 modified (6.4.2006) by [The Occupational Pension Schemes \(Member-nominated Trustees and Directors\) Regulations 2006 \(S.I. 2006/714\)](#), regs. 1(1), 5

Commencement Information

I386 S. 241 in force at at 1.11.2005 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/2447](#), art. 2(5), [Sch. Pt. 2](#)

242 Requirement for member-nominated directors of corporate trustees E+W+S

- (1) Where a company is a trustee of an occupational trust scheme and every trustee of the scheme is a company, the company must secure—
- (a) that, within a reasonable period of the commencement date, arrangements are in place which provide for at least one-third of the total number of directors of the company to be member-nominated directors, and
 - (b) that those arrangements are implemented.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (2) “Member-nominated directors” are directors of the company in question who—
 - (a) are nominated as the result of a process in which at least the following are eligible to participate—
 - (i) all the active members of the occupational trust scheme or an organisation which adequately represents the active members, and
 - (ii) all the pensioner members of the occupational trust scheme or an organisation which adequately represents the pensioner members, and
 - (b) are selected as a result of a process which involves some or all of the members of that scheme.
- (3) The “commencement date”, in relation to a company, is—
 - (a) the date upon which this section first applies in relation to the company, or
 - (b) in the case of a company to which this section has ceased to apply and then reapplies, the date on which the section reapplies to it.
- (4) The arrangements may provide for a greater number of member-nominated directors than that required to satisfy the one-third minimum mentioned in subsection (1)(a) only if the employer has approved the greater number.
- (5) The arrangements—
 - (a) must provide for the nomination and selection process to take place within a reasonable period of any requirement arising under the arrangements to appoint a member-nominated director,
 - (b) must provide, where a vacancy is not filled because insufficient nominations are received, for the nomination and selection process to be repeated at reasonable intervals until the vacancy is filled,
 - (c) must provide that where the employer so requires, a person who is not a member of the scheme must have the employer’s approval to qualify for selection as a member-nominated director, and
 - (d) subject to paragraph (c), may provide that, where the number of nominations received is equal to or less than the number of appointments required, the nominees are deemed to be selected.
- (6) The arrangements must provide that the removal of a member-nominated director requires the agreement of all the other directors.
- (7) Nothing in the arrangements may exclude member-nominated directors from the exercise of functions exercisable by other directors by reason only of the fact that they are member-nominated directors.
- (8) Where the same company is a trustee of two or more occupational trust schemes by reference to each of which this section applies to the company, then, subject to subsection (9), the preceding provisions of this section have effect as if—
 - (a) the schemes were a single scheme,
 - (b) the members of each of the schemes were members of that single scheme, and
 - (c) the references to “the employer” were references to all the employers in relation to the schemes.
- (9) Where, apart from this subsection, subsection (8) would apply in relation to a company, the company may elect that subsection (8)—
 - (a) is not to apply as mentioned in that subsection, or

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- (b) is to apply but only in relation to some of the schemes to which it would otherwise apply.
- (10) This section does not apply in relation to an occupational trust scheme if the scheme is of a prescribed description.
- (11) If, in the case of a company which is a trustee of an occupational trust scheme, the arrangements required by subsection (1)—
- (a) are not in place as required by subsection (1)(a), or
 - (b) are not being implemented,
- section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to the company.

Modifications etc. (not altering text)

C102 Ss. 241, 242 modified (6.4.2006) by [The Occupational Pension Schemes \(Member-nominated Trustees and Directors\) Regulations 2006 \(S.I. 2006/714\)](#), regs. 1(1), 5

C103 S. 242 power to apply (with modifications) conferred (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2), [Sch. 1 para. 1\(6\)](#)

Commencement Information

I387 S. 242 in force at 1.11.2005 for specified purpose and 6.4.2006 in so far as not already in force by [S.I. 2005/2447](#), art. 2(5), [Sch. Pt. 2](#)

243 Member-nominated trustees and directors: supplementary **E+W+S**

- (1) The Secretary of State may, by order, amend sections 241(1)(a) and (4) and 242(1)(a) and (4) by substituting, in each of those provisions, “one-half” for “one-third”.
- (2) Regulations may modify sections 241 and 242 (including any of the provisions mentioned in subsection (1)) in their application to prescribed cases.
- (3) In sections 241 and 242—

“company” means a company [^{F270}as defined in section 1(1) of the Companies Act 2006] or a company which may be wound up under Part 5 of the Insolvency Act 1986 (c. 45) (unregistered companies);

“occupational trust scheme” means an occupational pension scheme established under a trust.

Textual Amendments

F270 Words in s. 243(3) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), [Sch. 1 para. 243\(9\)](#) (with art. 10)

Commencement Information

I388 S. 243 in force at 1.11.2005 by [S.I. 2005/2447](#), art. 2(2)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Obligations of trustees of occupational pension schemes

244 Investment principles **E+W+S**

For section 35 of the Pensions Act 1995 (investment principles) substitute—

“35 Investment principles

- (1) The trustees of a trust scheme must secure—
 - (a) that a statement of investment principles is prepared and maintained for the scheme, and
 - (b) that the statement is reviewed at such intervals, and on such occasions, as may be prescribed and, if necessary, revised.
- (2) In this section “statement of investment principles”, in relation to a trust scheme, means a written statement of the investment principles governing decisions about investments for the purposes of the scheme.
- (3) Before preparing or revising a statement of investment principles, the trustees of a trust scheme must comply with any prescribed requirements.
- (4) A statement of investment principles must be in the prescribed form and cover, amongst other things, the prescribed matters.
- (5) Neither a trust scheme nor a statement of investment principles may impose restrictions (however expressed) on any power to make investments by reference to the consent of the employer.
- (6) If in the case of a trust scheme—
 - (a) a statement of investment principles has not been prepared, is not being maintained or has not been reviewed or revised, as required by this section, or
 - (b) the trustees have not complied with the obligation imposed on them by subsection (3),section 10 applies to any trustee who has failed to take all reasonable steps to secure compliance.
- (7) Regulations may provide that this section is not to apply to any scheme which is of a prescribed description.”

Commencement Information

I389 S. 244 in force at 4.12.2005 for specified purposes and 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

245 Power to make regulations governing investment by trustees **E+W+S**

- (1) Section 36 of the Pensions Act 1995 (c. 26) (choosing investments) is amended as follows.
- (2) For subsection (1) substitute—

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“(1) The trustees of a trust scheme must exercise their powers of investment in accordance with regulations and in accordance with subsections (3) and (4), and any fund manager to whom any discretion has been delegated under section 34 must exercise the discretion in accordance with regulations.

(1A) Regulations under subsection (1) may, in particular—

- (a) specify criteria to be applied in choosing investments, and
- (b) require diversification of investments.”

(3) Omit subsection (2).

(4) In subsection (3) for “the matters mentioned in subsection (2) and” substitute “ the requirements of regulations under subsection (1), so far as relating to the suitability of investments, and to ”.

(5) For subsection (8) substitute—

“(8) If the trustees of a trust scheme—

- (a) fail to comply with regulations under subsection (1), or
 - (b) do not obtain and consider advice in accordance with this section,
- section 10 applies to any trustee who has failed to take all reasonable steps to secure compliance.”

(6) After subsection (8) insert—

“(9) Regulations may exclude the application of any of the preceding provisions of this section to any scheme which is of a prescribed description.”

Commencement Information

I390 S. 245 in force at 4.12.2005 for specified purposes and 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

246 Borrowing by trustees **E+W+S**

After section 36 of the Pensions Act 1995 insert—

“36A Restriction on borrowing by trustees

Regulations may prohibit the trustees of a trust scheme, or the fund manager to whom any discretion has been delegated under section 34, from borrowing money or acting as a guarantor, except in prescribed cases.”

Commencement Information

I391 S. 246 in force at 4.12.2005 for specified purposes and 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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247 Requirement for knowledge and understanding: individual trustees **E+W+S**

- (1) This section applies to every individual who is a trustee of an occupational pension scheme.
- (2) In this section, “relevant scheme”, in relation to an individual, means any occupational pension scheme of which he is a trustee.
- (3) An individual to whom this section applies must, in relation to each relevant scheme, be conversant with—
 - (a) the trust deed and rules of the scheme,
 - (b) any statement of investment principles for the time being maintained under section 35 of the Pensions Act 1995 (c. 26),
 - (c) in the case of a relevant scheme to which Part 3 (scheme funding) applies, the statement of funding principles most recently prepared or revised under section 223, and
 - (d) any other document recording policy for the time being adopted by the trustees relating to the administration of the scheme generally.
- (4) An individual to whom this section applies must have knowledge and understanding of—
 - (a) the law relating to pensions and trusts,
 - (b) the principles relating to—
 - (i) the funding of occupational pension schemes, and
 - (ii) investment of the assets of such schemes, and
 - (c) such other matters as may be prescribed.
- (5) The degree of knowledge and understanding required by subsection (4) is that appropriate for the purposes of enabling the individual properly to exercise his functions as trustee of any relevant scheme.

Modifications etc. (not altering text)

C104 S. 247(3)(4) excluded (6.4.2006) by [The Occupational Pension Schemes \(Trustees Knowledge and Understanding\) Regulations 2006 \(S.I. 2006/686\)](#), regs. 1(1), **3**

C105 S. 247(3)(4) restricted (6.4.2006) by [The Occupational Pension Schemes \(Trustees Knowledge and Understanding\) Regulations 2006 \(S.I. 2006/686\)](#), regs. 1(1), **2(1)**

Commencement Information

I392 S. 247 in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

248 Requirement for knowledge and understanding: corporate trustees **E+W+S**

- (1) This section applies to any company which is a trustee of an occupational pension scheme.
- (2) In this section, “relevant scheme”, in relation to a company, means any occupational pension scheme of which it is a trustee.
- (3) A company to which this section applies must, in relation to each relevant scheme, secure that each individual who exercises any function which the company has as trustee of the scheme is conversant with each of the documents mentioned in subsection (4) so far as it is relevant to the exercise of the function.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (4) Those documents are—
- (a) the trust deed and rules of the scheme,
 - (b) any statement of investment principles for the time being maintained under section 35 of the Pensions Act 1995,
 - (c) in the case of a relevant scheme to which Part 3 (scheme funding) applies, the statement of funding principles most recently prepared or revised under section 223, and
 - (d) any other document recording policy for the time being adopted by the trustees relating to the administration of the scheme generally.
- (5) A company to which this section applies must secure that any individual who exercises any function which the company has as trustee of any relevant scheme has knowledge and understanding of—
- (a) the law relating to pensions and trusts,
 - (b) the principles relating to—
 - (i) the funding of occupational pension schemes, and
 - (ii) investment of the assets of such schemes, and
 - (c) such other matters as may be prescribed.
- (6) The degree of knowledge and understanding required by subsection (5) is that appropriate for the purposes of enabling the individual properly to exercise the function in question.
- (7) References in this section to the exercise by an individual of any function of a company are to anything done by the individual on behalf of the company which constitutes the exercise of the function by the company.
- (8) In this section “company” means a company [^{F271}as defined in section 1(1) of the Companies Act 2006] or a company which may be wound up under Part 5 of the Insolvency Act 1986 (c. 45) (unregistered companies).

Textual Amendments

F271 Words in s. 248(8) substituted (1.10.2009) by [The Companies Act 2006 \(Consequential Amendments, Transitional Provisions and Savings\) Order 2009 \(S.I. 2009/1941\)](#), art. 1(2), **Sch. 1 para. 243(10)** (with art. 10)

Modifications etc. (not altering text)

- C106** S. 248 applied (with modifications) (5.7.2010) by [The Application of Pension Legislation to the National Employment Savings Trust Corporation Regulations 2010 \(S.I. 2010/8\)](#), regs. 1(3), **2**
- C107** S. 248(3)(5) excluded (6.4.2006) by [The Occupational Pension Schemes \(Trustees Knowledge and Understanding\) Regulations 2006 \(S.I. 2006/686\)](#), regs. 1(1), **4**
- C108** S. 248(3)(5) restricted (6.4.2006) by [The Occupational Pension Schemes \(Trustees Knowledge and Understanding\) Regulations 2006 \(S.I. 2006/686\)](#), regs. 1(1), **2(2)**

Commencement Information

I393 S. 248 in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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[^{F272}**248A Requirement for knowledge and understanding: pension boards of public service pension schemes** **E+W+S**]

- (1) This section applies to every individual who is a member of the pension board of a public service pension scheme.
- (2) An individual to whom this section applies must be conversant with—
 - (a) the rules of the scheme, and
 - (b) any document recording policy about the administration of the scheme which is for the time being adopted in relation to the scheme.
- (3) An individual to whom this section applies must have knowledge and understanding of—
 - (a) the law relating to pensions, and
 - (b) such other matters as may be prescribed.
- (4) The degree of knowledge and understanding required by subsection (3) is that appropriate for the purposes of enabling the individual properly to exercise the functions of a member of the pension board.]

Textual Amendments

F272 S. 248A inserted (1.4.2015) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 19](#) (with [Sch. 11 para. 8](#)); [S.I. 2015/4, art. 4\(1\)\(b\)](#)

249 Requirement for knowledge and understanding: supplementary **E+W+S**

- (1) For the purposes of sections 247 and 248, a person's functions as trustee of a relevant scheme are any functions which he has by virtue of being such a trustee and include, in particular—
 - (a) any functions which he has as one of the trustees authorised under section 34(5)(a) of the Pensions Act 1995 (c. 26) (delegation of investment discretions) in the case of the scheme, and
 - (b) any functions which he otherwise has as a member of a committee of the trustees of the scheme.
- (2) Regulations may provide for any provision in section 247 or 248—
 - (a) not to apply, or
 - (b) to apply with modifications,to a trustee in prescribed circumstances.
- (3) Nothing in either of those sections affects any rule of law requiring a trustee to have knowledge of, or expertise in, any matter.

Commencement Information

I394 S. 249(1)(3) in force at 6.4.2006 by [S.I. 2006/560, art. 2\(3\), Sch. Pt. 3](#)
I395 S. 249(2) in force at 9.3.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2006/560, art. 2\(1\), Sch. Pt. 1](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

[^{F273}249A Requirement for [^{F274}an effective system of governance] **E+W+S**

^{F275}(1) The trustees or managers of an occupational pension scheme must establish and operate an effective system of governance including internal controls.

(1A) The system of governance must be proportionate to the size, nature, scale and complexity of the activities of the occupational pension scheme.]

(2) Nothing in this section affects any other obligation of the trustees or managers of an occupational pension scheme to establish or operate [^{F276}an effective system of governance including internal controls], whether imposed by or by virtue of any enactment, the scheme rules or otherwise.

(3) This section does not apply in relation to—

[a public service pension scheme;]
^{F277}(za)

(a) [^{F278}any other scheme] which—

- (i) is established by or under an enactment (including a local Act), and
- (ii) is guaranteed by a public authority;

(b) a pay-as-you-go scheme;

(c) a scheme which is made under [^{F279}paragraph 8, 12 or 16 of Schedule 6 to the Constitutional Reform and Governance Act 2010] (power to provide for pensions for Members of the House of Commons etc.);

[the Scottish Parliamentary Pension Scheme as defined in section 4 of the
^{F280}(d) [Scottish Parliamentary Pensions Act 2009 \(asp 1\)](#)];

[an authorised Master Trust scheme within the meaning of Part 1 of the Pension
^{F281}(e) Schemes Act 2017];

[an authorised collective money purchase scheme within the meaning of Part
^{F282}(f) 1 of the Pension Schemes Act 2021.]

^{F283}(4)

(5) In this section—

“enactment” includes an enactment comprised in, or in an instrument made under, an Act of the Scottish Parliament;

“internal controls” means—

- (a) arrangements and procedures to be followed in the administration and management of the scheme,
- (b) systems and arrangements for monitoring that administration and management, and
- (c) arrangements and procedures to be followed for the safe custody and security of the assets of the scheme;

“local authority” means—

- (a) in relation to England, a county council, a district council, a London borough council, the Greater London Authority, the Common Council of the City of London in its capacity as a local authority or the Council of the Isles of Scilly,
- (b) in relation to Wales, a county council or county borough council,
- (c) in relation to Scotland, a council constituted under section 2 of the Local Government etc. (Scotland) Act 1994 (c. 39) (constitution of councils),

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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(d) an administering authority as defined in Schedule 1 to the Local Government Pension Scheme Regulations 1997 (S.I.1997/1612) (interpretation);

“pay-as-you-go scheme” means an occupational pension scheme under which there is no requirement for assets to be set aside in advance for the purpose of providing benefits under the scheme (disregarding any requirements relating to additional voluntary contributions);

“public authority” means—

- (a) a Minister of the Crown (within the meaning of the Ministers of the Crown Act 1975 (c. 26)),
- (b) a government department (including any body or authority exercising statutory functions on behalf of the Crown),
- (c) the Scottish Ministers,
- (d) the National Assembly for Wales, or
- (e) a local authority.]

Textual Amendments

- F273** S. 249A inserted (30.12.2005) by The Occupational Pension Schemes (Internal Controls) Regulations 2005 (S.I. 2005/3379), regs. 1(1), **2**
- F274** Words in s. 249A heading substituted (13.1.2019) by The Occupational Pension Schemes (Governance) (Amendment) Regulations 2018 (S.I. 2018/1103), regs. 1(2), **2(2)**
- F275** S. 249A(1)(1A) substituted for s. 249A(1) (13.1.2019) by The Occupational Pension Schemes (Governance) (Amendment) Regulations 2018 (S.I. 2018/1103), regs. 1(2), **2(3)**
- F276** Words in s. 249A(2) substituted (13.1.2019) by The Occupational Pension Schemes (Governance) (Amendment) Regulations 2018 (S.I. 2018/1103), regs. 1(2), **2(4)**
- F277** S. 249A(3)(za) inserted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 20(a)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F278** Words in s. 249A(a) substituted (1.4.2015) by Public Service Pensions Act 2013 (c. 25), s. 41(2), **Sch. 4 para. 20(b)** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)
- F279** Words in s. 249A(3)(c) substituted (24.10.2011) by Constitutional Reform and Governance Act 2010 (c. 25), s. 52, **Sch. 6 para. 46**; S.I. 2011/2485, art. 2(1)(2)(c)(ii)
- F280** S. 249A(3)(d) inserted (1.9.2009) by The Scottish Parliamentary Pensions Act 2009 (Consequential Modifications) Order 2009 (S.I. 2009/1682), art. 1(1), **Sch. para. 2**
- F281** S. 249A(3)(e) inserted (13.1.2019) by The Occupational Pension Schemes (Governance) (Amendment) Regulations 2018 (S.I. 2018/1103), regs. 1(2), **2(5)**
- F282** S. 249A(3)(f) inserted (11.2.2021 for specified purposes) by Pension Schemes Act 2021 (c. 1), s. 131(1)(3)(a), **Sch. 3 para. 17**
- F283** S. 249A(4) omitted (31.12.2020) by virtue of The Occupational and Personal Pension Schemes (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/192), regs. 1, **5(6)**; 2020 c. 1, Sch. 5 para. 1(1)

^{F284} **249B Requirement for internal controls: public service pension schemes** **E+W+S**

- (1) The scheme manager of a public service pension scheme must establish and operate internal controls which are adequate for the purpose of securing that the scheme is administered and managed—
 - (a) in accordance with the scheme rules, and
 - (b) in accordance with the requirements of the law.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (2) Nothing in this section affects any other obligations of the scheme manager to establish or operate internal controls, whether imposed by or by virtue of any enactment, the scheme rules or otherwise.
- (3) In this section, “enactment” and “internal controls” have the same meanings as in section 249A.]

Textual Amendments

F284 S. 249B inserted (1.4.2015) by **Public Service Pensions Act 2013 (c. 25), s. 41(2), Sch. 4 para. 21** (with Sch. 11 para. 8); S.I. 2015/4, art. 4(1)(b)

Payment of surplus to employer

250 Payment of surplus to employer E+W+S

For section 37 of the Pensions Act 1995 (payment of surplus to employer) substitute—

“37 Payment of surplus to employer

- (1) This section applies to a trust scheme if—
 - (a) apart from this section power is conferred on the employer or any other person to make payments to the employer out of funds held for the purposes of the scheme, and
 - (b) the scheme is not being wound up.
- (2) Where the power referred to in subsection (1)(a) is conferred by the scheme on a person other than the trustees—
 - (a) it cannot be exercised by that person but may instead be exercised by the trustees, and
 - (b) any restriction imposed by the scheme on the exercise of the power shall, so far as capable of doing so, apply to its exercise by the trustees.
- (3) The power referred to in subsection (1)(a) may only be exercised if—
 - (a) the trustees have obtained a written valuation of the scheme’s assets and liabilities prepared and signed by a prescribed person;
 - (b) there is a certificate in force—
 - (i) stating that in the opinion of that person the prescribed requirements are met as at the date by reference to which the assets are valued and the liabilities are calculated, and
 - (ii) specifying what in the opinion of that person is the maximum amount of payment that may be made to the employer;
 - (c) the payment does not exceed the maximum amount specified in the certificate;
 - (d) the trustees are satisfied that it is in the interests of the members that the power is exercised in the manner proposed;
 - (e) where the power is conferred by the scheme on the employer, the employer has asked for the power to be exercised, or consented to its being exercised, in the manner proposed;

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (f) there is no freezing order in force in relation to the scheme under section 23 of the Pensions Act 2004; and
 - (g) notice of the proposal to exercise the power has been given, in accordance with prescribed requirements, to the members of the scheme.
- (4) Provision may be made by regulations as to—
- (a) the requirements (which may be alternative requirements) that must be met, in relation to any proposed payment to the employer out of funds held for the purposes of a scheme, with respect to the value of the scheme’s assets and the amount of its liabilities;
 - (b) the assets and liabilities to be taken into account for that purpose and the manner in which their value or amount is to be determined, calculated and verified;
 - (c) the maximum amount of the payment that may be made to the employer, having regard to the value of the scheme’s assets and the amount of its liabilities;
 - (d) the giving of a certificate as to the matters mentioned in paragraphs (a) and (c); and
 - (e) the period for which such a certificate is to be in force.
- (5) The trustees must also comply with any other prescribed requirements in connection with the making of a payment under this section.
- (6) If the trustees—
- (a) purport to exercise the power referred to in subsection (1)(a) without complying with the requirements of this section, or
 - (b) fail to comply with any requirement of regulations under subsection (5),
- section 10 applies to any of them who has failed to take all reasonable steps to secure compliance.
- (7) If a person other than the trustees purports to exercise the power referred to in subsection (1)(a), section 10 applies to him.
- (8) Regulations may provide that in prescribed circumstances this section does not apply, or applies with prescribed modifications, to schemes of a prescribed description.”

Commencement Information

I396 S. 250 in force at 9.3.2006 for specified purposes and 6.4.2006 in so far as not already in force by S.I. 2006/560, art. 2(1), Sch. Pt. 1

251 Payment of surplus to employer: transitional power to amend scheme **E+W+S**

- (1) This section applies to a scheme
- ^[F285](a) which is one to which section 37 of the Pensions Act 1995 applies, and
 - (b) which immediately before the commencement of section 250 was one to which section 37 of the Pensions Act 1995 (c. 26) applied (see subsection (1) of that section, as it then had effect).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (2) No payment to the employer may be made out of funds held for the purposes of the scheme except by virtue of a resolution of the trustees under this section.

This applies even if the payment is one proposed to be made in fulfilment of an agreement or arrangement entered into before the commencement of this section.

[^{F286}(2A) But subsection (2) does not apply in the case of any of the payments listed in paragraphs (c) to (f) of section 175 of the Finance Act 2004 (authorised employer payments other than public service scheme payments or authorised surplus payments).]

- (3) Where the scheme was so expressed as (apart from section 37, as it [^{F287}applied immediately before the commencement of section 250]) to confer power to make payments to the employer out of funds held for the purposes of the scheme otherwise than in pursuance of proposals approved under paragraph 6(1) of Schedule 22 to the Income and Corporation Taxes Act 1988 (c. 1), the trustees may resolve that the power—

- (a) shall become exercisable according to its terms, or
- (b) shall become so exercisable, but only in such circumstances and subject to such conditions as may be specified in the resolution.

- (4) Where the scheme was so expressed as to confer power to make payments to the employer out of funds held for the purposes of the scheme only in pursuance of proposals approved under paragraph 6(1) of Schedule 22 to the Income and Corporation Taxes Act 1988, the trustees may resolve that the power shall instead be exercisable in such circumstances and subject to such conditions as may be specified in the resolution.

- (5) In either case the trustees must be satisfied that it is in the interests of the members of the scheme that the power is exercised in the manner proposed.

- (6) The power conferred by subsection (3) or (4)—

- (a) may not be exercised unless notice of the proposal to exercise it has been given, in accordance with prescribed requirements, to the employer and to the members of the scheme,

[^{F288}(aa) may be exercised even if the payments to which it relates are, to any extent, payments to which subsection (2) does not apply,]

- (b) may [^{F289}be exercised, after the commencement of section 25 of the Pensions Act 2011, only once (whether or not also exercised before 6 April 2011)], and

- (c) ceases to be exercisable [^{F290}on 6 April 2016].

[^{F291}(6A) A resolution passed under this section after the commencement of section 25 of the Pensions Act 2011 may amend or revoke a resolution passed under this section before 6 April 2011.]

- (7) The exercise of any power to make payments to the employer by virtue of a resolution under this section is subject to section 37 of the Pensions Act 1995 (c. 26) as substituted by section 250.

Textual Amendments

F285 Words in s. 251(1) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 25(2), 38(3)(b)** (with s. 25(7))

F286 S. 251(2A) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 25(3), 38(3)(b)** (with s. 25(7))

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- F287** Words in s. 251(3) substituted (3.1.2012) by Pensions Act 2011 (c. 19), ss. 25(4), 38(3)(b) (with s. 25(7))
- F288** S. 251(6)(aa) inserted (3.1.2012) by Pensions Act 2011 (c. 19), ss. 25(5)(a), 38(3)(b) (with s. 25(7))
- F289** Words in s. 251(6)(b) substituted (3.1.2012) by Pensions Act 2011 (c. 19), ss. 25(5)(b), 38(3)(b) (with s. 25(7))
- F290** Words in s. 251(6)(c) substituted (3.1.2012) by Pensions Act 2011 (c. 19), ss. 25(5)(c), 38(3)(b) (with s. 25(7))
- F291** S. 251(6A) inserted (3.1.2012) by Pensions Act 2011 (c. 19), ss. 25(6), 38(3)(b) (with s. 25(7))

Commencement Information

- I397** S. 251 in force at 9.3.2006 for specified purposes and 6.4.2006 in so far as not already in force by S.I. 2006/560, art. 2(1), Sch. Pt. 1

Restrictions on payment into occupational pension schemes

252 UK-based scheme to be trust with effective rules E+W+S

- (1) Subsections (2) and (3) apply to an occupational pension scheme that has its main administration in the United Kingdom.
- (2) If the scheme is not established under irrevocable trusts, the trustees or managers of the scheme must secure that no funding payment is accepted.
- (3) If the rules stipulating—
 - (a) the benefits under the scheme, and
 - (b) any conditions subject to which benefits under the scheme accrue,are not in force, or if those rules are not set out in writing, the trustees or managers of the scheme must secure that no funding payment is accepted.
- (4) Subsection (2) or (3) does not apply to an occupational pension scheme if it is a prescribed scheme or a scheme of a prescribed description.
- (5) Section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager of an occupational pension scheme that has its main administration in the United Kingdom if—
 - (a) subsection (2) or (3) requires the trustees or managers of the scheme to secure that no funding payment is accepted,
 - (b) a funding payment is accepted, and
 - (c) the trustee or manager has failed to take all reasonable steps to secure that no funding payment is accepted.
- (6) In this section “funding payment”, in relation to a scheme, means a payment made to the scheme to fund benefits for, or in respect of, any or all of the members.

