#### STATUTORY INSTRUMENTS

## 1976 No. 615

## SOCIAL SECURITY

# The Social Security (Medical Evidence) Regulations 1976

Made - - - - 21st April 1976
Laid before Parliament 30th April 1976
Coming into Operation 4th October 1976

The Secretary of State for Social Services, in exercise of powers conferred upon him by section 115(1) of, and Schedule 13 to, the Social Security Act 1975 and of all other powers enabling him in that behalf, after reference to the National Insurance Advisory Committee, hereby makes the following regulations:—

#### **Modifications etc. (not altering text)**

C1 Instrument applied (with modifications) (1.10.2010) by The Employment and Support Allowance (Transitional Provisions, Housing Benefit and Council Tax Benefit) (Existing Awards) (No. 2) Regulations 2010 (S.I. 2010/1907), reg. 16(2)(e)(iii)(3) (with reg. 3)

#### Citation, commencement and interpretation

- **1.**—(1) These regulations may be cited as the Social Security (Medical Evidence) Regulations 1976, and shall come into operation on 4th October 1976.
  - (2) In these regulations, unless the context otherwise requires—

"the Act" means the Social Security Act 1975;

[F1"the Contributions and Benefits Act" means the Social Security Contributions and Benefits Act 1992;]

"doctor" means a registered medical practitioner;

[F2" healthcare professional" means a person, not being the patient, who is—

- (a) a registered medical practitioner;
- (b) a registered nurse;
- (c) a registered occupational therapist or registered physiotherapist;
- (d) a registered pharmacist within the meaning of article 3 of the Pharmacy Order 2010;]

[F3": the Employment and Support Allowance Regulations" means the Employment and Support Allowance Regulations 2008;]

[F4":limited capability for work" has the meaning—

- (a) for the purposes of employment and support allowance, given in section 1(4) of the Welfare Reform Act 2007; and
- (b) for the purposes of universal credit, given in section 37 of the Welfare Reform Act 2012;]

[F5:climited capability for work assessment" means the assessment of whether a person has limited capability for work—

- (a) for the purposes of old style ESA, under Part 5 of the Employment and Support Allowance Regulations;
- (b) for the purposes of new style ESA, under Part 4 of the Employment and Support Allowance Regulations 2013;
- (c) for the purposes of universal credit, under Part 5 of the Universal Credit Regulations 2013;

[F6copersonal capability assessment" means the assessment provided for in section 171C of the Contributions and Benefits Act;]

F7...

[F8"registered midwife" means a midwife who is registered as a midwife with the Nursing and Midwifery Council under the Nursing and Midwifery Order 2001;]

"signature" means, in relation to any statement or certificate given in accordance with these regulations, the name by which the person giving that statement or certificate, as the case may be, is usually known (any name other than the surname being either in full or otherwise indicated) written by that person in his own handwriting; and "signed" shall be construed accordingly.

- (3) Any reference in these regulations to any provisions made by or contained in any enactment or instrument shall, except in so far as the context otherwise requires, be construed as a reference to that provision as amended or extended by any enactment or instrument and as including a reference to any provision which it re-enacts or replaces, or which may re-enact or replace it, with or without modification.
- (4) The rules for the construction of Acts of Parliament contained in the Interpretation Act 1889 shall apply in relation to this instrument and in relation to the revocation effected by it as if this instrument, the regulations revoked by it and regulations revoked by the regulations so revoked were Acts of Parliament, and as if each revocation were a repeal.
- [<sup>F9</sup>(5) For the purposes of the definition of "limited capability for work assessment" in paragraph (2)—
  - (a) "old style ESA" means an allowance under Part 1 of the Welfare Reform Act 2007 as that Part has effect apart from the amendments made by Schedule 3, and Part 1 of Schedule 14, to the Welfare Reform Act 2012 that remove references to an income-related allowance; and
  - (b) "new style ESA" means an allowance under Part 1 of the Welfare Reform Act 2007 as amended by the provisions of Schedule 3, and Part 1 of Schedule 14, to the Welfare Reform Act 2012 that remove references to an income-related allowance.]
  - F1 Words in reg. 1(2) added (13.4.1995) by The Social Security (Medical Evidence) Amendment Regulations 1994 (S.I. 1994/2975), regs. 1(1), 2(2)
  - Words in reg. 1(2) inserted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), 2(2)
  - Words in reg. 1 inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), 68(2)

