



# Welfare Reform Act 2012

## 2012 CHAPTER 5

### PART 1 **U.K.**

#### UNIVERSAL CREDIT

### CHAPTER 2 **E+W+S**

#### CLAIMANT RESPONSIBILITIES

##### *Application of work-related requirements*

#### 19 **Claimants subject to no work-related requirements** **E+W+S**

- (1) The Secretary of State may not impose any work-related requirement on a claimant falling within this section.
- (2) A claimant falls within this section if—
  - (a) the claimant has limited capability for work and work-related activity,
  - (b) the claimant has regular and substantial caring responsibilities for a severely disabled person,
  - (c) the claimant is the responsible carer for a child under the age of 1, or
  - (d) the claimant is of a prescribed description.
- (3) Regulations under subsection (2)(d) may in particular make provision by reference to one or more of the following—
  - (a) hours worked;
  - (b) earnings or income;
  - (c) the amount of universal credit payable.
- (4) Regulations under subsection (3) may—

*Status: Point in time view as at 15/09/2014.*

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- (a) in the case of a claimant who is a member of the couple, make provision by reference to the claimant alone or by reference to the members of the couple together;
  - (b) make provision for estimating or calculating any matter for the purpose of the regulations.
- (5) Where a claimant falls within this section, any work-related requirement previously applying to the claimant ceases to have effect.
- (6) In this Part “responsible carer”, in relation to a child means—
- (a) a single person who is responsible for the child, or
  - (b) a person who is a member of a couple where—
    - (i) the person or the other member of the couple is responsible for the child, and
    - (ii) the person has been nominated by the couple jointly as responsible for the child.

#### **Modifications etc. (not altering text)**

- C1** Pt. 1 modified by 1995 c. 18, Sch. 1 para. 2(3) (as inserted (29.4.2013) by [The Universal Credit \(Consequential, Supplementary, Incidental and Miscellaneous Provisions\) Regulations 2013 \(S.I. 2013/630\)](#), regs. 1(2), **10(b)**)

#### **Commencement Information**

- I1** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 29.4.2013 for specified purposes by [S.I. 2013/983](#), art. 3(2)-(6), [Sch. 1](#), [Sch. 2](#) (as amended: (1.7.2013) by S.I. 2013/1511; (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (15.9.2014) by S.I. 2014/2321; (17.11.2014) by S.I. 2014/3067; (21.11.2014) by S.I. 2014/3094; (19.1.2015) by S.I. 2015/32 (as amended (10.2.2015) by S.I. 2015/101); (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.11.2015) by S.I. 2015/1930; (6.4.2017) by S.I. 2017/483; (2.2.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; and (31.1.2019) by S.I. 2019/167)
- I2** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 1.7.2013 and 29.7.2013 for specified purposes by [S.I. 2013/1511](#), art. 3, [Sch.](#) (as amended or modified: (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- I3** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 28.10.2013 for specified purposes by [S.I. 2013/2657](#), art. 3, [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- I4** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 25.11.2013 for specified purposes by [S.I. 2013/2846](#), art. 3, [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596)
- I5** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 24.2.2014 and 7.4.2014 for specified purposes by [S.I. 2014/209](#), art. 3, [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; and (25.1.2017) by S.I. 2017/57)
- I6** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 23.6.2014 and further specified dates for specified purposes by [S.I. 2014/1583](#), art. 3, [Sch.](#) (as amended or modified: (30.6.2014) by S.I. 2014/1661; (28.7.2014)

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- by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (2.2.2018) by S.I. 2018/138; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- 17** [S. 19\(1\)\(2\)\(a\)-\(c\)\(5\)\(6\)](#) in force at 15.9.2014 and further specified dates for specified purposes by [S.I. 2014/2321](#), [art. 3](#), [Sch.](#) (as amended or modified: (17.11.2014) by S.I. 2014/3057; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (24.4.2017) by S.I. 2017/584; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- 18** [S. 19\(2\)\(d\)\(3\)\(4\)](#) in force at 25.2.2013 by [S.I. 2013/358](#), [art. 2\(2\)](#), [Sch. 2 para. 10](#)

## **20** **Claimants subject to work-focused interview requirement only** **E+W+S**

- (1) A claimant falls within this section if—
- the claimant is the responsible carer for a child who is aged at least 1 and is under a prescribed age (which may not be less than 3), or
  - the claimant is of a prescribed description.
- (2) The Secretary of State may, subject to this Part, impose a work-focused interview requirement on a claimant falling within this section.
- (3) The Secretary of State may not impose any other work-related requirement on a claimant falling within this section (and, where a claimant falls within this section, any other work-related requirement previously applying to the claimant ceases to have effect).

