



# Employment (Allocation of Tips) Act 2023

## 2023 CHAPTER 13

### 11 Wages

In the Employment Rights Act 1996—

- (a) in section 13 (right not to suffer unauthorised deductions), after subsection (7) insert—
  - “(8) In relation to deductions from amounts of qualifying tips, gratuities and service charges allocated to workers under Part 2B, subsection (1) applies as if—
    - (a) in paragraph (a), the words “or a relevant provision of the worker’s contract” were omitted, and
    - (b) paragraph (b) were omitted.”;
- (b) in section 27 (meaning of “wages” etc), after subsection (1)(cd) insert—
  - “(ce) any amount of qualifying tips, gratuities and service charges allocated to the worker under Part 2B of this Act.”.