### STATUTORY INSTRUMENTS

# 1975 No. 1584

# **HEALTH AND SAFETY**

The Employers' Health and Safety Policy Statements (Exception) Regulations 1975

Made - - - - 27th September 1975
Laid before Parliament 7th October 1975
Coming into Operation 1st November 1975

The Secretary of State, in exercise of the powers conferred on him by section 2(3) of the Health and Safety at Work etc. Act 1974 and of all other powers enabling him in that behalf, and for the purpose of giving effect without modifications to proposals submitted to him by the Health and Safety Commission under section 11(2)(d) of the said Act after the carrying out by the said Commission of consultations in accordance with section 50(3) of the said Act, hereby makes the following Regulations:—

#### Citation, commencement and interpretation

- 1.—(1) These Regulations may be cited as the Employers' Health and Safety Policy Statements (Exception) Regulations 1975 and shall come into operation on 1st November 1975.
- (2) The Interpretation Act 1889 shall apply to the interpretation of these Regulations as it applies to the interpretation of an Act of Parliament.

## Exception from provisions relating to employers' health and safety policy statements

2. Any employer who carries on an undertaking in which for the time being he employs less than five employees is hereby excepted as respects that undertaking from the provisions of subsection (3) of section 2 of the Health and Safety at Work etc. Act 1974 (which subsection requires employers to bring to the notice of their employees a written statement of their general policy with respect to the health and safety at work of their employees and the organisation and arrangements for the time being in force for carrying out that policy).

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Signed by order of the Secretary of State.

27th September 1975

Harold Walker
Joint Parliamentary Under Secretary of State
Department of Employment

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### **EXPLANATORY NOTE**

Section 2(3) of the Health and Safety at Work etc. Act 1974 requires every employer, except in such cases as may be prescribed, to prepare and as often as may be appropriate revise a written statement of his general policy with respect to the health and safety at work of his employees and the organisation and arrangements for the time being in force for carrying out that policy, and to bring the statement and any revision of it to the notice of all his employees.

These Regulations except from the requirements of the said section 2(3) an employer with less than 5 employees.