Commencement Information

- I398** S. 252 in force at 1.7.2005 for specified purposes by S.I. 2005/1720, art. 2(14), Sch. Pt. 1
- I399** S. 252 in force at 22.9.2005 in so far as not already in force by S.I. 2005/1720, art. 2(14), Sch. Pt. 1

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

253 [F292] **Non-UK] scheme to be trust with UK-resident trustee** E+W+S

- (1) Subsections (2) and (3) apply to an occupational pension scheme that has its main administration outside [F293]the [F294]United Kingdom]].
- (2) An employer based in any part of the United Kingdom may cause a contribution to be paid to the scheme in respect of an employee (whether or not employed in the United Kingdom) only if the conditions in subsection (4) are satisfied at the time of payment.
- (3) An employer based outside the United Kingdom may cause a contribution to be paid to the scheme in respect of an employee employed in the United Kingdom only if the conditions in subsection (4) are satisfied at the time of payment.
- (4) Those conditions are—
 - (a) that the scheme is established under irrevocable trusts, and
 - (b) that a trustee of the scheme is resident in the United Kingdom.
- (5) Subsection (2) or (3) does not apply to an occupational pension scheme if it is a prescribed scheme or a scheme of a prescribed description.
- (6) Section 10 of the Pensions Act 1995 (c. 26) (civil penalties) applies to an employer who causes a contribution to be paid to an occupational pension scheme that has its main administration outside [F295]the [F296]United Kingdom]] if—
 - (a) subsection (2) or (3) applies in relation to the payment of the contribution,
 - (b) the conditions in subsection (4) are not satisfied at the time of payment, and
 - (c) the employer does not have a reasonable excuse for causing payment to occur at a time when those conditions are not satisfied.
- (7) In this section “based”—
 - (a) in relation to an employer who is a body corporate, means incorporated, and
 - (b) in relation to any other employer, means resident.

Textual Amendments

F292 Word in s. 253 heading substituted (31.12.2020) by The Occupational and Personal Pension Schemes (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/192), regs. 1, 5(7)(a); 2020 c. 1, Sch. 5 para. 1(1)

F293 Words in s. 253(1) substituted (26.11.2007) by The Occupational Pension Schemes (EEA States) Regulations 2007 (S.I. 2007/3014), regs. 1, 4(a)

F294 Words in s. 253(1) substituted (31.12.2020) by The Occupational and Personal Pension Schemes (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/192), regs. 1, 5(7)(b); 2020 c. 1, Sch. 5 para. 1(1)

F295 Words in s. 253(6) substituted (26.11.2007) by The Occupational Pension Schemes (EEA States) Regulations 2007 (S.I. 2007/3014), regs. 1, 4(a)

F296 Words in s. 253(6) substituted (31.12.2020) by The Occupational and Personal Pension Schemes (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/192), regs. 1, 5(7)(b); 2020 c. 1, Sch. 5 para. 1(1)

Commencement Information

I400 S. 253 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by S.I. 2005/3331, art. 2(5), Sch. Pt. 5

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

254 Representative of [^{F297} non-UK] scheme to be treated as trustee **E+W+S**

- (1) In the case of an occupational pension scheme that has its main administration outside [^{F298}the [^{F299}United Kingdom]], a reference in pensions legislation to the trustees, or a trustee, of the scheme includes a person who is for the time being appointed by the trustees of the scheme to be a representative of the scheme for the purposes of this section.
- (2) Subsection (1) does not apply to a prescribed reference.
- (3) In subsection (1) “pensions legislation” means any enactment contained in or made by virtue of—
 - (a) the Pension Schemes Act 1993 (c. 48),
 - (b) the Pensions Act 1995,
 - (c) Parts 1 to 4 of the Welfare Reform and Pensions Act 1999 (c. 30), ^{F300}...
 - (d) this Act^{F301}, [^{F302}or]
 - (e) the Pension Schemes Act 2015^{F303}, or
 - (f) Part 1 of the Pension Schemes Act 2021.]

Textual Amendments

- F297** Word in s. 254 heading substituted (31.12.2020) by [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019](#) (S.I. 2019/192), regs. 1, **5(8)(a)**; 2020 c. 1, Sch. 5 para. 1(1)
- F298** Words in s. 254(1) substituted (26.11.2007) by [The Occupational Pension Schemes \(EEA States\) Regulations 2007](#) (S.I. 2007/3014), regs. 1, **4(b)**
- F299** Words in s. 254(1) substituted (31.12.2020) by [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019](#) (S.I. 2019/192), regs. 1, **5(8)(b)**; 2020 c. 1, Sch. 5 para. 1(1)
- F300** Word in s. 254(3)(c) omitted (6.4.2015) by virtue of [Pension Schemes Act 2015](#) (c. 8), s. 89(3)(a), **Sch. 2 para. 33(a)** (with s. 87)
- F301** S. 254(3)(e) and word inserted (6.4.2015) by [Pension Schemes Act 2015](#) (c. 8), s. 89(3)(a), **Sch. 2 para. 33(b)** (with s. 87)
- F302** Word in s. 254(3)(d) omitted (11.2.2021 for specified purposes) by virtue of [Pension Schemes Act 2021](#) (c. 1), s. 131(1)(3)(a), **Sch. 3 para. 18(a)**
- F303** S. 254(3)(f) and word inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021](#) (c. 1), s. 131(1)(3)(a), **Sch. 3 para. 18(b)**

Commencement Information

- I401** S. 254 in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**

Activities of occupational pension schemes

255 Activities of occupational pension schemes **E+W+S**

- (1) If an occupational pension scheme has its main administration in the United Kingdom, the trustees or managers of the scheme must secure that the activities of the scheme are limited to retirement-benefit activities.
- (2) Subsection (1) does not apply to a scheme if it is a prescribed scheme or a scheme of a prescribed description.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (3) Section 10 of the Pensions Act 1995 (civil penalties) applies to a trustee or manager of a scheme to which subsection (1) applies if—
- (a) the scheme has activities that are not retirement-benefit activities, and
 - (b) the trustee or manager has failed to take all reasonable steps to secure that the activities of the scheme are limited to retirement-benefit activities.
- (4) In this section “retirement-benefit activities” means—
- (a) operations related to retirement benefits, and
 - (b) activities arising from operations related to retirement benefits.
- (5) In subsection (4) “retirement benefits” means—
- (a) benefits paid by reference to reaching, or expecting to reach, retirement, and
 - (b) benefits that are supplementary to benefits within paragraph (a) and that are provided on an ancillary basis—
 - (i) in the form of payments on death, disability or termination of employment, or
 - (ii) in the form of support payments or services in the case of sickness, poverty or need, or death.

Commencement Information

I402 S. 255 in force at 1.7.2005 for specified purposes by [S.I. 2005/1720](#), art. 2(14), [Sch. Pt. 1](#)

I403 S. 255 in force at 22.9.2005 in so far as not already in force by [S.I. 2005/1720](#), art. 2(14), [Sch. Pt. 1](#)

No indemnification for fines or civil penalties

256 No indemnification for fines or civil penalties **E+W+S**

- (1) No amount may be paid out of the assets of an occupational or personal pension scheme for the purpose of reimbursing, or providing for the reimbursement of, any trustee or manager of the scheme in respect of—
- (a) a fine imposed by way of penalty for an offence of which he is convicted, or
 - (b) a penalty which he is required to pay under or by virtue of section 10 of the Pensions Act 1995 (c. 26) [^{F304}, section] 168(4) of the Pension Schemes Act 1993 (c. 48) [^{F305} or section 40 or 41 of the Pensions Act 2008] [^{F306} or paragraph 3 of Schedule 18 to that Act] (civil penalties).
- (2) For the purposes of subsection (1), providing for the reimbursement of a trustee or manager in respect of a fine or penalty includes (among other things) providing for the payment of premiums in respect of a policy of insurance where the risk is or includes the imposition of such a fine or the requirement to pay such a penalty.
- (3) Where any amount is paid out of the assets of an occupational or personal pension scheme in contravention of this section, section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who fails to take all reasonable steps to secure compliance.
- (4) Where a trustee or manager of an occupational or personal pension scheme—

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- (a) is reimbursed, out of the assets of the scheme or in consequence of provision for his reimbursement made out of those assets, in respect of any of the matters mentioned in subsection (1)(a) or (b), and
 - (b) knows, or has reasonable grounds to believe, that he has been reimbursed as mentioned in paragraph (a),
- then, unless he has taken all reasonable steps to secure that he is not so reimbursed, he is guilty of an offence.
- (5) A person guilty of an offence under subsection (4) is liable—
- (a) on summary conviction, to a fine not exceeding the statutory maximum, and
 - (b) on conviction on indictment, to imprisonment for a term not exceeding two years, or a fine, or both.

Textual Amendments

F304 Word in s. 256(1)(b) substituted (3.11.2011 for specified purposes, 30.6.2012 so far as not already in force) by [Pensions Act 2011 \(c. 19\), ss. 17\(a\), 38\(1\)](#); S.I. 2012/1681, art. 2(2)(c)

F305 Words in s. 256(1)(b) inserted (3.11.2011 for specified purposes, 30.6.2012 so far as not already in force) by [Pensions Act 2011 \(c. 19\), ss. 17\(b\), 38\(1\)](#); S.I. 2012/1681, art. 2(2)(c)

F306 Words in s. 256(1)(b) inserted (11.9.2014) by [Pensions Act 2014 \(c. 19\), s. 56\(1\), Sch. 18 para. 10](#); S.I. 2014/2377, art. 2(1)(a)(i)(2)(k)

Commencement Information

I404 S. 256 in force at 30.6.2005 by [S.I. 2005/1720, art. 2\(8\)](#)

Pension protection on transfer of employment

257 Conditions for pension protection **E+W+S**

- (1) This section applies in relation to a person (“the employee”) where—
- [^{F307}(a) there is a relevant transfer within the meaning of the TUPE regulations,]
 - (b) by virtue of the transfer the employee ceases to be employed by the transferor and becomes employed by the transferee, and
 - (c) at the time immediately before the employee becomes employed by the transferee—
 - (i) there is an occupational pension scheme (“the scheme”) in relation to which the transferor is the employer, and
 - (ii) one of subsections (2), (3) and (4) applies.
- (2) This subsection applies where—
- (a) the employee is an active member of the scheme, and
 - (b) if any of the benefits that may be provided under the scheme are money purchase benefits—
 - (i) the transferor is required to make contributions to the scheme in respect of the employee, or
 - (ii) the transferor is not so required but has made one or more such contributions.
- (3) This subsection applies where—

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- (a) the employee is not an active member of the scheme but is eligible to be such a member, and
 - (b) if any of the benefits that may be provided under the scheme are money purchase benefits, the transferor would have been required to make contributions to the scheme in respect of the employee if the employee had been an active member of it.
- (4) This subsection applies where—
- (a) the employee is not an active member of the scheme, nor eligible to be such a member, but would have been an active member of the scheme or eligible to be such a member if, after the date on which he became employed by the transferor, he had been employed by the transferor for a longer period, and
 - (b) if any of the benefits that may be provided under the scheme are money purchase benefits, the transferor would have been required to make contributions to the scheme in respect of the employee if the employee had been an active member of it.
- (5) For the purposes of this section, the condition in subsection (1)(c) is to be regarded as satisfied in any case where it would have been satisfied but for any action taken by the transferor by reason of the transfer.

^{F308}(6)

^{F309}(7)

(8) In this section—

the “TUPE Regulations” means the [^{F310}Transfer of Undertakings (Protection of Employment) Regulations 2006] ;

references to the transferor include any associate of the transferor, and section 435 of the Insolvency Act 1986 (c. 45) applies for the purposes of this section as it applies for the purposes of that Act.

Textual Amendments

F307 S. 257(1)(a) substituted (with application in accordance with reg. 21(1) of the amending S.I.) by [The Transfer of Undertakings \(Protection of Employment\) Regulations 2006 \(S.I. 2006/246\)](#), reg. 1(2), [Sch. 2 para. 13\(2\)](#)

F308 S. 257(6) omitted (with application in accordance with reg. 21(1) of the amending S.I.) by virtue of [The Transfer of Undertakings \(Protection of Employment\) Regulations 2006 \(S.I. 2006/246\)](#), reg. 1(2), [Sch. 2 para. 13\(3\)](#)

F309 S. 257(7) repealed (6.4.2012 being "the abolition date" for the purposes of s. 15(1) of the amending Act) by [Pensions Act 2007 \(c. 22\)](#), ss. 15(4), 27(7), 30(2)(b), [Sch. 4 para. 41](#), [Sch. 7 Pt. 6](#) (with [Sch. 4 Pt. 3](#)); [S.I. 2011/1267](#), art. 2(a)

F310 Words in s. 257(8) substituted (with application in accordance with reg. 21(1) of the amending S.I.) by [The Transfer of Undertakings \(Protection of Employment\) Regulations 2006 \(S.I. 2006/246\)](#), reg. 1(2), [Sch. 2 para. 13\(4\)](#)

Modifications etc. (not altering text)

C109 Ss. 257, 258 applied (29.9.2008 at 8.00 a.m.) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), [art. 27](#)

C110 Ss. 257 258 applied (29.9.2008) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), [art. 27](#)

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C111 S. 257 applied (30.3.2009) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\), art. 4](#)

C112 S. 257 applied (30.3.2009 at 8.00 a.m.) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\), art. 4](#)

C113 S. 257 applied (1.1.2010) by [The Northern Rock plc Transfer Order 2009 \(S.I. 2009/3226\), art. 12](#)

Commencement Information

I405 S. 257 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)

258 Form of protection **E+W+S**

- (1) In a case where section 257 applies, it is a condition of the employee's contract of employment with the transferee that the requirements in subsection (2) or the requirement in subsection (3) are complied with.
- (2) The requirements in this subsection are that—
 - (a) the transferee secures that, as from the relevant time, the employee is, or is eligible to be, an active member of an occupational pension scheme in relation to which the transferee is the employer, and
 - (b) in a case where the scheme is a money purchase scheme, as from the relevant time—
 - (i) the transferee makes relevant contributions to the scheme in respect of the employee, or
 - (ii) if the employee is not an active member of the scheme but is eligible to be such a member, the transferee would be required to make such contributions if the employee were an active member, and
 - (c) in a case where the scheme is not a money purchase scheme, as from the relevant time the scheme [^{F311}complies with prescribed requirements].
- (3) The requirement in this subsection is that, as from the relevant time, the transferee makes relevant contributions to a stakeholder pension scheme of which the employee is a member.
- (4) The requirement in subsection (3) is for the purposes of this section to be regarded as complied with by the transferee during any period in relation to which the condition in subsection (5) is satisfied.
- (5) The condition in this subsection is that the transferee has offered to make relevant contributions to a stakeholder pension scheme of which the employee is eligible to be a member (and the transferee has not withdrawn the offer).
- (6) Subsection (1) does not apply in relation to a contract if or to the extent that the employee and the transferee so agree at any time after the time when the employee becomes employed by the transferee.
- (7) In this section—

“the relevant time” means—

 - (a) in a case where section 257 applies by virtue of the application of subsection (2) or (3) of that section, the time when the employee becomes employed by the transferee;
 - (b) in a case where that section applies by virtue of the application of subsection (4) of that section, the time at which the employee would have

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been a member of the scheme referred to in subsection (1)(c)(i) of that section or (if earlier) would have been eligible to be such a member;
 “relevant contributions” means such contributions in respect of such period or periods as may be prescribed;
 “stakeholder pension scheme” means a pension scheme which is registered under section 2 of the Welfare Reform and Pensions Act 1999 (c. 30).

Textual Amendments

F311 S. 258(2)(c)(i)(ii) substituted for words (6.4.2016) by [Pensions Act 2014 \(c. 19\)](#), s. 56(4), [Sch. 13 para. 73](#)

Modifications etc. (not altering text)

C109 Ss. 257, 258 applied (29.9.2008 at 8.00 a.m.) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), [art. 27](#)

C110 Ss. 257 258 applied (29.9.2008) by [The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 \(S.I. 2008/2546\)](#), [art. 27](#)

C114 S. 258 applied (30.3.2009) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\)](#), [art. 4](#)

C115 S. 258 applied (30.3.2009 at 8.00 a.m.) by [The Amendments to Law \(Resolution of Dunfermline Building Society\) Order 2009 \(S.I. 2009/814\)](#), [art. 4](#)

C116 S. 258 applied (1.1.2010) by [The Northern Rock plc Transfer Order 2009 \(S.I. 2009/3226\)](#), [art. 12](#)

Commencement Information

I406 S. 258(1)(2)(a)(b)(c)(i)(3)-(6) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

I407 S. 258(7) in force in so far as it relates to the definition of "relevant contributions" for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes in relation to that definition at 6.4.2005 for specified purposes by [S.I. 2005/275](#), [art. 2\(3\)](#), [Sch. Pt. 3](#)

I408 S. 258(7) in force in so far as not already in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

Consultation by employers

259 Consultation by employers: occupational pension schemes **E+W+S**

- (1) Regulations may require any prescribed person who is the employer in relation to an occupational pension scheme and who—
 - (a) proposes to make a prescribed decision in relation to the scheme, or
 - (b) has been notified by the trustees or managers of the scheme that they propose to make a prescribed decision in relation to the scheme,
 to consult prescribed persons in the prescribed manner before the decision is made.
- (2) Regulations may require the trustees or managers of an occupational pension scheme not to make a prescribed decision in relation to the scheme unless—
 - (a) they have notified the employer of the proposed decision, and
 - (b) they are satisfied that the employer has undertaken any consultation required by virtue of subsection (1).
- (3) The validity of any decision made in relation to an occupational pension scheme is not affected by any failure to comply with regulations under this section.

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(4) Section 261 contains further provisions about regulations under this section.

Modifications etc. (not altering text)

C117 S. 259 modified (2.2.2006) by [The Occupational Pension Schemes \(Consultation by Employers\) \(Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/16\)](#), regs. 1(2), 2

Commencement Information

I409 S. 259 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), art. 2(5), [Sch. Pt. 5](#)

260 Consultation by employers: personal pension schemes **E+W+S**

- (1) Regulations may require any prescribed person who—
 - (a) is the employer in relation to a personal pension scheme where direct payment arrangements exist in respect of one or more members of the scheme who are his employees, and
 - (b) proposes to make a prescribed decision affecting the application of the direct payment arrangements in relation to those employees,to consult prescribed persons in the prescribed manner before he makes the decision.
- (2) The validity of any decision prescribed for the purposes of subsection (1)(b) is not affected by any failure to comply with regulations under this section.
- (3) Section 261 contains further provisions about regulations under this section.

Commencement Information

I410 S. 260 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), art. 2(5), [Sch. Pt. 5](#)

261 Further provisions about regulations relating to consultation **E+W+S**

- (1) In this section “consultation regulations” means regulations under section 259 or 260.
- (2) Consultation regulations may—
 - (a) make provision about the time to be allowed for consultation;
 - (b) prescribe the information which must be provided to the persons who are required to be consulted;
 - (c) confer a discretion on the employer in prescribed cases as to the persons who are to be consulted;
 - (d) make provision about the representatives the employees may have for the purposes of the regulations and the methods by which those representatives are to be selected;
 - (e) require or authorise the holding of ballots;
 - (f) amend, apply with or without modifications, or make provision similar to, any provision of the Employment Rights Act 1996 (c. 18) (including, in particular, Parts 5, 10 and 13), the Employment Tribunals Act 1996 (c. 17) or the Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52);

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- (g) enable any requirement for consultation imposed by the regulations to be waived or relaxed by order of the Regulator;
 - (h) require the employer to communicate to the trustees and managers of the scheme any representations received by the employer in response to any consultation required by the regulations.
- (3) Persons on whom obligations are imposed by consultation regulations, either as employers or as the trustees or managers of occupational pension schemes, must, if so required by the Regulator, provide information to the Regulator about the action taken by them for the purpose of complying with the regulations.
- (4) Consultation regulations may make provision as to—
- (a) the information to be provided under subsection (3);
 - (b) the form and manner in which the information is to be provided;
 - (c) the period within which the information is to be provided.
- (5) Nothing in consultation regulations is to be regarded as affecting any duty to consult arising otherwise than under the regulations.

Modifications etc. (not altering text)

C118 S. 261 modified (2.2.2006) by [The Occupational Pension Schemes \(Consultation by Employers\) \(Modification for Multi-employer Schemes\) Regulations 2006 \(S.I. 2006/16\)](#), regs. 1(2), 2

Commencement Information

I411 S. 261 in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), art. 2(5), [Sch. Pt. 5](#)

Modification of pension rights

262 Modification of subsisting rights E+W+S

For section 67 of the Pensions Act 1995 (c. 26) substitute—

“67 The subsisting rights provisions

- (1) The subsisting rights provisions apply to any power conferred on any person by an occupational pension scheme to modify the scheme, other than a power conferred by—
 - (a) a public service pension scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (2) Any exercise of such a power to make a regulated modification is voidable in accordance with section 67G unless the following are satisfied in respect of the modification—
 - (a) in the case of each affected member—
 - (i) if the modification is a protected modification, the consent requirements (see section 67B),
 - (ii) if it is not, either the consent requirements or the actuarial equivalence requirements (see section 67C),
 - (b) the trustee approval requirement (see section 67E), and

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- (c) the reporting requirement (see section 67F).
- (3) The subsisting rights provisions do not apply in relation to the exercise of a power—
 - (a) for a purpose connected with debits under section 29(1) of the Welfare Reform and Pensions Act 1999, or
 - (b) in a prescribed manner.
- (4) References in this section and sections 67A to 67I to “the subsisting rights provisions” are to this section and those sections.
- (5) Subsection (6) applies in relation to the exercise of a power to which the subsisting rights provisions apply to make a regulated modification where a member of the scheme dies before the requirements mentioned in subsection (2), so far as they apply in his case, have been complied with in respect of the modification if—
 - (a) before he died he had given his consent to the modification in accordance with section 67B(4)(b), or
 - (b) before he died, or before the trustees of the scheme had become aware that he had died, the trustees had complied with section 67C(4)(a), (b) and (d) in respect of the modification in his case.
- (6) Any of the requirements mentioned in subsection (2), as it applies in respect of the modification—
 - (a) which is satisfied in the case of the member, or
 - (b) which would have been satisfied in his case had he not died before it was satisfied,is to be taken to be satisfied in the case of any survivor of the member in respect of the modification.

67A The subsisting rights provisions: interpretation

- (1) In the subsisting rights provisions, each of the following expressions has the meaning given to it by the following provisions of this section—
 - “regulated modification”
 - “protected modification”
 - “detrimental modification”
 - “affected member”
 - “subsisting right”
 - “scheme rules”.
- (2) “Regulated modification” means a modification which is—
 - (a) a protected modification, or
 - (b) a detrimental modification,or is both.
- (3) “Protected modification” means a modification of an occupational pension scheme which—
 - (a) on taking effect would or might result in any subsisting right of—
 - (i) a member of the scheme, or
 - (ii) a survivor of a member of the scheme,

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which is not a right or entitlement to money purchase benefits becoming, or being replaced with, a right or entitlement to money purchase benefits under the scheme rules,

- (b) would or might result in a reduction in the prevailing rate of any pension in payment under the scheme rules, or
- (c) is of a prescribed description.

For the purposes of paragraph (a), the reference in the definition of “money purchase benefits” in section 181(1) of the Pension Schemes Act 1993 to the widow or widower of a member of an occupational pension scheme is to be read as including any other survivor of the member.

- (4) “Detrimental modification” means a modification of an occupational pension scheme which on taking effect would or might adversely affect any subsisting right of—

- (a) any member of the scheme, or
- (b) any survivor of a member of the scheme.

- (5) A person is an “affected member”—

- (a) in relation to a protected modification within paragraph (a) or (b) of subsection (3), if, at the time the modification takes effect, he is—
 - (i) a member of the scheme, or
 - (ii) a survivor of a member of the scheme,

and, on taking effect, the modification would or might affect any of his subsisting rights as mentioned in that paragraph,

- (b) in relation to a protected modification within paragraph (c) of that subsection, if he is of a prescribed description, and
- (c) in relation to a detrimental modification which is not a protected modification if, at the time the modification takes effect, he is—
 - (i) a member of the scheme, or
 - (ii) a survivor of a member of the scheme,

and, on taking effect, the modification would or might adversely affect any of his subsisting rights.

- (6) “Subsisting right” means—

- (a) in relation to a member of an occupational pension scheme, at any time—
 - (i) any right which at that time has accrued to or in respect of him to future benefits under the scheme rules, or
 - (ii) any entitlement to the present payment of a pension or other benefit which he has at that time, under the scheme rules, and
- (b) in relation to the survivor of a member of an occupational pension scheme, at any time, any entitlement to benefits, or right to future benefits, which he has at that time under the scheme rules in respect of the member.

For this purpose, “right” includes a pension credit right.

- (7) At any time when the pensionable service of a member of an occupational pension scheme is continuing, his subsisting rights are to be determined as if he had opted, immediately before that time, to terminate that service.

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- (8) “Scheme rules”, in relation to a scheme, means—
- (a) the rules of the scheme, except so far as overridden by a relevant legislative provision,
 - (b) the relevant legislative provisions, to the extent that they have effect in relation to the scheme and are not reflected in the rules of the scheme, and
 - (c) any provision which the rules of the scheme do not contain but which the scheme must contain if it is to conform with the requirements of Chapter 1 of Part 4 of the Pension Schemes Act 1993 (preservation of benefit under occupational pension schemes).
- (9) For the purposes of subsection (8)—
- (a) “relevant legislative provision” means any provision contained in any of the following provisions—
 - (i) Schedule 5 to the Social Security Act 1989 (equal treatment for men and women);
 - (ii) Chapters 2 to 5 of Part 4 of the Pension Schemes Act 1993 (certain protection for early leavers) or regulations made under any of those Chapters;
 - (iii) Part 4A of that Act (requirements relating to pension credit benefit) or regulations made under that Part;
 - (iv) section 110(1) of that Act (requirement as to resources for annual increase of guaranteed minimum pensions);
 - (v) this Part of this Act (occupational pensions) or subordinate legislation made or having effect as if made under this Part;
 - (vi) section 31 of the Welfare Reform and Pensions Act 1999 (pension debits: reduction of benefit);
 - (vii) any provision mentioned in section 306(2) of the Pensions Act 2004;
 - (b) a relevant legislative provision is to be taken to override any of the provisions of the scheme if, and only if, it does so by virtue of any of the following provisions—
 - (i) paragraph 3 of Schedule 5 to the Social Security Act 1989;
 - (ii) section 129(1) of the Pension Schemes Act 1993;
 - (iii) section 117(1) of this Act;
 - (iv) section 31(4) of the Welfare Reform and Pensions Act 1999;
 - (v) section 306(1) of the Pensions Act 2004.
- (10) For the purposes of this section—
- (a) “survivor”, in relation to a member of an occupational pension scheme, means a person who—
 - (i) is the widow or widower of the member, or
 - (ii) has survived the member and has any entitlement to benefit, or right to future benefits, under the scheme rules in respect of the member, and
 - (b) a modification would or might adversely affect a person’s subsisting right if it would alter the nature or extent of the entitlement or right so that the benefits, or future benefits, to which the entitlement or right relates would or might be less generous.

