SCHEDULE 3

Regulation 4.8

HIGHER JUDICIARY SCHEME CIRCUIT JUDICIARY SCHEME LAND TRIBUNAL SCHEME DISTRICT JUDICIARY SCHEME

Period to Normal Pension Age	Personal Benefits	Family Benefits
Less than 1 year	28.9	5.5
Less than 2 years and not less than 1 year	28.5	6.0
Less than 3 years and not less than 2 years	28.1	6.4
Less than 4 years and not less than 3 years	27.6	6.7
Less than 5 years and not less than 4 years	27.2	7.1
Less than 6 years and not less than 5 years	26.9	7.3
Less than 7 years and not less than 6 years	26.6	7.6
Less than 8 years and not less than 7 years	26.3	7.8
Less than 9 years and not less than 8 years	26.0	8.1
Less than 10 years and not less than 9 years	25.7	8.2
Less than 11 years and not less than 10 years	25.4	8.4
Less than 12 years and not less than 11 years	25.2	8.5
Less than 13 years and not less than 12 years	24.9	8.6
Less than 14 years and not less than 13 years	24.6	8.7
Less than 15 years and not less than 14 years	24.3	8.7
Less than 16 years and not less than 15 years	24.0	8.7
Less than 17 years and not less than 16 years	23.6	8.7

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Period to Normal Pension Age	Personal Benefits	Family Benefits
Less than 18 years and not less than 17 years	23.2	8.7
Less than 19 years and not less than 18 years	22.8	8.6
Less than 20 years and not less than 19 years	22.4	8.5
Less than 21 years and not less than 20 years	21.9	8.5
Less than 22 years and not less than 21 years	21.5	8.4
Less than 23 years and not less than 22 years	21.1	8.2
Less than 24 years and not less than 23 years	20.7	8.1
Less than 25 years and not less than 24 years	20.2	8.0
Less than 26 years and not less than 25 years	19.8	7.9
Less than 27 years and not less than 26 years	19.4	7.8
Less than 28 years and not less than 27 years	19.0	7.7
Less than 29 years and not less than 28 years	18.6	7.5
Less than 30 years and not less than 29 years	18.7	7.4

STIPENDIARY MAGISTRATE AND SHERIFF PRINCIPAL SCHEME

Period to Normal Pension Age	Personal Benefits	Family Benefits
Less than 1 year	34.3	4.6
Less than 2 years and not less than 1 year	34.1	4.8
Less than 3 years and not less than 2 years	33.9	5.0
Less than 4 years and not less than 3 years	33.8	5.3
Less than 5 years and not less than 4 years	33.6	5.5

Period to Normal Pension Age	Personal Benefits	Family Benefits
Less than 6 years and not less than 5 years	33.3	5.7
Less than 7 years and not less than 6 years	33.1	5.9
Less than 8 years and not less than 7 years	32.9	6.1
Less than 9 years and not less than 8 years	32.7	6.2
Less than 10 years and not less than 9 years	32.5	6.3
Less than 11 years and not less than 10 years	32.2	6.4
Less than 12 years and not less than 11 years	31.8	6.5
Less than 13 years and not less than 12 years	31.7	6.5
Less than 14 years and not less than 13 years	31.7	6.6
Less than 15 years and not less than 14 years	31.2	6.6
Less than 16 years and not less than 15 years	30.4	6.6
Less than 17 years and not less than 16 years	29.9	6.5
Less than 18 years and not less than 17 years	29.8	6.6
Less than 19 years and not less than 18 years	29.5	6.6
Less than 20 years and not less than 19 years	28.9	6.5
Less than 21 years and not less than 20 years	28.2	6.4
Less than 22 years and not less than 21 years	27.6	6.4
Less than 23 years and not less than 22 years	27.4	6.3
Less than 24 years and not less than 23 years	26.9	6.3
Less than 25 years and not less than 24 years	26.4	6.2

Period to Normal Pension Age	Personal Benefits	Family Benefits
Less than 26 years and not less than 25 years	25.8	6.2
Less than 27 years and not less than 26 years	25.3	6.1
Less than 28 years and not less than 27 years	24.8	6.0
Less than 29 years and not less than 28 years	24.3	6.0
Less than 30 years and not less than 29 years	23.8	5.9