- **F4** Words in reg. 1(2) substituted (29.4.2013) by The Universal Credit (Consequential, Supplementary, Incidental and Miscellaneous Provisions) Regulations 2013 (S.I. 2013/630), regs. 1(2), **24(a)(i)**
- F5 Words in reg. 1(2) substituted (29.4.2013) by The Universal Credit (Consequential, Supplementary, Incidental and Miscellaneous Provisions) Regulations 2013 (S.I. 2013/630), regs. 1(2), 24(a)(ii)
- Words in reg. 1(2) substituted (3.4.2000) by The Social Security (Incapacity for Work) Miscellaneous Amendments Regulations 1999 (S.I. 1999/3109), regs. 1(1), 5(a)
- F7 Words in reg. 1(2) omitted (1.4.2013) by virtue of The National Treatment Agency (Abolition) and the Health and Social Care Act 2012 (Consequential, Transitional and Saving Provisions) Order 2013 (S.I. 2013/235), art. 1(2), Sch. 2 para. 6(2)
- Words in reg. 1(2) substituted (17.4.2002) by The Nursing and Midwifery Order 2001 (Consequential Amendments) Order 2002 (S.I. 2002/881), art. 1, **Sch. para. 1**
- F9 Reg. 1(5) inserted (29.4.2013) by The Universal Credit (Consequential, Supplementary, Incidental and Miscellaneous Provisions) Regulations 2013 (S.I. 2013/630), regs. 1(2), 24(b)

## Evidence of incapacity for work|F10, limited capability for work| and confinement

- 2.—[FI1(1) Subject to regulation 5 and paragraph (1A) below, where a person claims to be entitled to any benefit, allowance or advantage (other than industrial injuries benefit or statutory sick pay) and entitlement to that benefit, allowance or advantage depends on that person being incapable of work or having limited capability for work, then in respect of each day until that person has been assessed for the purposes of the personal capability assessment or the limited capability for work assessment they shall provide evidence of such incapacity or limited capability by means of a statement given by a [F12healthcare professional] in accordance with the rules set out in Part 1 of Schedule 1 to these Regulations.]
- [FII(1A)] Where it would be unreasonable to require a person to provide a statement in accordance with paragraph (1) above that person shall provide such other evidence as may be sufficient to show that they are incapable of work or have limited capability for work so that they should refrain (or should have refrained) from work by reason of some specific disease or bodily or mental disability.]
- (2) Every person to whom paragraph (1) applies [F13] who has not been assessed for the purposes of the [F14] personal capability assessment]][F15] or the limited capability for work assessment] shall, before he returns to work, furnish evidence of the date on which he will become fit to resume work either in accordance with rule 10 of Part I of Schedule 1 to these regulations, or by such other means as may be sufficient in the circumstances of the case.
  - (3) Every woman who claims maternity benefit shall furnish evidence—
    - (a) where the claim is made in respect of expectation of confinement, that she is pregnant and as to the stage which she has reached in her pregnancy; or
- (b) where the claim is made by virtue of the fact of confinement, that she has been confined, and shall furnish such evidence [F16by means of a maternity certificate] given by a doctor or by a [F16registered midwife][F17not earlier than the beginning of the 20th week before the week in which she is expected to be confined,] in accordance with the rules set out in Part I of Schedule 2 to these regulations in the appropriate form as set out in Part II of that Schedule or by such other means as may be sufficient in the circumstances of any particular case.
  - F10 Words in reg. 2 heading inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), 68(3)(a)
  - F11 Reg. 2(1)-(1A) substituted for reg. 2(1) (6.4.2010) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2010 (S.I. 2010/137), regs. 1(2), 2(2)

