

## SCHEDULE 1

### HYPOTHETICAL AMENDMENTS TO THE PRIMARY AND SECONDARY SCHOOLS DOCUMENT 1979

#### PART I

##### 1ST APRIL 1979 UNTIL 1ST APRIL 1980

1. Section 1(A) shall be omitted.
2. For the sum mentioned in section 8(c) there shall be substituted the sum £555.
3. In section 9(c) there shall be substituted—
  - (a) for the sum mentioned in paragraph (i), the sum “£1,167”;
  - (b) for the sum mentioned in paragraph (ii), the sum “£987”.
4. In section 10 there shall be substituted—
  - (a) for the sum mentioned in paragraph (a)(i), the sum “£519”;
  - (b) for the sum mentioned in paragraph (a)(ii), the sum “£348”;
  - (c) for the sum mentioned in paragraph (c), the sum “£468”;
  - (d) for the sum mentioned in paragraph (e)(i), the sum “£405”;
  - (e) for the sum mentioned in paragraph (e)(ii), the sum “£261”.
5. For the sum mentioned in section 14(2), in both paragraphs (a) and (b), there shall be substituted the sum “£360”.
6. For the sum mentioned in section 20, there shall be substituted the sum “£405”.
7. For Appendix 1 there shall be substituted the following Appendix—

#### “APPENDIX 1

##### SCALES OF SALARIES

1. Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in schools other than special schools and Unqualified Teachers to whom section 7(2) applies—

<i>Incremental Point</i>	<i>Scales</i>				
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>Senior Teacher</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
0	3,780	4,344	5,370	6,393	6,888
1	3,957	4,506	5,559	6,669	7,146
2	4,086	4,674	5,748	6,888	7,407
3	4,215	4,845	5,946	7,146	7,665
4	4,344	5,019	6,171	7,407	7,923

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<i>Incremental Point</i>	<i>Scales</i>				
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>Senior Teacher</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
5	4,506	5,196	6,393	7,665	8,289
6	4,674	5,370	6,669	7,923	8,589
7	4,845	5,559	6,888	8,289	8,964
8	5,019	5,748	7,146	8,589	9,267
9	5,196	5,946	7,407		
10	5,370	6,171	7,665		
11	5,559	6,393			
12	5,748	6,669			
13	5,946				

*Note 1*

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

<i>Incremental Point</i>	<i>Salary</i>
	<i>£</i>
14	6,171
15	6,393

*Note 2*

Teachers entitled to be paid a personal salary of £3,609 per annum on 31st March 1975 as good honours graduates on Scale 2 under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £6,888.

*Note 3*

In the case of a teacher to whom section 10(b) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

**2.** Qualified Teachers (excluding Head Teachers and Deputy Head Teachers) in special schools—

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<i>Incremental Point</i>	<i>Salary Scales</i>			
	<i>1</i> £	<i>2(S)</i> £	<i>3(S)</i> £	<i>Senior Teacher</i> £
0	3,780	4,845	5,946	6,888
1	3,957	5,019	6,171	7,146
2	4,086	5,196	6,393	7,407
3	4,215	5,370	6,669	7,665
4	4,344	5,559	6,888	7,923
5	4,506	5,748	7,146	8,289
6	4,674	5,946	7,407	8,589
7	4,845	6,171	7,665	8,964
8	5,019	6,393	7,923	9,267
9	5,196	6,669	8,289	
10	5,370	6,888		
11	5,559	7,146		
12	5,748			
13	5,946			

*Note 1*

Where a teacher paid on Scale 1 is entitled to be classed as a good honours graduate for salaries purposes under the conditions set out in Parts I and III of Annex E to Appendix III, the scale shall be extended as follows:—

<i>Incremental Point</i>	<i>Salary</i> £
14	6,171
15	6,393

*Note 2*

Teachers entitled to be paid a personal salary of £3,927 per annum on 31st March 1975 as good honours graduates on Scale 2(S) under the provisions of Appendix I to the 1974 Primary and Secondary Salaries Document shall be paid a personal salary of £7,407.

*Note 3*

In the case of a teacher to whom section 10(b) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him as extended, where Note 1 applies, as therein provided.

