
STATUTORY INSTRUMENTS

2014 No. 431

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Tribunals Act 1996 (Application
of Conciliation Provisions) Order 2014

Made - - - - 25th February 2014
Laid before Parliament 28th February 2014
Coming into force 6th April 2014

THE EMPLOYMENT TRIBUNALS ACT 1996 (APPLICATION
OF CONCILIATION PROVISIONS) ORDER 2014

1. Citation and commencement
 2. Amendment to the Employment Tribunals Act 1996
 3. Consequential amendments
- Signature

SCHEDULE —

1. Trade Union and Labour Relations (Consolidation) Act 1992
2. Employment Rights Act 1996
3. In section 11(6) for “Where the reference concerns compliance with...
4. In section 203(2)(f)— (a) in paragraph (i) for “paragraph (d)”...
5. National Minimum Wage Act 1998
6. Employment Relations Act 1999
7. Safety Representatives and Safety Committees Regulations 1977
8. In regulation 11 after paragraph (2) insert—
9. After regulation 11 insert— Extension of time limit to facilitate...
10. Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994
11. In articles 7 and 8 for “article 8A” substitute “articles...
12. After article 8A insert— Extension of time limit to facilitate...
13. Employment Tribunals Extension of Jurisdiction (Scotland) Order 1994
14. In articles 7 and 8 for “article 8A” substitute “articles...
15. After article 8A insert— Extension of time limit to facilitate...
16. Health and Safety (Consultation with Employees) Regulations 1996
17. In paragraph 3 for “An employment tribunal” substitute “Subject to...

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

18. After paragraph 3 insert— (1) In this paragraph— (a) Day A is the day...
19. Working Time Regulations 1998
20. Transnational Information and Consultation of Employees Regulations 1999
21. Merchant Shipping (Hours of Work) Regulations 2002
22. In regulation 3A, in paragraph (c)(iii), for “section 18(1)(y)” substitute...
23. In regulation 22 after paragraph (2) insert—
24. After regulation 22 insert— Extension of time limits to facilitate...
25. In regulation 23, in paragraph (2)(b), for “section 18(1)(y)” substitute...
26. Flexible Working (Procedural Requirements) Regulations 2002
27. In regulation 15 after paragraph (2) insert—
28. After regulation 15 insert— Extension of time limits to facilitate...
29. Merchant Shipping (Working Time: Inland Waterways) Regulations 2003
30. Civil Aviation (Working Time) Regulations 2004
31. In regulation 18 after paragraph (2) insert—
32. After regulation 18 insert— Extension of time limits to facilitate...
33. Fishing Vessels (Working Time: Sea-fisherman) Regulations 2004
34. European Cooperative Society (Involvement of Employees) Regulations 2006
35. Ecclesiastical Offices (Terms of Service) Regulations 2009
36. In regulation 9 after paragraph (4) insert—
37. After regulation 9 insert— Extension of time limits to facilitate...
38. European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009
39. Employee Study and Training (Procedural Requirements) Regulations 2010
40. In regulation 17 after paragraph (2) insert—
41. After regulation 17 insert— Extension of time limits to facilitate...

Explanatory Note