- F12 Words in reg. 2(1) substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), 2(3)
- F13 Words in reg. 2(2) inserted (13.4.1995) by The Social Security (Medical Evidence) Amendment Regulations 1994 (S.I. 1994/2975), regs. 1(1), 2(3)(b)
- F14 Words in reg. 2(2) substituted (3.4.2000) by The Social Security (Incapacity for Work) Miscellaneous Amendments Regulations 1999 (S.I. 1999/3109), regs. 1(1), 5(b)
- F15 Words in reg. 2(2) inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), 68(3)(c)
- F16 Words in reg. 2(3) substituted (6.4.1987) by The Social Security (Medical Evidence) Amendment Regulations 1987 (S.I. 1987/409), regs. 1(1), 3
- F17 Words in reg. 2(3) inserted (28.9.2001) by The Social Security (Medical Evidence) and Statutory Maternity Pay (Medical Evidence) (Amendment) Regulations 2001 (S.I. 2001/2931), regs. 1, 2(2)

## Amendment of the Social Security (Claims and Payments) Regulations 1975

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F18 Reg. 3 revoked (9.7.1979) by The Social Security (Claims and Payments) Regulations 1979 (S.I. 1979/628), reg. 1, Sch. 5

#### Transitional provisions and revocation

F194.																																
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F19 Reg. 4 revoked (14.6.1982) by The Social Security (Medical Evidence, Claims and Payments) Amendment Regulations 1982 (S.I. 1982/699), regs. 1(1), 2(3)

# [F20]Self-certificate for first 7 days of a spell of incapacity for work [F21] or limited capability for work]

- 5.—[F22(1) [F23The evidence of incapacity [F24or limited capability for work] required for the purposes of determining entitlement to a benefit, allowance or advantage referred to in regulation 2(1)]—
  - (a) for a spell of incapacity which lasts less than 8 days, F25...
  - (b) in respect of any of the first 7 days of a longer spell of incapacity;
  - [F26(c)] for a period of limited capability for work which lasts less than 8 days; or
  - [F<sup>26</sup>(d) in respect of any of the first 7 days of a longer period of limited capability for work,] may consist of a self certificate instead of a certificate in the form of a statement in writing given by a [F<sup>27</sup>healthcare professional] in accordance with regulation 2(1).]
  - (2) For the purpose of this regulation-

I<sup>F28</sup>"self-certificate" means either—

- (i) a declaration made by the claimant in writing, on a form approved for the purpose by the Secretary of State; or
- (ii) where the claimant has made a claim for employment and support allowance in accordance with regulation 4G of the Social Security (Claims and Payments) Regulations 1987, an oral declaration by the claimant,

that the claimant has been unfit for work from a date or for a period specified in the declaration and may include a statement that the claimant expects to continue to be unfit for work on days subsequent to the date on which it is made;.]

[F29" spell of incapacity" has the meaning given to it by section 171B(3) of the Contributions and Benefits Act.]]

- **F20** Reg. 5 inserted (14.6.1982) by The Social Security (Medical Evidence, Claims and Payments) Amendment Regulations 1982 (S.I. 1982/699), regs. 1(1), **2(2)**
- **F21** Words in reg. 5 heading inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), **68(4)(a)**
- F22 Reg. 5(1) substituted (9.10.1989) by The Social Security (Medical Evidence, Claims and Payments) Amendment Regulations 1989 (S.I. 1989/1686), regs. 1(1), 2
- F23 Words in reg. 5(1) substituted (13.4.1995) by The Social Security (Medical Evidence) Amendment Regulations 1994 (S.I. 1994/2975), regs. 1(1), 2(4)(a)
- **F24** Words in reg. 5(1) inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), **68(4)(b)(i)**
- F25 Word in reg. 5(1)(a) omitted (27.10.2008) by virtue of The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), 68(4)(b)(ii)
- F26 Reg. 5(1)(c)(d) inserted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), 68(4)(b)(iii)
- **F27** Words in reg. 5(1) substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(4)**
- **F28** Words in reg. 5(2) substituted (27.10.2008) by The Employment and Support Allowance (Consequential Provisions) (No. 2) Regulations 2008 (S.I. 2008/1554), regs. 1(2)(b), **68(4)(c)**
- **F29** Words in reg. 5(2) substituted (13.4.1995) by The Social Security (Medical Evidence) Amendment Regulations 1994 (S.I. 1994/2975), regs. 1(1), **2(4)(b)**

David Ennals
Secretary of State for Social Services

## [F30SCHEDULE 1

Regulation 2(1)

**F30** Sch. 1 substituted (6.4.2010) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2010 (S.I. 2010/137), regs. 1(2), **2(3)** 

## PART 1

#### **RULES**

1. In these rules, unless the context otherwise requires—

"assessment" means either a consultation between a patient and a [F31healthcare professional] which takes place in person or by telephone or a consideration by a [F31healthcare professional] of a written report by another [F31healthcare professional] or other health F32...professional; "condition" means a specific disease or bodily or mental disability;
F33...

