
STATUTORY INSTRUMENTS

1999 No. 2256

**The Education (Modification of Enactments
Relating to Employment) Order 1999**

Dismissals

4. Without prejudice to the generality of article 3, where an employee employed at a school having a delegated budget is dismissed by the local education authority following notification of such a determination as is mentioned in article 3(1)(d)—

- (a) section 92 of the 1996 Act shall have effect as if the governing body had dismissed him and as if references to the employer's reasons for dismissing the employee were references to the reasons for which the governing body made their determination; and
- (b) Part X of the 1996 Act⁽¹⁾ shall have effect in relation to the dismissal as if the governing body had dismissed him, and the reason or principal reason for which the governing body did so had been the reason or principal reason for which they made their determination.