### **Commencement Information**

- 19** [S. 20](#) in force at 29.4.2013 for specified purposes by [S.I. 2013/983](#), [art. 3\(2\)-\(6\)](#), [Sch. 1](#), [Sch. 2](#) (as amended: (1.7.2013) by S.I. 2013/1511; (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (15.9.2014) by S.I. 2014/2321; (17.11.2014) by S.I. 2014/3067; (21.11.2014) by S.I. 2014/3094; (19.1.2015) by S.I. 2015/32 (as amended (10.2.2015) by S.I. 2015/101); (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.11.2015) by S.I. 2015/1930; (6.4.2017) by S.I. 2017/483; (2.2.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; and (31.1.2019) by S.I. 2019/167)
- 110** [S. 20](#) in force at 1.7.2013 and 29.7.2013 for specified purposes by [S.I. 2013/1511](#), [art. 3](#), [Sch.](#) (as amended or modified: (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- 111** [S. 20](#) in force at 28.10.2013 for specified purposes by [S.I. 2013/2657](#), [art. 3](#), [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- 112** [S. 20](#) in force at 25.11.2013 for specified purposes by [S.I. 2013/2846](#), [art. 3](#), [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596)
- 113** [S. 20](#) in force at 24.2.2014 and 7.4.2014 for specified purposes by [S.I. 2014/209](#), [art. 3](#), [Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by

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- S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; and (25.1.2017) by S.I. 2017/57)
- I14** **S. 20** in force at 23.6.2014 and further specified dates for specified purposes by **S.I. 2014/1583, art. 3, Sch.** (as amended or modified: (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (2.2.2018) by S.I. 2018/138; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- I15** **S. 20** in force at 15.9.2014 and further specified dates for specified purposes by **S.I. 2014/2321, art. 3, Sch.** (as amended or modified: (17.11.2014) by S.I. 2014/3057; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (24.4.2017) by S.I. 2017/584; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- I16** **S. 20(1)** in force at 25.2.2013 for specified purposes by **S.I. 2013/358, art. 2(1), Sch. 1 para. 8**

## 21 Claimants subject to work preparation requirement **E+W+S**

- (1) A claimant falls within this section if the claimant does not fall within section 19 or 20 and—
  - (a) the claimant has limited capability for work, or
  - (b) the claimant is of a prescribed description.
- (2) The Secretary of State may, subject to this Part, impose a work preparation requirement on a claimant falling within this section.
- (3) The Secretary of State may also, subject to this Part, impose a work-focused interview requirement on a claimant falling within this section.
- (4) The Secretary of State may not impose any other work-related requirement on a claimant falling within this section (and, where a claimant falls within this section, any other work-related requirement previously applying to the claimant ceases to have effect).
- (5) Regulations under subsection (1)(b) must prescribe a claimant who is the responsible carer for a child aged 3 or 4 if the claimant does not fall within section 20.

### Commencement Information

- I17** **S. 21** in force at 29.4.2013 for specified purposes by **S.I. 2013/983, art. 3(2)-(6), Sch. 1, Sch. 2** (as amended: (1.7.2013) by S.I. 2013/1511; (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (15.9.2014) by S.I. 2014/2321; (17.11.2014) by S.I. 2014/3067; (21.11.2014) by S.I. 2014/3094; (19.1.2015) by S.I. 2015/32 (as amended (10.2.2015) by S.I. 2015/101); (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.11.2015) by S.I. 2015/1930; (6.4.2017) by S.I. 2017/483; (2.2.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; and (31.1.2019) by S.I. 2019/167)
- I18** **S. 21** in force at 1.7.2013 and 29.7.2013 for specified purposes by **S.I. 2013/1511, art. 3, Sch.** (as amended or modified: (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- I19** **S. 21** in force at 28.10.2013 for specified purposes by **S.I. 2013/2657, art. 3, Sch.** (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)

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2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)