"[F34] other health professional]" means a person (other than a [F35] healthcare professional] and not being the patient) who is F36..., a registered midwife, F37... or a member of any profession regulated by a body mentioned in section 25(3) of the National Health Service Reform and Health Care Professions Act 2002;

"patient" means the person in respect of whom a statement is given in accordance with these rules.

- **F31** Words in Sch. 1 rule 1 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)** (a)(i)
- **F32** Word in Sch. 1 rule 1 omitted (1.7.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)(a)(ii)**
- **F33** Words in Sch. 1 rule 1 omitted (1.7.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)(b)**
- **F34** Words in Sch. 1 rule 1 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)** (c)(i)
- **F35** Words in Sch. 1 rule 1 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)** (c)(ii)
- **F36** Words in Sch. 1 rule 1 omitted (1.7.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)(c)(iii)**
- **F37** Words in Sch. 1 rule 1 omitted (1.7.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(5)(c)(iv)**
- **2.** Where a [F38 healthcare professional] issues a statement to a patient in accordance with an obligation arising under a contract, agreement or arrangement under Part 4 of the National Health Service Act 2006 or Part 4 of the National Health Service (Wales) Act 2006 or Part 1 of the National

Health Service (Scotland) Act 1978 the [F39healthcare professional's] statement shall be in a form set out at Part 2 [F40 or Part 2A] of this Schedule F41....

- **F38** Words in Sch. 1 rule 2 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(6)(a)**
- **F39** Words in Sch. 1 rule 2 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(6)(b)**
- **F40** Words in Sch. 1 rule 2 inserted (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(2)(a)**
- **F41** Words in Sch. 1 rule 2 omitted (6.4.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(2)** (b)
- **3.** Where a [F42healthcare professional] issues a statement in any case other than in accordance with rule 2, the [F43healthcare professional's] statement shall be in the form set out in Part 2 [F44or Part 2A] of this Schedule or in a form to like effect F45....
  - **F42** Words in Sch. 1 rule 3 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(7)(a)**
  - **F43** Words in Sch. 1 rule 3 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(7)(b)**
  - **F44** Words in Sch. 1 rule 3 inserted (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(3)(a)**
  - F45 Words in Sch. 1 rule 3 omitted (6.4.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), 2(3) (b)
- **4.** A [ $^{F46}$ healthcare professional's] statement must be based on an assessment made by that [ $^{F47}$ healthcare professional].
  - **F46** Words in Sch. 1 rule 4 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(8)(a)**
  - **F47** Words in Sch. 1 rule 4 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(8)(b)**
  - **5.** A [<sup>F48</sup>healthcare professional's] statement shall contain the following particulars—
    - (a) the patient's name;
    - (b) the date of the assessment (whether by consultation or consideration of a report as the case may be) on which the [F48] healthcare professional's statement is based;
    - (c) the condition in respect of which the [F50healthcare professional] advises the patient they are not fit for work;
    - (d) a statement, where the [F50healthcare professional] considers it appropriate, that the patient may be fit for work;
    - (e) a statement that the [F50healthcare professional] will or, as the case may be will not, need to assess the patient's fitness for work again;
    - (f) the date on which the [F48healthcare professional's] statement is given;
    - (g) the address of the [F50]healthcare professional [F51;][F52] and [F50]

- (h) [F53the name of the [F50healthcare professional] (whether in the form of a signature or [F54otherwise); and []
- [F55(i) the profession of the healthcare professional]

F56 ...