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- (11) In the subsisting rights provisions, in relation to—
- (a) the exercise of a power to modify an occupational pension scheme to which the subsisting rights provisions apply, or
 - (b) a modification made, or to be made, in exercise of such a power,
- references to “the scheme” are to be read as references to the scheme mentioned in paragraph (a).

67B The consent requirements

- (1) References in the subsisting rights provisions to the consent requirements, in respect of a regulated modification, are to be read in accordance with this section.
- (2) The consent requirements apply in the case of an affected member—
 - (a) if the modification is a protected modification;
 - (b) if it is not a protected modification, unless the actuarial equivalence requirements apply in his case.
- (3) The consent requirements consist of—
 - (a) the informed consent requirement (see subsection (4)), and
 - (b) the timing requirement (see subsection (6)).
- (4) The informed consent requirement is satisfied in the case of an affected member if before the modification is made—
 - (a) the trustees have—
 - (i) given him information in writing adequate to explain the nature of the modification and its effect on him,
 - (ii) notified him in writing that he may make representations to the trustees about the modification,
 - (iii) afforded him a reasonable opportunity to make such representations, and
 - (iv) notified him in writing that the consent requirements apply in his case in respect of the modification, and
 - (b) after the trustees have complied with paragraph (a)(i), (ii) and (iv), the affected member has given his consent in writing to the modification.
- (5) If—
 - (a) the modification is not a protected modification, and
 - (b) before the modification is made the trustees notify an affected member in writing that—
 - (i) if he gives his consent to the modification for the purposes of the consent requirements, those requirements apply in his case in respect of the modification, but
 - (ii) otherwise, the actuarial equivalence requirements apply in his case in respect of the modification,

the trustees are to be taken to have complied with subsection (4)(a)(iv) in respect of him.

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- (6) The timing requirement is satisfied in the case of an affected member if the modification takes effect within a reasonable period after the member has given his consent to the modification in accordance with subsection (4)(b).

67C The actuarial equivalence requirements

- (1) References in the subsisting rights provisions to the actuarial equivalence requirements, in respect of a detrimental modification which is not a protected modification, are to be read in accordance with this section and section 67D.
- (2) The actuarial equivalence requirements apply in the case of an affected member only if—
- (a) the modification is not a protected modification, and
 - (b) the trustees of the scheme determine that they are to apply in his case.
- (3) The actuarial equivalence requirements consist of—
- (a) the information requirement (see subsection (4)),
 - (b) the actuarial value requirement (see subsection (5)), and
 - (c) the actuarial equivalence statement requirement (see subsection (6)).
- (4) The information requirement is satisfied in the case of an affected member if before the modification is made the trustees have taken all reasonable steps to—
- (a) give him information in writing adequate to explain the nature of the modification and its effect on him,
 - (b) notify him in writing that he may make representations to the trustees about the modification,
 - (c) afford him a reasonable opportunity to make such representations, and
 - (d) notify him in writing that the actuarial equivalence requirements apply in his case in respect of the modification.
- (5) The actuarial value requirement is satisfied in the case of an affected member if before the modification is made the trustees have made such arrangements, or taken such steps, as are adequate to secure that actuarial value will be maintained.
- (6) The actuarial equivalence statement requirement is satisfied in the case of an affected member if the trustees have, within a reasonable period beginning with the date on which the modification takes effect, obtained an actuarial equivalence statement relating to the affected member in respect of the modification.
- (7) For the purposes of subsection (6) “actuarial equivalence statement” means a statement in writing which—
- (a) is given by—
 - (i) the actuary appointed in relation to the scheme under section 47(1)(b), or
 - (ii) a person with prescribed qualifications or experience or who is approved by the Secretary of State, and
 - (b) certifies that actuarial value has been maintained.
- (8) For the purposes of subsections (5) and (7) as they apply in relation to an affected member, actuarial value is maintained if the actuarial value,

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immediately after the time at which the modification takes effect, of the affected member's subsisting rights is equal to or greater than the actuarial value of his subsisting rights immediately before that time.

67D The actuarial equivalence requirements: further provisions

- (1) This section applies for the purposes of section 67C.
- (2) Where—
 - (a) the information requirement has been satisfied in the case of an affected member in respect of a proposed modification (“the original modification”),
 - (b) before the trustees have made a determination, or given their consent, for the purposes of section 67E(1) in relation to the original modification, the original modification has been revised, and
 - (c) the modification as so revised (“the revised modification”) does not differ from the original modification in any material respect,
 the information requirement is to be taken to have been satisfied in relation to the revised modification.
- (3) The trustees are to be regarded as having taken all reasonable steps to notify an affected member as mentioned in section 67C(4)(d) in respect of a modification if they have taken all reasonable steps to notify him in writing that—
 - (a) if he gives his consent to the modification for the purposes of the consent requirements, those requirements apply in his case in respect of the modification, but
 - (b) otherwise, the actuarial equivalence requirements apply in his case in respect of the modification.
- (4) Any calculation for the purposes of section 67C of the actuarial value of an affected member's subsisting rights at any time must conform with such requirements as may be prescribed.
- (5) Requirements prescribed by regulations under subsection (4) may include requirements for any such calculation to be made in accordance with guidance that—
 - (a) is prepared and from time to time revised by a prescribed body, and
 - (b) if the regulations so provide, is approved by the Secretary of State.
- (6) Nothing in subsections (6) and (7) of section 67C precludes actuarial equivalence statements relating to—
 - (a) two or more affected members, or
 - (b) affected members of any particular description,
 in respect of a modification being given in a single document.

67E The trustee approval requirement

- (1) For the purposes of section 67(2)(b), the trustee approval requirement is satisfied in relation to the exercise of a power to make a regulated modification if—
 - (a) the trustees of the scheme have determined to exercise the power to make the modification, or

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- (b) if the power is exercised by another person, the trustees have consented to the exercise of the power to make the modification, and the making of the determination, or giving of consent, complies with subsections (2) and (3).
- (2) The trustees must not make a determination, or give their consent, for the purposes of subsection (1) unless, in the case of each affected member—
 - (a) if the modification is a protected modification, the informed consent requirement is satisfied (within the meaning of section 67B), or
 - (b) if it is not a protected modification—
 - (i) the informed consent requirement is satisfied, or
 - (ii) the information and actuarial value requirements are satisfied (within the meaning of section 67C),in respect of the modification.
- (3) The trustees must not make a determination, or give their consent, for the purposes of subsection (1) more than a reasonable period after the first consent given by an affected member under section 67B(4)(b) in respect of the modification was given.

67F The reporting requirement

- (1) For the purposes of section 67(2)(c), the reporting requirement is satisfied in relation to the exercise of a power to which the subsisting rights provisions apply to make a regulated modification if the trustees have, in accordance with subsection (2)—
 - (a) notified each affected member in whose case the consent requirements apply in respect of the modification, and
 - (b) taken all reasonable steps to notify each affected member in whose case the actuarial equivalence requirements apply in respect of the modification,that they have made a determination, or given their consent, for the purposes of section 67E(1) in relation to the exercise of the power to make the modification.
- (2) The trustees must give (or, where the actuarial equivalence requirements apply, take all reasonable steps to give) the notification—
 - (a) within a reasonable period beginning with the date of the determination or giving of consent mentioned in subsection (1), and
 - (b) before the date on which the modification takes effect.

67G Powers of the Authority: voidable modifications

- (1) Subsection (2) applies in relation to a regulated modification made in exercise of a power to which the subsisting rights provisions apply which is voidable by virtue of—
 - (a) section 67(2), or
 - (b) section 67H(3).
- (2) The Authority may make an order declaring that subsection (6) applies in relation to the regulated modification.

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- (3) An order under subsection (2) relating to a regulated modification may also declare that subsection (6) applies in relation to—
 - (a) any other modification of the scheme made by the exercise of the power mentioned in subsection (1), or
 - (b) the grant of any rights under the scheme (whether by virtue of the attribution of notional periods as pensionable service or otherwise) in connection with the regulated modification.
- (4) An order under subsection (2) relating to a regulated modification must specify the affected member or affected members or description of affected members in respect of whom subsection (6) applies (“the specified persons”).
- (5) An order under subsection (2) relating to a regulated modification may also—
 - (a) require the trustees to take, within the time specified in the order, such steps as are so specified for the purpose of giving effect to the order;
 - (b) declare that subsection (7) applies in relation to anything done by the trustees after the time at which the modification would, disregarding the order, have taken effect which—
 - (i) would not have contravened any provision of the scheme rules if the modification had taken effect at that time, but
 - (ii) as a result of the modification being void to any extent by virtue of the order, would (but for that subsection) contravene such a provision.

This is without prejudice to section 174(3).

- (6) Where the Authority make an order declaring that this subsection applies in relation to a modification of a scheme, or the grant of any rights under the scheme, the modification or grant is void to the extent specified in the order, and in respect of the specified persons, as from the time when it would, disregarding the order, have taken effect.
- (7) Where, by virtue of subsection (5)(b), the Authority make an order under subsection (2) declaring that this subsection applies in relation to anything done by the trustees, that thing is to be taken, for such purposes as are specified in the order, not to have contravened any provision of the trust deed or scheme rules.
- (8) An order under subsection (2) relating to a regulated modification, or other modification, of a scheme or the grant of any rights under the scheme may be made before or after the time at which the modification or grant would, disregarding the order, have taken effect.

67H Powers of the Authority to intervene

- (1) Subsection (2) applies where the Authority have reasonable grounds to believe that a power to which the subsisting rights provisions apply—
 - (a) will be exercised, or
 - (b) has been exercised,
 to make a regulated modification in circumstances where the modification will be voidable by virtue of section 67(2).
- (2) The Authority may by order—

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- (a) in a case within subsection (1)(a), direct the person on whom the power is conferred not to exercise the power to make the regulated modification;
 - (b) require the trustees to take, within the time specified in the order, such steps as are so specified for the purpose of securing that any of the requirements mentioned in section 67(2) is satisfied.
- (3) A regulated modification made in exercise of a power to which the subsisting rights provisions apply is voidable in accordance with section 67G if—
- (a) the exercise of the power contravened an order under paragraph (a) of subsection (2), or
 - (b) the trustees fail to comply with a requirement imposed by an order under paragraph (b) of that subsection relating to any exercise of the power to make the modification.

67I Subsisting rights provisions: civil penalties

- (1) Subsections (2) and (3) apply where a regulated modification is voidable by virtue of section 67(2).
- (2) Where the modification was made by the exercise of a power—
- (a) by the trustees of the scheme, or
 - (b) by any other person in circumstances which do not fall within subsection (3),
- section 10 applies to any trustee who has failed to take all reasonable steps to secure that the modification is not so voidable.
- (3) Section 10 applies to any person other than the trustees of the scheme who, without reasonable excuse, exercises a power to make the modification if—
- (a) the trustees have not given their consent, for the purposes of section 67E(1), to the exercise of the power to make the modification, or
 - (b) in the case of any affected member, the timing requirement is not satisfied (within the meaning of section 67B) in respect of the modification.
- (4) Where the trustees fail to comply with any requirement imposed, by virtue of subsection (5)(a) of section 67G, by an order under subsection (2) of that section, section 10 applies to any trustee who has failed to take all reasonable steps to secure such compliance.
- (5) Where a regulated modification is made by the exercise of a power in contravention of an order under section 67H(2)(a)—
- (a) if the power is exercised by the trustees, section 10 applies to any trustee who has failed to take all reasonable steps to secure that the order was not contravened;
 - (b) section 10 applies to any other person who without reasonable excuse exercises the power in contravention of the order.
- (6) Where the trustees fail to comply with any requirement specified in an order under section 67H(2)(b), section 10 applies to any trustee who has failed to take all reasonable steps to secure such compliance.”

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Commencement Information

I412 S. 262 in force at 6.4.2006 in so far as not already in force by S.I. 2005/2447, art. 2(5), Sch. Pt. 2

Short service benefit

263 Increase in age at which short service benefit must be payable **E+W+S**

(1) In section 71 of the Pension Schemes Act 1993 (c. 48) (basic principle as to short service benefit), for subsection (3) substitute—

“(3) Subject to subsection (4), short service benefit must be made payable as from an age which is no greater than—

- (a) the age of 65, or
- (b) if in the member’s case normal pension age is greater than 65, normal pension age.”

(2) In section 72 of that Act (no discrimination between short service and long service beneficiaries), at the end add—

“(4) This section is subject to subsections (3) and (6) of section 71 (age at which short service benefit is to be payable).”

Commencement Information

I413 S. 263 in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

Early leavers

264 Early leavers: cash transfer sums and contribution refunds **E+W+S**

After section 101 of the Pension Schemes Act 1993 insert—

“101AA Scope of Chapter 5

(1) This Chapter applies to any member of an occupational pension scheme to which Chapter 1 applies (see section 69(3)) if—

- (a) his pensionable service terminates before he attains normal pension age, and
- (b) on the date on which his pensionable service terminates—
 - (i) the three month condition is satisfied, but
 - (ii) he does not have relevant accrued rights to benefit under the scheme.

(2) For the purposes of subsection (1), the three month condition is that the period of the member’s pensionable service under the scheme, taken together with—

- (a) any previous period of his pensionable service under the scheme, and
- (b) any period throughout which he was employed in linked qualifying service under another scheme,

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amounts to at least three months.

- (3) A period counts for the purposes of paragraph (a) or (b) of subsection (2) only so far as it counts towards qualification for long service benefit within the meaning of Chapter 1.
- (4) For the purposes of subsection (1), “relevant accrued rights to benefit under the scheme”, in relation to a member of a scheme, means rights which—
 - (a) have accrued to or in respect of him under the scheme, and
 - (b) entitle him to the relevant benefits which would have accrued to or in respect of him under the applicable rules if paragraphs (a) and (b) of section 71(1) (and the word “and” immediately preceding them) did not have effect.
- (5) References in the following provisions of this Chapter to a member, in relation to an occupational pension scheme, are to a member of the scheme to whom this Chapter applies.

101AB Right to cash transfer sum and contribution refund

- (1) On the termination of his pensionable service, a member of an occupational pension scheme acquires a right to whichever one he elects of the following options—
 - (a) a cash transfer sum;
 - (b) a contribution refund.
- (2) Subsection (1) is subject to the following provisions of this Chapter.
- (3) In this Chapter “cash transfer sum” means, in relation to a member of an occupational pension scheme, the cash equivalent, at the date on which his pensionable service terminates, of the benefits mentioned in section 101AA(4)(b).
- (4) In this Chapter, “contribution refund” means, in relation to a member of an occupational pension scheme, a sum representing the aggregate of—
 - (a) the member’s employee contributions to the scheme, and
 - (b) where transfer credits have been allowed to the member under the scheme by virtue of a payment (“the transfer payment”) made by the trustees or managers of another occupational pension scheme, the member’s employee contributions to that other scheme, so far as they—
 - (i) relate to the transfer payment, and
 - (ii) do not, in aggregate, exceed the amount of the transfer payment.
- (5) In subsection (4), “employee contributions” means, in relation to a member of an occupational pension scheme, contributions made to the scheme by or on behalf of the member on his own account, but does not include—
 - (a) a transfer payment by virtue of which transfer credits have been allowed to the member under the scheme, or
 - (b) any pension credit or amount paid to the scheme which is attributable (directly or indirectly) to a pension credit.

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101AC Notification of right to cash transfer sum or contribution refund

- (1) This section applies where the pensionable service of a member of an occupational pension scheme has terminated.
- (2) The trustees or managers of the scheme must—
 - (a) within a reasonable period after the termination give the member a statement in writing containing information adequate to explain—
 - (i) the nature of the right acquired by him under section 101AB, and
 - (ii) how he may exercise the right, and such other information as may be prescribed, and
 - (b) afford the member a reasonable period after giving him that statement within which to exercise the right.
- (3) The statement given under subsection (2)(a) must specify, in particular—
 - (a) in relation to the cash transfer sum to which the member acquires a right under section 101AB, its amount and the permitted ways in which the member can use it,
 - (b) the amount of the contribution refund to which the member so acquires a right, and
 - (c) the last day on which the member may, disregarding section 101AI(2), exercise the right (“the reply date”).
- (4) Information which may be prescribed under subsection (2)(a) includes, in particular—
 - (a) information about any tax liability in respect of, or deduction required or permitted to be made from, the cash transfer sum or contribution refund, and
 - (b) information about the effect on other rights of the member (whether under the applicable rules or otherwise) of exercising the right.
- (5) The trustees or managers may notify the member that, if he does not exercise the right mentioned in subsection (2)(a)(i) on or before the reply date, the trustees or managers will be entitled to pay the contribution refund to him.
- (6) Where the trustees or managers of the scheme fail to comply with subsection (2), section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

101AD Exercise of right under section 101AB

- (1) This section applies where a member of an occupational pension scheme acquires a right under section 101AB.
- (2) The member may exercise the right by giving a notice in writing to that effect to the trustees or managers stating—
 - (a) which of the options under section 101AB(1) he elects, and
 - (b) if he elects for the cash transfer sum, the permitted way in which he requires that sum to be used.

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- (3) The notice under subsection (2) must be given on or before—
- (a) the reply date, or
 - (b) such later date as the trustees or managers may allow in his case under section 101AI(2).

101AE Permitted ways of using cash transfer sum

- (1) This section applies in relation to a cash transfer sum to which a member of an occupational pension scheme acquires a right under section 101AB.
- (2) The ways in which the cash transfer sum may be used are—
- (a) for acquiring transfer credits allowed under the rules of another occupational pension scheme—
 - (i) whose trustees or managers are able and willing to accept the cash transfer sum, and
 - (ii) which satisfies prescribed requirements,
 - (b) for acquiring rights allowed under the rules of a personal pension scheme—
 - (i) whose trustees or managers are able and willing to accept the cash transfer sum, and
 - (ii) which satisfies prescribed requirements,
 - (c) for purchasing one or more appropriate annuities,
 - (d) in such circumstances as may be prescribed, for subscribing to other pension arrangements which satisfy prescribed requirements.
- (3) For the purposes of subsection (2), “appropriate annuity” means an annuity which satisfies prescribed requirements and is purchased from an insurer who—
- (a) falls within section 19(4)(a),
 - (b) is chosen by the member, and
 - (c) is willing to accept payment on account of the member from the trustees or managers of the scheme.

101AF Calculation of cash transfer sum and contribution refund

- (1) Cash transfer sums are to be calculated and verified in the prescribed manner.
- (2) Any calculation of a contribution refund must conform with such requirements as may be prescribed.
- (3) Regulations may provide—
- (a) for amounts to be deducted in respect of administrative costs in calculating cash transfer sums;
 - (b) for a cash transfer sum or contribution refund to be increased or reduced in prescribed circumstances.
- (4) The circumstances that may be prescribed under subsection (3)(b) include in particular—
- (a) a failure by the trustees or managers of the scheme to comply with section 101AG(2) or (4) in relation to the cash transfer sum or contribution refund, and

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(b) the state of funding of the scheme.

(5) Regulations under subsection (3)(b) may provide—

- (a) for a cash transfer sum to be reduced so that the member has no right to have any amount paid by way of cash transfer sum in respect of him;
- (b) for a contribution refund to be reduced so that the member has no right to receive any amount by way of contribution refund under this Chapter.

101AG Duties of trustees or managers following exercise of right

- (1) This section applies where a member of an occupational pension scheme has exercised a right under section 101AB in accordance with section 101AD.
- (2) Where the member has elected for the cash transfer sum, the trustees or managers of the scheme must, within a reasonable period beginning with the date on which the right was exercised, do what is needed to carry out the requirement specified in the member's notice under section 101AD(2)(b).
- (3) When the trustees or managers have done what is needed to carry out that requirement, they are discharged from any obligation—
 - (a) in respect of any rights (including conditional rights) of, or in respect of, the member to relevant benefits under the applicable rules, and
 - (b) to make any other payment by way of refund to or in respect of the member of, or in respect of—
 - (i) the contributions, or any payment, mentioned in section 101AB(4), or
 - (ii) any other contributions made to the scheme, or any other scheme, in respect of the member (other than any pension credit or amount attributable (directly or indirectly) to a pension credit).
- (4) Where the member has elected for the contribution refund, the trustees or managers of the scheme must, within a reasonable period beginning with the date on which the right was exercised, do what is needed to secure that the amount of the contribution refund is paid to the member or as he directs.
- (5) When the trustees or managers have done what is needed to secure the payment of the contribution refund as mentioned in subsection (4)—
 - (a) they are discharged from any obligation in respect of any rights (including conditional rights) of, or in respect of, the member to relevant benefits under the applicable rules, and
 - (b) if they are required under the applicable rules, or determine in accordance with those rules, to make any payment (“the refund payment”) by way of refund to or in respect of the member of, or in respect of—
 - (i) the contributions, or any payment, mentioned in section 101AB(4), or
 - (ii) any other contributions made to the scheme, or any other scheme, in respect of the member (other than any pension credit or amount attributable (directly or indirectly) to a pension credit),

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the amount of the contribution refund may be set off against the refund payment.

- (6) Where the trustees or managers fail to comply with subsection (2) or (4), section 10 of the Pensions Act 1995 (civil penalties) applies to any trustee or manager who has failed to take all reasonable steps to secure compliance.

101AH Powers of trustees or managers where right not exercised

- (1) This section applies where—
- (a) a member of an occupational pension scheme does not exercise a right acquired by him under section 101AB on or before the reply date or such later date as the trustees or managers of the scheme allow in his case under section 101AI(2), and
 - (b) the trustees or managers of the scheme have notified the member as mentioned in section 101AC(5).
- (2) The trustees or managers may within a reasonable period beginning with—
- (a) the reply date, or
 - (b) if a later date has been allowed as mentioned in subsection (1), that later date,
- pay the contribution refund to the member.
- (3) When the trustees or managers have paid the contribution refund to the member—
- (a) they are discharged from any obligation in respect of any rights (including conditional rights) of, or in respect of, the member to relevant benefits under the applicable rules, and
 - (b) if they are required under the applicable rules, or determine in accordance with those rules, to make any payment (“the refund payment”) by way of refund to or in respect of the member of, or in respect of—
 - (i) the contributions, or any payment, mentioned in section 101AB(4), or
 - (ii) any other contributions made to the scheme, or any other scheme, in respect of the member (other than any pension credit or amount attributable (directly or indirectly) to a pension credit),
- the amount of the contribution refund may be set off against the refund payment.

101AI Rights under section 101AB: further provisions

- (1) A member of an occupational pension scheme loses any right acquired by him under section 101AB—
- (a) if the scheme is wound up, or
 - (b) subject to subsection (2), if he fails to exercise the right on or before the reply date.

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- (2) If the member has failed to exercise any such right on or before the reply date, the trustees or managers of the scheme may allow him to exercise it on or before such later date as they may determine on the application of the member.
- (3) Where the trustees or managers determine a later date under subsection (2)—
 - (a) they must give a notice in writing to that effect to the member, and
 - (b) subsection (1)(b) applies in relation to the member as if the reference to the reply date were a reference to the later date.
- (4) For the purposes of subsection (3) and sections 101AC(2) and 101AD(2), a document or notice may be given to a person—
 - (a) by delivering it to him,
 - (b) by leaving it at his proper address, or
 - (c) by sending it by post to him at that address.
- (5) For the purposes of subsection (4), and section 7 of the Interpretation Act 1978 (service of documents by post) in its application to that subsection, the proper address of a person is—
 - (a) in the case of a body corporate, the address of the registered or principal office of the body, and
 - (b) in any other case, the last known address of the person.
- (6) This Chapter is subject to any provision made by or under section 61 (deduction of contributions equivalent premium from refund of scheme contributions)—
 - (a) permitting any amount to be deducted from any payment of a contribution refund, or
 - (b) requiring the payment of a contribution refund to be delayed.
- (7) In this Chapter, except where the context otherwise requires, the following expressions have the following meanings—

“the applicable rules” means—

 - (a) the rules of the scheme, except so far as overridden by a relevant legislative provision,
 - (b) the relevant legislative provisions, to the extent that they have effect in relation to the scheme and are not reflected in the rules of the scheme, and
 - (c) any provision which the rules of the scheme do not contain but which the scheme must contain if it is to conform with the requirements of Chapter 1 of this Part;

“member” has the meaning given in section 101AA(5);

“permitted way”, in relation to a cash transfer sum, means any of the ways specified in section 101AE(2) in which the sum may be used;

“relevant benefits” means benefits which are not attributable (directly or indirectly) to a pension credit;

“reply date”, in relation to a member whose pensionable service has terminated, has the meaning given in section 101AC(3)(c).
- (8) For the purposes of subsection (7)—
 - (a) “relevant legislative provision” means any provision contained in any of the following provisions—

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- (i) Schedule 5 to the Social Security Act 1989 (equal treatment for men and women);
 - (ii) this Chapter or Chapter 2, 3 or 4 of this Part of this Act or regulations made under this Chapter or any of those Chapters;
 - (iii) Part 4A of this Act or regulations made under that Part;
 - (iv) section 110(1) of this Act;
 - (v) Part 1 of the Pensions Act 1995 (occupational pensions) or subordinate legislation made or having effect as if made under that Part;
 - (vi) section 31 of the Welfare Reform and Pensions Act 1999 (pension debits: reduction of benefit);
 - (vii) any provision mentioned in section 306(2) of the Pensions Act 2004;
- (b) a relevant legislative provision is to be taken to override any of the provisions of the scheme if, and only if, it does so by virtue of any of the following provisions—
- (i) paragraph 3 of Schedule 5 to the Social Security Act 1989;
 - (ii) section 129(1) of this Act;
 - (iii) section 117(1) of the Pensions Act 1995;
 - (iv) section 31(4) of the Welfare Reform and Pensions Act 1999;
 - (v) section 306(1) of the Pensions Act 2004.”

Commencement Information

I414 [S. 264](#) in force at 1.1.2006 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/3331](#), [art. 2\(5\)](#), [Sch. Pt. 5](#)

Safeguarding pension rights

265 Paternity leave and adoption leave **E+W+S**

- (1) In Schedule 5 to the Social Security Act 1989 (c. 24) (employment-related schemes for pensions or other benefits: equal treatment), after paragraph 5 insert—

“Unfair paternity leave provisions

- 5A (1) Where an employment-related benefit scheme includes any unfair paternity leave provisions (irrespective of any differences on the basis of sex in the treatment accorded to members under those provisions), then—
- (a) the scheme shall be regarded to that extent as not complying with the principle of equal treatment; and
 - (b) subject to sub-paragraph (3), this Schedule shall apply accordingly.
- (2) In this paragraph “unfair paternity leave provisions”, in relation to an employment-related benefit scheme, means any provision—
- (a) which relates to continuing membership of, or the accrual of rights under, the scheme during any period of paid paternity leave in the case of any member who is (or who, immediately before the

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

commencement of such a period, was) an employed earner and which treats such a member otherwise than in accordance with the normal employment requirement; or

- (b) which requires the amount of any benefit payable under the scheme to or in respect of any such member, to the extent that it falls to be determined by reference to earnings during a period which included a period of paid paternity leave, to be determined otherwise than in accordance with the normal employment requirement.