- I20** S. 21 in force at 25.11.2013 for specified purposes by [S.I. 2013/2846, art. 3, Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596)
- I21** S. 21 in force at 24.2.2014 and 7.4.2014 for specified purposes by [S.I. 2014/209, art. 3, Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; and (25.1.2017) by S.I. 2017/57)
- I22** S. 21 in force at 23.6.2014 and further specified dates for specified purposes by [S.I. 2014/1583, art. 3, Sch.](#) (as amended or modified: (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (2.2.2018) by S.I. 2018/138; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- I23** S. 21 in force at 15.9.2014 and further specified dates for specified purposes by [S.I. 2014/2321, art. 3, Sch.](#) (as amended or modified: (17.11.2014) by S.I. 2014/3057; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (24.4.2017) by S.I. 2017/584; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)

## 22 Claimants subject to all work-related requirements **E+W+S**

- (1) A claimant not falling within any of sections 19 to 21 falls within this section.
- (2) The Secretary of State must, except in prescribed circumstances, impose on a claimant falling within this section—
  - (a) a work search requirement, and
  - (b) a work availability requirement.
- (3) The Secretary of State may, subject to this Part, impose either or both of the following on a claimant falling within this section—
  - (a) a work-focused interview requirement;
  - (b) a work preparation requirement.

### Commencement Information

- I24** S. 22 in force at 29.4.2013 for specified purposes by [S.I. 2013/983, art. 3\(2\)-\(6\), Sch. 1, Sch. 2](#) (as amended: (1.7.2013) by S.I. 2013/1511; (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (15.9.2014) by S.I. 2014/2321; (17.11.2014) by S.I. 2014/3067; (21.11.2014) by S.I. 2014/3094; (19.1.2015) by S.I. 2015/32 (as amended (10.2.2015) by S.I. 2015/101); (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.11.2015) by S.I. 2015/1930; (6.4.2017) by S.I. 2017/483; (2.2.2018) by S.I. 2018/138; (16.1.2019) by S.I. 2019/10; and (31.1.2019) by S.I. 2019/167)
- I25** S. 22 in force at 1.7.2013 and 29.7.2013 for specified purposes by [S.I. 2013/1511, art. 3, Sch.](#) (as amended or modified: (29.10.2013) by S.I. 2013/2657; (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)
- I26** S. 22 in force at 28.10.2013 for specified purposes by [S.I. 2013/2657, art. 3, Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I.

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2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (25.1.2017) by S.I. 2017/57; and (2.2.2018) by S.I. 2018/138)

- I27** S. 22 in force at 25.11.2013 for specified purposes by [S.I. 2013/2846, art. 3, Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; and (23.5.2016) by S.I. 2016/596)
- I28** S. 22 in force at 24.2.2014 and 7.4.2014 for specified purposes by [S.I. 2014/209, art. 3, Sch.](#) (as amended or modified: (16.6.2014) by S.I. 2014/1452; (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; and (25.1.2017) by S.I. 2017/57)
- I29** S. 22 in force at 23.6.2014 and further specified dates for specified purposes by [S.I. 2014/1583, art. 3, Sch.](#) (as amended or modified: (30.6.2014) by S.I. 2014/1661; (28.7.2014) by S.I. 2014/1923; (17.11.2014) by S.I. 2014/3067; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (2.2.2018) by S.I. 2018/138; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- I30** S. 22 in force at 15.9.2014 and further specified dates for specified purposes by [S.I. 2014/2321, art. 3, Sch.](#) (as amended or modified: (17.11.2014) by S.I. 2014/3057; (19.1.2015) by S.I. 2015/32; (10.3.2015) by S.I. 2015/634; (20.7.2015) by S.I. 2015/1537; (23.5.2016) by S.I. 2016/596; (29.9.2016) by S.I. 2016/963; (24.4.2017) by S.I. 2017/584; (19.5.2017) by S.I. 2017/664; (28.9.2017) by S.I. 2017/952; (26.4.2018) by S.I. 2018/532; and (19.7.2018) by S.I. 2018/881)
- I31** S. 22(2) in force at 25.2.2013 for specified purposes by [S.I. 2013/358, art. 2\(1\), Sch. 1 para. 9](#)

**Status:**

Point in time view as at 15/09/2014.

**Changes to legislation:**

Welfare Reform Act 2012, Cross Heading: Application of work-related requirements is up to date with all changes known to be in force on or before 14 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.