



Work and Families Act 2006

2006 CHAPTER 18

Miscellaneous provisions about employment rights

12 Flexible working

- (1) Section 80F of ERA 1996 (statutory right to request contract variation) is amended as follows.
- (2) In subsection (1), for paragraph (b) substitute—
 - “(b) his purpose in applying for the change is to enable him to care for someone who, at the time of application, is—
 - (i) a child who has not reached the prescribed age or falls within a prescribed description and in respect of whom (in either case) the employee satisfies prescribed conditions as to relationship, or
 - (ii) a person aged 18 or over who falls within a prescribed description and in respect of whom the employee satisfies prescribed conditions as to relationship.”
- (3) In subsection (2)(d), for the words from “child” to the end substitute “ child or other person to be cared for, the conditions as to relationship mentioned in subsection (1) (b)(i) or (ii) ”.
- (4) Omit subsections (3), (6) and (7).
- (5) After subsection (8) insert—
 - “(9) Regulations under this section may make different provision for different cases.
- (10) In this section—
 - “child” means a person aged under 18;
 - “prescribed” means prescribed by regulations made by the Secretary of State.”

Changes to legislation: There are currently no known outstanding effects for the Work and Families Act 2006, Section 12. (See end of Document for details)

.....

Commencement Information

II S. 12 in force at 6.4.2007 by S.I. 2006/1682, art. 4(a)

Changes to legislation:

There are currently no known outstanding effects for the Work and Families Act 2006, Section 12.