- **F48** Words in Sch. 1 rule 5 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(9)(a)**
- F49 Words in Sch. 1 rule 5 omitted (6.4.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), 2(4)
- **F50** Words in Sch. 1 rule 5 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(9)(b)**
- F51 Sch. 1 rule 5(g): semi-colon substituted for comma (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), 2(4)(b)
- **F52** Word in Sch. 1 rule 5(g) inserted (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(4)(b)**
- F53 Sch. 1 rule 5(h) inserted (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), 2(4)(c)
- F54 Words in Sch. 1 rule 5(h) substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), 2(9)(c)
- F55 Sch. 1 rule 5(i) inserted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(9)(d)**
- **F56** Words in Sch. 1 rule 5 omitted (6.4.2022) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(4)** (d)
- [F575A. Where the healthcare professional's statement is in the form set out in Part 2 of this Schedule—
  - (a) the healthcare professional's name shall, irrespective of their profession, be recorded next to the words "doctor's signature";
  - (b) the healthcare professional's address shall, irrespective of their profession, be recorded next to the words "doctor's address"; and
  - (c) the healthcare professional shall record their profession within the statement in such place as appears to them to be appropriate.]
  - F57 Sch. 1 rule 5A inserted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), 2(10)
- **6.** Subject to rule 8, the condition in respect of which the [F58 healthcare professional] is advising the patient is not fit for work or, as the case may be, which has caused the patient's absence from work shall be specified as precisely as the [F59 healthcare professional's] knowledge of the patient's condition at the time of the assessment permits.
  - **F58** Words in Sch. 1 rule 6 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(11)** (a)

- **F59** Words in Sch. 1 rule 6 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(11)** (b)
- 7. Where a [F60healthcare professional] considers that a patient may be fit for work the [F60healthcare professional] shall state the reasons for that advice and where this is considered appropriate, the arrangements which the patient might make, with their employer's agreement, to return to work.
  - **F60** Words in Sch. 1 rule 7 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(12)**
- **8.** The condition may be specified less precisely where, in the [F61healthcare professional's] opinion, disclosure of the precise condition would be prejudicial to the patient's well-being, or to the patient's position with their employer.
  - **F61** Words in Sch. 1 rule 8 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(13)**
- **9.** A [<sup>F62</sup>healthcare professional's] statement may be given on a date after the date of the assessment on which it is based, however no further statement shall be furnished in respect of that assessment other than a [<sup>F62</sup>healthcare professional's] statement by way of replacement of an original which has been lost, in which case it shall be clearly marked "duplicate".
  - **F62** Words in Sch. 1 rule 9 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(14)**
- **10.** Where, in the [<sup>F63</sup>healthcare professional's] opinion, the patient will become fit for work on a day not later than 14 days after the date of the assessment on which the [<sup>F63</sup>healthcare professional's] statement is based, the [<sup>F63</sup>healthcare professional's] statement shall specify that day.
  - **F63** Words in Sch. 1 rule 10 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(15)**
- 11. Subject to rules 12 and 13, the [F64healthcare professional's] statement shall specify the minimum period for which, in the [F64healthcare professional's] opinion, the patient will not be fit for work or, as the case may be, for which they may be fit for work.
  - **F64** Words in Sch. 1 rule 11 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(16)**
- 12. The period specified shall begin on the date of the assessment on which the [F65 healthcare professional's] statement is based and shall not exceed 3 months unless the patient has, on the advice of a [F66 healthcare professional], refrained from work for at least 6 months immediately preceding that date.
  - **F65** Words in Sch. 1 rule 12 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(17)** (a)

Words in Sch. 1 rule 12 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), 2(17)
(b)

#### **13.** Where—

- (a) the patient has been advised by a [F67 healthcare professional] that they are not fit for work and, in consequence, has refrained from work for at least 6 months immediately preceding the date of the assessment on which the [F68 healthcare professional's] statement is based; and
- (b) in the [F68healthcare professional's] opinion, the patient will not be fit for work for the foreseeable future,

instead of specifying a period, the [F67healthcare professional] may, having regard to the circumstances of the particular case, enter, after the words "case for", the words "an indefinite period".