(3) In the case of any unfair paternity leave provision—

- (a) the more favourable treatment required by paragraph 3(1) is treatment no less favourable than would be accorded to the member in accordance with the normal employment requirement; and
- (b) paragraph 3(2) does not authorise the making of any such election as is there mentioned;

but, in respect of any period of paid paternity leave, a member shall only be required to pay contributions on the amount of contractual remuneration or statutory paternity pay actually paid to or for him in respect of that period.

(4) In this paragraph—

“period of paid paternity leave”, in the case of a member, means a period—

- (a) throughout which the member is absent from work in circumstances where sub-paragraph (5), (6) or (7) applies, and
- (b) for which the employer (or if he is no longer in his employment, his former employer) pays him any contractual remuneration or statutory paternity pay; and

“the normal employment requirement” is the requirement that any period of paid paternity leave shall be treated as if it were a period throughout which the member in question works normally and receives the remuneration likely to be paid for doing so.

(5) This sub-paragraph applies if—

- (a) the member’s absence from work is due to the birth or expected birth of a child, and
- (b) the member satisfies the conditions prescribed under section 171ZA(2)(a)(i) and (ii) of the Social Security Contributions and Benefits Act 1992 in relation to that child.

(6) This sub-paragraph applies if—

- (a) the member’s absence from work is due to the placement or expected placement of a child for adoption under the law of any part of the United Kingdom, and
- (b) the member satisfies the conditions prescribed under section 171ZB(2)(a)(i) and (ii) of that Act in relation to that child.

(7) This sub-paragraph applies if—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (a) the member’s absence from work is due to the adoption or expected adoption of a child who has entered the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom, and
- (b) the member satisfies the conditions prescribed under section 171ZB(2)(a)(i) and (ii) of that Act (as applied by virtue of section 171ZK of that Act (adoption cases not involving placement under the law of the United Kingdom)) in relation to that child.

Unfair adoption leave provisions

- 5B (1) Where an employment-related benefit scheme includes any unfair adoption leave provisions (irrespective of any differences on the basis of sex in the treatment accorded to members under those provisions), then—
- (a) the scheme shall be regarded to that extent as not complying with the principle of equal treatment; and
 - (b) subject to sub-paragraph (3), this Schedule shall apply accordingly.
- (2) In this paragraph “unfair adoption leave provisions”, in relation to an employment-related benefit scheme, means any provision—
- (a) which relates to continuing membership of, or the accrual of rights under, the scheme during any period of paid adoption leave in the case of any member who is (or who, immediately before the commencement of such a period, was) an employed earner and which treats such a member otherwise than in accordance with the normal employment requirement; or
 - (b) which requires the amount of any benefit payable under the scheme to or in respect of any such member, to the extent that it falls to be determined by reference to earnings during a period which included a period of paid adoption leave, to be determined otherwise than in accordance with the normal employment requirement.
- (3) In the case of any unfair adoption leave provision—
- (a) the more favourable treatment required by paragraph 3(1) is treatment no less favourable than would be accorded to the member in accordance with the normal employment requirement; and
 - (b) paragraph 3(2) does not authorise the making of any such election as is there mentioned;
- but, in respect of any period of paid adoption leave, a member shall only be required to pay contributions on the amount of contractual remuneration or statutory adoption pay actually paid to or for him in respect of that period.
- (4) In this paragraph—
- “period of paid adoption leave”, in the case of a member, means a period—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (a) throughout which the member is absent from work in circumstances where sub-paragraph (5) or (6) applies, and
- (b) for which the employer (or, if he is no longer in his employment, his former employer) pays him any contractual remuneration or statutory adoption pay; and

“the normal employment requirement” is the requirement that any period of paid adoption leave shall be treated as if it were a period throughout which the member in question works normally and receives the remuneration likely to be paid for doing so.

(5) This sub-paragraph applies if—

- (a) the member’s absence from work is due to the placement, or expected placement, of a child for adoption under the law of any part of the United Kingdom, and
- (b) the member is a person with whom the child is, or is expected to be, placed for such adoption.

(6) This sub-paragraph applies if—

- (a) the member’s absence from work is due to the adoption or expected adoption of a child who has entered the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom, and
- (b) the member is a person by whom the child has been or is expected to be adopted.”

(2) The provision that may be made under section 142(1) of the Adoption and Children Act 2002 (c. 38) (power to make consequential etc provision to give full effect to any provision of that Act) includes provision modifying paragraph 5A or 5B of Schedule 5 to the Social Security Act 1989 (c. 24) (as inserted by subsection (1) above).

Commencement Information

I415 S. 265 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#) (with art. 2(12))

266 Inalienability of occupational pension E+W+S

(1) Section 91 of the Pensions Act 1995 (c. 26) (inalienability of occupational pension) is amended as follows.

(2) In subsection (5) (exceptions to the rule of inalienability) at the end insert—

“(f) subject to subsection (6), a charge or lien on, or set-off against, the person in question’s entitlement, or right, for the purpose of discharging some monetary obligation due from the person in question to the scheme arising out of a payment made in error in respect of the pension.”

(3) In subsection (6) (limits on the charge, lien or set-off under subsection (5)(d) or (e)) for “or (e)” substitute “, (e) or (f)”.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Commencement Information

I416 S. 266 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

Voluntary contributions

267 **Voluntary contributions** **E+W+S**

- (1) Omit section 111 of the Pension Schemes Act 1993 (c. 48) (requirements for schemes to provide facilities for members to pay voluntary contributions, and relating to any such contributions).
- (2) In section 132 of that Act (duty to bring schemes into conformity with indirectly-applying requirements) omit from “or the voluntary” to third “requirements”.
- (3) In section 181(1) of that Act (general interpretation) omit the definition of “voluntary contributions requirements”.

Commencement Information

I417 S. 267 in force at 6.4.2006 by [S.I. 2006/560](#), art. 2(3), [Sch. Pt. 3](#)

Payments by employers

268 **Payments made by employers to personal pension schemes** **E+W+S**

- (1) Section 111A of the Pension Schemes Act 1993 (c. 48) (monitoring of employers' payments to personal pension schemes) is amended as follows.
- (2) For subsections (3) to (7) substitute—
 - “(3) The trustees or managers of the scheme must monitor the payment of contributions by or on behalf of the employer under the direct payment arrangements.
 - (4) The trustees or managers may request the employer to provide them, (or arrange for them to be provided) with the payment information specified in the request.
 - (5) For the purposes of subsection (4) “payment information” is information required by the trustees or managers to enable them to discharge the duty imposed by subsection (3).
 - (6) The employer must comply with a request under subsection (4) within a reasonable period.
 - (7) Where, as a result of the employer’s failure to so comply, the trustees or managers are unable to discharge the duty imposed by subsection (3), they must give notice to that effect to the Regulatory Authority within a reasonable period.
- (7A) Where—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (a) a contribution payable under the direct payment arrangements has not been paid on or before its due date, and
 - (b) the trustees or managers have reasonable cause to believe that the failure to pay the contribution is likely to be of material significance in the exercise by the Regulatory Authority of any of their functions, they must give notice to that effect to the Regulatory Authority and the employee within a reasonable period after the due date.”
- (3) In subsection (8) (employer’s liability for civil penalties) for “subsection (3) or (5)” substitute “ subsection (6) and as a result the trustees or managers of the scheme are unable to discharge the duty imposed by subsection (3) ”.
- (4) In subsection (9) (liability of trustees or managers for civil penalties) for “subsection (6) or (7)” substitute “ subsection (7) or (7A) ”.

Commencement Information

I418 S. 268 in force at 6.4.2006 by S.I. 2006/560, art. 2(3), Sch. Pt. 3

269 **Payments made by employers and members to occupational pension schemes** **E**
+W+S

- (1) In section 49 of the Pensions Act 1995 (c. 26) (other responsibilities of trustees, employers, etc), in subsection (9) (duty of trustee etc to report a failure by employer to pay contributions deducted from earnings on time) for paragraph (b) substitute—
- “(b) if the trustees or managers have reasonable cause to believe that the failure is likely to be of material significance in the exercise by the Authority of any of their functions, they must, except in prescribed circumstances, give notice of the failure to the Authority and the member within a reasonable period after the end of the prescribed period under subsection (8).”
- (2) In section 88 of that Act (schedules of payments to money purchase schemes), for subsection (1) (duty of trustees or managers to report a failure to pay amounts on time) substitute—
- “(1) Where, in the case of an occupational pension scheme to which section 87 applies—
- (a) there is a failure to pay on or before the due date any amounts payable in accordance with the payment schedule, and
 - (b) the trustees or managers have reasonable cause to believe that the failure is likely to be of material significance in the exercise by the Authority of any of their functions,
- they must, except in prescribed circumstances, give notice of the failure to the Authority and to the members of the scheme within a reasonable period after the due date.”

Commencement Information

I419 S. 269 in force at 1.7.2005 for specified purposes and 6.4.2006 in so far as not already in force by S.I. 2005/1720, art. 2(15), Sch. Pt. 2

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Winding up

270 Winding up **E+W+S**

- (1) For section 73 of the Pensions Act 1995 (c. 26) (preferential liabilities on winding up) substitute—

“73 Preferential liabilities on winding up

- (1) This section applies where an occupational pension scheme to which this section applies is being wound up to determine the order in which the assets of the scheme are to be applied towards satisfying the liabilities of the scheme in respect of pensions and other benefits.
- (2) This section applies to an occupational pension scheme other than a scheme which is—
- (a) a money purchase scheme, or
 - (b) a prescribed scheme or a scheme of a prescribed description.
- (3) The assets of the scheme must be applied first towards satisfying the amounts of the liabilities mentioned in subsection (4) and, if the assets are insufficient to satisfy those amounts in full, then—
- (a) the assets must be applied first towards satisfying the amounts of the liabilities mentioned in earlier paragraphs of subsection (4) before the amounts of the liabilities mentioned in later paragraphs, and
 - (b) where the amounts of the liabilities mentioned in one of those paragraphs cannot be satisfied in full, those amounts must be satisfied in the same proportions.
- (4) The liabilities referred to in subsection (3) are—
- (a) where—
 - (i) the trustees or managers of the scheme are entitled to benefits under a relevant pre-1997 contract of insurance entered into in relation to the scheme, and
 - (ii) either that contract may not be surrendered or the amount payable on surrender does not exceed the liability secured by the contract,the liability so secured;
 - (b) any liability for pensions or other benefits to the extent that the amount of the liability does not exceed the corresponding PPF liability, other than a liability within paragraph (a);
 - (c) any liability for pensions or other benefits which, in the opinion of the trustees or managers, are derived from the payment by any member of voluntary contributions, other than a liability within paragraph (a) or (b);
 - (d) any other liability in respect of pensions or other benefits.
- (5) For the purposes of subsection (4)—
- “corresponding PPF liability” in relation to any liability for pensions or other benefits means—
- (a) where the liability is to a member of the scheme, the cost of securing benefits for or in respect of the member corresponding

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- to the compensation which would be payable to or in respect of the member in accordance with the pension compensation provisions if the Board of the Pension Protection Fund assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 of the Pensions Act 2004 (pension protection), and
- (b) where the liability is to another person in respect of a member of the scheme, the cost of securing benefits for that person corresponding to the compensation which would be payable to that person in respect of the member in accordance with the pension compensation provisions if the Board assumed responsibility for the scheme in accordance with that Chapter;
- “relevant pre-1997 contract of insurance” means a contract of insurance which was entered into before 6th April 1997 with a view to securing the whole or part of the scheme’s liability for—
- (a) any pension or other benefit payable to or in respect of one particular person whose entitlement to payment of a pension or other benefit has arisen, and
- (b) any benefit which will be payable in respect of that person on his death.
- (6) For the purposes of this section, when determining the corresponding PPF liability in relation to any liability of a scheme to, or in respect of, a member for pensions or other benefits, the pension compensation provisions apply with such modifications as may be prescribed.
- (7) Regulations may modify subsection (4).
- (8) For the purposes of that subsection—
- (a) regulations may prescribe how it is to be determined whether a liability for pensions or other benefits which, in the opinion of the trustees or managers of the scheme, are derived from the payment by any member of voluntary contributions falls within paragraph (a) or (b) of that subsection;
- (b) no pension or other benefit which is attributable (directly or indirectly) to a pension credit is to be regarded for the purposes of paragraph (c) of that subsection as derived from the payment of voluntary contributions.
- (9) Where, on the commencement of the winding up period, a member becomes a person to whom Chapter 5 of Part 4 of the Pension Schemes Act 1993 (early leavers: cash transfer sums and contribution refunds) applies, that Chapter applies in relation to him with such modifications as may be prescribed.
- (10) For the purposes of this section—
- “assets” of a scheme to which this section applies do not include any assets representing the value of any rights in respect of money purchase benefits under the scheme rules;
- “liabilities” of such a scheme do not include any liabilities in respect of money purchase benefits under the scheme rules;
- “the pension compensation provisions” has the same meaning as in Part 2 of the Pensions Act 2004 (see section 162 of that Act);
- “scheme rules” has the same meaning as in the Pensions Act 2004 (see section 318 of that Act);

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“winding up period”, in relation to an occupational pension scheme to which this section applies, means the period which—

- (a) begins with the day on which the time immediately after the beginning of the winding up of the scheme falls, and
- (b) ends when the winding up of the scheme is completed.

73A Operation of scheme during winding up period

- (1) This section applies where an occupational pension scheme to which section 73 applies is being wound up.
- (2) During the winding up period, the trustees or managers of the scheme—
 - (a) must secure that any pensions or other benefits (other than money purchase benefits) paid to or in respect of a member are reduced, so far as necessary, to reflect the liabilities of the scheme to or in respect of the member which will be satisfied in accordance with section 73, and
 - (b) may, for the purposes of paragraph (a), take such steps as they consider appropriate (including steps adjusting future payments) to recover any overpayment or pay any shortfall.
- (3) During the winding up period—
 - (a) no benefits may accrue under the scheme rules to, or in respect of, members of the scheme, and
 - (b) no new members of any class may be admitted to the scheme.
- (4) Subsection (3) does not prevent any increase, in a benefit, which would otherwise accrue in accordance with the scheme or any enactment.
- (5) Subsection (3) does not prevent the accrual of money purchase benefits to the extent that they are derived from income or capital gains arising from the investment of payments which are made by, or in respect of, a member of the scheme.
- (6) Where a person is entitled to a pension credit derived from another person’s shareable rights under the scheme, subsection (3) does not prevent the trustees or managers of the scheme discharging their liability in respect of the credit under Chapter 1 of Part 4 of the Welfare Reform and Pensions Act 1999 (sharing of rights under pension arrangements) by conferring appropriate rights under the scheme on that person.
- (7) Regulations may require the trustees or managers of the scheme, in prescribed circumstances—
 - (a) to adjust the entitlement of a person to a pension or other benefit under the scheme rules where the entitlement arises as a result of a discretionary award which takes effect during the winding up period;
 - (b) to adjust the entitlement of a person (“the survivor”) to a pension or other benefit under the scheme rules where—
 - (i) a member of the scheme, or a person who was (or might have become) entitled to a pension or other benefit in respect of a member, dies during the winding up period, and

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- (ii) the survivor’s entitlement is to a pension or other benefit in respect of the member (whether arising on the date of that death or subsequently).
- (8) Regulations under subsection (7) may, in particular—
 - (a) prescribe how the required adjustments to entitlement are to be determined and the manner in which they are to be made;
 - (b) in a case where the commencement of the winding up of the scheme is backdated (whether in accordance with section 154 of the Pensions Act 2004 (requirement to wind up schemes with sufficient assets to meet protected liabilities) or otherwise), require any adjustment to a person’s entitlement to be made with effect from the time the award takes effect;
 - (c) without prejudice to sections 10(3) to (9), 73B(2) and 116, make provision about the consequences of breaching the requirements of the regulations.
- (9) If the scheme confers power on any person other than the trustees or managers of the scheme to apply the assets of the scheme in respect of pensions or other benefits (including increases in pensions or benefits), it cannot be exercised by that person but may, subject to the provisions made by or by virtue of this section and sections 73 and 73B, be exercised instead by the trustees or managers.
- (10) For the purposes of this section—
 - “appropriate rights” has the same meaning as in paragraph 5 of Schedule 5 to the Welfare Reform and Pensions Act 1999 (pension credits: mode of discharge);
 - “discretionary award” means an award of a prescribed description;
 - “shareable rights” has the same meaning as in Chapter 1 of Part 4 of the Welfare Reform and Pensions Act 1999 (sharing of rights under pension arrangements);
 - and subsection (10) of section 73 applies as it applies for the purposes of that section.

73B Sections 73 and 73A: supplementary

- (1) Any action taken in contravention of section 73A(3) is void.
- (2) If any provision made by or by virtue of the winding up provisions is not complied with in relation to a scheme to which section 73 applies, section 10 applies to any trustee or manager of the scheme who has failed to take all reasonable steps to secure compliance.
- (3) For the purposes of subsection (2), when determining whether section 73A(3) has been complied with subsection (1) of this section is to be disregarded.
- (4) Regulations may—
 - (a) prescribe how, for the purposes of the winding up provisions—
 - (i) the assets and liabilities of a scheme to which section 73 applies, and
 - (ii) their value or amount,
 are to be determined, calculated and verified;

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- (b) modify any of the winding up provisions as it applies—
 - (i) to prescribed schemes or prescribed descriptions of schemes;
 - (ii) in relation to a scheme where only part of the scheme is being wound up;
 - (iii) in relation to a case where any liability of the scheme in respect of a member has been discharged by virtue of regulations under section 135(4) of the Pensions Act 2004 (power to make regulations permitting discharge of scheme’s liabilities during an assessment period).
- (5) Without prejudice to the generality of subsection (4), regulations under paragraph (b)(i) of that subsection may, in particular, modify any of the winding up provisions as it applies in relation to a scheme in relation to which there is more than one employer.
- (6) The winding up provisions do not apply—
 - (a) in relation to any liability for an amount by way of pensions or other benefits which a person became entitled to payment of, under the scheme rules, before commencement of the winding up period,
 - (b) in prescribed circumstances, in relation to any liability in respect of rights of a prescribed description to which a member of the scheme became entitled under the scheme rules by reason of his pensionable service under the scheme terminating before the commencement of the winding up period,
 - (c) in relation to any liability in respect of rights of prescribed descriptions to which a member of the scheme had become entitled under the scheme rules before the commencement of the winding up period, or
 - (d) in relation to any liability the discharge of which is validated under section 136 of the Pensions Act 2004 (power to validate actions taken during an assessment period to discharge liabilities of a scheme).
- (7) But nothing in subsection (6) prevents the winding up provisions applying in relation to a liability under Chapter 4 of Part 4 of the Pension Schemes Act 1993 (transfer values) which—
 - (a) arose before the commencement of the winding up of the scheme, and
 - (b) was not discharged before the commencement of the winding up period.
- (8) Regulations may provide that, in prescribed circumstances, where—
 - (a) an occupational pension scheme to which section 73 applies is being wound up,
 - (b) a member of the scheme died before the winding up began, and
 - (c) during the winding up period a person becomes entitled under the scheme rules to a benefit of a prescribed description in respect of the member,his entitlement to payment of all or part of the benefit is, for the purposes of subsection (6), to be treated as having arisen immediately before the commencement of the winding up period.
- (9) If, immediately before the winding up period in relation to an occupational pension scheme to which section 73 applies, a person is entitled to an amount

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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but has postponed payment of it, he is not, for the purposes of subsection (6), to be regarded as having become entitled to payment of the amount before that period.

(10) For the purposes of this section—

- (a) “winding up provisions” means this section and sections 73, 73A and 74, and
- (b) subsection (10) of section 73 applies as it applies for the purposes of that section.”

(2) In section 74 of the Pensions Act 1995 (c. 26) (discharge of liabilities by insurance, etc on winding up)—

(a) for subsection (1) substitute—

“(1) This section applies where an occupational pension scheme to which section 73 applies is being wound up.”,

(b) in subsection (2) omit “(including increases in pensions)”,

(c) in subsection (3), after paragraph (d) insert—

“(e) by the payment of a cash sum in circumstances where prescribed requirements are met.”,

(d) in subsection (4)—

(i) for “rules of the scheme” substitute “ scheme rules ”, and

(ii) omit “(including increases in pensions)”,

(e) omit subsection (5)(b) and the word “or” immediately preceding it, and

(f) after subsection (5) insert—

“(6) For the purposes of this section—

(a) references to assets of the scheme do not include any assets representing the value of any rights in respect of money purchase benefits under the scheme rules, and

(b) references to liabilities of the scheme do not include any liabilities in respect of money purchase benefits under the scheme rules;

and “scheme rules” has the same meaning as in the Pensions Act 2004 (see section 318 of that Act).”

Commencement Information

I420 S. 270 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\)](#), [Sch. Pt. 3](#) (with [art. 2\(8\)\(9\)](#))

Deficiency in assets of certain occupational pension schemes

271 Debt due from the employer when assets insufficient E+W+S

(1) Section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the assets) is amended as follows.

(2) For subsections (1) to (4) substitute—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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“(1) This section applies in relation to an occupational pension scheme other than a scheme which is—

- (a) a money purchase scheme, or
- (b) a prescribed scheme or a scheme of a prescribed description.

(2) If—

- (a) at any time which falls—
 - (i) when a scheme is being wound up, but
 - (ii) before any relevant event in relation to the employer which occurs while the scheme is being wound up,the value of the assets of the scheme is less than the amount at that time of the liabilities of the scheme, and
- (b) the trustees or managers of the scheme designate that time for the purposes of this subsection (before the occurrence of an event within paragraph (a)(ii)),

an amount equal to the difference shall be treated as a debt due from the employer to the trustees or managers of the scheme.

This is subject to subsection (3).

(3) Subsection (2) applies only if—

- (a) either—
 - (i) no relevant event within subsection (6A)(a) or (b) occurred in relation to the employer during the period beginning with the appointed day and ending with the commencement of the winding up of the scheme, or
 - (ii) during the period—
 - (a) beginning with the occurrence of the last such relevant event which occurred during the period mentioned in sub-paragraph (i), and
 - (b) ending with the commencement of the winding up of the scheme,a cessation notice was issued in relation to the scheme and became binding, and
- (b) no relevant event within subsection (6A)(c) has occurred in relation to the employer during the period mentioned in paragraph (a)(i).

(4) Where—

- (a) immediately before a relevant event (“the current event”) occurs in relation to the employer the value of the assets of the scheme is less than the amount at that time of the liabilities of the scheme,
- (b) the current event—
 - (i) occurred on or after the appointed day, and
 - (ii) did not occur in prescribed circumstances,
- (c) if the scheme was being wound up immediately before that event, subsection (2) has not applied in relation to the scheme to treat an amount as a debt due from the employer to the trustees or managers of the scheme,
- (d) if the current event is within subsection (6A)(a) or (b), either—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (i) no relevant event within subsection (6A)(a) or (b) occurred in relation to the employer during the period beginning with the appointed day and ending immediately before the current event, or
 - (ii) a cessation event has occurred in relation to the scheme in respect of a cessation notice issued during the period—
 - (a) beginning with the occurrence of the last such relevant event which occurred during the period mentioned in sub-paragraph (i), and
 - (b) ending immediately before the current event, and
 - (e) no relevant event within subsection (6A)(c) has occurred in relation to the employer during the period mentioned in paragraph (d)(i),
- an amount equal to the difference shall be treated as a debt due from the employer to the trustees or managers of the scheme.
- (4A) Where the current event is within subsection (6A)(a) or (b), the debt under subsection (4) is to be taken, for the purposes of the law relating to insolvency as it applies to the employer, to arise immediately before the occurrence of the current event.
- (4B) Subsection (4C) applies if, in a case within subsection (4)—
- (a) the current event is within subsection (6A)(a) or (b), and
 - (b) the scheme was not being wound up immediately before that event.
- (4C) Where this subsection applies, the debt due from the employer under subsection (4) is contingent upon—
- (a) a scheme failure notice being issued in relation to the scheme after the current event and the following conditions being satisfied—
 - (i) the scheme failure notice is binding,
 - (ii) no relevant event within subsection (6A)(c) has occurred in relation to the employer before the scheme failure notice became binding, and
 - (iii) a cessation event has not occurred in relation to the scheme in respect of a cessation notice issued during the period—
 - (a) beginning with the occurrence of the current event, and
 - (b) ending immediately before the issuing of the scheme failure notice,
 and the occurrence of such a cessation event in respect of a cessation notice issued during that period is not a possibility, or
 - (b) the commencement of the winding up of the scheme before—
 - (i) any scheme failure notice or cessation notice issued in relation to the scheme becomes binding, or
 - (ii) any relevant event within subsection (6A)(c) occurs in relation to the employer.”
- (3) In subsection (5) for “subsection (1)” substitute “ subsections (2) and (4) ”.
- (4) In subsection (6)—
- (a) after “scheme” insert “ rules ”, and

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(b) at the end insert— “ In this subsection “scheme rules” has the same meaning as in the Pensions Act 2004 (“the 2004 Act”) (see section 318 of that Act). ”

(5) After subsection (6) insert—

“(6A) For the purposes of this section, a relevant event occurs in relation to the employer in relation to an occupational pension scheme if and when—

- (a) an insolvency event occurs in relation to the employer,
- (b) the trustees or managers of the scheme make an application under subsection (1) of section 129 of the 2004 Act or receive a notice from the Board of the Pension Protection Fund under subsection (5)(a) of that section, or
- (c) a resolution is passed for a voluntary winding up of the employer in a case where a declaration of solvency has been made under section 89 of the Insolvency Act 1986 (members' voluntary winding up).

(6B) For the purposes of this section—

- (a) a “cessation notice”, in the case of a relevant event within subsection (6A)(a), means—
 - (i) a withdrawal notice issued under section 122(2)(b) of the 2004 Act (scheme rescue has occurred),
 - (ii) a withdrawal notice issued under section 148 of that Act (no insolvency event has occurred or is likely to occur),
 - (iii) a notice issued under section 122(4) of that Act (inability to confirm status of scheme) in a case where the notice has become binding and section 148 of that Act does not apply,
- (b) a “cessation notice” in the case of a relevant event within subsection (6A)(b), means a withdrawal notice issued under section 130(3) of the 2004 Act (scheme rescue has occurred),
- (c) a cessation event occurs in relation to a scheme when a cessation notice in relation to the scheme becomes binding,
- (d) the occurrence of a cessation event in relation to a scheme in respect of a cessation notice issued during a particular period (“the specified period”) is a possibility until each of the following are no longer reviewable—
 - (i) any cessation notice which has been issued in relation to the scheme during the specified period,
 - (ii) any failure to issue such a cessation notice during the specified period,
 - (iii) any notice which has been issued by the Board under Chapter 2 or 3 of Part 2 of the 2004 Act which is relevant to the issue of a cessation notice in relation to the scheme during the specified period or to such a cessation notice which has been issued during that period becoming binding,
 - (iv) any failure to issue such a notice as is mentioned in subparagraph (iii),
- (e) the issue or failure to issue a notice is to be regarded as reviewable—
 - (i) during the period within which it may be reviewed by virtue of Chapter 6 of Part 2 of the 2004 Act, and
 - (ii) if the matter is so reviewed, until—
 - (a) the review and any reconsideration,

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- (b) any reference to the Ombudsman for the Board of the Pension Protection Fund in respect of the matter, and
 - (c) any appeal against his determination or directions, has been finally disposed of, and
 - (f) a “scheme failure notice” means a scheme failure notice issued under section 122(2)(a) or 130(2) of the 2004 Act (scheme rescue not possible).
- (6C) For the purposes of this section—
- (a) section 121 of the 2004 Act applies for the purposes of determining if and when an insolvency event has occurred in relation to the employer,
 - (b) “appointed day” means the day appointed under section 126(2) of the 2004 Act (no pension protection under Chapter 3 of Part 2 of that Act if the scheme begins winding up before the day appointed by the Secretary of State),
 - (c) references to a relevant event in relation to an employer do not include a relevant event which occurred in relation to him before he became the employer in relation to the scheme,
 - (d) references to a cessation notice becoming binding are to the notice in question mentioned in subsection (6B)(a) or (b) and issued under Part 2 of the 2004 Act becoming binding within the meaning given by that Part of that Act, and
 - (e) references to a scheme failure notice becoming binding are to the notice in question mentioned in subsection (6B)(f) and issued under Part 2 of the 2004 Act becoming binding within the meaning given by that Part of that Act.
- (6D) Where—
- (a) a resolution is passed for a voluntary winding up of the employer in a case where a declaration of solvency has been made under section 89 of the Insolvency Act 1986 (members' voluntary winding up), and
 - (b) either—
 - (i) the voluntary winding up of the employer is stayed other than in prescribed circumstances, or
 - (ii) a meeting of creditors is held in relation to the employer under section 95 of that Act (creditors' meeting which has the effect of converting a members' voluntary winding up into a creditors' voluntary winding up),
 this section has effect as if that resolution had never been passed and any debt which arose under this section by virtue of the passing of that resolution shall be treated as if it had never arisen.”

