

Status: Point in time view as at 04/07/2018.

Changes to legislation: Government of Wales Act 2006, Cross Heading: Head H—Employment is up to date with all changes known to be in force on or before 09 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

[^{F1}SCHEDULE 7A

RESERVED MATTERS

Textual Amendments

- F1** Schs. 7A, 7B substituted for Sch. 7 (1.4.2018) by [Wales Act 2017 \(c. 4\), s. 71\(3\), Sch. 1](#) (with [Sch. 7 paras. 1, 2, 6](#)); [S.I. 2017/1179, reg. 2](#)

PART 2

SPECIFIC RESERVATIONS

RESERVATIONS

Head H—Employment

Section H1H1 *Employment and industrial relations*

- 141 Employment rights and duties and industrial relations, including the subject-matter of—
- (a) the Employers' Liability (Compulsory Insurance) Act 1969,
 - (b) the Employment Agencies Act 1973,
 - (c) the Pneumoconiosis etc (Workers' Compensation) Act 1979,
 - (d) the Trade Union and Labour Relations (Consolidation) Act 1992,
 - (e) the Employment Tribunals Act 1996,
 - (f) the Employment Rights Act 1996,
 - (g) the National Minimum Wage Act 1998,
 - (h) the Working Time Regulations 1998 (S.I. 1998/1833),
 - (i) the Employment Relations Act 1999,
 - (j) the Transnational Information and Consultation of Employees Regulations 1999 (S.I. 1999/3323),
 - (k) the Employment Act 2002,
 - (l) the Gangmasters (Licensing) Act 2004,
 - (m) the Employment Relations Act 2004,
 - (n) the Work and Families Act 2006,
 - (o) the Transfer of Undertakings (Protection of Employment) Regulations 2006 (S.I. 2006/246),
 - (p) the Agency Workers Regulations 2010 (S.I. 2010/93), and
 - (q) Part 2 of the Enterprise and Regulatory Reform Act 2013.

Exception

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The subject-matter of the Agricultural Sector (Wales) Act 2014.

Section H2H2 *Industrial training boards*

142 The following boards—

- (a) the Construction Industry Training Board;
- (b) the Engineering Construction Industry Training Board;
- (c) the Film Industry Training Board for England and Wales.

Section H3H3 *Job search and support*

143 Arrangements for assisting persons to select, train for, obtain and retain employment, and to obtain suitable employees.

Exceptions

Education.

Vocational, social and physical training.

Careers services.

Interpretation

““Employment”” includes—

- (a) work on a person's own account, and
- (b) employment of a disabled person (including work on the disabled person's own account) under special conditions;

and ““disabled person”” here has the same meaning as it has in the Equality Act 2010 as at the principal appointed day.

““Employees”” includes partners and other business associates.]

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