- **F67** Words in Sch. 1 rule 13 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(18)** (a)
- **F68** Words in Sch. 1 rule 13 substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(18)** (b)

#### PART 2

# FORM OF [F69healthcare professional's] STATEMENT]

**F69** Words in Sch. 1 Pt. 2 heading substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(19)(a)** 

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## STATEMENT OF FITNESS FOR WORK FOR SOCIAL SECURITY OR STATUTORY SICK PAY

Patient's name	Mr, Mrs, Miss, Ms						
I assessed your case on:	/ /						
and, because of the following condition(s):							
I advise you that:	☐ you are not fit for work. ☐ you may be fit for work taking account of the following advice:						
If available, and with your employer's ag	greement, you may benefit from:						
<ul> <li>□ a phased return to work</li> <li>□ altered hours</li> </ul>	<ul> <li>□ amended duties</li> <li>□ workplace adaptations</li> </ul>						
Comments, including functional effects of your condition(s):							
This will be the case for							
or from	/ / to / /						
I will/will not need to assess your fitness (Please delete as applicable)	for work again at the end of this period.						
Doctor's signature							
Date of statement	/ /						
Doctor's address							

# [F70PART 2A

# ALTERNATIVE FORM OF [F71healthcare professional's] STATEMENT

- **F70** Sch. 1 Pt. 2A inserted (6.4.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2022 (S.I. 2022/298), regs. 1(2), **2(5)**
- **F71** Words in Sch. 1 Pt. 2A heading substituted (1.7.2022) by The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) (No. 2) Regulations 2022 (S.I. 2022/630), regs. 1(2), **2(19)(b)**

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# Statement of Fitness for Work For social security or Statutory Sick Pay

Patient's name	Mr, Mrs, Miss, M	ls									
l assessed your case on:	I	I									
and, because of the following condition(s):			_								
I advise you that:	you are not fit for work.  you may be fit for work taking account of the following advice:										
If available, and with your aphased return to was altered hours		agreement, y	amended di workplace a	uties							
Comments, including fu	nctional effects	of your cond	ition(s):								
This will be the case for											
or from	1	/	to	/	/						
I will/will not need to ass (Please delete as applicable Issuer's name Issuer's profession Date of statement Issuer's address	ess your fitness	for work aga	in at the end	l of this perio	d.						

F72 Sch 1A omitted (6.4.2010) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2010 (S.I. 2010/137), regs. 1(2), 2(4)

F73SCHEDULE 1B

Regulation 2(1)(c)

F73 Sch. 1B omitted (6.4.2010) by virtue of The Social Security (Medical Evidence) and Statutory Sick Pay (Medical Evidence) (Amendment) Regulations 2010 (S.I. 2010/137), regs. 1(2), 2(4)

## [F74SCHEDULE 2

Regulation 2(3)

F74 Sch. 2 substituted (6.4.1987) by The Social Security (Medical Evidence) Amendment Regulations 1987 (S.I. 1987/409), regs. 1(1), 4

## PART I

#### **RULES**

- 1. In these rules any reference to a woman is a reference to the woman in respect of whom a maternity certificate is given in accordance with these rules.
- **2.** A maternity certificate shall be given by a doctor or registered midwife attending the woman and shall not be given by the woman herself.
- **3.** The maternity certificate shall be on a form provided by the Secretary of State for the purpose and the wording shall be that set out in the appropriate part of the form specified in Part II of this Schedule.
- **4.** Every maternity certificate shall be completed in ink or other indelible substance and shall contain the following particulars—
  - (a) the woman's name;
  - (b) the week in which the woman is expected to be confined or, if the maternity certificate is given after confinement, the date of that confinement and the date the confinement was expected to take place F75...;
  - (c) the date of the examination on which the maternity certificate is based;
  - (d) the date on which the maternity certificate is signed; and

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(e) [F<sup>76</sup>the address of the doctor or, where the maternity certificate is signed by a registered midwife, the personal identification number given to her by the Nursing and Midwifery Council ("NMC") on her registration in the register maintained under article 5 of the Nursing and Midwifery Order 2001 and the expiry date of that registration]

and shall bear opposite the word "Signature", the signature of the person giving the maternity certificate written after there has been entered on the maternity certificate the woman's name and the expected date or, as the case may be, the date of the confinement.