(6) Omit subsection (9).

Commencement Information

I421 S. 271 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3** (with art. 2(10)(11))

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

272 Debt due from the employer in the case of multi-employer schemes **E+W+S**

After section 75 of the Pensions Act 1995 (c. 26) (deficiencies in the assets) insert—

“75A Deficiencies in the assets: multi-employer schemes

- (1) Regulations may modify section 75 (deficiencies in the assets) as it applies in relation to multi-employer schemes.
- (2) The regulations may in particular provide for the circumstances in which a debt is to be treated as due under section 75 from an employer in relation to a multi-employer scheme (a “multi-employer debt”).
- (3) Those circumstances may include circumstances other than those in which the scheme is being wound up or a relevant event occurs (within the meaning of section 75).
- (4) For the purposes of regulations under this section, regulations under section 75(5) may prescribe alternative manners for determining, calculating and verifying—
 - (a) the liabilities and assets of the scheme to be taken into account, and
 - (b) their amount or value.
- (5) The regulations under this section may in particular—
 - (a) provide for the application of each of the prescribed alternative manners under section 75(5) to depend upon whether prescribed requirements are met;
 - (b) provide that, where in a particular case a prescribed alternative manner under section 75(5) is applied, the Authority may in prescribed circumstances issue a direction—
 - (i) that any resulting multi-employer debt is to be unenforceable for such a period as the Authority may specify, and
 - (ii) that the amount of the debt is to be re-calculated applying a different prescribed manner under section 75(5) if prescribed requirements are met within that period.
- (6) The prescribed requirements mentioned in subsection (5) may include a requirement that a prescribed arrangement, the details of which are approved in a notice issued by the Authority, is in place.
- (7) The regulations may provide that the Authority may not approve the details of such an arrangement unless prescribed conditions are met.
- (8) Those prescribed conditions may include a requirement that—
 - (a) the arrangement identifies one or more persons to whom the Authority may issue a contribution notice under the regulations, and
 - (b) the Authority are satisfied of prescribed matters in respect of each of those persons.
- (9) For the purposes of subsection (8) a “contribution notice” is a notice stating that the person to whom it is issued is under a liability to pay the sum specified in the notice—
 - (a) to the trustees of the multi-employer scheme in question, or

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- (b) where the Board of the Pension Protection Fund has assumed responsibility for the scheme in accordance with Chapter 3 of Part 2 of the Pensions Act 2004 (pension protection), to the Board.
- (10) The regulations may provide for the Authority to have power to issue a contribution notice to a person identified in an arrangement as mentioned in subsection (8) if—
- (a) the arrangement ceases to be in place or the Authority consider that the arrangement is no longer appropriate, and
 - (b) the Authority are of the opinion that it is reasonable to impose liability on the person to pay the sum specified in the notice.
- (11) Where a contribution notice is issued to a person under the regulations as mentioned in subsection (8), the sum specified in the notice is to be treated as a debt due from that person to the person to whom it is to be paid as specified in the notice.
- (12) Where the regulations provide for the issuing of a contribution notice by the Authority as mentioned in subsection (8)—
- (a) the regulations must—
 - (i) provide for how the sum specified by the Authority in a contribution notice is to be determined,
 - (ii) provide for the circumstances (if any) in which a person to whom a contribution notice is issued is jointly and severally liable for the debt,
 - (iii) provide for the matters which the notice must contain, and
 - (iv) provide for who may exercise the powers to recover the debt due by virtue of the contribution notice, and
 - (b) the regulations may apply with or without modifications some or all of the provisions of sections 47 to 51 of the Pensions Act 2004 (contribution notices where non-compliance with financial support direction) in relation to contribution notices issued under the regulations.
- (13) In this section “multi-employer scheme” means a trust scheme which applies to earners in employments under different employers.
- (14) This section is without prejudice to the powers conferred by—
- section 75(5) (power to prescribe the manner of determining, calculating and verifying assets and liabilities etc),
 - section 75(10) (power to modify section 75 as it applies in prescribed circumstances),
 - section 118(1)(a) (power to modify any provisions of this Part in their application to multi-employer trust schemes), and
 - section 125(3) (power to extend for the purposes of this Part the meaning of “employer”).”

Commencement Information

I422 S. 272(13)(14) in force at 6.4.2005 by S.I. 2005/275, art. 2(7), Sch. Pt. 7

I423 S. 272(5)-(14) in force at 15.3.2005 by S.I. 2005/695, art. 2(2) (with arts. 4-6, Sch. 2, Sch. 3)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- I424** S. 272(1)-(4) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\), Sch. Pt. 3](#)
- I425** S. 272 in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and then for all other purposes at 6.4.2005 for specified purposes by [S.I. 2005/275, art. 2\(3\), Sch. Pt. 3](#)
- I426** S. 272 in force at 15.3.2005 in so far as not already in force by [S.I. 2005/695, art. 2\(2\)](#) (with [arts. 4-6, Sch. 2, Sch. 3](#))

Pension disputes

PROSPECTIVE

273 Resolution of disputes **E+W+S**

For section 50 of the Pensions Act 1995 (c. 26) (resolution of disputes) substitute—

“50 Requirement for dispute resolution arrangements

- (1) The trustees or managers of an occupational pension scheme must secure that dispute resolution arrangements [^{F312}complying with the requirements of this section] are made and implemented.
 - (2) Dispute resolution arrangements are [^{F313}arrangements] for the resolution of pension disputes.
 - (3) For this purpose a pension dispute is a dispute which—
 - (a) is between—
 - (i) the trustees or managers of a scheme, and
 - (ii) one or more persons with an interest in the scheme (see section 50A),
 - (b) is about matters relating to the scheme, and
 - (c) is not an exempted dispute (see subsection (9)).
 - (4) The dispute resolution arrangements must provide a procedure—
 - (a) for any of the parties to the dispute mentioned in subsection (3)(a)(ii) to make an application for a decision to be taken on the matters in dispute (“an application for the resolution of a pension dispute”), and
 - (b) for the trustees or managers to take that decision.
- [^{F314}(4A) The dispute resolution arrangements may make provision for securing that an application for the resolution of a pension dispute may not be made to the trustees or managers unless—
 - (a) the matters in dispute have been previously referred to a person of a description specified in the arrangements (“the specified person”) in order for him to consider those matters, and
 - (b) the specified person has given his decision on those matters, and for enabling the specified person's decision to be confirmed or replaced by the decision taken by the trustees or managers on the application, after reconsidering those matters.]

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(5) Where an application for the resolution of a pension dispute is made in accordance with the dispute resolution arrangements, the trustees or managers must—

- (a) take the decision required on the matters in dispute within a reasonable period of the receipt of the application by them, and
- (b) notify the applicant of the decision within a reasonable period of it having been taken.

[^{F315}(5A) In a case where a reference is made to the specified person in accordance with provision made under subsection (4A), subsection (5) applies in relation to the specified person as it applies in relation to the trustees or managers in a case where an application for the resolution of a pension dispute is made to them.]

(6) The procedure provided for by the dispute resolution arrangements [^{F316}in pursuance of subsection (4)] must include the provision required by section 50B.

(7) Dispute resolution arrangements under subsection (1) must, in the case of existing schemes, have effect on and after the date of commencement of this section in relation to applications made on or after that date.

(8) This section does not apply in relation to an occupational pension scheme if—

- (a) every member of the scheme is a trustee of the scheme,
- (b) the scheme has no more than one member, or
- (c) the scheme is of a prescribed description.

(9) For the purposes of this section a dispute is an exempted dispute if—

- (a) proceedings in respect of it have been commenced in any court or tribunal,
- (b) the Pensions Ombudsman has commenced an investigation in respect of it as a result of a complaint made or a dispute referred to him, or
- (c) it is of a prescribed description.

(10) If, in the case of an occupational pension scheme, the dispute resolution arrangements required by this section to be made—

- (a) have not been made, or
- (b) are not being implemented,

section 10 applies to any of the trustees or managers who have failed to take all reasonable steps to secure that such arrangements are made or implemented.

50A Meaning of “person with an interest in the scheme”

(1) For the purposes of section 50 a person is a person with an interest in an occupational pension scheme if—

- (a) he is a member of the scheme,
- (b) he is a widow, widower or surviving dependant of a deceased member of the scheme,
- (c) he is a surviving non-dependant beneficiary of a deceased member of the scheme,
- (d) he is a prospective member of the scheme,

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- (e) he has ceased to be within any of the categories of persons referred to in paragraphs (a) to (d), or
 - (f) he claims to be such a person as is mentioned in paragraphs (a) to (e) and the dispute relates to whether he is such a person.
- (2) In subsection (1)(c) a “non-dependant beneficiary”, in relation to a deceased member of an occupational pension scheme, means a person who, on the death of the member, is entitled to the payment of benefits under the scheme.
- (3) In subsection (1)(d) a “prospective member” means any person who, under the terms of his contract of service or the rules of the scheme—
- (a) is able, at his own option, to become a member of the scheme,
 - (b) will become so able if he continues in the same employment for a sufficiently long period,
 - (c) will be admitted to the scheme automatically unless he makes an election not to become a member, or
 - (d) may be admitted to it subject to the consent of his employer.

50B The dispute resolution procedure

- (1) The procedure provided for by the dispute resolution arrangements [^{F317}in pursuance of section 50(4) must (in accordance with section 50(6))] include the following provision.
- (2) The procedure must provide that an application for the resolution of a pension dispute under section 50(4) may be made or continued on behalf of a person who is a party to the dispute mentioned in section 50(3)(a)(ii)—
- (a) where the person dies, by his personal representative,
 - (b) where the person is a minor or is otherwise incapable of acting for himself, by a member of his family or some other person suitable to represent him, and
 - (c) in any other case, by a representative nominated by him.
- [^{F318}(3) The procedure—
- (a) must include provision requiring an application to which subsection (3A) applies to be made by the end of such reasonable period as is specified;
 - (b) may include provision about the time limits for making such other applications for the resolution of pension disputes as are specified.
- (3A) This subsection applies to—
- (a) any application by a person with an interest in a scheme as mentioned in section 50A(1)(e), and
 - (b) any application by a person with an interest in a scheme as mentioned in section 50A(1)(f) who is claiming to be such a person as is mentioned in section 50A(1)(e).]

(4) The procedure must include provision about—

 - (a) the manner in which an application for the resolution of a pension dispute is to be made,
 - (b) the particulars which must be included in such an application, and

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(c) the manner in which any decisions required [^{F319}in relation to such an application] are to be reached and given.

[^{F320}(4A) The provision made under subsection (4)(c) may include provision for decisions of the trustees or managers to be taken on their behalf by one or more of their number.]

(5) The procedure must provide that if, after an application for the resolution of a pension dispute has been made, the dispute becomes an exempted dispute within the meaning of section 50(9)(a) or (b), the resolution of the dispute under the procedure ceases.”

Textual Amendments

F312 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(2), 30(3)

F313 Word in s. 273 substituted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(3), 30(3)

F314 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(4), 30(3)

F315 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(5), 30(3)

F316 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(6), 30(3)

F317 Words in s. 273 substituted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(7), 30(3)

F318 Words in s. 273 substituted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(8), 30(3)

F319 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(9), 30(3)

F320 Words in s. 273 inserted (26.9.2007) by Pensions Act 2007 (c. 22), ss. 16(10), 30(3)

The Pensions Ombudsman

274 The Pensions Ombudsman and Deputy Pensions Ombudsmen **U.K.**

(1) In subsection (2) of section 145 of the Pension Schemes Act 1993 (c. 48) (the Pensions Ombudsman) after “hold” insert “ and vacate ”.

(2) For subsection (3) of that section substitute—

“(3) The Pensions Ombudsman may resign or be removed from office in accordance with those terms and conditions.”

(3) After that section insert—

“145A Deputy Pensions Ombudsmen

(1) The Secretary of State may appoint one or more persons to act as a deputy to the Pensions Ombudsman (“a Deputy Pensions Ombudsman”).

(2) Any such appointment is to be upon such terms and conditions as the Secretary of State thinks fit.

(3) A Deputy Pensions Ombudsman—

(a) is to hold and vacate office in accordance with the terms and conditions of his appointment, and

(b) may resign or be removed from office in accordance with those terms and conditions.

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- (4) A Deputy Pensions Ombudsman may perform the functions of the Pensions Ombudsman—
 - (a) during any vacancy in that office,
 - (b) at any time when the Pensions Ombudsman is for any reason unable to discharge his functions, or
 - (c) at any other time, with the consent of the Secretary of State.
- (5) References to the Pensions Ombudsman in relation to the performance of his functions are accordingly to be construed as including references to a Deputy Pensions Ombudsman in relation to the performance of those functions.
- (6) The Secretary of State may—
 - (a) pay to or in respect of a Deputy Pensions Ombudsman such amounts—
 - (i) by way of remuneration, compensation for loss of office, pension, allowances and gratuities, or
 - (ii) by way of provision for any such benefits,as the Secretary of State may determine, and
 - (b) reimburse the Pensions Ombudsman in respect of any expenses incurred by a Deputy Pensions Ombudsman in the performance of any of the Pensions Ombudsman’s functions.”
- (4) In Part 3 of Schedule 1 to the House of Commons Disqualification Act 1975 (c. 24) (other disqualifying offices), after “Pensions Ombudsman” insert “ and any deputy to that Ombudsman appointed under section 145A of the Pension Schemes Act 1993 ”.
- (5) In Part 3 of Schedule 1 to the Northern Ireland Assembly Disqualification Act 1975 (c. 25)(other disqualifying offices), at the appropriate place insert— “ Pensions Ombudsman and any deputy to that Ombudsman appointed under section 145A of the Pension Schemes Act 1993. ”
- (6) The persons to whom section 1 of the Superannuation Act 1972 (c. 11) (persons to or in respect of whom benefits may be provided by schemes under that section) applies are to include a deputy to the Pensions Ombudsman.
- (7) The Pensions Ombudsman must pay to the Minister for the Civil Service, at such times as he may direct, such sums as he may determine in respect of the increase attributable to subsection (6) in the sums payable out of money provided by Parliament under that Act.
- (8) The Pensions Ombudsman must also pay to the Minister for the Civil Service, at such times as he may direct, such sums as he may determine in respect of the amount payable out of money provided by Parliament under that Act which is attributable to the following persons being persons to whom section 1 of that Act applies—
 - (a) the Pensions Ombudsman;
 - (b) the employees of the Pensions Ombudsman.

Commencement Information

I427 S. 274 in force at 17.12.2004 by S.I. 2004/3350, art. 2, Sch.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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275 Jurisdiction **E+W+S**

- (1) After section 146(4) of the Pension Schemes Act 1993 (c. 48) (power to apply Part 10 of that Act to those concerned with the administration of a scheme) insert—

“(4A) For the purposes of subsection (4) a person or body of persons is concerned with the administration of an occupational or personal pension scheme where the person or body is responsible for carrying out an act of administration concerned with the scheme.”

- (2) The amendment made by this section has effect in relation to the making of any provision under section 146(4) of the Pension Schemes Act 1993 applying Part 10 of that Act in relation to a complaint or a dispute in so far as it relates to a matter which arises on or after the day on which this section comes into force.
- (3) For the purposes of subsection (2), a question falling within section 146(1)(g) of the Pension Schemes Act 1993 is to be treated as a dispute.

Commencement Information

I428 S. 275 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

276 Investigations **E+W+S**

- (1) Omit section 54 of the Child Support, Pensions and Social Security Act 2000 (c. 19) (“the 2000 Act”) (which amends sections 148, 149 and 151 of the Pension Schemes Act 1993 and which has not been brought into force except for the purpose of making regulations and rules).

- (2) Omit the following provisions of the Pension Schemes Act 1993—
- (a) section 148(5)(ba) and (bb) as inserted by section 54(2) of the 2000 Act,
 - (b) section 149(1), (1A) and (1B) as substituted by section 54(3) of the 2000 Act,
 - (c) section 149(3)(ba) as substituted by section 54(4) of the 2000 Act,
 - (d) section 149(3)(d) and the word “and” immediately preceding it as inserted by section 54(5) of the 2000 Act,
 - (e) section 149(8) as inserted by section 54(6) of the 2000 Act,
 - (f) section 151(1)(c) and the word “and” immediately preceding it as inserted by section 54(7) of the 2000 Act,
 - (g) section 151(3)(ba) and (bb) as substituted by section 54(8) of the 2000 Act, and
 - (h) in section 151(3)(c) the words “any of paragraphs (a) to (bb)” as inserted by section 54(8) of the 2000 Act,

to the extent that those amendments made by section 54 of the 2000 Act have been brought into force for the purpose of making regulations and rules.

Commencement Information

I429 S. 276 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\)](#), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Pension compensation

277 Amendments relating to the Pensions Compensation Board **U.K.**

- (1) The Pensions Act 1995 (c. 26) is amended as follows.
 - (2) In section 80 (review of decisions of the Pensions Compensation Board)—
 - (a) after subsection (2) insert—

“(2A) The Compensation Board may also review such a determination without an application being made.”, and
 - (b) for subsections (4) and (5) substitute—

“(4) Regulations may make provision—
 - (a) with respect to reviews under this section (or any corresponding provision in force in Northern Ireland);
 - (b) with respect to applications under subsection (2) (or any corresponding provision in force in Northern Ireland) and the procedure to be adopted on any such application.”
- (3) In section 81 (cases where compensation provisions apply), omit subsections (1)(d), (2A) and (7).
- (4) In section 83 (amount of compensation) for subsections (3) and (4) substitute—

“(3) The amount of the payment, or (if there is more than one) the aggregate, must not exceed the aggregate of—
 - (a) the amount (if any) by which the shortfall at the application date exceeds the recoveries of value made between the application date and the settlement date, and
 - (b) interest at the prescribed rate for the prescribed period on the amount of that excess (if any).”

Commencement Information

I430 S. 277 in force at 17.12.2004 by [S.I. 2004/3350](#), art. 2, [Sch.](#) (with art. 4)

Annual increases in rate of pensions

278 Annual increase in rate of certain occupational pensions **E+W+S**

- (1) Section 51 of the Pensions Act 1995 (annual increase in rate of certain occupational pensions) is amended in accordance with subsections (2) to (6).
- (2) In subsection (1)—
 - (a) omit “and” at the end of sub-paragraph (i) of paragraph (a),
 - (b) at the end of sub-paragraph (ii) of that paragraph insert—

“(iii) in the case where the pension becomes a pension in payment on or after the commencement day, is not a money purchase scheme, and”, and
 - (c) for paragraph (b) substitute—

“(b) the whole, or any part of, the pension is attributable—

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (i) to pensionable service on or after the appointed day, or
 - (ii) in the case of money purchase benefits where the pension is in payment before the commencement day, to payments in respect of employment carried on on or after the appointed day, and
- (c) apart from this section—
 - (i) the annual rate of the pension, or
 - (ii) if only part of the pension is attributable as described in paragraph (b), so much of the annual rate as is attributable to that part,

would not be increased each year by at least the appropriate percentage of that rate.”
- (3) In subsection (2) after “money purchase benefits” insert “ where the pension is in payment before the commencement day ”.
- (4) In subsection (4)(b) for “5 per cent per annum” substitute “—
 - (i) in the case of a category X pension, 5% per annum, and
 - (ii) in the case of a category Y pension, 2.5% per annum.”
- (5) After subsection (4) insert—

“(4A) For the purposes of this section, a pension is a category X pension if it is—

 - (a) a pension which became a pension in payment before the commencement day, or
 - (b) a pension—
 - (i) which becomes a pension in payment on or after the commencement day, and
 - (ii) the whole of which is attributable to pensionable service before that day.

(4B) For the purposes of this section, a pension is a category Y pension if it is a pension—

 - (a) which becomes a pension in payment on or after the commencement day, and
 - (b) the whole of which is attributable to pensionable service on or after the commencement day.

(4C) For the purposes of applying this section in the case of a pension—

 - (a) which becomes a pension in payment on or after the commencement day,
 - (b) part of which is attributable to pensionable service before the commencement day, and
 - (c) part of which is attributable to pensionable service on or after that day, each of those parts of the pension is to be treated as if it were a separate pension.”
 - (6) In subsection (5)—
 - (a) for “the provisions of subsections (2) and (3)” substitute “ any of the provisions of this section ”, and
 - (b) in paragraph (a), after “appointed day” insert “ or the commencement day ”.

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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(7) After that section insert—

“51ZA Meaning of “the appropriate percentage”

- (1) For the purposes of section 51(1)(c) and (2), “the appropriate percentage” in relation to an increase in the whole or part of the annual rate of a pension—
- (a) in the case of a category X pension, means the revaluation percentage for the latest revaluation period specified in the order under paragraph 2 of Schedule 3 to the Pension Schemes Act 1993 (revaluation of accrued pension benefits) which is in force at the time of the increase, and
 - (b) in the case of a category Y pension, means whichever is the lesser of—
 - (i) the revaluation percentage for the latest revaluation period specified in the order under paragraph 2 of Schedule 3 to the Pension Schemes Act 1993 which is in force at the time of the increase, and
 - (ii) 2.5%.
- (2) In this section “the revaluation percentage” and “the revaluation period” have the same meaning as in paragraph 2 of Schedule 3 to the Pension Schemes Act 1993.”

(8) In section 54(3) of that Act (sections 51 to 53: supplementary), at the appropriate place insert—

““the commencement day” means the day appointed for the coming into force of section 278 of the Pensions Act 2004 (amendments to section 51),”.

Commencement Information

I431 S. 278 in force at 15.3.2005 for specified purposes by [S.I. 2005/695, art. 2\(4\)](#) (with [arts. 4-6, Sch. 2, Sch. 3](#))

I432 S. 278 in force at 6.4.2005 by [S.I. 2005/275, art. 2\(7\), Sch. Pt. 7](#)

279 Annual increase in rate of certain personal pensions **E+W+S**

- (1) Section 162 of the Pensions Act 1995 (c. 26) (annual increase in rate of certain personal pensions) is amended in accordance with subsection (2).
- (2) In subsection (1) omit “and” at the end of paragraph (a) and for paragraph (b) substitute—
- “(b) the pension became a pension in payment before the commencement day,
 - (c) the whole, or any part of, the pension is attributable to contributions in respect of employment carried on on or after the appointed day, and
 - (d) apart from this section—
 - (i) the annual rate of the pension, or
 - (ii) if only part of the pension is attributable as described in paragraph (c), so much of the annual rate as is attributable to that part,

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Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

would not be increased each year by at least the appropriate percentage of that rate.”

(3) In section 163(3) of that Act (section 162: supplementary)—

- (a) in the definition of “appropriate percentage”, for the words from “revaluation period” to the end substitute “ latest revaluation period specified in the order under paragraph 2 of Schedule 3 to the Pension Schemes Act 1993 (revaluation of accrued pension benefits) which is in force at the time of the increase (expressions used in this definition having the same meaning as in that paragraph of that Schedule) ”, and
- (b) at the appropriate place insert—

““the commencement day” means the day appointed for the coming into force of section 279 of the Pensions Act 2004 (amendments to section 162).”

Commencement Information

I433 S. 279 in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

280 Power to increase pensions giving effect to pension credits etc E+W+S

(1) Section 40 of the Welfare Reform and Pensions Act 1999 (c. 30) (power of the Secretary of State to increase pensions provided to give effect to certain rights) is amended as follows.

(2) In subsection (1), for “5%” substitute “ the maximum percentage ”.

(3) In subsection (2), for “This” substitute “ Subject to subsection (2A), this ”.

(4) After subsection (2) insert—

“(2A) Subsection (2) does not apply to pensions which—

- (a) are money purchase benefits, and
- (b) become pensions in payment on or after the commencement day.

(2B) For the purposes of subsection (1) the “maximum percentage” means—

- (a) 5% in a case where—
 - (i) the pension is in payment before the commencement day, or
 - (ii) the pension is not in payment before the commencement day but the entitlement to the relevant pension credit arose before that day, and
- (b) 2.5% in a case where the entitlement to the relevant pension credit arises on or after the commencement day.”

(5) In subsection (3), at the appropriate places insert—

““commencement day” means the day appointed for the coming into force of section 280 of the Pensions Act 2004 (amendments to section 40);”

““money purchase benefit” has the meaning given by section 181(1) of the Pension Schemes Act 1993;”

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

““relevant pension credit” means the pension credit to which the eligible pension credit rights or, as the case may be, the safeguarded rights are (directly or indirectly) attributable;”.

Commencement Information

- I434** S. 280 in force at 15.3.2005 for specified purposes by S.I. 2005/695, **art. 2(4)** (with arts. 4-6, Sch. 2, Sch. 3)
I435 S. 280 in force at 6.4.2005 by S.I. 2005/275, **art. 2(7)**, **Sch. Pt. 7**

Revaluation

281 Exemption from statutory revaluation requirement **E+W+S**

- (1) Section 84 of the Pension Schemes Act 1993 (c. 48) (basis of revaluation) is amended as follows.
- (2) In subsection (5), after paragraph (a) insert “or
- (b) under any arrangement which maintains the value of the pension or other benefit by reference to the rise in the retail prices index during that period.”.
- (3) After that subsection add—
- “(6) In subsection (5)(b), “retail prices index” means—
- (a) the general index of retail prices (for all items) published by the Office for National Statistics, or
- (b) where that index is not published for a month, any substituted index or figures published by that Office.”

Contracting out

282 Meaning of “working life” in Pension Schemes Act 1993 **E+W+S**

In section 181 of the Pension Schemes Act 1993 (c. 48) (general interpretation), in subsection (1) for the definition of “working life” substitute—

- ““working life”, in relation to a person, means the period beginning with the tax year in which the person attains the age of 16 and ending with—
- (a) the tax year before the one in which the person attains the age of 65 in the case of a man or 60 in the case of a woman, or
- (b) if earlier, the tax year before the one in which the person dies.”

