
STATUTORY INSTRUMENTS

2002 No. 838

EDUCATION, ENGLAND AND WALES

**The Education (School Teachers'
Pay and Conditions) Order 2002**

<i>Made</i>	- - - -	<i>27th March 2002</i>
<i>Laid before Parliament</i>		<i>27th March 2002</i>
<i>Coming into force</i>	- -	<i>1st April 2002</i>

Whereas the review body appointed under section 1(1) of the School Teachers' Pay and Conditions Act 1991⁽¹⁾ ("the Act") have made a report following the reference to them of certain matters;

And whereas the Secretary of State has consulted, in accordance with section 2(1) of the Act⁽²⁾, such associations of local education authorities, such bodies representing the interests of governors of foundation, voluntary, and foundation special schools and such bodies representing school teachers as appeared to her to be concerned;

Now, therefore the Secretary of State, in exercise of the powers conferred by sections 2(1), (3) and (4) and 5(4) of the Act⁽³⁾ hereby makes the following order:

Citation, commencement and revocation

1. This Order may be cited as the Education (School Teachers' Pay and Conditions) Order 2002 and shall come into force on 1st April 2002.

Application

2. This Order applies to school teachers (as defined in section 5(1) and (2) of the Act⁽⁴⁾) in England and Wales.

(1) 1991 c. 49.

(2) Section 2(1) is amended by paragraphs 24 and 26(a) of Schedule 30 to the School Standards and Framework Act 1998 (c. 31).

(3) Section 2(3) and (4) is amended by paragraphs 24 and 26(c) and (d) of Schedule 30 to the School Standards and Framework Act 1998.

(4) The definition of "school teacher" in section 5(1) is amended by paragraphs 24 and 28(2)(a) of Schedule 30 to the School Standards and Framework Act 1998.

School Teachers' Pay and Conditions

3. The School Teachers' Pay and Conditions Document 2001(5) shall be amended with effect from 1st April 2002 as follows:

- (a) in paragraph 3.3(b) for “19” there shall be substituted “15” and for “18” there shall be substituted “16”;
- (b) in paragraph 4.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (c) in paragraph 4.2 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (d) in paragraph 4.3 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (e) the following table shall be substituted for the table in paragraph 4.5—

“Pay Spine from 1st April 2002

<i>Spine point</i>	<i>Annual Salary</i> £
L1	30,531
L2	31,296
L3	32,079
L4	32,880
L5	33,699
L6	34,542
L7	35,478
L8	36,291
L9	37,197
L10	38,154
L11	39,144
L12	40,047
L13	41,049
L14	42,069
L15	43,116
L16	44,265
L17	45,285
L18	46,422
L19	47,571
L20	48,753

(5) ISBN 0 11 271107 3; the Document was given effect by the Education (School Teachers' Pay and Conditions) (No. 5) Order 2001 (S.I.2001/2962) and amended by the Education (School Teachers' Pay and Conditions) (No. 6) Order 2001 (2001/3243) and the School Teachers' Pay and Conditions (No. 7) Order 2001 (2001/3435).

<i>Spine point</i>	<i>Annual Salary</i> £
L21	49,959
L22	51,198
L23	52,467
L24	53,769
L25	55,101
L26	56,469
L27	57,867
L28	59,301
L29	60,774
L30	62,283
L31	63,825
L32	65,412
L33	67,035
L34	68,694
L35	70,401
L36	72,144
L37	73,938
L38	75,768
L39	77,613
L40	79,554
L41	81,540;”

(f) the following table shall be substituted for the table in paragraph 6.3—

<i>“Group</i>	<i>Range of spine points</i>	<i>Salary range</i> £
1	L6–L16	34,542–44,265
2	L8–L19	36,291–47,571
3	L11–L22	39,144–51,198
4	L14–L25	42,069–55,101
5	L18–L29	46,422–60,774
6	L21–L33	49,959–67,035
7	L24–L37	53,769–73,938
8	L28–L41	59,301–81,540;”

(g) in paragraph 7.3(b) for “8.2” there shall be substituted “7.2”;

(h) in paragraph 7.3(c) for “8.2” there shall be substituted “7.2”;

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- (i) in paragraph 15.2 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (j) the following table shall be substituted for the table in paragraph 15.3—

“Pay scale from 1st April 2002

<i>Scale point</i>	<i>Annual Salary</i> £
1	16,599
2	17,595
3	18,519
4	19,491
5	20,514
6	21,591
7	22,806
8	24,177
9	25,713;”

- (k) in paragraph 17.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002” and for “17.3” there shall be substituted “17.5”;
- (l) the following table shall be substituted for the table in paragraph 17.5—

“Pay Scale from 1st April 2002

<i>Scale point</i>	<i>Annual Salary</i> £
1	27,861
2	28,893
3	29,961
4	31,068
5	32,217;”

- (m) in paragraph 22.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (n) the following table shall be substituted for the table in paragraph 22.1—

“Management Allowances

<i>Allowance</i>	<i>Amount</i> £
1st	1,593
2nd	3,219
3rd	5,529

<i>Allowance</i>	<i>Amount</i> £
4th	7,611
5th	10,275;”

