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STATUTORY INSTRUMENTS

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**2023 No. 1426**

**RETAINED EU LAW REFORM  
TERMS AND CONDITIONS OF EMPLOYMENT**

**The Employment Rights (Amendment, Revocation  
and Transitional Provision) Regulations 2023**

*Made - - - - 19th December 2023*

*Coming into force - - 1st January 2024*

The Secretary of State makes these Regulations in exercise of the powers conferred by section 13 of the Work and Families Act 2006<sup>(1)</sup> and sections 11(1) and (6), 14(1) and (3) and 20(1) of the Retained EU Law (Revocation and Reform) Act 2023 (“the 2023 Act”)<sup>(2)</sup>.

The Secretary of State is a relevant national authority for the purposes of sections 11 and 14 of the 2023 Act<sup>(3)</sup>.

In accordance with section 13(7) of the Work and Families Act 2006 and paragraph 5(1) and (5) of Schedule 5 to the 2023 Act, a draft of this instrument has been laid before Parliament and approved by a resolution of each House of Parliament.

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<sup>(1)</sup> 2006 c. 18. Section 13 was amended by [S.I. 2019/536](#).

<sup>(2)</sup> 2023 c. 28.

<sup>(3)</sup> The term “relevant national authority” is defined in section 21(1) of the Retained EU Law (Revocation and Reform) Act 2023.