Commencement Information

- I436** S. 282 in force at 6.4.2005 by S.I. 2005/275, **art. 2(7)**, **Sch. Pt. 7**

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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**283 Power to prescribe conditions by reference to Inland Revenue approval E+W
+S**

In section 9 of the Pension Schemes Act 1993 (requirements for certification of schemes: general), after subsection (5) insert—

“(5A) Regulations about pension schemes made under this Chapter may contain provisions framed by reference to whether or not a scheme—

- (a) is approved under Chapter 1 (retirement benefit schemes) of Part 14 of the Income and Corporation Taxes Act 1988, or is a relevant statutory scheme within the meaning of that Chapter, or
- (b) is approved under Chapter 4 (personal pension schemes) of that Part.”

Commencement Information

I437 S. 283 in force at 1.7.2005 by [S.I. 2005/1720](#), [art. 2\(9\)](#)

**284 Restrictions on commutation and age at which benefits may be received E+W
+S**

(1) For section 21(1) of the Pension Schemes Act 1993 (commutation of guaranteed minimum pensions) substitute—

“(1) A scheme may, in such circumstances and subject to such restrictions and conditions as may be prescribed, provide for the payment of a lump sum instead of a pension required to be provided by the scheme in accordance with section 13 or 17.”

(2) In section 17 of that Act (minimum pensions for widows and widowers), at the end insert—

“(8) Where—

- (a) a lump sum is paid to an earner under provisions included in a scheme by virtue of section 21(1), and
- (b) those provisions are of a prescribed description,

the earner shall be treated for the purposes of this section as having any guaranteed minimum under section 14 that he would have had but for that payment.”

- F321(3)
- F321(4)
- F321(5)
- F321(6)
- F321(7)

Textual Amendments

F321 [S. 284\(3\)-\(7\)](#) repealed (6.4.2012 being "the abolition date" for the purposes of s. 15(1) of the amending Act) by [Pensions Act 2007 \(c. 22\)](#), s. 27(6), [Sch. 7 Pt. 6](#) (with [Sch. 4 Pt. 3](#)); [S.I. 2011/1267](#), [art. 2\(a\)](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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Commencement Information

I438 S. 284 in force at 1.7.2005 for specified purposes and 6.4.2006 in so far as not already in force by [S.I. 2005/1720](#), [art. 2\(15\)](#), [Sch. Pt. 2](#)

Stakeholder pensions

285 Meaning of “stakeholder pension scheme” **E+W+S**

- (1) Section 1 of the Welfare Reform and Pensions Act 1999 (c. 30) (meaning of “stakeholder pension scheme”) is amended in accordance with subsections (2) to (4).
- (2) In subsection (1) (requirements to be met by stakeholder pension schemes), in paragraph (a) for “to (9)” substitute “ to (10) ”.
- (3) In subsection (5) (prescribed requirements relating to administrative expenses of scheme), in paragraph (a) for “by or on behalf of” substitute “ by, or on behalf or in respect of, ”.

^{F322}(4)

^{F323}(5)

Textual Amendments

F322 S. 285(4) repealed (6.4.2012 being “the abolition date” for the purposes of s. 15(1) of the amending Act) by [Pensions Act 2007 \(c. 22\)](#), s. 27(6), [Sch. 7 Pt. 6](#) (with [Sch. 4 Pt. 3](#)); [S.I. 2011/1267](#), [art. 2\(a\)](#)

F323 S. 285(5) repealed (6.4.2012 being “the abolition date” for the purposes of s. 15(1) of the amending Act) by [Pensions Act 2007 \(c. 22\)](#), s. 27(6), [Sch. 7 Pt. 6](#) (with [Sch. 4 Pt. 3](#)); [S.I. 2011/1267](#), [art. 2\(a\)](#)

Commencement Information

I439 S. 285 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

PART 6 **U.K.**

FINANCIAL ASSISTANCE SCHEME FOR MEMBERS OF CERTAIN PENSION SCHEMES

286 Financial assistance scheme for members of certain pension schemes **U.K.**

- (1) The Secretary of State must make provision, by regulations, for a scheme for making payments to, or in respect of, qualifying members of qualifying pension schemes (“the financial assistance scheme”).

^{F324}(1A) The Secretary of State must, in particular, make provision for securing that (subject to any relevant restriction) the aggregate amount of—

- (a) any annual payment payable to a qualifying member of such a scheme, and
- (b) the member's actual pension (if any),

is not less than 80% of the member's expected pension, irrespective of the date of his attaining normal retirement age (or the date when he would have attained that age if he dies before attaining it).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (1B) A “relevant restriction” means any provision of the regulations which—
- (a) operates to restrict the amount of an annual payment by means of a cap on the product of the calculation of a specified fraction of the member's expected pension, or
 - (b) provides for an annual payment not to be payable where the member's actual pension exceeds any specified amount.]

[^{F325}(1C) Regulations under subsection (1) may prescribe circumstances in which subsection (1A) does not apply.]

(2) For the purposes of this section—

[^{F326}“actual pension” and “expected pension”, in relation to a qualifying member of a qualifying pension scheme, mean the amounts which, in accordance with regulations under subsection (1), are to be taken into account as the member's actual pension and expected pension, respectively, in determining the amount of any annual payment payable to the member;

“annual payment” has the meaning given by regulations under subsection (1);]

“qualifying member”, in relation to a qualifying pension scheme, means [^{F327}a person who, at such time as may be prescribed, is a member of the scheme or has ceased to be a member of the scheme,]

and in respect of whom prescribed conditions are satisfied at such time as may be prescribed;

“qualifying pension scheme” means an occupational pension scheme (including such a scheme which has been fully wound up)—

- (a) which, at such time as may be prescribed, is not—
 - (i) a money purchase scheme, or
 - (ii) a scheme of a prescribed description,
- (b) the winding up of which began [^{F328}, subject to any prescribed exception,] during the prescribed period ending immediately before the day appointed under section 126(2),
- (c) the employer in relation to which satisfies such conditions as may be prescribed at such time as may be prescribed, and
- (d) prescribed details of which have been notified to such person as may be prescribed by a person of a prescribed description—
 - (i) in the prescribed form and manner, and
 - (ii) before the prescribed date;

^{F329}
...
^{F329}
...

(3) Regulations under subsection (1) may, in particular, make provision—

- (a) for the financial assistance scheme to be managed by the Secretary of State, a body established by or for the purposes of the regulations or such other person as may be prescribed;
- (b) for the person who manages the financial assistance scheme (“the scheme manager”) to hold (whether on trust or otherwise), manage and apply a fund in accordance with the regulations or, where the fund is held on trust, the deed of trust;

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- (c) for the property, rights and liabilities of qualifying pension schemes to be transferred to [^{F330}a prescribed person] in prescribed circumstances and for the trustees or managers of a qualifying pension scheme in respect of which such a transfer has occurred to be discharged from prescribed liabilities;
- (d) prescribing the circumstances in which payments are to be made by the scheme manager to, or in respect of, qualifying members of qualifying pension schemes and the manner in which the amount of any payment is to be determined, and, where the fund is held by the fund manager on trust, the circumstances and manner may be prescribed by reference to the deed of trust;
- (e) authorising the Secretary of State—
 - (i) where he is not the scheme manager, to pay grants to the scheme manager;
 - (ii) where he is the scheme manager, to pay amounts into the fund held by him in accordance with the regulations;
 - (iii) to pay grants to other prescribed persons in connection with the financial assistance scheme;
- (f) prescribing the circumstances in which amounts are to be paid into or out of the fund held by the scheme manager;
- (g) for or in connection with—
 - (i) the review of, or appeals against, any determination, or failure to make a determination, in connection with the financial assistance scheme, or
 - (ii) the investigation of complaints relating to the financial assistance scheme,and for the establishment of a body or the appointment of a person or persons to hear such appeals or conduct such investigations;
- (h) conferring functions in relation to the financial assistance scheme on the Pensions Regulator or the Board of the Pension Protection Fund;
- (i) providing for a person to exercise a discretion in dealing with any matter in relation to the financial assistance scheme;
- (j) applying any provision of Part 1 or 2 with such modifications as may be prescribed;

and such regulations may make different provision for different cases or descriptions of case and include such incidental, supplementary, consequential or transitional provision as appears to the Secretary of State to be expedient.

- (4) Any amount which, by virtue of subsection (3)(e), the Secretary of State pays under regulations under subsection (1) is to be paid out of money provided by Parliament.
- (5) Regulations under subsection (1) may not make provision for the imposition of a levy or charge on any person for the purpose of funding, directly or indirectly, the financial assistance scheme.
- (6) Regulations under subsection (1) may not require any income or capital of a qualifying member of a qualifying pension scheme (other than income or capital which derives, directly or indirectly, from that scheme) to be taken into account when determining whether the member is entitled to a payment under the financial assistance scheme or the amount of any payment to which the member is entitled.

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- (7) For the purposes of subsection (6), regulations may prescribe the circumstances in which a qualifying member of a qualifying pension scheme is to be regarded as having income or capital which derives, directly or indirectly, from that scheme.
- (8) A time or period prescribed under subsection (2) may fall (or, in the case of a period, wholly or partly fall) at a time before the passing of this Act.
- (9) Nothing in this section prejudices the operation of section 315 (subordinate legislation (general provisions)).

Textual Amendments

- F324** S. 286(1A)(1B) inserted (14.12.2007) by [Pensions Act 2007 \(c. 22\)](#), **ss. 18(2)**, 30(2)(d); S.I. 2007/3512, art. 2
- F325** S. 286(1C) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 23(1)**, 38(4); S.I. 2011/3034, art. 3(e)
- F326** Words in s. 286(2) inserted (14.12.2007) by [Pensions Act 2007 \(c. 22\)](#), **ss. 18(3)**, 30(2)(d); S.I. 2007/3512, art. 2
- F327** Words in s. 286(2) substituted (19.12.2008 for specified purposes, 31.3.2010 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(2)**, 149(1); S.I. 2008/3241, art. 2; S.I. 2010/1145, art. 2 (with art. 3)
- F328** Words in s. 286(2) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(3)**, 149(2)
- F329** Words in s. 286(2) repealed (19.12.2008 for specified purposes, 31.3.2010 so far as not already in force) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(6)**, 149(1), **Sch. 11 Pt. 5**; S.I. 2008/3241, art. 2; S.I. 2010/1145, art. 2 (with art. 3)
- F330** Words in s. 286(3)(c) substituted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), **ss. 24**, 38(4); S.I. 2011/3034, art. 3(e)

Modifications etc. (not altering text)

- C119** S. 286 modified (1.6.2005) by [The Pension Protection Fund \(Multi-employer Schemes\) \(Modification\) Regulations 2005 \(S.I. 2005/441\)](#), regs. 1(1)(b), **76**; S.I. 2005/1436 art. 2(5)
- C120** S. 286 excluded by S.I. 2005/255 (N.I. 1), art. 34A(9)(b) (as inserted (N.I.)) (for specified purposes and with effect in accordance with Sch. 8 para. 15(1) of the amending Act and 29.6.2009 so far as not already in force) by [Pensions \(No. 2\) Act \(Northern Ireland\) 2008 \(c. 13\)](#), s. 118(3), **Sch. 8 para. 2(2)** (with s. 73); S.R. 2009/249, art. 2(b)(ii)
- C121** S. 286 applied (24.7.2014) by [The Pensions Act 2011 \(Transitional, Consequential and Supplementary Provisions\) Regulations 2014 \(S.I. 2014/1711\)](#), regs. 1(1), **72(3)** (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c. 19 - see S.I. 2014/1683, art. 2

Commencement Information

- I440** S. 286 in force at 1.6.2005 by [S.I. 2005/1436](#), **art. 2(5)**

^{F331}286 Restriction on purchase of annuities **U.K.**

- (1) This section applies to any qualifying pension scheme which has not been fully wound up.
- (2) The trustees of the scheme must not purchase or agree to purchase annuities on behalf of qualifying members unless—
 - (a) before 26 September 2007 the trustees entered into a binding commitment to purchase the annuities, or

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- (b) the purchase of the annuities is approved by the scheme manager on the application of the trustees and any condition imposed under subsection (4)(b) is satisfied.
- (3) An application under subsection (2)(b) must be in writing and must set out the trustees' reasons for applying.
- (4) An approval under subsection (2)(b)—
 - (a) may be given if the scheme manager thinks it appropriate to do so, and
 - (b) may be made subject to such conditions (if any) as the scheme manager thinks appropriate.
- (5) If the trustees fail to comply with subsection (2), the purchase or agreement to purchase is void if the scheme manager so determines.
- (6) A determination under subsection (5) may be made if the scheme manager thinks it appropriate to do so.
- (7) When making a decision under this section as to whether something is appropriate, the scheme manager may take into account such factors as are in the scheme manager's opinion relevant.
- (8) An application under the Financial Assistance Scheme (Halting Annuitisation) Regulations 2007 (S.I. 2007/2533) that has not been determined before 26 June 2008 has effect as if made under subsection (2)(b).
- (9) An approval given under those regulations has effect for the purposes of subsection (2)(b) as if given under this section.
- (10) In this section “qualifying pension scheme”, “qualifying member” and “scheme manager” have the same meaning as in section 286.
- (11) Regulations may provide that references in this section to the scheme manager have effect as references to such person as may be prescribed.]

Textual Amendments

F331 S. 286A inserted (retrospective to 26.6.2008) by [Pensions Act 2008 \(c. 30\), s. 125\(1\)\(2\), 149\(2\)](#)

F332 **PART 7** **E+W+S**

CROSS-BORDER ACTIVITIES WITHIN EUROPEAN UNION

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Textual Amendments

F332 [Pt. 7](#) omitted (31.12.2020) by virtue of [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, **5(9)**; 2020 c. 1, Sch. 5 para. 1(1)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

PART 8 **U.K.**

STATE PENSIONS

Entitlement to more than one pension

296 Persons entitled to more than one Category B retirement pension **E+W+S**

In section 43(3) of the Social Security Contributions and Benefits Act 1992 (c. 4) (persons entitled to more than one retirement pension)—

- (a) for paragraph (a) substitute—
 - “(a) to both a Category A retirement pension and one or more Category B retirement pensions under this Part for the same period,
 - (aa) to more than one Category B retirement pension (but not a Category A retirement pension) under this Part for the same period, or”, and
- (b) for the words from “paragraph (a)” to “above” substitute “ paragraph (a), (aa) or (b) (as the case may be) ”.

Deferral of state pension

297 Deferral of retirement pensions and shared additional pensions **E+W+S**

- (1) For section 55 of the Social Security Contributions and Benefits Act 1992 (increase of retirement pension where entitlement is deferred) substitute—

“55 Pension increase or lump sum where entitlement to retirement pension is deferred

- (1) Where a person’s entitlement to a Category A or Category B retirement pension is deferred, Schedule 5 to this Act has effect.
- (2) In that Schedule—
 - paragraph A1 makes provision enabling an election to be made where the pensioner’s entitlement is deferred
 - paragraphs 1 to 3 make provision about increasing pension where the pensioner’s entitlement is deferred
 - paragraphs 3A and 3B make provision about lump sum payments where the pensioner’s entitlement is deferred
 - paragraph 3C makes provision enabling an election to be made where the pensioner’s deceased spouse has deferred entitlement
 - paragraphs 4 to 7 make provision about increasing pension where the pensioner’s deceased spouse has deferred entitlement
 - paragraphs 7A and 7B make provision about lump sum payments where the pensioner’s deceased spouse has deferred entitlement
 - paragraphs 7C to 9 make supplementary provision.
- (3) For the purposes of this Act a person’s entitlement to a Category A or Category B retirement pension is deferred if and so long as that person—

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- (a) does not become entitled to that pension by reason only—
 - (i) of not satisfying the conditions of section 1 of the Administration Act (entitlement to benefit dependent on claim), or
 - (ii) in the case of a Category B retirement pension payable by virtue of a spouse’s contributions, of the spouse not satisfying those conditions with respect to his Category A retirement pension, or
 - (b) in consequence of an election under section 54(1), falls to be treated as not having become entitled to that pension,
and, in relation to any such pension, “period of deferment” shall be construed accordingly.”
- (2) For section 55C of that Act (increase of shared additional pension where entitlement is deferred) substitute—

“55C Pension increase or lump sum where entitlement to shared additional pension is deferred

- (1) Where a person’s entitlement to a shared additional pension is deferred, Schedule 5A to this Act has effect.
 - (2) In that Schedule—
 - paragraph 1 makes provision enabling an election to be made where the person’s entitlement is deferred
 - paragraphs 2 and 3 make provision about increasing pension where the person’s entitlement is deferred
 - paragraphs 4 and 5 make provision about lump sum payments where the person’s entitlement is deferred.
 - (3) For the purposes of this Act, a person’s entitlement to a shared additional pension is deferred—
 - (a) where he would be entitled to a Category A or Category B retirement pension but for the fact that his entitlement is deferred, if and so long as his entitlement to such a pension is deferred, and
 - (b) otherwise, if and so long as he does not become entitled to the shared additional pension by reason only of not satisfying the conditions of section 1 of the Administration Act (entitlement to benefit dependent on claim),
and, in relation to a shared additional pension, “period of deferment” shall be construed accordingly.”
- (3) In paragraph 6 of Schedule 4 to the Pensions Act 1995 (c. 26) (which, with effect from 6th April 2010, amends the existing law regarding the deferment of pensions), for sub-paragraph (5) (commencement) substitute—
- “(5) The preceding sub-paragraphs shall come into force as follows—
- (a) sub-paragraphs (1) and (4) shall come into force on 6th April 2005;
 - (b) sub-paragraphs (2) and (3) shall have effect in relation to incremental periods (within the meaning of Schedule 5 to the Social Security Contributions and Benefits Act 1992 (c. 4)) beginning on or after that date.”

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (4) Schedule 11 (which contains further amendments relating to the deferral of retirement pensions and shared additional pensions) has effect.

Commencement Information

I441 S. 297 wholly in force at 6.4.2005; s. 297(3) in force at Royal Assent and s. 297(1)(2)(4) in force for specified purposes at Royal Assent and at 6.4.2005 otherwise see s. 322

Miscellaneous

298 Disclosure of state pension information E+W+S

- (1) Section 42 of the Child Support, Pensions and Social Security Act 2000 (c. 19) (disclosure of state pension information) is amended as follows.
- (2) In subsection (2), for the words from the beginning to “information”, substitute, “ The Secretary of State may, in the prescribed manner, disclose or authorise the disclosure of any information ”.
- (3) After subsection (3) insert—

“(3A) For the purposes of this section and of any regulations made under it, anything done by or in relation to a person who—

- (a) provides, or proposes to provide, relevant services to a person falling within subsection (3) (“the qualifying person”), and
- (b) is authorised in writing by the qualifying person to act for the purposes of this section,

is treated as done by or in relation to the qualifying person.

In paragraph (a) “relevant services” means services that may involve the giving of advice or forecasts to which information to which this section applies may be relevant.”

- (4) In subsection (7)—
- (a) omit the “and” at the end of paragraph (c), and
 - (b) after paragraph (d) insert—, and
- “(e) a projection of the amount of any lump sum to which that individual is likely to become entitled, or might become entitled in particular circumstances.”
- (5) In subsection (11)—
- (a) for the definitions of “basic retirement pension” and “additional retirement pension”, substitute—

““additional retirement pension” means any additional pension or shared additional pension under the Social Security Contributions and Benefits Act 1992, or any graduated retirement benefit under sections 36 and 37 of the National Insurance Act 1965;

“basic retirement pension” means any basic pension under the Social Security Contributions and Benefits Act 1992;”,

- (b) after the definition of “employer”, insert—

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- ““lump sum” means a lump sum under Schedule 5 or 5A to the Social Security Contributions and Benefits Act 1992;”, and
- (c) for the definitions of “trustee” and “manager”, substitute—

““trustee or manager”, in relation to an occupational or personal pension scheme, means—

- (a) in the case of a scheme established under a trust, the trustee or trustees of the scheme, and
- (b) in any other case, the person or persons responsible for the management of the scheme.”

Commencement Information

I442 S. 298 partly in force; s. 298(1)-(3)(5)(a)(c) in force at Royal Assent see s. 322

I443 S. 298(4)(5)(b) in force at 6.4.2005 by [S.I. 2005/275](#), art. 2(7), [Sch. Pt. 7](#)

299 Claims for certain benefits following termination of reciprocal agreement with Australia **U.K.**

- (1) This section applies to claims for—
- (a) retirement pension,
- (b) bereavement benefit, or
- (c) widow’s benefit,
- made on or after 1st March 2001 (the date from which the termination of the reciprocal agreement with Australia had effect).
- (2) This section also applies to claims for retirement pension or widow’s benefit made before 1st March 2001 if the claimant only became entitled to the pension or benefit on or after that date.
- (3) For the purposes of such claims—
- (a) the relevant provisions of the reciprocal agreement with Australia shall be treated as continuing in force as provided by this section; and
- (b) the relevant UK legislation shall have effect as if modified to the extent required to give effect to those provisions (as they continue in force by virtue of this section).
- (4) The relevant provisions of that agreement are treated as continuing in force as follows—
- (a) references to periods during which a person was resident in Australia are only to periods spent in Australia before 6th April 2001 and forming part of a period of residence in Australia which began before 1st March 2001;
- (b) Articles 3(3) and 5(2) (entitlement by virtue of previous receipt of pension in Australia) apply only to persons who were last in Australia during a period falling within paragraph (a) above;
- (c) references to the territory of the United Kingdom do not include the islands of Jersey, Guernsey, Alderney, Herm or Jethou;
- (d) references to widow’s benefit, widow’s payment, widow’s pension and widowed mother’s allowance include, respectively, bereavement benefit,

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bereavement payment, bereavement allowance and widowed parent's allowance;

- (e) for the purposes of claims by a widower—
- (i) for retirement pension by virtue of his wife's insurance, or
 - (ii) for bereavement benefit,

references to widows and husbands include, respectively, widowers and wives.

- (5) An order made under—
- (a) section 179 of the Social Security Administration Act 1992 (c. 5), or
 - (b) section 155 of the Social Security Administration (Northern Ireland) Act 1992 (c. 8),

may, in consequence of a change in the law of Great Britain or, as the case may be, Northern Ireland, modify the relevant provisions of the reciprocal agreement with Australia as they are treated as continuing in force for the purposes of claims to which this section applies.

- (6) For the purposes of this section—
- (a) “the reciprocal agreement with Australia” means the agreement set out in Schedule 1 to the Social Security (Australia) Order 1992 (S.I. 1992/ 1312) and the Social Security (Australia) Order (Northern Ireland) 1992 (S.R. 1992 No. 269) (as amended by the exchange of notes set out in Schedule 3 to those Orders);
 - (b) “the relevant provisions” of that agreement are the provisions of Articles 1, 3, 5, 8, 18, 20 and 24, so far as they relate to the United Kingdom;
 - (c) “the relevant UK legislation” is—
 - (i) the Social Security Contributions and Benefits Act 1992 (c. 4);
 - (ii) the Social Security Administration Act 1992;
 - (iii) the Social Security Contributions and Benefits (Northern Ireland) Act 1992 (c. 7); and
 - (iv) the Social Security Administration (Northern Ireland) Act 1992;

and, for the purposes of subsection (5), a change in the law of Great Britain or Northern Ireland includes any change made after the date of the reciprocal agreement with Australia.

- (7) In this section—
- “retirement pension” has the meaning given by the reciprocal agreement with Australia;
 - “bereavement benefit” means bereavement payment, widowed parent's allowance or bereavement allowance payable under the Social Security Contributions and Benefits Act 1992 or the Social Security Contributions and Benefits (Northern Ireland) Act 1992;
 - “widow's benefit” means widow's payment, widowed mother's allowance or widow's pension payable under either of those Acts.

- (8) This section shall be deemed to have had effect at all times on and after 1st March 2001.
- (9) Nothing in this section affects Article 2(2) of the Social Security (Australia) Order 2000 (S.I. 2000/3255) or Article 2(2) of the Social Security (Australia) Order (Northern Ireland) 2000 (S.R. 2000 No. 407) (which provide for cases where a person

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was in receipt of benefit on 28th February 2001 or had claimed a benefit to which he was entitled on or before that date).

PART 9 **U.K.**

MISCELLANEOUS AND SUPPLEMENTARY

Dissolution of existing bodies

300 Dissolution of OPRA **U.K.**

- (1) The Occupational Pensions Regulatory Authority (“OPRA”) is hereby dissolved.
- (2) An order under section 322 which appoints the day on which subsection (1) comes into force may provide—
 - (a) for all property, rights and liabilities to which OPRA is entitled or subject immediately before that day to become the property, rights and liabilities of the Regulator or the Secretary of State, and
 - (b) for any function of OPRA falling to be exercised on or after that day, or which fell to be exercised before that day but has not been exercised, to be exercised by the Regulator, the Secretary of State or the Department for Social Development in Northern Ireland.
- (3) Subject to subsection (4), information obtained by the Regulator by virtue of subsection (2) is to be treated for the purposes of sections 82 to 87 (disclosure of information) as having been obtained by the Regulator in the exercise of its functions from the person from whom OPRA obtained it.
- (4) Information obtained by the Regulator by virtue of subsection (2) which was supplied to OPRA for the purposes of its functions by an authority exercising functions corresponding to the functions of OPRA in a country or territory outside the United Kingdom (the “overseas authority”) is to be treated for the purposes mentioned in subsection (3) as having been supplied to the Regulator for the purposes of its functions by the overseas authority.
- (5) Where tax information disclosed to OPRA is obtained by the Regulator by virtue of subsection (2), subsection (3) does not apply and subsections (3) and (4) of section 88 apply as if that information had been disclosed to the Regulator by virtue of subsection (2) of that section.

For this purpose “tax information” has the same meaning as in that section.

Commencement Information

I444 S. 300(1) in force at 6.4.2005 by [S.I. 2005/695](#), [art. 2\(3\)](#) (with [arts. 4-6](#), [Sch. 2](#), [Sch. 3](#))

I445 S. 300(2) in force at 10.2.2005 for specified purposes and 8.3.2005 in so far as not already in force by [S.I. 2005/275](#), [art. 2\(1\)](#), [Sch. Pt. 1](#)

I446 S. 300(3)-(5) in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

301 Transfer of employees from OPRA to the Regulator **U.K.**

- (1) For the purposes of the Transfer of Undertakings (Protection of Employment) Regulations 1981 (S.I. 1981/1794) (“TUPE”), the transfer of functions from OPRA to the Regulator (“the transfer”) is to be treated as a transfer of an undertaking.
- (2) The provisions of Regulation 7 of TUPE (exclusion of occupational pension schemes) shall not apply in relation to the transfer.

Commencement Information

I447 S. 301 in force at 6.4.2005 by [S.I. 2005/275](#), [art. 2\(7\)](#), [Sch. Pt. 7](#)

302 Dissolution of the Pensions Compensation Board **U.K.**

- (1) The Pensions Compensation Board is hereby dissolved.
- (2) An order under section 322 appointing the day on which subsection (1) is to come into force may provide—
 - (a) for all property, rights and liabilities to which the Pensions Compensation Board is entitled or subject immediately before that day to become property, rights and liabilities of the Board, and
 - (b) for any function of the Pensions Compensation Board falling to be exercised on or after that day, or which fell to be exercised before that day but has not been exercised, to be exercised by the Board.
- (3) Information obtained by the Board by virtue of subsection (2) is to be treated for the purposes of sections 197 to 201 and 203 (disclosure of information) as having been obtained by the Board in the exercise of its functions from the person from whom the Pensions Compensation Board obtained it.
- (4) Where tax information disclosed to the Pensions Compensation Board is obtained by the Board by virtue of subsection (2), subsection (3) does not apply, and subsections (3) and (4) of section 202 apply as if that information had been disclosed to the Board by virtue of subsection (2) of that section.