- (p) in paragraph 23.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002” in both places;
- (q) the following table shall be substituted for the table in paragraph 23.1—

“Recruitment and retention allowances

<i>Allowance</i>	<i>Amount</i> £
1st	975
2nd	1,914
3rd	2,901
4th	4,041
5th	5,262;”

- (r) for paragraph 24.1 there shall be substituted the following—
- “24.1** From 1st April 2002, the annual value of a first special educational needs allowance referred to in paragraph 24 is £1,626, and the annual value of a second special educational needs allowance referred to in paragraph 24 is £3,219.”;
- (s) in paragraph 26.4 for “17.3” there shall be substituted “17.5”;
- (t) in paragraph 27.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (u) the following table shall be substituted for the table in paragraph 27.1—

“Pay Spine from 1st April 2002

<i>Spine point</i>	<i>Annual Salary</i> £
1	28,917
2	29,433
3	29,952
4	30,465
5	30,981
6	31,500
7	32,019
8	32,535
9	33,051
10	33,564
11	34,083

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<i>Spine point</i>	<i>Annual Salary</i> £
12	34,773
13	35,460
14	36,147
15	36,834
16	37,524
17	38,214
18	38,904
19	39,591
20	40,281
21	40,968
22	41,826
23	42,690
24	43,548
25	44,412
26	45,267
27	46,131;”

- (v) in paragraph 29.2 for “29.11” there shall be substituted “29.10”;
- (w) paragraph 29.11 shall be deleted;
- (x) in paragraph 31.1 for the words “From 1st April 2001” there shall be substituted the words “From 1st April 2002”;
- (y) the following table shall be substituted for the table in paragraph 31.1—

“Pay Scale from 1st April 2002

<i>Scale point</i>	<i>Annual Salary</i> £
1	12,891
2	13,470
3	14,031
4	14,616
5	15,204
6	15,771
7	16,350
8	17,703
9	19,236
10	20,388;”

(z) for paragraph 36.1 there shall be substituted the following:

“**36.1** A teacher serving in the London Area shall receive a London Area allowance of:

(a) if he is serving in the Inner London Area, £3,105 per annum from 1st April 2002;

(b) if he is serving in the Outer London Area, £2,043 per annum from 1st April 2002; and

(c) if he is serving in the Fringe Area, £792 per annum from 1st April 2002.”;

(aa) in paragraph 39.5(c) for “22” there shall be substituted “23”;

(bb) after paragraph 46A there shall be inserted the following paragraph:

“General Teaching Councils' Fee Allowance

46B.1 The relevant body in relation to a teacher liable to pay a fee in respect of their registration with the General Teaching Council for England or the General Teaching Council for Wales shall, in respect of the fee due in the year 1st April 2002 to 31st March 2003, determine that a single payment of £33 shall be paid to that teacher.

46B.2 Before making a determination under paragraph 46B.1 the relevant body shall take reasonable steps to satisfy itself that the teacher has not received a payment under paragraph 46B.1 from any other relevant body.

46B.3 A local education authority shall upon request take reasonable steps to provide a relevant body with information as to whether or not a teacher who is or has been employed at a school or as an unattached teacher within that authority has received a payment under paragraph 46B.1.

46B.4 Paragraph 40 of this Document shall not apply to this allowance.”; and

(cc) in paragraph 47.1 after “advanced skills teachers” there shall be inserted “and fast track teachers”.

27th March 2002

Stephen Timms
Minister of State,
Department for Education and Skills

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EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends the School Teachers' Pay and Conditions Document 2001 (the Document) by uprating the amounts of salary and certain allowances. The following are increased—

- (a) the leadership group pay spine set out in paragraph 4.5 of the Document;
- (b) the head teacher groups' pay ranges set out in paragraph 6.3 of the Document;
- (c) the pay scale for classroom teachers set out at paragraph 15.3 of the Document;
- (d) the pay scale for post-threshold teachers set out at paragraph 17.5 of the Document;
- (e) the management allowances set out at paragraph 22.1 of the Document;
- (f) the recruitment and retention allowances set out at paragraph 23.1 of the Document;
- (g) the special educational needs allowance set out at paragraph 24.1 of the Document;
- (h) the pay spine for advanced skills teachers set out at paragraph 27.1 of the Document;
- (i) the pay scale for unqualified teachers set out at paragraph 31.1 of the Document; and
- (j) the London area allowances set out at paragraph 36.1 of the Document.

The increases take effect from 1st April 2002.

The Order also removes the requirement which was due to take effect from 1st April 2002 that applicants for a certificate of eligibility for appointment as an advanced skills teacher must have passed the threshold.

The Order makes provision for a freestanding allowance to be paid to all teachers who are required to pay a fee in respect of registration with the General Teaching Council for England or the General Teaching Council for Wales.

The Order corrects some minor typographical errors in the Document.

The Document is published by Her Majesty's Stationery Office and is obtainable from book shops of The Stationery Office Limited and through booksellers.