**3. Qualified Deputy Head Teachers**

- (a) in schools other than special schools—

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<i>Incremental Point</i>	<i>Group</i>					
	<i>Below 4</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
0	4,728	5,592	6,258	7,119	7,539	7,923
1	4,914	5,781	6,477	7,338	7,761	8,142
2	5,100	5,967	6,699	7,557	7,983	8,364
3	5,286	6,156	6,918	7,776	8,205	8,586
4	5,472	6,345	7,137	7,998	8,424	8,808
5	5,658	6,531	7,356			
6	5,844	6,720	7,575			
7	6,030	6,906	7,794			
8	6,216	7,095				
9	6,402	7,281				
10	6,588					
11	6,774					

(continued)

<i>Incremental Point</i>	<i>Group</i>					
	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>14</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
0	8,364	8,880	9,336	9,864	10,167	10,629
1	8,586	9,108	9,558	10,089	10,392	10,857
2	8,808	9,336	9,780	10,317	10,620	11,085
3	9,033	9,558	10,005	10,542	10,845	11,313
4	9,279	9,780	10,230	10,767	11,073	11,544

(b) in special schools—

<i>Incremental Point</i>	<i>Group</i>						
	<i>3(S)</i>	<i>4(S)</i>	<i>5(S)</i>	<i>6(S)</i>	<i>7(S)</i>	<i>8(S)</i>	<i>9(S)</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
0	5,475	6,348	7,560	7,824	8,100	8,367	8,859
1	5,658	6,561	7,776	8,040	8,316	8,583	9,075
2	5,838	6,771	7,989	8,253	8,529	8,796	9,291
3	6,018	6,984	8,205	8,469	8,742	9,012	9,507

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<i>Incremental Point</i>	<i>Group</i>						
	<i>3(S)</i>	<i>4(S)</i>	<i>5(S)</i>	<i>6(S)</i>	<i>7(S)</i>	<i>8(S)</i>	<i>9(S)</i>
	£	£	£	£	£	£	£
4	6,198	7,197	8,418	8,682	8,958	9,225	9,723
5	6,378	7,410					
6	6,561	7,623					
7	6,741	7,833					
8	6,921						
9	7,101						
10	7,281						
11	7,461						

*Note 1*

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

*Note 2*

In the case of a teacher to whom section 10(b) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

**4. Qualified Head Teachers**

(a) in schools other than special schools—

<i>Incremental Point</i>	<i>Group</i>						
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
	£	£	£	£	£	£	£
0	6,651	6,939	7,263	7,719	8,367	8,916	9,468
1	6,840	7,125	7,452	7,941	8,589	9,141	9,690
2	7,026	7,314	7,638	8,160	8,811	9,363	9,915
3	7,215	7,500	7,827	8,382	9,033	9,588	10,137
4	7,401	7,695	8,016	8,604	9,252	9,810	10,362

(continued)

<i>Incremental Point</i>	<i>Group</i>						
	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>14</i>
	£	£	£	£	£	£	£
0	10,143	10,926	11,634	12,450	13,329	14,046	14,853

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<i>Incremental Point</i>	<i>Group</i>						
	8	9	10	11	12	13	14
	£	£	£	£	£	£	£
1	10,368	11,151	11,862	12,678	13,620	14,337	15,147
2	10,593	11,379	12,090	12,912	13,908	14,628	15,438
3	10,818	11,607	12,315	13,143	14,199	14,916	15,732
4	11,043	11,835	12,549	13,377			

(b) in special schools—

<i>Incremental Point</i>	<i>Group</i>						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
0	7,887	8,358	9,264	9,573	10,263	10,752	11,229
1	8,073	8,574	9,483	9,792	10,482	10,977	11,460
2	8,256	8,793	9,702	10,011	10,704	11,199	11,691
3	8,442	9,012	9,921	10,230	10,926	11,424	11,925
4	8,628	9,228	10,140	10,452	11,148	11,646	12,159

*Note 1*

Where, in a special school, the number of staff (excluding the head teacher and deputy head teacher) substantially exceeds 27 and the number of children 260, the local education authority shall have discretion to determine a scale for the deputy head teacher appropriately related to the above scale for group 9(S).

