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STATUTORY INSTRUMENTS

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**2014 No. 431**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Tribunals Act 1996 (Application  
of Conciliation Provisions) Order 2014

<i>Made</i>	- - - -	<i>25th February 2014</i>
<i>Laid before Parliament</i>		<i>28th February 2014</i>
<i>Coming into force</i>	- -	<i>6th April 2014</i>

The Secretary of State and the Lord Chancellor, acting jointly, in exercise of the powers conferred on them by sections 18(8) and (9) and 41(4) of the Employment Tribunals Act 1996<sup>(1)</sup>, make the following Order.

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(1) 1996 c. 17; by virtue of section 1 of the Employment Rights (Dispute Resolution) Act 1998 (c. 8) industrial tribunals were renamed employment tribunals and references to “industrial tribunal” or “industrial tribunals” in any enactment were substituted with “employment tribunal” and “employment tribunals”. Section 18(8) was amended by the Tribunals, Courts and Enforcement Act 2007 (c. 15), Schedule 8, paragraphs 35 and 38, and the Enterprise and Regulatory Reform Act 2013 (c. 24), section 9.