## STATUTORY INSTRUMENTS

## 2014 No. 386

## TERMS AND CONDITIONS OF EMPLOYMENT

The Enterprise and Regulatory Reform Act 2013 (Consequential Amendments) (Employment) Order 2014

Made - - - - 18th February 2014
Laid before Parliament 25th February 2014
Coming into force 6th April 2014

## THE ENTERPRISE AND REGULATORY REFORM ACT 2013 (CONSEQUENTIAL AMENDMENTS) (EMPLOYMENT) ORDER 2014

- 1. Citation and commencement
- 2. Consequential amendments Signature

SCHEDULE — Consequential Amendments

- . Employment Protection (Continuity of Employment) Regulations 1996
- 2. Working Time Regulations 1998
- 3. In regulation 30(2) for "article 30A" substitute "regulations 30A and...
- 4. After regulation 30A, insert—Extension of time limit to facilitate...
- 5. In regulation 35, in paragraph (2)(a), for "section 18" substitute...
- 6. Transnational Information and Consultation of Employees Regulations 1999
- 7. In regulation 27 after paragraph (2) insert—
- 8. After regulation 27 insert— Extension of time limit to facilitate...
- 9. In regulation 41, in paragraph (2)(a), for "section 18" substitute...
- 10. Part-time Workers (Prevention of Less Favourable Treatment) Regulations
- 11. In regulation 8 after paragraph (2) insert—
- 12. After regulation 8 insert— Extension of time limit to facilitate...
- 13. Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002
- 14. In regulation 7 after paragraph (2) insert—
- 15. After regulation 7 insert— Extension of time limit to facilitate...

- 16. Merchant Shipping (Hours of Work) Regulations 2002
- 17. In regulation 3A, in paragraph (c)(ii), for "section 18" substitute...
- 18. In regulation 23, in paragraph (2)(a), for "section 18" substitute...
- Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations 2002
- 20. Merchant Shipping (Working Time: Inland Waterways) Regulations 2003
- 21. In regulation 4, in paragraph (c), for "section 18" substitute...
- 22. In regulation 18 after paragraph (2) insert—
- 23. After regulation 18 insert— Extension of time limit to facilitate...
- 24. In regulation 19, in paragraph (2)(a), for "section 18" substitute...
- 25. ACAS Arbitration Scheme (Great Britain) Order 2004
- 26. Fishing Vessels (Working Time: Sea-fishermen) Regulations 2004
- 27. In regulation 4, in paragraph (e), for "section 18" substitute...
- 28. In regulation 19 after paragraph (2) insert—
- 29. After regulation 19 insert— Extension of time limit to facilitate...
- 30. In regulation 20, in paragraph (2)(a), for "section 18" substitute...
- 31. ACAS (Flexible Working) Arbitration Scheme (Great Britain) Order 2004
- 32. Information and Consultation of Employees Regulations 2004
- 33. In regulation 29 after paragraph (2) insert—
- 34. After regulation 29 insert— Extension of time limit to facilitate...
- 35. In regulation 40 in paragraph (2), for "section 18" substitute...
- 36. Transfer of Undertakings (Protection of Employment) Regulations 2006
- 37. In regulation 12, in paragraph (7), for "Section 18" substitute...
- 38. In regulation 16, in paragraph (1), for "section 18" substitute...
- 39. In Schedule 1— (a) in paragraph 10(3)(a) for "section 18"...
- 40. Occupational and Personal Pension Schemes (Consultation by Employers and Miscellaneous Amendment) Regulations 2006
- 41. In paragraph 4 after sub-paragraph (2) insert—
- 42. After paragraph 4 insert— Extension of time limit to facilitate...
- 43. In paragraph 12, in sub-paragraph (2), for "section 18" substitute...
- 44. European Cooperative Society (Involvement of Employees) Regulations 2006
- 45. In regulation 30 after paragraph (2) insert—
- 46. After regulation 30 insert— Extension of time limit to facilitate...
- 47. In regulation 41, in paragraph (2) for "section 18" substitute...
- 48. Companies (Cross-Border Mergers) Regulations 2007
- 49. In regulation 45 after paragraph (2) insert—
- 50. After regulation 45 insert— Extension of time limit to facilitate...
- 51. In regulation 62, in paragraph (2), for "section 18" substitute...
- 52. In Schedule 2, in paragraph 18, omit sub-paragraph (2) and...
- 53. Cross-border Railway Services (Working Time) Regulations 2008
- 54. In regulation 17 after paragraph (2) insert—
- 55. After regulation 17 insert— Extension of time limit to facilitate...
- 56. In regulation 18 (restrictions on contracting out), in paragraph (2)(a)...
- 57. European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009
- 58. In regulation 28 after paragraph (2) insert—
- 59. After regulation 28 insert— Extension of time limit to facilitate...
- 60. In regulation 39 of the European Public Limited-Liability Company (Employee...
- 61. Agency Workers Regulations 2010
- 62. In regulation 18 after paragraph (4) insert—
- 63. After regulation 18 insert— Extension of time limit to facilitate...

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- 64. Employment Relations Act 1999 (Blacklists) Regulations 2010
- 65. In regulations 7 and 10 after paragraph (1) insert—
- 66. After regulation 17 insert— Extension of time limit to facilitate...
- 67. Additional Statutory Paternity Pay (General) Regulations 2010

**Explanatory Note**