*Note 2*

In the case of a teacher to whom section 10(b) applies, this paragraph shall have effect subject thereto and the additional increment there referred to shall equal the last increment on the scale in this paragraph applicable to him or, where Note 1 applies, on the scale determined thereunder.

5. Unqualified Teachers other than those to whom subsections 7(2)(a), 8(a) and 9(a) of Part III apply—

<i>Incremental Point</i>	<i>Scales</i>		
	<i>A</i>	<i>B</i>	<i>C</i>
	£	£	£
0	3,255	3,255	3,513
1	3,324	3,324	3,582
2	3,390	3,390	3,654
3	3,462	3,462	3,723
4	3,534	3,534	3,804

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<i>Incremental Point</i>	<i>Scales</i>		
	<i>A</i> £	<i>B</i> £	<i>C</i> £
5		3,606	3,951
6		3,675	4,101
7		3,756	4,248
8			4,395
9			4,560
10			4,728
11			4,896

*Note 1*

Scale C may be extended by one or two increments of £168 to a maximum of £5,064 or £5,232, as the case may be, in the case of a teacher who, in the opinion of the local education authority, possesses a qualification of particular value in the performance of his duties.

*Note 2*

Unqualified Teachers shall be placed in Scale A, B or C in accordance with the following table—

<i>Employment authorised under</i>	<i>Scale Applicable</i>
Regulation 17(1) or 18 of the Schools Regulations 1959	A
Regulation 16(3) of the Schools Regulations 1959 or Regulation 15(3)(a) or (b) of the Handicapped Pupils and Special Schools Regulations 1959 (as amended)	B
Regulation 16A of the Handicapped Pupils and Special Schools Regulations 1959 (as amended)	C

*Note 3*

In the case of an unqualified deputy head teacher or an unqualified head teacher who is paid on a scale set out in this paragraph and is entitled to an allowance under section 8 or, as the case may be, section 9, that allowance shall be increased—

- (a) in the case of the deputy head teacher of a special school, to £555;
- (b) in the case of a head teacher of a special school, to £1,167;
- (c) in the case of any other head teacher, to £987.

**6.** Unqualified Deputy Head Teachers of Special Schools to whom subsection 8(a) of Part III applies—

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<i>Incremental Point</i>	<i>Group</i>						
	<i>3(S) £</i>	<i>4(S) £</i>	<i>5(S) £</i>	<i>6(S) £</i>	<i>7(S) £</i>	<i>8(S) £</i>	<i>9(S) £</i>
0	4,953	5,847	7,002	7,248	7,665	7,950	8,430
1	5,133	6,054	7,209	7,455	7,875	8,160	8,643
2	5,313	6,258	7,416	7,662	8,085	8,373	8,856
3	5,493	6,465	7,623	7,869	8,298	8,580	9,069
4	5,676	6,669	7,830	8,076	8,508	8,790	9,282
5	5,856	6,876					
6	6,036	7,080					
7	6,216	7,284					
8	6,396						
9	6,576						
10	6,759						
11	6,939						

7. Unqualified Head Teachers of Special Schools to whom subsection 9(a) of Part III applies—

<i>Incremental Point</i>	<i>Group</i>						
	<i>3(S) £</i>	<i>4(S) £</i>	<i>5(S) £</i>	<i>6(S) £</i>	<i>7(S) £</i>	<i>8(S) £</i>	<i>9(S) £</i>
0	7,269	7,791	8,748	9,036	9,726	10,293	10,770
1	7,458	8,010	8,970	9,258	9,951	10,518	10,998
2	7,647	8,232	9,195	9,483	10,176	10,749	11,226
3	7,836	8,454	9,417	9,705	10,404	10,980	11,457
4	8,025	8,676	9,642	9,930	10,632	11,208	11,682”

8.—(1) In Appendix III there shall be substituted for the sum mentioned in paragraph 10(3)(a) (i), the sum “£4,506”.

(2) For paragraph 12(1)(a) of Appendix III there shall be substituted—

“(a) subject to sub-paragraph (2) and paragraph 13 below, reckonable increments in respect of periods before 1 April 1971 shall be valued at:

1st and 2nd increments	£89 each;
3rd to 10th increments (inclusive)	£159 each, and
11th to 14th increments (inclusive)	£177 each,

with proportionate amounts for twelfths of increments.”