For this purpose “tax information” has the same meaning as in that section.

- (5) Where the Pensions Compensation Board’s disclosure under section 114(3) of the Pensions Act 1995 (c. 26) of information to which subsection (3) applies was subject to any express restriction, the Board’s powers of disclosure under sections 198 to 201 and 203, in relation to that information, are subject to the same restriction.

Commencement Information

I448 S. 302(1) in force at 1.9.2005 by [S.I. 2005/1720](#), [art. 2\(10\)](#)

I449 S. 302(2) in force at 27.5.2005 by [S.I. 2005/1436](#), [art. 2\(6\)](#)

I450 S. 302(3)-(5) in force at 1.9.2005 by [S.I. 2005/2447](#), [art. 2\(4\)](#), [Sch. Pt. 1](#)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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Service of notifications etc and electronic working

303 Service of notifications and other documents **U.K.**

- (1) This section applies where provision made (in whatever terms) by or under this Act authorises or requires—
 - (a) a notification to be given to a person, or
 - (b) a document of any other description (including a copy of a document) to be sent to a person.
- (2) The notification or document may be given to the person in question—
 - (a) by delivering it to him,
 - (b) by leaving it at his proper address, or
 - (c) by sending it by post to him at that address.
- (3) The notification or document may be given or sent to a body corporate by being given or sent to the secretary or clerk of that body.
- (4) The notification or document may be given or sent to a firm by being given or sent to—
 - (a) a partner in the firm, or
 - (b) a person having the control or management of the partnership business.
- (5) The notification or document may be given or sent to an unincorporated body or association by being given or sent to a member of the governing body of the body or association.
- (6) For the purposes of this section and section 7 of the Interpretation Act 1978 (c. 30) (service of documents by post) in its application to this section, the proper address of a person is—
 - (a) in the case of a body corporate, the address of the registered or principal office of the body,
 - (b) in the case of a firm, or an unincorporated body or association, the address of the principal office of the firm, body or association,
 - (c) in the case of any person to whom the notification or other document is given or sent in reliance on any of subsections (3) to (5), the proper address of the body corporate, firm or (as the case may be) other body or association in question, and
 - (d) in any other case, the last known address of the person in question.
- (7) In the case of—
 - (a) a company registered outside the United Kingdom,
 - (b) a firm carrying on business outside the United Kingdom, or
 - (c) an unincorporated body or association with offices outside the United Kingdom,the references in subsection (6) to its principal office include references to its principal office within the United Kingdom (if any).
- (8) In this section “notification” includes notice; and references in this section to sending a document to a person include references to making an application to him.
- (9) This section has effect subject to section 304.

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Modifications etc. (not altering text)

- C122** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C123** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C124** Ss. 303-305 modified by S.I. 2015/879, reg. 33 (as inserted (6.4.2016) by The Occupational Pension Schemes (Charges and Governance) (Amendment) Regulations 2016 (S.I. 2016/304), regs. 1, 12)
- C125** S. 303 applied (1.10.2018) by The Occupational Pension Schemes (Master Trusts) Regulations 2018 (S.I. 2018/1030), regs. 1(2), 2(2)

304 Notification and documents in electronic form U.K.

- (1) This section applies where—
- (a) section 303 authorises the giving or sending of a notification or other document by its delivery to a particular person (“the recipient”), and
 - (b) the notification or other document is transmitted to the recipient—
 - (i) by means of an electronic communications network, or
 - (ii) by other means but in a form that nevertheless requires the use of apparatus by the recipient to render it intelligible.
- (2) The transmission has effect for the purposes of this Act as a delivery of the notification or other document to the recipient, but only if the requirements imposed by or under this section are complied with.
- (3) Where the recipient is a relevant authority—
- (a) it must have indicated its willingness to receive the notification or other document in a manner mentioned in subsection (1)(b),
 - (b) the transmission must be made in such manner, and satisfy such other conditions, as it may require, and
 - (c) the notification or other document must take such form as it may require.
- (4) Where the person making the transmission is a relevant authority, it may (subject to subsection (5)) determine—
- (a) the manner in which the transmission is made, and
 - (b) the form in which the notification or other document is transmitted.
- (5) Where the recipient is a person other than a relevant authority—
- (a) the recipient, or
 - (b) the person on whose behalf the recipient receives the notification or other document,
- must have indicated to the person making the transmission the recipient’s willingness to receive notifications or documents transmitted in the form and manner used.
- (6) An indication given to any person for the purposes of subsection (5)—
- (a) must be given to that person in such manner as he may require,
 - (b) may be a general indication or one that is limited to notifications or documents of a particular description,
 - (c) must state the address to be used and must be accompanied by such other information as that person requires for the making of the transmission, and

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- (d) may be modified or withdrawn at any time by a notice given to that person in such manner as he may require.
- (7) An indication, requirement or determination given, imposed or made by a relevant authority for the purposes of this section is to be given, imposed or made by being published in such manner as it considers appropriate for bringing it to the attention of the persons who, in its opinion, are likely to be affected by it.
- (8) Where both the recipient and the person making the transmission are relevant authorities—
 - (a) subsections (3) and (4) do not apply, and
 - (b) the recipient must have indicated to the person making the transmission the recipient's willingness to receive notifications or documents transmitted in the form and manner used.
- (9) Subsection (8) of section 303 applies for the purposes of this section as it applies for the purposes of that section.
- (10) In this section, “relevant authority” means the Regulator, the Board or the Secretary of State and in the application of this section to Northern Ireland by virtue of section 323(2)(g)(ii) also includes the Department for Social Development in Northern Ireland.
- (11) In this section and section 305, “electronic communications network” has the same meaning as in the Communications Act 2003 (c. 21).

Modifications etc. (not altering text)

- C122** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C123** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C124** Ss. 303-305 modified by S.I. 2015/879, reg. 33 (as inserted (6.4.2016) by The Occupational Pension Schemes (Charges and Governance) (Amendment) Regulations 2016 (S.I. 2016/304), regs. 1, 12)
- C126** S. 304 applied (1.10.2018) by The Occupational Pension Schemes (Master Trusts) Regulations 2018 (S.I. 2018/1030), regs. 1(2), 2(2)

305 Timing and location of things done electronically **U.K.**

- (1) The Secretary of State may by order make provision specifying, for the purposes of any enactment contained in, or made under, this Act, the manner of determining—
 - (a) the times at which things done under that enactment by means of electronic communications networks are done, and
 - (b) the places at which such things are so done, and at which things transmitted by means of such networks are received.
- (2) The provision made under subsection (1) may include provision as to the country or territory in which an electronic address is to be treated as located.
- (3) An order made by the Secretary of State may also make provision about the manner of proving in any legal proceedings—

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- (a) that something done by means of an electronic communications network satisfies the requirements of an enactment contained in, or made under, this Act for the doing of that thing, and
 - (b) the matters mentioned in subsection (1)(a) and (b).
- (4) An order under this section may provide for such presumptions to apply (whether conclusive or not) as the Secretary of State considers appropriate.

Modifications etc. (not altering text)

- C122** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C123** Ss. 303-305 modified by 2008 c. 30, s. 144A (as inserted (30.6.2012) by Pensions Act 2011 (c. 19), ss. 36(1), 38(4); S.I. 2012/1681, art. 2(2)(d))
- C124** Ss. 303-305 modified by S.I. 2015/879, reg. 33 (as inserted (6.4.2016) by The Occupational Pension Schemes (Charges and Governance) (Amendment) Regulations 2016 (S.I. 2016/304), regs. 1, 12)

General

306 Overriding requirements U.K.

- (1) Where any provision mentioned in subsection (2) conflicts with the provisions of an occupational or personal pension scheme—
- (a) the provision mentioned in subsection (2), to the extent that it conflicts, overrides the provisions of the scheme, and
 - (b) the scheme has effect with such modifications as may be required in consequence of paragraph (a).
- (2) The provisions referred to in subsection (1) are those of—
- (a) any order made by the Regulator under Part 1;
 - (b) any regulations made under section 19(7);
 - (c) any regulations made under section 21(4);
 - (d) any regulations made under section 24(7);
 - ^[F333](da) any direction issued by the Regulator under section 39A(6);
 - (e) any direction issued by the Regulator under section 41(4);
 - ^[F334](ea) any direction issued by the Regulator under section 43A(3);
 - (f) any direction issued by the Regulator under section 50(4);
 - (g) Part 2 (other than Chapter 1), any subordinate legislation made under that Part and any direction given under section 134 or 154;
 - (h) Part 3 and any subordinate legislation made under that Part;
 - (i) any regulations under section 237;
 - (j) sections 241 and 242, any regulations made under sections 241 to 243 and any arrangements under sections 241 and 242;
 - (k) sections 247 and 248 and any regulations under sections 247 to 249;
 - (l) sections 256 and 258;
 - (m) any ring-fencing notice issued by the Regulator under section 292;
 - (n) any regulations under section 286, 307, 308, 315(6) or 318(4) or (5) and any order under section 322(5).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation: Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (3) Subsection (1) is without prejudice to section 32(1) (overriding effect of freezing orders made by the Regulator) and section 154(12) (overriding effect of requirement to wind up pension scheme under Part 2).
- (4) In the case of a company to which section 242 (requirement for member-nominated directors of corporate trustees) applies, where any provision mentioned in subsection (5) conflicts with the provisions of the company's [^{F335}articles] of association—
 - (a) the provision mentioned in subsection (5), to the extent that it conflicts, overrides the provisions of the [^{F335}articles], and
 - (b) the [^{F335}articles] have effect with such modifications as may be required in consequence of paragraph (a).
- (5) The provisions referred to in subsection (4) are those of—
 - (a) section 242;
 - (b) any regulations made under section 242 or 243;
 - (c) any arrangements under section 242.

Textual Amendments

F333 S. 306(2)(da) inserted (26.11.2008) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 11(a)**

F334 S. 306(2)(ea) inserted (26.11.2008) by Pensions Act 2008 (c. 30), s. 149(2)(3), **Sch. 9 para. 11(b)**

F335 Word in s. 306(4) substituted (1.10.2009) by The Companies Act 2006 (Consequential Amendments, Transitional Provisions and Savings) Order 2009 (S.I. 2009/1941), art. 1(2), **Sch. 1 para. 243(11)** (with art. 10)

Commencement Information

I451 S. 306(1)(2)(a)-(g)(l)(n)(3) in force at 1.9.2005 by S.I. 2005/2447, art. 2(4), **Sch. Pt. 1**

I452 S. 306(2)(h)(m) in force at 4.12.2005 for specified purposes and 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), **Sch. Pt. 1**

I453 S. 306(2)(j)(k)(4)(5) in force at 6.4.2006 by S.I. 2006/560, art. 2(3), **Sch. Pt. 3**

307 Modification of this Act in relation to certain categories of schemes **U.K.**

- (1) Regulations may modify any of the provisions mentioned in subsection (2) as it applies in relation to—
 - (a) hybrid schemes;
 - (b) multi-employer schemes;
 - (c) any case where a partnership is the employer, or one of the employers, in relation to an occupational pension scheme.
- (2) The provisions referred to in subsection (1) are those of—
 - (a) Part 1 (the Pensions Regulator),
 - (b) Part 2 (the Board of the Pension Protection Fund), other than Chapter 1,
 - ^{F336}(ba) Part 3 (scheme funding),]
 - (c) sections 257 and 258 (pension protection),
 - (d) sections 259 and 261 (consultation by employers),
 - (e) section 286 (financial assistance scheme for members of certain pension schemes), ^{F337}...
 - ^{F337}(f)

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

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- (3) Regulations may also modify any of the provisions of Part 2 as it applies in relation to an eligible scheme in respect of which a relevant public authority has—
- (a) given a guarantee in relation to any part of the scheme, any benefits payable under the scheme rules or any member of the scheme, or
 - (b) made any other arrangements for the purposes of securing that the assets of the scheme are sufficient to meet any part of its liabilities.
- (4) In this section—
- “eligible scheme” has the meaning given by section 126;
- “hybrid scheme” means an occupational pension scheme—
- (a) which is not a money purchase scheme, but
 - (b) where some of the benefits that may be provided are—
 - (i) money purchase benefits attributable to voluntary contributions of the members, or
 - (ii) other money purchase benefits;
- “multi-employer scheme” means an occupational pension scheme in relation to which there is more than one employer;
- “relevant public authority” means—
- (a) a Minister of the Crown (within the meaning of the Ministers of the Crown Act 1975 (c. 26)),
 - (b) a government department (including any body or authority exercising statutory functions on behalf of the Crown), or
 - (c) the Scottish Ministers.

Textual Amendments

F336 S. 307(2)(ba) inserted (3.11.2011) by [Pensions Act 2011 \(c. 19\)](#), **ss. 31(2)**, 38(2)(a)

F337 S. 307(2)(f) and word omitted (31.12.2020) by virtue of [The Occupational and Personal Pension Schemes \(Amendment etc.\) \(EU Exit\) Regulations 2019 \(S.I. 2019/192\)](#), regs. 1, **5(10)**; 2020 c. 1, Sch. 5 para. 1(1)

Commencement Information

I454 S. 307(1)(a)(c) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(3), **Sch. Pt. 3**

I455 S. 307(1)(b)(3) in force at 10.2.2005 for specified purposes and 8.3.2005 in so far as not already in force by [S.I. 2005/275](#), art. 2(1), **Sch. Pt. 1**

I456 S. 307(2)(4) in force at 8.3.2005 by [S.I. 2005/275](#), art. 2(5), **Sch. Pt. 5**

PROSPECTIVE

308 Modification of pensions legislation that refers to employers **U.K.**

- (1) Regulations may modify any provision of pensions legislation for the purpose of ensuring that it, or another provision of pensions legislation, does not purport to refer to the employer of a self-employed person.
- (2) Where a provision of pensions legislation contains a reference to an employer in connection with an occupational pension scheme, regulations may modify the

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provision, or another provision of pensions legislation, for the purpose of excluding from the reference an employer who is a person—

- (a) who does not participate in the scheme as regards people employed by him, or
- (b) who, as regards people employed by him, participates in the scheme only to a limited extent.

(3) For the purposes of this section—

- (a) “pensions legislation” means any enactment contained in or made by virtue of—
 - (i) the Pension Schemes Act 1993 (c. 48),
 - (ii) Part 1 of the Pensions Act 1995 (c. 26), other than sections 62 to 66A of that Act (equal treatment),
 - (iii) Part 1 of the Welfare Reform and Pensions Act 1999 (c. 30), or
 - (iv) this Act;
- (b) a person is “self-employed” if he is in an employment but is not employed in it by someone else;
- (c) a person who holds an office (including an elective office), and is entitled to remuneration for holding it, shall be taken to be employed by the person responsible for paying the remuneration.

(4) In subsection (3)(b) “employment” includes any trade, business, profession, office or vocation.

309 Offences by bodies corporate and partnerships **U.K.**

- (1) Where an offence under this Act committed by a body corporate is proved to have been committed with the consent or connivance of, or to be attributable to any neglect on the part of, a director, manager, secretary or other similar officer of the body, or a person purporting to act in any such capacity, he as well as the body corporate is guilty of the offence and liable to be proceeded against and punished accordingly.
- (2) Where the affairs of a body corporate are managed by its members, subsection (1) applies in relation to the acts and defaults of a member in connection with his functions of management as to a director of a body corporate.
- (3) Where an offence under this Act committed by a Scottish partnership is proved to have been committed with the consent or connivance of, or to be attributable to any neglect on the part of, a partner, he as well as the partnership is guilty of the offence and liable to be proceeded against and punished accordingly.
- (4) In this section “Scottish partnership” means a partnership constituted under the law of Scotland.

Commencement Information

I457 S. 309 in force at 1.9.2005 by S.I. 2005/2447, art. 2(4), Sch. Pt. 1

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310 Admissibility of statements **U.K.**

- (1) A statement made by a person in compliance with an information requirement is admissible in evidence in any proceedings, so long as it also complies with any requirements governing the admissibility of evidence in the circumstances in question.
- (2) But in proceedings to which this subsection applies—
 - (a) no evidence relating to the statement may be adduced, and
 - (b) no question relating to it may be asked,
 by or on behalf of the prosecution or (as the case may be) the Regulator, unless evidence relating to it is adduced, or a question relating to it is asked, in the proceedings by or on behalf of that person.
- (3) Subsection (2) applies to—
 - (a) criminal proceedings in which that person is charged with a relevant offence, or
 - (b) proceedings as a result of which that person may be required to pay a financial penalty under or by virtue of—

[^{F338}(bi) section 238G (penalties for contravention of regulations under section 238D),]

 - (i) section 168 of the Pension Schemes Act 1993 (c. 48) (breach of regulations) or section 10 of the Pensions Act 1995 (c. 26) (civil penalties), or
 - (ii) any provision in force in Northern Ireland corresponding to a provision mentioned in sub-paragraph (i).
- (4) In this section—

“information requirement” means any statement made in compliance with any duty imposed by or by virtue of—

 - (a) section 64 (duties of trustees or managers to provide scheme return);
 - (b) section 70 (duty to report breaches of the law);
 - (c) section 72 (requirement to provide information to the Regulator);
 - (d) section 75 (inspection of premises: powers of inspectors to examine etc);
 - (e) section 78(2)(d) (power of inspector entering under warrant to require a person to provide an explanation of a document);
 - (f) section 190 (information to be provided to the Board);
 - (g) section 191 (notices requiring provision of information to the Board etc);
 - (h) section 192 (entry of premises: powers of appointed persons to examine etc);
 - (i) section 194(2)(d) (power of inspector entering under warrant to require a person to provide an explanation of a document);
 - (j) section 209 (power to make order enabling PPF Ombudsman to obtain information, documents etc);
 - (k) section 213 or 214 (disclosure of information on references made to PPF Ombudsman);
 - (l) section 228 (failure to make payments in accordance with schedule of contributions);
 - (m) paragraph 19 of Schedule 1 (power to make regulations enabling Regulator to summon persons to give evidence before it);
 - (n) paragraph 11 of Schedule 4 (the Pensions Regulator Tribunal: evidence);

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- (o) [^{F339}Tribunal Procedure Rules so far as applying to decisions of the Regulator;]
“relevant offence” means any offence other than one under—
- (a) section 77 (neglect or refusal to provide information etc to the Regulator);
 - (b) section 80 (providing false or misleading information to the Regulator);
 - (c) section 193 (neglect or refusal to provide information etc to the Board);
 - (d) section 195 (providing false or misleading information to the Board);
 - (e) any provision in force in Northern Ireland corresponding to a provision mentioned in paragraphs (a) to (d);
 - (f) section 5 of the Perjury Act 1911 (c. 6) (false statements made otherwise than on oath);
 - (g) section 44(2) of the Criminal Law (Consolidation) (Scotland) Act 1995 (c. 39) (false statements made otherwise than on oath);
 - (h) Article 10 of the Perjury (Northern Ireland) Order 1979 (S.I. 1979/1714 (N.I. 19)).

Textual Amendments

F338 S. 310(3)(b)(bi) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), **ss. 119(3)**, 131(1)(3)(a)

F339 Words in s. 310(4) inserted (E.W.S.) (6.4.2010) by [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\)](#), **art. 1(2)(e)**, **Sch. 2 para. 84** (with **Sch. 5**) and added (N.I.) (6.4.2010) by [Pensions Regulator Tribunal \(Transfer of Functions\) Act \(Northern Ireland\) 2010 \(c. 4\)](#), s. 5(2), **Sch. 1 para. 9** (with **Sch. 2**); [S.R. 2010/101](#), **art. 2**

Commencement Information

I458 S. 310 in force at 1.9.2005 by [S.I. 2005/2447](#), **art. 2(4)**, **Sch. Pt. 1**

311 Protected items **E+W+S**

- (1) A person may not be required under or by virtue of this Act to produce, disclose or permit the inspection of protected items.
- (2) For this purpose “protected items” means—
- (a) communications between a professional legal adviser and his client or any person representing his client which fall within subsection (3);
 - (b) communications between a professional legal adviser, his client or any person representing his client and any other person which fall within subsection (3) (as a result of paragraph (b) of that subsection);
 - (c) items which—
 - (i) are enclosed with, or referred to in, such communications,
 - (ii) fall within subsection (3), and
 - (iii) are in the possession of a person entitled to possession of them.
- (3) A communication or item falls within this subsection if it is made—
- (a) in connection with the giving of legal advice to the client, or
 - (b) in connection with, or in contemplation of, legal proceedings and for the purpose of those proceedings.

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- (4) A communication or item is not a protected item if it is held with the intention of furthering a criminal purpose.

Commencement Information

I459 S. 311 in force at 1.9.2005 by S.I. 2005/2447, art. 2(4), Sch. Pt. 1

312 Liens **E+W+S**

If a person claims a lien on a document, its production under any provision made by or by virtue of this Act does not affect the lien.

Commencement Information

I460 S. 312 in force at 1.9.2005 by S.I. 2005/2447, art. 2(4), Sch. Pt. 1

313 Crown application **U.K.**

- (1) In this section “the relevant provisions” means—
- (a) Parts 1 to 5,
 - (b) sections 306, 307, 310, 311, 312, 314, 315, 318(4) and (5) and 322(5).
- (2) The relevant provisions apply to a pension scheme managed by or on behalf of the Crown as they apply to other pension schemes; and, accordingly, references in those provisions to a person in his capacity as a trustee or manager of, or person prescribed in relation to, a pension scheme include the Crown, or a person acting on behalf of the Crown, in that capacity.
- (3) The relevant provisions apply to persons employed by or under the Crown in like manner as if such persons were employed by a private person; and references in those provisions to a person in his capacity as an employer include the Crown, or a person acting on behalf of the Crown in that capacity.
- (4) This section does not apply to any of the relevant provisions under or by virtue of which a person may be prosecuted for an offence; but such a provision applies to persons in the public service of the Crown as it applies to other persons.
- (5) Nothing in the relevant provisions applies to Her Majesty in Her private capacity (within the meaning of the Crown Proceedings Act 1947 (c. 44)).

Regulations and orders

314 Breach of regulations **E+W+S**

The following provisions of the Pensions Act 1995 (c. 26) apply to regulations under this Act as if they were regulations made by virtue of Part 1 of that Act—

- (a) section 10(3) to (9) (power to impose civil penalties for contravention of regulations under Part 1 of that Act);
- (b) section 116 (power to provide for contravention of regulations under that Part to be criminal offence).

Status: Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.
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Commencement Information

I461 S. 314 in force at 1.9.2005 by S.I. 2005/2447, art. 2(4), Sch. Pt. 1

315 Subordinate legislation (general provisions) **U.K.**

- (1) Any power conferred by this Act to make subordinate legislation is exercisable by statutory instrument, except any order-making power conferred on the Regulator.
- (2) Any power conferred by this Act to make subordinate legislation may be exercised—
 - (a) either in relation to all cases to which the power extends, or in relation to those cases subject to specified exceptions, or in relation to any specified cases or descriptions of case;
 - (b) so as to make, as respects the cases in relation to which it is exercised—
 - (i) the full provision to which the power extends or any lesser provision (whether by way of exceptions or otherwise),
 - (ii) the same provision for all cases in relation to which the power is exercised, or different provision for different cases or different descriptions of case or different provision as respects the same case or description of case for different purposes of this Act, or
 - (iii) any such provision either unconditionally or subject to any specified condition.
- (3) Any power conferred by this Act to make subordinate legislation—
 - (a) if it is expressed to be exercisable for alternative purposes, may be exercised in relation to the same case for any or all of those purposes, and
 - (b) if it is conferred for the purposes of any one provision of this Act, is without prejudice to any power to make subordinate legislation for the purposes of any other provision.
- (4) A power conferred by this Act to make subordinate legislation includes power to provide for a person to exercise a discretion in dealing with any matter.
- (5) Any power conferred by this Act to make subordinate legislation also includes power to make such incidental, supplementary, consequential or transitional provision as appears to the authority making the subordinate legislation to be expedient.
- (6) Regulations may, for the purposes of or in connection with the coming into force of any provisions of this Act, make any such provision as could be made by virtue of section 322(5) by an order bringing those provisions into force.

Commencement Information

I462 S. 315 partly in force; s. 315(1)-(5) in force at Royal Assent see s. 322

I463 S. 315(6) in force at 4.12.2005 for specified purposes and 30.12.2005 in so far as not already in force by S.I. 2005/3331, art. 2(1), Sch. Pt. 1

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316 Parliamentary control of subordinate legislation **U.K.**

- (1) Subject to subsections (2) [^{F340}, (2A)] and (3), a statutory instrument containing regulations or an order or rules under this Act is subject to annulment in pursuance of a resolution of either House of Parliament.
- (2) A statutory instrument which contains—
- [^{F341}(za) regulations under section 38A(10) or 38B(13) (section 38 contribution notices: “the material detriment test”);]
 - [^{F342}(zb) regulations under section 39A(5), 39B(8) or 43B(8) (contribution notices and financial support directions: bulk transfers);]
 - ^{F343}(a)
 - (b) regulations under section 167 (modification of Chapter 3 of Part 2 where liabilities discharged during the assessment period);
 - (c) regulations under section 174 (the initial levy);
 - (d) regulations under section 175 (pension protection levies);
 - (e) an order under section 177(6) (orders relating to amounts to be raised by pension protection levies);
 - (f) an order under section 178(1) (the levy ceiling) [^{F344}which is made by virtue of section 178(8)] ;
 - (g) an order or regulations under section 209 (the PPF Ombudsman);
 - (h) regulations under section 213 (reference of reviewable matter to the PPF Ombudsman);
 - (i) regulations under section 214 (investigation by PPF Ombudsman of complaints of maladministration);
 - [^{F345}(ia) the first regulations under section 221A(4)(a) and (b) (funding and investment strategy: matters to be taken into account etc and level of detail);
 - (ib) the first regulations under section 221B(2)(d) (Part 2 of statement of strategy: additional matters to be included);
 - (ic) the first regulations under section 221B(8)(a) and (b) (Part 2 of statement of strategy: matters to be taken into account etc and level of detail);]
 - (j) regulations under section 237 (combined pension forecasts);
 - (k) regulations under section 238 (information and advice to employees);
 - [^{F346}(ka) regulations under section 238A (qualifying pensions dashboard service);]
 - [^{F347}(kb) regulations under section 238D (information from occupational pension schemes);
 - (kc) regulations under section 238G (compliance with regulations under section 238D);]
 - (l) an order under section 243(1) (power to provide for minimum fraction of member-nominated trustees or directors to be one-half);
 - (m) regulations which make provision by virtue of section 261(2)(f) (power to make amendments etc to certain Acts);
 - (n) regulations under section 286 (financial assistance scheme for members of certain pension schemes) [^{F348}, except regulations prescribing an exception for the purposes of paragraph (b) of the definition of “qualifying pension scheme” in subsection (2) of that section;]
 - [^{F349}(na) regulations under section 286A(11) (power to provide that references in section 286A to the scheme manager are to have effect as references to a prescribed person);]

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- (o) regulations which make provision by virtue of section 314(b) (power to provide for contravention of regulations to be criminal offence);
- (p) regulations under section 318(4)(b) (power to extend meaning of employer);
- (q) an order under section 319(2)(a) (power to make consequential amendments to Acts);
- (r) an order under paragraph 24(8) of Schedule 7 (power to vary percentage of periodic compensation that can be commuted);
- (s) an order under [^{F350}paragraph 26A(7)] of that Schedule (orders specifying the compensation cap in respect of payments from the Pension Protection Fund) [^{F351}except an order which is made by virtue of paragraph 27 of that Schedule]; or
- (t) an order under paragraph 30(1) of that Schedule (power to vary percentage paid as compensation from the Pension Protection Fund);

must not be made unless a draft of the instrument has been laid before and approved by a resolution of each House of Parliament.

