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STATUTORY INSTRUMENTS

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**2009 No. 307**

**EMPLOYMENT**

**The Gangmasters (Licensing Conditions) Rules 2009**

*Made* - - - - *16th February 2009*  
*Laid before Parliament* *20th February 2009*  
*Coming into force* *6th April 2009*

**THE GANGMASTERS (LICENSING CONDITIONS) RULES 2009**

1. Citation and commencement
2. Interpretation
3. Application for a licence
4. Licence conditions
5. Expiry of licences on change of information
6. Fees
7. Civil liability
8. Effect of prohibited or unenforceable terms and recoverability of money
9. Requirements relating to information and notices
10. Revocations  
Signature

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SCHEDULE — Licence Conditions

PART 1 — Interpretation

1. Meaning of connected person
  2. Meaning of employee
  3. Meaning of ‘work-finding services’
- PART 2 — Conditions
4. Obligation to act in a fit and proper manner
  5. Obligation to provide information
  6. Inspection of the business
  7. Prohibition on charging fees
  8. Restriction on pre-conditions
  9. Restriction on detrimental action relating to workers working elsewhere
  10. Restriction on providing workers in industrial disputes
  11. Restriction on paying workers’ remuneration
  12. Restriction on charges to labour users

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

13. Prohibition on withholding payment to workers
14. Notification of charges and terms of offers
15. Requirement to agree terms with workers
16. Requirement to agree terms with labour users
17. Information to be obtained from a labour user
18. Confirmation to be obtained about a worker
19. Steps to be taken for the protection of the worker and the labour user
20. Provision of information to workers and labour users
21. Situations where workers are provided with travel or required to live away from home
22. Records relating to workers
23. Records relating to labour user
24. Records relating to dealings with other licence holders
25. General provisions relating to records
26. Conditions which apply to gathering shellfish

Explanatory Note