
STATUTORY INSTRUMENTS

2010 No. 1059

**The Additional Paternity Leave (Adoptions
from Overseas) Regulations 2010**

Variation or cancellation of leave under regulation 4 before leave period has begun

7.—(1) Before P's leave period has begun, P may cancel P's leave notice, or vary the dates notified as the start and end date for the period of leave, provided that P gives E written notice ("subsequent notice")—

- (a) before the earlier of—
 - (i) six weeks before the date cancelled or varied, or
 - (ii) six weeks before the new date, or
- (b) if it is not reasonably practicable for P to give notice in accordance with sub-paragraph (a), as soon as is reasonably practicable.

(2) Where P has given subsequent notice, but—

- (a) the notice does not comply with paragraph (1)(a), and
- (b) it is not reasonably practicable for E to accommodate the change in P's arrangements,

E may require that P take a period of additional paternity leave.

(3) Additional paternity leave which P is required to take under paragraph (2)—

- (a) shall start—
 - (i) on the start date specified by P in the leave notice, or
 - (ii) where applicable, the start date specified in the most recent subsequent notice given by P in compliance with the requirements of paragraph (1)(a); and
- (b) shall end no later than—
 - (i) six weeks after P gave notice under paragraph (1), or
 - (ii) the end date specified in the leave notice or, where applicable, the most recent subsequent notice given by P in compliance with the requirements of paragraph (1)(a),

whichever is the earlier.

(4) In this regulation, "leave notice" has the meaning given by regulation 6(2).