[^{F352}(2A) Subsection (1) does not apply to regulations under section 286 prescribing an exception for the purposes of paragraph (b) of the definition of “qualifying pension scheme” in subsection (2) of that section, if a draft of the instrument containing them has been laid before and approved by a resolution of each House of Parliament.]

(3) Subsection (1) does not apply to—

- (a) an order under section 91(9) (commencement of code of practice);
- (b) an order under section 126(2) (schemes winding up before day appointed by order not eligible schemes for purposes of Part 2);
- (c) an order under section 182(10) (order appointing day after which losses of non-trust schemes are relevant for fraud compensation purposes);
- (d) an order under section 322 (commencement).

Textual Amendments

- F340** Words in s. 316(1) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(8)**, 149(2)
- F341** S. 316(2)(za) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), **Sch. 9 para. 5**
- F342** S. 316(2)(zb) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), s. 149(2)(3), **Sch. 9 para. 12**
- F343** S. 316(2)(a) omitted (3.1.2012) by virtue of [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 18(2)**; [S.I. 2011/3034](#), art. 3(i)(iii)
- F344** Words in s. 316(2)(f) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 18(3)**; [S.I. 2011/3034](#), art. 3(i)(iii)
- F345** S. 316(2)(ia)-(ic) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), s. 131(1)(3)(b), **Sch. 10 para. 11**
- F346** S. 316(2)(ka) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), **ss. 118(3)**, 131(1)(3)(a)
- F347** S. 316(2)(kb)(kc) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\)](#), **ss. 119(4)**, 131(1)(3)(a)
- F348** Words in s. 316(2)(n) added (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(9)**, 149(2)
- F349** S. 316(2)(na) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 125(3)**, 149(2)
- F350** Words in s. 316(2)(s) substituted (6.4.2017) by [Pensions Act 2014 \(c. 19\)](#), s. 56(1), **Sch. 20 para. 5** (with [Sch. 20 paras. 9, 11](#)); [S.I. 2017/297](#), art. 2(b) (with transitional provisions in [S.I. 2017/301](#))
- F351** Words in s. 316(2)(s) inserted (3.1.2012) by [Pensions Act 2011 \(c. 19\)](#), s. 38(4), **Sch. 4 para. 18(4)**; [S.I. 2011/3034](#), art. 3(i)(iii)
- F352** S. 316(2A) inserted (26.11.2008) by [Pensions Act 2008 \(c. 30\)](#), **ss. 124(10)**, 149(2)

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317 Consultations about regulations **E+W+S**

- (1) Before the Secretary of State makes any regulations by virtue of this Act (other than Part 8), he must consult such persons as he considers appropriate.
- (2) Subsection (1) does not apply—
 - (a) to regulations contained in a statutory instrument made for the purpose only of consolidating other instruments revoked by it,
 - (b) in a case where it appears to the Secretary of State that by reason of urgency consultation is inexpedient,
 - (c) to regulations contained in a statutory instrument made before the end of the period of six months beginning with the coming into force of the provision of this Act by virtue of which the regulations are made, or
 - (d) to regulations contained in a statutory instrument which—
 - (i) states that it contains only regulations which are consequential upon a specified enactment, and
 - (ii) is made before the end of the period of six months beginning with the coming into force of that enactment.

Interpretation

318 General interpretation **U.K.**

- (1) In this Act, unless the context otherwise requires—
 - “active member” has the meaning given by section 124(1) of the Pensions Act 1995 (c. 26);
 - “the Board” has the meaning given by section 107;
 - “contravention” includes failure to comply;
 - “direct payment arrangements”, in relation to a personal pension scheme, has the same meaning as in section 111A of the Pension Schemes Act 1993 (c. 48);
 - “earnings” has the meaning given by section 181(1) of the Pension Schemes Act 1993;
 - “employee” has the meaning given by section 181(1) of the Pension Schemes Act 1993;
 - “employer”—
 - (a) in relation to an occupational pension scheme, means the employer of persons in the description of employment to which the scheme in question relates (but see subsection (4)), and
 - (b) in relation to a personal pension scheme, where direct payment arrangements exist in respect of one or more members of the scheme who are employees, means an employer with whom those arrangements exist;
 - “enactment” includes an enactment comprised in subordinate legislation (within the meaning of the Interpretation Act 1978 (c. 30));
 - “managers”, in relation to an occupational or personal pension scheme (other than a scheme established under a trust), means the persons responsible for the management of the scheme;
 - “member”, in relation to an occupational pension scheme, means any active, deferred, pensioner or pension credit member within the meaning of section 124(1) of the Pensions Act 1995 (c. 26) (but see subsection (5));

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“modifications” includes additions, omissions and amendments, and related expressions are to be construed accordingly;

“money purchase benefit” has the meaning given by section 181(1) of the Pension Schemes Act 1993 (c. 48);

“money purchase scheme” has the meaning given by section 181(1) of the Pension Schemes Act 1993;

“occupational pension scheme” has the meaning given by section 1 of the Pension Schemes Act 1993;

[^{F353}“ pension board ” has the meaning given by section 124(1) of the Pensions Act 1995;]

“pension credit” has the meaning given by section 124(1) of the Pensions Act 1995;

“personal pension scheme” has the meaning given by section 1 of the Pension Schemes Act 1993;

“the PPF Ombudsman” has the meaning given by section 209(1);

“prescribed” means prescribed by regulations;

“professional adviser”, in relation to an occupational pension scheme, has the meaning given by section 47 of the Pensions Act 1995;

[^{F354}“ public service pension scheme ” means, subject to subsection (6)—

- (a) a scheme under section 1 of the Public Service Pensions Act 2013 (new public service schemes);
- (b) a new public body pension scheme (within the meaning of that Act);
- (c) any statutory pension scheme which is connected with a scheme referred to in paragraph (a) or (b) (and for this purpose “statutory pension scheme” and “connected” have the meanings given in that Act);]

“the register” has the meaning given by section 59(1);

“regulations” means regulations made by the Secretary of State;

“the Regulator” has the meaning given by section 1;

[^{F355}“ scheme manager ”, in relation to a public service pension scheme, has the same meaning as in the Public Service Pensions Act 2013 (see section 4 of that Act);]

^{F356} ...

(2) In this Act, unless the context otherwise requires, references to the scheme rules, in relation to [^{F357}a pension scheme] , are references to—

- (a) the rules of the scheme, except so far as overridden by a relevant legislative provision,
- (b) the relevant legislative provisions, to the extent that they have effect in relation to the scheme and are not reflected in the rules of the scheme, and
- (c) any provision which the rules of the scheme do not contain but which the scheme must contain if it is to conform with the requirements of Chapter 1 of Part 4 of the Pension Schemes Act 1993 (preservation of benefit under occupational pension schemes).

(3) For the purposes of subsection (2)—

- (a) “relevant legislative provision” means any provision contained in any of the following provisions—
 - (i) Schedule 5 to the Social Security Act 1989 (c. 24) (equal treatment for men and women);

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- [^{F358}(ii) Chapter 2 or 3 of Part 4 of the Pension Schemes Act 1993 (certain protection for early leavers) or regulations made under either of those Chapters;
 - (ia) Chapter 1 or 2 of Part 4ZA of that Act (transfers and contribution refunds) or regulations made under either of those Chapters;]
 - (iii) Part 4A of that Act (requirements relating to pension credit benefit) or regulations made under that Part;
 - (iv) section 110(1) of that Act (requirement as to resources for annual increase of guaranteed minimum pensions);
 - (v) Part 1 of the Pensions Act 1995 (c. 26) (occupational pensions) or subordinate legislation made or having effect as if made under that Part;
 - (vi) section 31 of the Welfare Reform and Pensions Act 1999 (c. 30) (pension debits: reduction of benefit);
 - (vii) any provision mentioned in section 306(2) of this Act;
 - [^{F359}(xi) section 55 of the Pension Schemes Act 2015;
 - (xii) regulations made under section 56 or 57 of the Pension Schemes Act 2015;]
 - [^{F360}(xiii) sections 21, 23, 26, 28, 29 and 33 of and Schedule 1 to the Pension Schemes Act 2017;]
 - [^{F361}(xiv) regulations under section 18(4) of or paragraph 1(6) of Schedule 2 to the Pension Schemes Act 2021;
 - (xv) sections 34, 39, 41, 42 and 45 of the Pension Schemes Act 2021;]
 - (b) a relevant legislative provision is to be taken to override any of the provisions of the scheme if, and only if, it does so by virtue of any of the following provisions—
 - (i) paragraph 3 of Schedule 5 to the Social Security Act 1989 (c. 24);
 - (ii) section 129(1) of the Pension Schemes Act 1993;
 - (iii) section 117(1) of the Pensions Act 1995;
 - (iv) section 31(4) of the Welfare Reform and Pensions Act 1999;
 - (v) section 306(1) of this Act.
 - [^{F362}(ix) section 55(3) of the Pension Schemes Act 2015;
 - (x) regulations made under section 56(4) or 57(4) of the Pension Schemes Act 2015];
 - [^{F363}(xi) sections 21(7), 23(7), 26(9), 28(6), 29(2) and 33(5) of and paragraph 1(7) of Schedule 1 to the Pension Schemes Act 2017];
 - [^{F364}(xii) sections 18(7)(b), 34(5), 39(6), 41(6), 42(2) and 45(5) of and paragraph 1(7) of Schedule 2 to the Pension Schemes Act 2021.]
- (4) Regulations may, in relation to occupational pension schemes, extend for the purposes of Parts 1, 2 and 4 to 7 and this Part the meaning of “employer” to include—
- (a) persons who have been the employer in relation to the scheme;
 - (b) such other persons as may be prescribed.
- (5) Regulations may for any purpose of any provision of this Act—
- (a) prescribe the persons who are to be regarded as members or prospective members of an occupational or personal pension scheme, and

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- (b) make provision as to the times at which and circumstances in which a person is to be treated as becoming, or as ceasing to be, such a member or prospective member.
- [^{F365}(6) A scheme which would otherwise fall within the definition of “public service pension scheme” in subsection (1) does not fall within that definition if—
- (a) it is an injury or compensation scheme (within the meaning of the Public Service Pensions Act 2013), or
- (b) it is specified in an order made by the Secretary of State after consulting the Treasury.]

Textual Amendments

- F353** Words in s. 318(1) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 22\(2\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818, art. 3\(d\)](#)
- F354** Words in s. 318(1) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 22\(3\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818, art. 3\(d\)](#)
- F355** Words in s. 318(1) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 22\(4\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818, art. 3\(d\)](#)
- F356** Words in s. 318(1) omitted (E.W.S.) (6.4.2010) by virtue of [The Transfer of Tribunal Functions Order 2010 \(S.I. 2010/22\), art. 1\(2\)\(e\), Sch. 2 para. 85](#) (with [Sch. 5](#)) and repealed (N.I.) (6.4.2010) by [Pensions Regulator Tribunal \(Transfer of Functions\) Act \(Northern Ireland\) 2010 \(c. 4\), s. 5\(2\), Sch. 1 para. 10](#) (with [Sch. 2](#)); [S.R. 2010/101, art. 2](#)
- F357** Words in s. 318(2) substituted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\), s. 89\(3\)\(b\), Sch. 4 para. 41\(2\)](#) (with [s. 87](#))
- F358** S. 318(3)(a)(ii)(iia) substituted for s. 318(3)(a)(ii) (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\), s. 89\(3\)\(b\), Sch. 4 para. 41\(3\)](#) (with [s. 87](#))
- F359** S. 318(3)(a)(xi)(xii) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\), ss. 60\(3\)\(a\), 89\(3\)\(b\)](#) (with [s. 87](#))
- F360** S. 318(3)(a)(xiii) inserted (27.4.2017) by [Pension Schemes Act 2017 \(c. 17\), s. 44\(1\)\(c\), Sch. 3 para. 12\(a\)](#)
- F361** S. 318(3)(a)(xiv)(xv) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\), s. 131\(1\)\(3\)\(a\), Sch. 3 para. 20\(a\)](#)
- F362** S. 318(3)(b)(ix)(x) inserted (6.4.2015) by [Pension Schemes Act 2015 \(c. 8\), ss. 60\(3\)\(b\), 89\(3\)\(b\)](#) (with [s. 87](#))
- F363** S. 318(3)(b)(xi) inserted (27.4.2017) by [Pension Schemes Act 2017 \(c. 17\), s. 44\(1\)\(c\), Sch. 3 para. 12\(b\)](#)
- F364** S. 318(3)(b)(xii) inserted (11.2.2021 for specified purposes) by [Pension Schemes Act 2021 \(c. 1\), s. 131\(1\)\(3\)\(b\), Sch. 3 para. 20\(b\)](#)
- F365** S. 318(6) inserted (1.11.2013) by [Public Service Pensions Act 2013 \(c. 25\), s. 41\(2\), Sch. 4 para. 22\(5\)](#) (with [Sch. 11 para. 8](#)); [S.I. 2013/2818, art. 3\(d\)](#)

Commencement Information

- I464** S. 318 partly in force; s. 318(1)-(5) in force at Royal Assent see s. 322
- I465** S. 318(4)(a) in force for the purpose only of conferring power to make regulations, orders or rules, as the case may be, 10.2.2005; and for all other purposes at 6.4.2005 in so far as not already in force by [S.I. 2005/275, art. 2\(3\), Sch. Pt. 3](#)
- I466** S. 318(5) in force at 1.6.2005 by [S.I. 2005/1436, art. 2\(5\)](#)

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Miscellaneous and supplementary

319 Minor and consequential amendments **U.K.**

- (1) Schedule 12 (which makes minor and consequential amendments) has effect.
- (2) The Secretary of State may by order make provision consequential on this Act amending, repealing or revoking (with or without savings) any provision of—
 - (a) an Act passed before or in the same session as this Act, or
 - (b) an instrument made under an Act before the passing of this Act.

Commencement Information

- I467** S. 319(1) in force at 10.2.2005 for specified purposes by [S.I. 2005/275](#), art. 2(4), Sch. Pt. 4 and at 1.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(2), **Sch. Pt. 2** (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, Schs. 2, 3 (as amended by [S.I. 2005/1108](#), art. 3(b))
- I468** S. 319(1) in force at 6.4.2005 for specified purposes by [S.I. 2005/695](#), art. 2(7), **Sch. 1** (with arts. 4-6, [Sch. 2](#), [Sch. 3](#))
- I469** S. 319(1) in force at 6.4.2005 for specified purposes by [S.I. 2005/1108](#), art. 2(2), **Sch.**
- I470** S. 319(1) in force at 6.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(7), **Sch. Pt. 7**
- I471** S. 319(1) in force at 30.6.2005 for specified purposes in so far as it relates to Sch. 12 para. 76(3) by [S.I. 2005/1720](#), **art. 2(12)**
- I472** [S. 319\(1\)](#) in force at 1.9.2005 for specified purposes by [S.I. 2005/1720](#), **art. 2(3)(b)**
- I473** [S. 319\(1\)](#) in force at 1.9.2005 for specified purposes by [S.I. 2005/2447](#), art. 2(4), **Sch. Pt. 1**
- I474** [S. 319\(1\)](#) in force at 1.9.2005 for specified purposes by [S.I. 2005/1720](#), art. 2(16), **Sch. Pt. 3**
- I475** [S. 319\(1\)](#) in force at 22.9.2005 for specified purposes by [S.I. 2005/1720](#), **art. 2(11)**
- I476** [S. 319\(1\)](#) in force at 22.9.2005 for specified purposes by [S.I. 2005/2447](#), **art. 2(3)(a)**
- I477** [S. 319\(1\)](#) in force at 4.12.2005 for specified purposes and 30.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(1), **Sch. Pt. 1**
- I478** [S. 319\(1\)](#) in force at 9.12.2005 for specified purposes by [S.I. 2005/3331](#), art. 2(2), **Sch. Pt. 2**
- I479** [S. 319\(1\)](#) in force at 1.1.2006 for specified purposes and 6.4.2006 for specified purposes by [S.I. 2005/3331](#), art. 2(5), **Sch. Pt. 5**
- I480** [S. 319\(1\)](#) in force at 1.1.2006 for specified purposes by [S.I. 2005/3331](#), art. 2(3), **Sch. Pt. 3**
- I481** [S. 319\(1\)](#) in force at 6.4.2006 for specified purposes by [S.I. 2006/560](#), art. 2(3), **Sch. Pt. 3**
- I482** [S. 319\(1\)](#) in force at 6.4.2006 for specified purposes by [S.I. 2005/3331](#), art. 2(6), **Sch. Pt. 6**
- I483** [S. 319\(1\)](#) in force at 1.10.2006 for specified purposes and 1.1.2007 for specified purposes by [S.I. 2006/2272](#), **art. 2(3)**
- I484** [S. 319\(2\)\(a\)](#) in force at 1.9.2005 by [S.I. 2005/2447](#), art. 2(4), **Sch. Pt. 1**
- I485** [S. 319\(2\)\(b\)](#) in force at 9.12.2005 by [S.I. 2005/3331](#), art. 2(2), **Sch. Pt. 2**

320 Repeals and revocations **E+W+S**

The enactments mentioned in Schedule 13 are repealed or revoked to the extent specified.

Commencement Information

- I486** S. 320 in force at 10.2.2005 for specified purposes and at 1.4.2005 for specified purposes by [S.I. 2005/275](#), art. 2(2), **Sch. Pt. 2** (with transitional provisions and savings in [S.I. 2005/695](#), arts. 5(8), 6, Schs. 2, 3 (as amended by [S.I. 2005/1108](#), art. 3(b))

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- I487** S. 320 in force at 1.4.2005 for specified purposes by S.I. 2005/695, **art. 2(6)** (with arts. 4-6, Sch. 2, Sch. 3)
- I488** S. 320 in force at 6.4.2005 for specified purposes by S.I. 2005/1108, **art. 2(2), Sch.**
- I489** S. 320 in force at 6.4.2005 for specified purposes by S.I. 2005/695, **art. 2(7), Sch. 1** (with arts. 4-6, Sch. 2, Sch. 3)
- I490** S. 320 in force at 6.4.2005 for specified purposes by S.I. 2005/275, **art. 2(7), Sch. Pt. 7**
- I491** S. 320 in force at 1.9.2005 for specified purposes by S.I. 2005/2447, **art. 2(4), Sch. Pt. 1**
- I492** S. 320 in force at 1.9.2005 for specified purposes by S.I. 2005/1720, **art. 2(16), Sch. Pt. 3** (with arts. 4, 5) (as amended (26.6.2009) by S.I. 2009/1583, art. 2)
- I493** S. 320 in force at 22.9.2005 for specified purposes by S.I. 2005/2447, **art. 2(3)(b)**
- I494** S. 320 in force at 4.12.2005 for specified purposes and 30.12.2005 for specified purposes by S.I. 2005/3331, **art. 2(1), Sch. Pt. 1**
- I495** S. 320 in force at 9.12.2005 for specified purposes by S.I. 2005/3331, **art. 2(2), Sch. Pt. 2**
- I496** S. 320 in force at 6.4.2006 for specified purposes by S.I. 2006/560, **art. 2(3), Sch. Pt. 3**
- I497** S. 320 in force at 6.4.2006 for specified purposes by S.I. 2005/1720, **art. 2(13)**
- I498** S. 320 in force at 6.4.2006 for specified purposes by S.I. 2005/3331, **art. 2(6), Sch. Pt. 6**
- I499** S. 320 in force at 6.4.2007 for specified purposes by S.I. 2006/2272, **art. 2(7), Sch. Pt. 2** (with art. 3)

321 Pre-consolidation amendments **U.K.**

- (1) The Secretary of State may by order make such modifications of—
 - (a) this Act,
 - (b) the Pension Schemes Act 1993 (c. 48),
 - (c) the Pensions Act 1995 (c. 26),
 - (d) Parts 1 to 4 of the Welfare Reform and Pensions Act 1999 (c. 30), and
 - (e) Chapter 2 of Part 2 of the Child Support, Pensions and Social Security Act 2000 (c. 19),as in his opinion facilitate, or are otherwise desirable in connection with, the consolidation of those enactments or any of them.
- (2) No order is to be made under this section unless a Bill for repealing and re-enacting—
 - (a) the enactments modified by the order, or
 - (b) enactments relating to matters connected with the matters to which enactments modified by the order relate,has been presented to either House of Parliament.
- (3) An order under this section is not to come into force until immediately before the commencement of the Act resulting from that Bill.

Commencement Information

I500 S. 321 in force at 6.4.2006 by S.I. 2006/560, **art. 2(3), Sch. Pt. 3**

322 Commencement **U.K.**

- (1) Subject to subsections (2) to (4), the provisions of this Act come into force in accordance with provision made by the Secretary of State by order.
- (2) The following provisions come into force on the day this Act is passed—

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- (a) in Part 4, sections 234, 235 and 236 and Schedule 10 (provisions relating to retirement planning);
 - (b) in Part 5, section 281 (exemption from statutory revaluation requirement);
 - (c) in Part 8—
 - (i) section 296 (entitlement to more than one state pension),
 - (ii) section 297(3) (commencement of amendments of state pension deferment provisions made by Pensions Act 1995),
 - (iii) section 298 (disclosure of state pension information), except subsections (4) and (5)(b), and
 - (iv) section 299 (claims for certain benefits following termination of reciprocal agreement with Australia);
 - (d) in this Part (miscellaneous and general)—
 - (i) sections 303 to 305 (service of notifications etc and electronic working), and
 - (ii) this section and sections 313, 315 (other than subsection (6)), 316, 317, 318 (other than subsections (4) and (5)) and 323 to 325;
 - (e) the repeal by this Act of section 50(2) of the Welfare Reform and Pensions Act 1999.
- (3) Section 297 (and Schedule 11) (deferral of retirement pensions and shared additional pensions), other than the provisions coming into force in accordance with subsection (2)—
- (a) come into force on the day this Act is passed so far as is necessary for enabling the making of any regulations for which they provide, and
 - (b) otherwise, come into force on 6th April 2005.
- (4) The repeals by this Act of section 134(3) of, and paragraph 21(14) of Schedule 4 to, the Pensions Act 1995 (c. 26) come into force on 6th April 2005.
- (5) Without prejudice to section 315(5), the power to make an order under this section includes power—
- (a) to make transitional adaptations or modifications—
 - (i) of the provisions brought into force by the order, or
 - (ii) in connection with those provisions, of any provisions of Parts 1 to 7 of this Act or of the Pension Schemes Act 1993 (c. 48), the Pensions Act 1995, Parts 1, 2 or 4 of the Welfare Reform and Pensions Act 1999 (c. 30) or Chapter 2 of Part 2 of the Child Support, Pensions and Social Security Act 2000 (c. 19), or
 - (b) to save the effect of any of the repealed provisions of those Acts, or those provisions as adapted or modified by the order,
- as it appears to the Secretary of State expedient, including different adaptations or modifications for different periods.

323 **Extent** **U.K.**

- (1) Subject to the following provisions, this Act extends to England, Wales and Scotland.
- (2) The following provisions of this Act also extend to Northern Ireland—
 - (a) in Part 1 (the Regulator)—
 - (i) sections 1, 2, 4 (other than subsection (2)(b)), 8, 9, 11, 59, 102 and 106,

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- (ii) in Schedule 1, paragraphs 1 to 19, 20(1) to (3) and (7), 21 (other than paragraph (b)), 22 to 25 and 27 to 35, and section 3 so far as it relates to those provisions, and
 - (iii) Schedule 4,
 - (b) in Part 2 (the Board)—
 - (i) sections 107, 108, 109, 110(1) and (3), 112, 113, 114, 115, 118, 119, 161(2)(a), (3) and (5) to (8), 173, 188, 209 (other than paragraphs (b) to (d), (f) and (g) of subsection (4), subsection (6) so far as relating to any of those paragraphs and subsections (7) and (8)), 210, 211(3) and (4), 212 and 220,
 - (ii) section 111 so far as that provision has effect in relation to functions of the Board conferred by any provision of, or made under, this Act which extends to Northern Ireland,
 - (iii) Schedule 5 (other than paragraph 18), and
 - (iv) Schedule 6 (other than paragraph 7),
 - (c) in Part 4 (retirement planning), sections 234 and 235 and [F366 paragraphs 2 and 4] of Schedule 10 (and section 236 so far as it relates to [F367 those paragraphs]),
 - (d) in Part 5 (personal and occupational pension schemes: miscellaneous provisions), sections 274 and 277(2)(b),
 - (e) Part 6 (financial assistance scheme for members of certain pension schemes),
 - (f) in Part 8 (state pensions), section 299, and
 - (g) in this Part—
 - (i) sections 300(1) and (2), 301, 302(1) and (2), 307, 308 and 310,
 - (ii) sections 303 to 306, 309, 313, 315, 316 and 318 so far as those provisions have effect for the purposes of provisions which themselves extend to Northern Ireland, and
 - (iii) this section and sections 319(2), 321, 322, 324 and 325.
- (3) Section 106 (legal assistance scheme) does not extend to Scotland.
- (4) An amendment or repeal contained in this Act has the same extent as the enactment to which it relates and sections 236 (except so far as it relates to [F368 paragraphs 2 and 4] of Schedule 10), 319(1) and 320 have effect accordingly.

Textual Amendments

F366 Words in s. 323(2)(c) substituted (26.1.2009) by Pensions Act 2008 (c. 30), ss. 63(3)(a), 149(1); S.I. 2009/82, art. 2(1)(a)

F367 Words in s. 323(2)(c) substituted (26.1.2009) by Pensions Act 2008 (c. 30), ss. 63(3)(b), 149(1); S.I. 2009/82, art. 2(1)(a)

F368 Words in s. 323(4) substituted (26.1.2009) by Pensions Act 2008 (c. 30), ss. 63(4), 149(1); S.I. 2009/82, art. 2(1)(a)

324 Northern Ireland **U.K.**

- (1) An Order in Council under paragraph 1(1) of the Schedule to the Northern Ireland Act 2000 (c. 1) (legislation for Northern Ireland during suspension of devolved government) which contains a statement that it is made only for purposes corresponding to those of this Act—

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- (a) is not subject to paragraph 2 of that Schedule (affirmative resolution of both Houses of Parliament), but
 - (b) is subject to annulment in pursuance of a resolution of either House of Parliament.
- (2) Where an Order in Council to which subsection (1) applies makes provision (“the NI provisions”) which corresponds to the GB transfer provisions, regulations may make provision to secure that any transfer of property, rights and liabilities, or modification of a term of a contract of insurance, by virtue of the NI provisions is recognised for the purposes of the law of England and Wales and the law of Scotland.
- (3) In subsection (2) “the GB transfer provisions” means section 161(1), (2)(a), (3) and (5) to (8) and Schedule 6 (other than paragraph 7).

325 Short title **U.K.**

This Act may be cited as the Pensions Act 2004.

Status:

Point in time view as at 11/02/2021. This version of this Act contains provisions that are prospective.

Changes to legislation:

Pensions Act 2004 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.