- F75 Words in Sch. 2 Pt. I para. 4(b) omitted (1.11.1991) by virtue of The Social Security (Miscellaneous Provisions) Amendment Regulations 1991 (S.I. 1991/2284), regs. 1, 21(a)
- F76 Sch. 2 para. 4(e) substituted (1.8.2004) by The Health Act 1999 (Consequential Amendments) (Nursing and Midwifery) Order 2004 (S.I. 2004/1771), art. 1(1), Sch. para. 56(a)
- **5.** After a maternity certificate has been given, no further maternity certificate based on the same examination shall be furnished other than a maternity certificate by way of replacement of an original which has been lost or mislaid, in which case it shall be clearly marked "duplicate".

# [F77PART II

## FORM OF CERTIFICATE

F77 Sch. 2 Pt. II substituted (1.11.1991) by The Social Security (Miscellaneous Provisions) Amendment Regulations 1991 (S.I. 1991/2284), regs. 1, 22

#### **MATERNITY CERTIFICATE**

Please fill in this form in ink	
Name of patient	
Fill in this part if you are giving the certificate before the confinement.	Fill in this part if you are giving the certificate after the confinement.
Do not fill this in more [ <sup>F78</sup> than 20 weeks] before the week the baby is expected.	I certify that I attended you in connection with the birth which took place on/when you were delivered of a child [] children.
I certify that I examined you on the date given below. In my opinion you can expect to have your baby in the week that includes/	In my opinion your baby was expected in the week that includes/
"Week": This means the 7 days beginning on a Sunday.	
Date of examination/	Registered midwives:

in Scotland,]<sup>F81</sup>[F82 by the Health Board in whose primary medical performers list you

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	Identification Number and the expiry date of your registration with the [F79NMC].
Date of signing/	
Signature:	Doctors:
	Please stamp your name and address here [F80 (unless the form has been stamped, in Wales, by the Local Health Board in whose medical performers list you are included or,

are included)]]]

- F78 Words in Sch. 2 Pt. II substituted (28.9.2001) by The Social Security (Medical Evidence) and Statutory Maternity Pay (Medical Evidence) (Amendment) Regulations 2001 (S.I. 2001/2931), regs. 1, 2(3)(a)
- **F79** Word in Sch. 2 Pt. II substituted (1.8.2004) by The Health Act 1999 (Consequential Amendments) (Nursing and Midwifery) Order 2004 (S.I. 2004/1771), art. 1(1), **Sch. para. 56(b)**
- **F80** Words in Sch. 2 Pt. II substituted (1.4.2013) by The National Treatment Agency (Abolition) and the Health and Social Care Act 2012 (Consequential, Transitional and Saving Provisions) Order 2013 (S.I. 2013/235), art. 1(2), **Sch. 2 para. 6(3)**
- F81 Words in Sch. 2 Pt. II substituted (1.4.2004) (W.) by The General Medical Services and Personal Medical Services Transitional and Consequential Provisions Order 2004 (S.I. 2004/865), art. 1(1), Sch. 1 para. 1(3)
- F82 Words in Sch. 2 Pt. II substituted (1.4.2004) (E+S+NI.) by The General Medical Services Transitional and Consequential Provisions (Wales) (No. 2) Order 2004 (S.I. 2004/1016), art. 1(1), Sch. 1 para. 1(3) (with art. 83)

## **EXPLANATORY NOTE**

The Regulations provide for the manner in which evidence of incapacity for work or of expected confinement or confinement is to be given for the purposes of a claim for benefit under the Social

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Security Act 1975 for which evidence is required. The Regulations replace the Social Security (Medical Certification) Regulations 1975 ("the 1975 Regulations") which are revoked.

The Regulations and Rules in Schedule 1 prescribe a certificate in the form of a doctor's statement in which the issuing doctor advises the claimant that he need not refrain from work or, as the case may be, that he should refrain from work for a period of up to 6 months, or longer in certain circumstances. Certificates for the purposes of maternity benefit are prescribed in Schedule 2 and correspond to those in the 1975 Regulations. The Regulations amend the Social Security (Claims and Payments) Regulations 1975 so that a doctor's statement and a special statement based on a written report from another doctor may be accepted for the purposes of forward allowances of certain benefits.

The Report of the National Insurance Advisory Committee dated 10th March 1976 on the draft of these Regulations referred to them is contained in House of Commons Paper No. 349 (Session 1975–76) published by Her Majesty's Stationery Office.

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