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STATUTORY INSTRUMENTS

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**1996 No. 3003 (C.92)**

**DISABLED PERSONS**

The Disability Discrimination Act 1995  
(Commencement No. 4) Order 1996

Made - - - - 30th November 1996

The Secretary of State for Social Security, in exercise of the powers conferred upon him by section 70(3) of the Disability Discrimination Act 1995<sup>(1)</sup> and of all other powers enabling him in that behalf, hereby makes the following Order:

**Citation**

1. This Order may be cited as the Disability Discrimination Act 1995 (Commencement No. 4) Order 1996.

**Appointed day**

2. The day appointed for the coming into force of section 16(3) of the Disability Discrimination Act 1995 to the extent that it is not already in force is 2nd December 1996.

Signed by authority of the Secretary of State for Social Security.

Department of Social Security  
30th November 1996

*Alistair Burt*  
Minister of State,

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order brings into force on 2nd December 1996 section 16(3) of the Disability Discrimination Act 1995 to the extent that it is not already in force. Section 16(3) in so far as it relates to the definition of “sub-lease” and “sub-tenancy” was brought into force on 17th May 1996.

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

<i>Provision</i>	<i>Date of commencement</i>	<i>S.I. No.</i>
Section 1	17 May 1996	1996/1336
Section 2	17 May 1996	1996/1336
Section 3	17 May 1996	1996/1336
Section 4	2 December 1996	1996/1474
Section 5(1) to (5)	2 December 1996	1996/1474
Section 5(6) and (7)	6 June 1996	1996/1474
Section 6(1) to (7), (11) and (12)	2 December 1996	1996/1474
Section 6(8), 9 and (10)	6 June 1996	1996/1474
Section 7	2 December 1996	1996/1474
Section 8(1) to (5) and (8)	2 December 1996	1996/1474
Section 8(6) and (7)	6 June 1996	1996/1474
Section 9	2 December 1996	1996/1474
Section 10	2 December 1996	1996/1474
Section 11	2 December 1996	1996/1474
Section 12(1), (2), (4), and (5)	2 December 1996	1996/1474
Section 12(3) and (6)	6 June 1996	1996/1474
Section 13	2 December 1996	1996/1474
Section 14(1) and (3)	2 December 1996	1996/1474
Section 14(6)	6 June 1996	1996/1474
Section 16(1), (2) and (4)	2 December 1996	1996/1474
Section 16(3) and (5) (partially)	17 May 1996	1996/1336
Section 16(5) to the extent not previously in force	6 June 1996	1996/1474

<i>Provision</i>	<i>Date of commencement</i>	<i>S.I. No.</i>
Section 17(1), (2) and (4)	2 December 1996	1996/1474
Section 17(3)	6 June 1996	1996/1474
Section 18(1) and (2)	2 December 1996	1996/1474
Section 18(3) and (4)	6 June 1996	1996/1474
Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6)	2 December 1996	1996/1474
Section 19(5)(c)	6 June 1996	1996/1474
Section 20(1), (3) and (4)	2 December 1996	1996/1474
Section 20(6), (7) and (8)	6 June 1996	1996/1474
Section 22	2 December 1996	1996/1474
Section 23	2 December 1996	1996/1474
Section 24(1) to (4)	2 December 1996	1996/1474
Section 24(5)	6 June 1996	1996/1474
Section 25	2 December 1996	1996/1474
Section 26	2 December 1996	1996/1474
Section 28	17 May 1996	1996/1336
Section 29(3)	31 July 1996	1996/1474
Section 30(1) to (6)	31 July 1996	1996/1474
Section 31	31 July 1996	1996/1474
Section 50	1 January 1996	1995/3330
Section 51	1 January 1996	1995/3330
Section 52	1 January 1996	1995/3330
Section 53	6 June 1996	1996/1474
Section 54	6 June 1996	1996/1474
Section 55	2 December 1996	1996/1474
Section 56	6 June 1996	1996/1474
Section 57	2 December 1996	1996/1474
Section 58	2 December 1996	1996/1474
Section 59	17 May 1996	1996/1336
Section 60	2 December 1996	1996/1474
Section 61	2 December 1996	1996/1474
Section 62(1), (2) and (7)	17 May 1996	1996/1336
Section 63(1), (2), (4), (5) and (6)	17 May 1996	1996/1336

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<i>Provision</i>	<i>Date of commencement</i>	<i>S.I. No.</i>
Section 64	2 December 1996	1996/1474
Section 65	2 December 1996	1996/1474
Section 66	2 December 1996	1996/1474
Section 67	17 May 1996	1996/1336
Section 68(1)	17 May 1996	1996/1336
Section 68(2) to (5)	2 December 1996	1996/1474
Section 69	17 May 1996	1996/1336
Section 70(4)	2 December 1996	1996/1474
Section 70(7)	17 May 1996	1996/1336
Schedule 1 (with the exception of paragraph 7)	17 May 1996	1996/1336
Schedule 1, paragraph 7	2 December 1996	1996/1474
Schedule 2	17 May 1996	1996/1336
Schedule 3	2 December 1996	1996/1474
Schedule 4, Part I, paragraphs 1 and 2	2 December 1996	1996/1474
Schedule 4, Part I, paragraph 3	6 June 1996	1996/1474
Schedule 4, paragraph 4 and section 16(5) insofar as it relates to it	17 May 1996	1996/1336
Schedule 5	1 January 1996	1995/3330
Schedule 6	2 December 1996	1996/1474
Schedule 7 and section 70(5) insofar as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act 1944 and section 2 of the Disabled Persons (Employment) Act 1958	2 December 1996	1996/1474